

ELECT RICHARD C. GLOWACKI DIRECTOR OF UAW REGION 4



I HAVE BEEN A UAW MEMBER SINCE 1989. IN THOSE 37 YEARS, 35 OF THEM I HAVE BEEN IN A LEADERSHIP ROLE WITHIN MY LOCALS. I BEEN BARGAINING CHAIR AT TWO DIFFERENT LOCALS (627&180). PRESENTLY I AM BARGAINING CHAIR AT LOCAL180 AND HAVE HELD THE POSITION FOR 5 TERMS UNOPPOSED. I'M CURRENTLY PRESIDENT OF THE UAW/CNH COUNCIL FOR THE LAST 4 TERMS. I HAVE BEEN MENTORED BY SOME OF THE BEST NEGOTIATORS IN THE UAW PAST AND PRESENT. I'M A STAUNCH UNION ADVOCATE AND FIRMLY BELIEVE WE NEED TO START ORGANIZING MORE IN THE AG-IMP SECTOR. DENSITY IS THE KEY FOR US TO BE ABLE TO NEGOTIATE BETTER CONTRACTS. I'VE BEEN BANGING THAT DRUM FOR THE PAST DECADE AS PRESIDENT OF THE UAW/CNH COUNCIL. WHAT ONCE WAS A COUNCIL OF 12+ LOCALS IS NOW DOWN TO ONLY LOCAL 180. THIS TREND IN AG-IMP IS NOT SUSTAINABLE. WE NEED TO MARSHALL MORE RESOURCES INTO ORGANIZING ACROSS ALL SECTORS. WE CANNOT STAND ON THE SIDELINES AND HOPE FOR A MIRACLE. REGION 4 IS A DIVERSE REGION WITH HOME TO MANY OF THE BIGGEST AG-IMP COMPANIES. MY GOAL IS TO WORK WITH ALL THE LOCALS ACROSS THIS GREAT REGION AND GET MORE LOCATIONS ORGANIZED SO WE CAN ADVANCE OUR UNION MEMBERSHIP WITH GOOD FAMILY SUSTAINING UNION JOBS. I AM NOT ASKING FOR DONATIONS TO MY CAMPAIGN. I AM RUNNING THIS CAMPAIGN BY MYSELF WITH NO OUTSIDE ASSISTANCE OR MONEY. I FEEL THAT THE POWERS THAT BE FEEL A CAMPAIGN NEEDS TO BE ENORMOUS AND WELL FUNDED TO BE SUCCESSFUL. I DON'T BELIEVE THAT. I FEEL THAT IF I'M HONEST AND CLEAR WITH MY MESSAGE MEMBERS OF REGION 4 WILL SEE I AM SIMPLY A BLUE COLLAR UAW WORKER/LEADER THAT HAS TRIED TO MAKE THE LIVES OF MY MEMBERS BETTER IN ANY WAY I CAN. WE HAVE A LOT OF BIG CONTRACTS COMING UP AND WITH MY YEARS OF BARGAINING EXPERIENCE I RELISH THE OPPORTUNITY TO TRY AND MAKE THE LIVES OF ALL REGION 4 MEMBERS BETTER. I HUMBLY ASK FOR YOUR SUPPORT AND ALLOW ME THE OPPORTUNITY TO MAKE A DIFFERENCE IN REGION 4. THANK YOU. AND REMEMBER,

UNITED WE BARGAIN, DIVIDED WE BEG!

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