



RICH BOYER FOR UAW PRESIDENT

THAT'S ME (circled in red) jumping from an old combat plane. I am a proud U.S. Army 82nd Airborne Division paratrooper veteran. 82d Airborne paratroopers are known as the "All-Americans." Our motto is "**ALL THE WAY.**" My years as a paratrooper were among the most important of my life, ranking just below my 45 year marriage (and 2 children) with my love Dar (pictured with me above), and my UAW service to each of you as a trade unionist.

As you may know by now, I have "jumped in" one more time: I am a candidate for UAW International President. For you – my UAW sisters and brothers - I pledge on my sacred honor to fight ALL THE WAY and every day for each of you, for your families, and for our great Union and our great country.

I started my UAW career at Chrysler's Detroit Axle plant when I was elected in 1995-1998 as UAW Local 961 chief steward with responsibilities over production and skilled trades. From 1998 to 2004, I served as elected UAW Local 961 President and led our bargaining committee in reaching and ratifying two agreements. Again from 2007-2010, as President, I bargained and helped ratify another CBA. From 2016 to 2022 I served as Skilled Trades Committeeman at the Local 140 Warren Truck, where I successfully bargained two skilled trades agreements. I have served on standing committees of our Union at the Local and regional levels.

In 2022, I took on the entrenched and long-established Administrative Caucus. Without the need of a run-off, I was elected International Vice-President in our Union's first ever one-member one-vote election. Since then, I have continued to fight for our membership Union-wide, with special focus both on our Competitive Shops/IPS and Stellantis (Chrysler) sectors, where I am Director. In 2023, I led the Stellantis national negotiations and was an integral part of the Stand-up Strikes. I led the strikes at UAW Local 12 Toledo Jeep, Local 1248 Mopar, and at Local 1700 Sterling Heights Assembly plant. At the start of each of these three strikes, I was at the gate and on the picket line. I have worked hard for our members both in bargaining and in supporting organizing UAW-wide. I will continue to do so, ALL THE WAY.

Along with Secretary-Treasurer Margaret Mock, I have resisted the wrongful acts of the Shawn Fain administration over the last three years. Fain's Administration now seeks reelection and membership approval of the actions it took at our June Convention to break years of past promises to return dues to 2 hours per month and cut International Union bloat. (In the lead up to the 2026 Convention, I proposed that dues be immediately reduced to 2 hours per month, effective August 1, 2026. I further proposed that future diversions from our Strike Fund would require a 2/3 vote of the International Executive Board.) RESPECT FOR THE MEMBERSHIP MEANS TAKING NO MORE IN DUES THAN IS NECESSARY. THIS IS NOT A NEW POSITION FOR ME. In 2014, while serving as a delegate to the UAW Constitutional Convention, I spoke up strongly against the ruling Administrative Caucus's decision to raise our Union Dues to 2.5 hours per month, which the International promised would be reversed once the Strike Fund balance reached \$850 million. BUT AT OUR JUNE 2026 CONVENTION THAT PROMISE WAS BROKEN THROUGH A CONSTITUTIONAL CHANGE THAT MOVED THE \$850 MILLION GOALPOST TO \$1.3 BILLION. Oh, and President Fain has cut not costs either. Just the opposite is true. See uawtransparencyproject.com.

IF ELECTED AS YOUR PRESIDENT, I PLEDGE TO:

- CALL FOR A SPECIAL CONVENTION TO AMEND OUR CONSTITUTION TO (a) IMMEDIATELY REDUCE DUES TO 2 HOURS PAY PER MONTH (with similar public sector dues reductions) and (b) GIVE MORE POWER TO UAW LOCALS;
- CUT OVERSPENDING BY THE INTERNATIONAL UNION AND END THE HIRING OF NON-UAW MEMBERS AT EXCESSIVE SALARIES (Example: in 2020, there were 35 International Union "Administrative Assistants"; by 2025 the number of those highly-paid positions grew to 58);
- FOCUS THE FUNDS OF THE INTERNATIONAL ON BARGAINING AND ORGANIZING, NOT PAYING HIGH SALARY NON-MEMBER SPIN DOCTORS AND OTHERS ON THE FAIN STAFF (one of many examples: non-member Jonah Furman, a close Fain aide, was paid \$187,684 for full-time spin doctor work in 2025, while working remotely from his home in suburban Chicago, where he also performs with his "indie" band "Krill 2.") NOTE: The Fain/Furman Communications Department had 16 "Public Relations Specialists" in 2025, up from 4 in 2020.

WITH RESPECT, I ASK THAT YOU VOTE FOR ME – RICH BOYER – AS YOUR NEXT UAW PRESIDENT



RE-ELECT
**MARGARET
 MOCK**
 FOR UAW INTERNATIONAL
SECRETARY-TREASURER

Brothers, Sisters, and Siblings,

Thirty-two years ago, I walked into Chrysler's Detroit Axle Plant as a UAW member ready to work, ready to learn, and ready to serve. I never imagined that one day I would have the honor of serving as your International Secretary-Treasurer.

But one thing has never changed, I have never forgotten where I came from.

- ★ I come from the shop floor
- ★ I come from Local Union meetings
- ★ I come from standing shoulder to shoulder with working people who depend on their livelihoods, their families, and their futures.

Today, with gratitude and determination, I am proud to announce that I am seeking re-election as your UAW International Secretary-Treasurer.

**The members did not elect me to look the other way.
 The members elected me to lead.**

Even when I faced opposition and lost assignments because I questioned how member's dues dollars were being spent, I refused to back down. I stood firm for transparency, accountability, and the responsible stewardship of your money. The findings contained in the Monitor's 12th, 13th and 14th Reports reaffirm my commitment to doing what is right for the membership.

Together, we have strengthened our union's financial future, including helping grow the Strike & Defense Fund beyond \$850 million while protecting the resources entrusted to us.

- ✔ I am running because our work is not finished.
- ✔ I am running because transparency matters.
- ✔ I am running because accountability matters.
- ✔ I am running because democracy matters.
- ✔ I am running because every member deserves leaders who will protect what belongs to them.

Throughout my career, I have never been afraid to do difficult work. Whether holding employers accountable, protecting the financial integrity of our union, or standing firm in defense of our constitutional responsibilities, I have always believed that leadership is not about convenience-



THIS CAMPAIGN IS ABOUT...

Every member who gets up before sunrise, every retiree who helped build this union, and every future member who will depend on the decisions we make today.

I ask for your support, your trust, and your vote so we can continue to build this union together.

MY COMMITMENTS

IF RE-ELECTED AS YOUR UAW INTERNATIONAL SECRETARY-TREASURER

I PLEDGE TO:

- ✔ Advance constitutional amendments that restore and strengthen the authority of our Local Unions, empowering members and bringing decision-making closer to the membership.
- 💰 Reduce unnecessary International Union spending and promote responsible, transparent stewardship of members' dues dollars.
- ✔ Refocus International Union resources on their core mission: supporting collective bargaining and organizing efforts.



MY PROMISE TO UAW MEMBERS

- ★ EMPOWER LOCAL UNIONS
- ★ CUT OVERSPENDING
- ★ PUT RESOURCES BACK INTO BARGAINING
- ★ BUILD FOR THE MEMBERSHIP
- ★ ACCOUNTABLE TO THE MEMBERSHIP
- ★ FIGHTING FOR THE MEMBERSHIP

RESULTS THAT *Matter*

- ✔ Helped secure a historic BCBSM/BCN contract that eliminated permanent tiers, increased wages, protected healthcare, and strengthened job security.
- ✔ Implemented the Membership Department
- ✔ Established the International Union's budget framework
- ✔ Implemented ACH strike pay for our members
- ✔ **And Much More**

These highlights are just a glimpse of what I've been able to accomplish as your Secretary-Treasurer. Every achievement has been driven by core values: service, integrity, transparency, accountability, and an unwavering dedication to all UAW members, both active and retired.

SCAN TO SUPPORT



FB: Mock
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**EXPERIENCED.
 DEDICATED. TRUSTED.**
 PROTECTING MEMBERS' DUES.
 FIGHTING FOR OUR FUTURE.

In Solidarity,
Margaret Mock

Candidate for Re-Election
 UAW International
 Secretary-Treasurer

**A Proud UAW Member
Proudly Serving the UAW Membership**

**Honored to have served with the
2023 UAW General Motors Top Committee,
UAW General Motors Department
and others to secure the
2023 UAW-GM National Agreement**

**Secured Billions in Additional
Investments from General Motors**

**Working with political leaders
to secure laws and language
to protect the Working Class**

***Leadership with proven experience!
Dedicated to the UAW Membership!
Proud UAW Member for 35 Years!***



**Scan the QR Code
To visit Mikeboothuaw.org**

COMMITTEE TO RE-ELECT

Mike Booth

International UAW Vice President



ERIC FLEMING

3 TERM UAW LOCAL 7 PRESIDENT

CANDIDATE FOR

UAW INTERNATIONAL VICE-PRESIDENT



TOP PRIORITIES



TRANSPARENCY

**TO RESTORE THE TRUST
WITHIN OUR UNION**

We will shine a light on decisions, finances, and priorities—because trust is earned through openness and accountability.



EQUAL REPRESENTATION

ACROSS ALL SECTORS

- Big 3 Automakers
- Independent Parts Suppliers
- Gaming
- Technical Office Professionals
- Health Care
- Higher Education and beyond.

Resources, Support, & Attention for success in every sector!



ELEVATING COMMUNICATION

**TO KEEP MEMBERS NOT JUST
INFORMED BUT INVOLVED**

We will build stronger two-way communication so every member has a voice—and a role in shaping our union's future.



BARGAINING STRONG CONTRACTS

**WE WILL STRIKE IF PROVOKED,
BUT MY 1ST PRIORITY IS TO KEEP
YOU WORKING TO PROVIDE FOR
YOUR FAMILIES.**

Strong contracts. Good jobs. A better future. That's the standard we will never compromise.

I WILL FIGHT FOR:

- ✓ STRONG ENFORCEABLE CONTRACTS
- ✓ RESTORING TRUST AMONG MEMBERS
- ✓ JOB SECURITY
- ✓ RETIREMENT BENEFITS
- ✓ REAL REFORM
- ✓ I WILL FIGHT FOR YOU!



**“ THIS UNION
BELONGS TO ITS
MEMBERSHIP.**

As your next Vice President
know that I don't work for
the International,

**I WORK FOR
YOU!** ”

★ A **VOICE** for EVERY MEMBER ★ A **VISION** for EVERY SECTOR ★ **WE ARE ONE** ★



SCAN TO
SUPPORT
ERIC FLEMING
FOR UAW INTERNATIONAL
VICE-PRESIDENT



Elect Eric Fleming UAW Vice President



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Experience. Integrity. Commitment.

That's the Fleming Advantage.

