

UAW Healthcare Benefits / Retirement Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a knowledgeable, dependable, and professional bargaining unit member in good standing to serve as its Healthcare Benefits / Retirement Representative. This position plays a critical role in supporting members by providing clear, accurate, and timely guidance regarding healthcare benefits, retirement programs, and the Volkswagen 401(k) savings plan. The individual in this role will be expected to interpret benefits-related information carefully, communicate it effectively to employees, and help ensure members are able to make informed decisions about their financial security and healthcare coverage within the framework of the CBA. Because this position involves extremely sensitive personal and financial matters, the representative must demonstrate sound judgment, discretion, and a strong commitment to accuracy and privacy at all times. The candidate will learn the specifics of Health Insurance Portability and Accountability Act (HIPAA).

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Provide accurate guidance and member education regarding healthcare benefits, retirement programs, and related plan options.
- Interpret and explain applicable Collective Bargaining Agreement (CBA) language related to benefits, retirement, and employee eligibility.
- Assist employees in understanding, evaluating, and navigating their 401(k) elections, benefit enrollments, and retirement planning resources.
- Respond promptly and professionally to employee questions, concerns, and requests for clarification related to benefits and retirement matters.
- Maintain current knowledge of benefit plan changes, policy updates, and relevant procedures to ensure all information shared is accurate and up to date.

- Manage confidential employee, medical, and financial information with the highest level of professionalism, discretion, and integrity.
- Collaborate with internal union leadership, company representatives, and the International UAW Benefits Department to resolve issues and obtain accurate information.
- Serve as a trusted resource for members by fostering positive working relationships and delivering consistent, high-quality member support.

Qualifications

- Existing knowledge of healthcare benefits, retirement plans, and related employee support resources are a plus.
- Ability to interpret complex benefits information and communicate it clearly and effectively to a diverse workforce.
- Strong attention to detail, with a commitment to accuracy, consistency, and thorough follow-through.
- Ability to manage confidential and sensitive information in a professional and trustworthy manner.
- Excellent interpersonal, communication, and customer service skills.
- Ability to work collaboratively with union leadership, external departments, and employees at all levels.
- Commitment to ongoing learning, training, and professional development in benefits and retirement administration.

Expectations

UAW Local 42 is committed to ensuring that members have access to reliable information, effective support, and informed guidance regarding their benefits and retirement planning. The Healthcare Benefits / Retirement Representative is expected to serve as a dependable and approachable point of contact, who proactively engages members based on their needs. Demonstrating professionalism, responsiveness, and a high standard of confidentiality in every interaction is expected. Success in this role requires an enthusiastic approach to learning about the subject matter on an ongoing basis, attaining strong working knowledge of benefits-related matters, excellent communication skills, and a genuine commitment to supporting the needs and well-being of the membership.

UAW Continuous Improvement Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a highly motivated, knowledgeable, and engaged bargaining unit member in good standing to serve as the Locally Appointed Continuous Improvement (CIP) Representative. This position works in close coordination with the Nationally Appointed UAW CIP / Production Standards Representatives and is expected to demonstrate a comparable level of understanding regarding continuous improvement processes, production standards, and plant operations. The representative serves a key role in supporting initiatives that enhance product quality, operational efficiency, employee involvement, and overall plant performance, while helping ensure that improvement efforts align with the interests and needs of the membership and the broader goals of the facility.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is a locally appointed position. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Work on a daily basis with the Nationally Appointed UAW CIP / Production Standards Representatives to support continuous improvement efforts and maintain alignment/balance on plant/member priorities within the framework of the CBA.
- Promote and support the connections between product quality, operating efficiency, employee empowerment, and adherence to established production standards.
- Maintain a consistent and visible presence on the shop floor to engage with employees, identify concerns, and support open communication between the workforce and leadership.

- Assist in identifying production, workflow, and process-related issues and contribute to the development of practical solutions that improve both member experience and plant performance.
- Encourage member participation in continuous improvement initiatives by fostering collaboration, sharing information, and promoting constructive problem-solving.
- Support efforts to sustain continuous improvement by reinforcing standards, monitoring ongoing concerns, and helping ensure that improvements are effectively communicated and maintained.

Knowledge Requirements

- Developed understanding of Continuous Improvement principles, methods, and practices as they apply within a manufacturing environment.
- Working knowledge of applicable Collective Bargaining Agreement (CBA) language related to Continuous Improvement, production standards, and employee protection.
- Familiarity with job standards, quality systems, overtime practices, health, safety, and ergonomic considerations within the plant.
- Clear understanding of plant roles, departmental responsibilities, and the importance of cross-functional cooperation in supporting operational success.

Qualifications

- Strong verbal and written communication skills, with the ability to communicate effectively with both leadership and bargaining unit members.
- Demonstrated ability to build productive working relationships across multiple levels of the organization.
- Sound problem-solving, analytical, and decision-making skills, with the ability to assess issues and support practical resolutions through member engagement and input.
- High-level of engagement, initiative, and visibility on the shop floor, with a commitment to active employee interaction.
- Demonstrated commitment to improving workplace conditions, supporting worker participation, and contributing to positive operational outcomes.

Expectations

UAW Local 42 leadership expects the Continuous Improvement Representative to serve as an active, visible, and dependable presence on the shop floor. This individual should demonstrate professionalism, accountability, and a strong commitment to collaboration while supporting continuous improvement efforts throughout the facility and ensure the obligations of the CBA are met. The role is essential to strengthening communication, encouraging workforce involvement, and helping ensure that improvements in plant performance are achieved alongside meaningful improvements in the overall member experiences.

UAW Continuous Improvement Program / Production Standards Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a highly qualified, motivated, and knowledgeable bargaining unit member in good standing to serve as the Continuous Improvement Program (CIP) / Production Standards Representative. This position is responsible for advancing workplace performance, supporting a positive employee experience, and helping drive overall plant efficiency through effective continuous improvement practices and sound production standards administration. The representative will serve as a critical link between workforce concerns, contractual compliance, and operational objectives, ensuring that improvement initiatives, manpower planning, and production standards are managed in a manner that supports both member well-being and organizational performance.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities – Continuous Improvement

- Promote and support continuous improvement initiatives that enhance quality, operational efficiency, safety awareness, and the overall employee experience.
- Maintain a consistent and visible presence on the shop floor to engage directly with employees, identify concerns, and gather real-time feedback on workplace conditions and processes.
- Interpret and apply Collective Bargaining Agreement (CBA) language related to Continuous Improvement, job standards, and related workplace practices.
- Support member involvement and worker empowerment efforts by encouraging participation in improvement discussions and problem-solving activities.

- Collaborate with union leadership and company representatives to identify opportunities for process improvement and help implement solutions that strengthen plant performance.

Key Responsibilities – Production Standards

- Maintain engagement in all aspects of manpower planning, including line balancing, ergonomic considerations, workload distribution, and production pitch evaluation.
- Attend and actively participate in all manpower meetings with company leadership to advocate for fair and effective staffing decisions.
- Serve as the primary point of contact for manpower-related matters, providing guidance, clarification, and follow-up on staffing concerns.
- Prepare and communicate manpower data, observations, and updates to the UAW Local Union structure as appropriate in a timely and organized manner.
- Monitor shift preferences, employee transfers, and workforce movement to ensure alignment with contractual provisions and operational needs.
- Review weekly manpower changes, including new hires and staffing adjustments, and assess their impact on production standards and workforce balance.

Qualifications

- Strong working knowledge of Collective Bargaining Agreement (CBA) language, with the ability to interpret and apply contractual provisions effectively.
- Existing experience or strong familiarity with production standards, manpower planning, line balancing, and workplace process improvement is a plus.
- Excellent communication, interpersonal, and leadership skills, with the ability to work effectively across multiple levels of the organization.
- Ability to work collaboratively with union leadership, bargaining representatives, and company management while maintaining professionalism and credibility.
- Strong organizational, analytical, and problem-solving skills, with attention to detail in reviewing manpower data and operational issues.
- A clear commitment to continuous improvement, employee advocacy, and achieving positive outcomes for the membership.

Expectations

UAW Local 42 leadership will place significant trust in this role to support both continuous improvement efforts and all manpower-related responsibilities. The successful candidate will be expected to demonstrate strong engagement, sound judgment, and a thorough understanding of contractual language while serving as an effective communicator and advocate for the membership. This individual should be capable of building productive working relationships with members, union leadership, and company representatives in

order to help drive fair, informed, and constructive outcomes that benefit the workforce and the organization as a whole.

UAW Employee Assistance Program (EAP) Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a compassionate, dependable, and service-oriented bargaining unit member in good standing to serve as Employee Assistance Program (EAP) Representatives. In this important role, the EAP Representative will help promote and support the overall well-being of the workforce by providing education, guidance, and timely access to supportive resources. Representatives will serve as trusted points of contact for members who may be experiencing personal or workplace-related challenges, including stress, mental health concerns, substance misuse, family difficulties, or other issues that may affect all aspects of their lives. This position requires empathy, compassion, sound judgment, strong communication skills, discretion, and a sincere commitment to confidentiality, respect, and employee support.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Promote a workplace culture that values total well-being, mutual support, and early access to assistance for members facing personal or professional challenges.
- Provide members with information, education, and resource referrals related to wellness, mental health, stress reduction, substance abuse awareness, and quality-of-life improvement.
- Encourage healthy habits, preventive care, and proactive use of available support services that help members maintain stability and overall wellness.

- Support and reinforce programs designed to address stress management, emotional well-being, mental health concerns, and substance-related issues in a respectful and nonjudgmental manner.
- Serve as an early intervention advocate by recognizing signs of concern, offering appropriate support, and helping connect members with available resources before issues escalate.
- Respond appropriately to behavioral emergencies, critical incidents, and sensitive situations while following established procedures and maintaining professionalism.
- Build positive working relationships across the workforce to help ensure that all members are aware of and able to access available support services.
- Maintain strict confidentiality in all interactions and handle sensitive information with integrity, discretion, and professionalism.

Training Requirements

- Successful completion of all required EAP, wellness, and related training programs as established by the joint parties.
- Commitment to ongoing education and professional development in areas such as mental health awareness, crisis response, supportive communication, and employee assistance practices.
- Guidance on applying training knowledge effectively, appropriately, and confidently in real-world situations involving member support and referral.

Qualifications

- Excellent interpersonal, listening, and communication skills, with the ability to engage respectfully and effectively with individuals from diverse backgrounds and experiences.
- Demonstrated integrity, dependability, and trustworthiness in carrying out responsibilities that involve sensitive and confidential matters.
- Ability to manage confidential information with professionalism, discretion, and sound judgment toward privacy.
- Compassionate, approachable, and solution-oriented demeanor with a genuine desire to support the well-being of others.
- Ability to remain calm, focused, and effective when responding to high-pressure, urgent, or emotionally sensitive situations.
- Strong commitment to promoting employee well-being, preserving dignity, and helping individuals maintain stability, health, and continued employment.

Expectations:

Embrace the UAW Local 42 firm commitment to supporting the health, stability, and overall well-being of its workforce. EAP Representatives play a vital role in that commitment by serving as accessible, informed, and compassionate resources for members in need.

Through active engagement, responsible guidance, and consistent support, representatives help individuals address challenges, access appropriate services, maintain employment, and improve their overall quality of life.

UAW Employee Resource Coordinator (ERC) Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a professional, dependable, and highly organized bargaining unit member in good standing to serve as an Employee Resource Coordinator (ERC) Representative. This role is essential to the effective operation of the local union and is responsible for supporting union leadership, assisting bargaining unit members, and helping maintain productive communication between the workforce, UAW representatives, and company leadership. The ERC Representative must demonstrate a strong working knowledge of the Collective Bargaining Agreement (CBA), exercise sound judgment in handling workplace concerns, and remain prepared to support both established duties and developing responsibilities as organizational needs evolve. The ideal candidate will be service-oriented, responsive, and committed to representing members with integrity, consistency, and professionalism.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication and providing updates to the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume

Key Responsibilities

- Provide consistent administrative and operational support to locally appointed representatives and elected union officers in the performance of their duties.
- Serve as a professional liaison between bargaining unit members, company management, and the UAW Plant Chairperson to help ensure accurate communication and timely issue resolution.
- Interpret, apply, and communicate provisions of the Collective Bargaining Agreement in day-to-day workplace situations with accuracy and fairness.
- Assist in addressing employee concerns, workplace disputes, and contract-related questions by gathering relevant information and coordinating with appropriate union leadership.

- Support the implementation of union initiatives, special assignments, and other responsibilities as directed by the UAW Plant Chairperson.
- Promote collaboration, professionalism, and clear communication among union leadership in order to strengthen internal coordination and member support.
- Maintain a visible and accessible presence within the workforce by engaging with members, responding to inquiries, and helping ensure that concerns are directed through the appropriate channels.

Qualifications

- Demonstrated strong knowledge of the Collective Bargaining Agreement and the ability to apply contract language effectively in a workplace setting.
- Excellent organizational, time-management, and leadership skills, with the ability to prioritize multiple responsibilities effectively.
- Ability to adapt to changing priorities, respond to evolving challenges, and perform effectively in a dynamic labor relations environment.
- Professional, approachable, and trustworthy presence with a demonstrated commitment to confidentiality and member support.
- Strong verbal and written communication skills, along with the interpersonal ability to work effectively with members, union leadership, and management representatives.
- Willingness to take initiative, accept new responsibilities, and contribute to the overall success of the local union organization.

Expectations

UAW Local 42 is seeking a candidate who demonstrates sound leadership, strong union awareness, professional maturity, and a clear commitment to serving the membership. The successful candidate will be dependable, flexible, and capable of managing a wide range of responsibilities while maintaining positive working relationships across all levels of the organization. This individual should be prepared to represent the values of the union with professionalism, accountability, and a consistent focus on supporting members and strengthening the effectiveness of local leadership.

UAW Employee Training Coordinator/ T3 Trainer

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking three (3) highly motivated and dedicated bargaining unit members in good standing to serve as Employee Training Coordinators (ETCs) who will also serve as Train-The Trainer (T3) Trainers. These roles are critical to ensuring the workforce is properly trained in health and safety practices and are prepared to step in as alternates for Health and Safety Representatives when needed. ETCs and T3 Trainers play a key role in delivering and managing training programs that support a safe and knowledgeable workplace.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication and updates to the Local Union structure as appropriate is expected. This is a locally appointed position. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Serve as alternates for UAW Health and Safety Representatives as needed
- Oversee and deliver health and safety training for hourly and salary workers
- Complete and maintain expertise in the Health and Safety Core Curriculum
- Conduct training in both classroom and shop floor environments
- Address and support resolution of health and safety issues
- Maintain accurate and organized training records
- Promote a culture of safety through education and engagement
- Serve as a trainer for additional trainers as needed.

Qualifications

- Strong communication and teaching skills
- Ability to lead training in classroom and hands-on environments

- Strong organizational and record-keeping abilities
- Ongoing commitment to attain Knowledge of health and safety practices
- Ability to manage multiple responsibilities
- Passion for safety, training, and workforce development

Expectations

UAW Local 42 leadership is committed to the health and safety of the workforce, and the necessary on-the-job competencies that begin with high-quality training. ETCs/T3 Trainers are expected to be elite trainers who are passionate, reliable, and committed to help ensure every worker has the knowledge and skills needed to work safely.

UAW Health and Safety / Ergonomics Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking two (2) dedicated and motivated bargaining unit members in good standing to serve as Health and Safety / Ergonomics Representatives. These representatives play a critical role in protecting the workforce by promoting a strong safety culture, ensuring compliance, and proactively addressing workplace hazards. This role requires a thorough understanding of the 2026 UAW–VW Collective Bargaining Agreement, particularly all Health and Safety language, to ensure the workforce is represented fully and effectively.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Promote a positive and proactive safety culture
- Investigate and resolve health and safety concerns
- Ensure compliance with contractual safety provisions
- Support and enforce safe work practices
- Deliver effective safety training as needed
- Identify risks and implement short/long term prevention strategies
- Communicate with employees and management
- Handle high-risk situations professionally and expeditiously

Minimum Required Training

- Chemical Safety
- Lifting and Rigging

- Energy Control & Power Lockout (LOTO)
- Working at Heights
- Confined Space Entry
- Arc Flash Safety
- Elements of effective training principles
- Elements of Ergonomics

Knowledge Requirements

- OSHA / TOSHA
- EPA
- ANSI
- ISO
- ACGIH
- NFPA

Qualifications

- Strong problem-solving skills
- Ability to interpret contractual language
- Competency in high-risk situations
- Strong communication skills
- Commitment to ongoing training
- Uncompromising resolve when faced with high-pressure risk decisions.

Our Commitment

UAW Local 42 leadership is committed to the safety and well-being of its workforce. Health and Safety Representatives are expected to lead by example and help ensure every worker returns home safely. Key activities related to this goal include proper application of the agreement, referencing high standards to apply, ongoing risk evaluation and mitigation, timely responsiveness to member concerns, promoting proactive member engagement in workplace safety, holding the company accountable as necessary, and contributing to a collaborative work environment focused on prevention and resolution of Health and Safety concerns.

UAW Industrial Hygienist Lead Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a dedicated and safety-focused bargaining unit member in good standing to serve as the Industrial Hygienist Lead Representative. This role is a key member of the Joint Health and Safety Committee and is responsible for supporting and advancing workplace safety efforts related to industrial hygiene, exposure prevention, and environmental health.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Serve as a member of the Joint Health and Safety Committee
- Promote a strong safety culture across the workplace
- Support and assist UAW Health and Safety Representatives
- Advocate for safe work environments and practices
- Apply and interpret Health and Safety language within the Collective Bargaining Agreement (CBA)
- Monitor and address workplace exposure risks

Minimum Knowledge & Training Requirements

- Understanding of ACGIH Threshold Limit Values (TLV) for chemical substances
- Knowledge of Company Occupational Exposure Limits (OELs)
- Completion of all required Health and Safety training
- Familiarity with industrial hygiene principles and workplace exposures
- Familiarity with basic measuring instruments/methodology relative to I.H.

- Familiarity with NIOSH and the CDC

Qualifications

- Strong commitment to worker health and safety
- Ability to lead and support safety initiatives
- Excellent communication and teamwork skills
- Knowledge of contractual safety language
- Passion for advocating for safe working conditions

Expectations

UAW Local 42 leadership places the highest priority on the health and safety of its members. The Industrial Hygienist Lead Representative is expected to serve as a leading advocate for worker health and safety, supporting fellow representatives and help ensure safe conditions throughout the workplace. This role requires dedication, leadership, and a commitment to protecting the health and well-being of all members.

UAW Joint Apprenticeship Coordinator (JAC)

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a skilled and motivated professional bargaining unit member in good standing to serve as the Joint Apprenticeship Coordinator (JAC). This position must be filled by a Skilled Trades person and focuses on the development, training, and advancement of the Skilled Trades workforce. The JAC Representative plays a key role in upskilling, reskilling, and managing apprenticeship programs to ensure all Skilled Trades members are competent, safe, and effective in their roles.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Oversee and support all apprenticeship, upskilling, and reskilling initiatives
- Ensure Skilled Trades employees are properly trained per the apprenticeship standards for safe and effective job performance
- Work closely with the UAW Skilled Trades Bargainer and Committeeperson
- Promote continuous learning and development within Skilled Trades
- Apply and interpret Skilled Trades language within the Collective Bargaining Agreement (CBA)
- Support implementation of future-focused Skilled Trades programs
- Maintain strong communication and coordination across Skilled Trades groups
- Collaborate with the Company JAC to implement the CBA
- Attend meetings related to Skilled Trades including the Skilled Trades Advisory Committee meeting (STAC)
- Support as needed the Outside contracting process

- Support as needed and monitor the facility Skilled Trades external hiring process
- Coordinate and monitor the apprenticeship waiting list process
- Support apprenticeship forecasting initiatives
- Interface with the National Skilled Trades Department as required

Qualifications

- Must be a Skilled Tradesperson
- Strong understanding of Skilled Trades language in the CBA
- Excellent communication, leadership, and organizational skills
- Ability to manage and support intensive training programs
- Highly motivated with a process-driven mindset
- Committed to workforce development and continuous improvement

Expectations

UAW Local 42 leadership is seeking a JAC leader who can help shape the future of Skilled Trades in Chattanooga. The ideal candidate will be proactive, organized, and committed to help ensuring the highest level of training and competency within the Skilled Trades workforce, while supporting the vision outlined in the Collective Bargaining Agreement.

UAW Quality Improvement Team

Position

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking four (4) dedicated and quality-focused bargaining unit members in good standing to serve on the Quality Improvement Team (Locally Appointed). This team will consist of representatives from Body, Paint, Assembly, and Quality Assurance (QA), working collaboratively with the UAW Quality Representative to address and improve quality-related issues across the plant.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is a locally appointed position. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Represent your assigned shop (Body, Paint, Assembly, or QA) on quality matters
- Work closely with the UAW Quality Representative on all quality concerns
- Identify, investigate, and help resolve quality-related issues
- Promote continuous improvement in quality processes
- Engage and communicate with the workforce to support quality initiatives
- Identify and promote quality related training initiatives
- Maintain a strong presence on the floor and promote member engagement
- Collaborate with company counterparts to help ensure continuous improvement

Qualifications

- Passion for producing high-quality vehicles
- Ongoing engagement in attaining knowledge and experience in plant quality processes
- Strong communication and teamwork skills
- Problem-solving and continuous improvement mindset
- Ability to support and promote quality standards

Expectations

UAW Local 42 leadership expects Quality Improvement Team members to be strong advocates for product quality and active participants in continuous improvement efforts. Team members will work collaboratively across all shops to ensure high-quality standards are maintained and continuously improved throughout the plant. Quality representatives will support members through attention to resource constraint identification, training gap analysis, continuous feedback loop promotion, and the pursuit of system improvement innovation from our members.

UAW Quality Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking a driven and experienced bargaining unit member in good standing to serve as a Quality Representative. This role is critical to ensuring the production of high-quality vehicles and supporting continuous improvement in all quality-related processes throughout the plant. The Quality Representative will work collaboratively with both the workforce and company leadership to strengthen quality performance and drive long-term success.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Promote and support all plant quality processes and initiatives
- Encourage a culture focused on high-quality production and continuous improvement
- Work collaboratively with company leadership to achieve quality goals
- Engage the workforce in quality processes and problem-solving techniques
- Identify, investigate, and resolve quality issues
- Set and help achieve measurable quality targets
- Ensure proper tools and resources are available to support quality performance
- Oversee and support the Local Quality Improvement Team
- Advocate for continuous growth and advancement of quality programs
- Identify and promote quality related training initiatives
- Maintain a strong presence on the floor and promote member engagement

Qualifications

- Experience in plant quality processes
- Strong problem-solving and analytical skills

- Excellent communication and leadership abilities
- Ability to work collaboratively with workforce and management
- Passion for producing high-quality products
- Ability to lead teams and drive continuous improvement

Expectations

UAW Local 42 leadership recognizes the importance of delivering high-quality vehicles and sustaining long-term success. The Quality Representative is expected to be a strong advocate for product quality, actively engage with the workforce, and ensure continuous improvement efforts are effective and impactful across all areas of the plant. Quality representatives will support members through attention to resource constraint identification, training gap analysis, continuous feedback loop promotion, and the pursuit of system improvement innovation from our members.