

UAW Health and Safety / Ergonomics Representative

Resume Submittal Guidance

UAW Local 42

Position Overview

UAW Local 42 is seeking two (2) dedicated and motivated bargaining unit members in good standing to serve as Health and Safety / Ergonomics Representatives. These representatives play a critical role in protecting the workforce by promoting a strong safety culture, ensuring compliance, and proactively addressing workplace hazards. This role requires a thorough understanding of the 2026 UAW–VW Collective Bargaining Agreement, particularly all Health and Safety language, to ensure the workforce is represented fully and effectively.

Available training and subject matter expertise from the local and international UAW will be utilized as appropriate. Altering schedules to assist members on various shift patterns may be necessary at times. Maintaining communication with the Local Union structure as appropriate is expected. This is an appointed position requiring vetting and concurrence through a Local, Regional, and International UAW process. Any supporting documentation, credentials, and relevant experiences should be provided on the resume.

Key Responsibilities

- Promote a positive and proactive safety culture
- Investigate and resolve health and safety concerns
- Ensure compliance with contractual safety provisions
- Support and enforce safe work practices
- Deliver effective safety training as needed
- Identify risks and implement short/long term prevention strategies
- Communicate with employees and management
- Handle high-risk situations professionally and expeditiously

Minimum Required Training

- Chemical Safety
- Lifting and Rigging

- Energy Control & Power Lockout (LOTO)
- Working at Heights
- Confined Space Entry
- Arc Flash Safety
- Elements of effective training principles
- Elements of Ergonomics

Knowledge Requirements

- OSHA / TOSHA
- EPA
- ANSI
- ISO
- ACGIH
- NFPA

Qualifications

- Strong problem-solving skills
- Ability to interpret contractual language
- Competency in high-risk situations
- Strong communication skills
- Commitment to ongoing training
- Uncompromising resolve when faced with high-pressure risk decisions.

Our Commitment

UAW Local 42 leadership is committed to the safety and well-being of its workforce. Health and Safety Representatives are expected to lead by example and help ensure every worker returns home safely. Key activities related to this goal include proper application of the agreement, referencing high standards to apply, ongoing risk evaluation and mitigation, timely responsiveness to member concerns, promoting proactive member engagement in workplace safety, holding the company accountable as necessary, and contributing to a collaborative work environment focused on prevention and resolution of Health and Safety concerns.