



Wednesday, March 4, 2026

Subject: Tentative Agreement

From: UAW DP World Bargaining Committee

To: The Brothers and Sisters of UAW Local 212 at DP World Sterling Heights (DPWSHII)

The leadership of the International UAW, UAW Region 1, and UAW Local 212 would like to inform you that we have reached a Tentative Agreement (TA) with DPWSHII. We appreciate your patience over the last several months and know this process has not been an easy one. We would like to share the details of the TA with you, the membership, this coming Tuesday, March 10, 2026, from 12:00 pm to 1:30 pm and then again from 2:30 pm to 4:00 pm. These meetings will be held at UAW Local 212 located at 7450 15 Mile Rd., Sterling Heights, MI, 48312. It is of the utmost importance that you attend one of these meetings to better inform you before you vote to ratify the Agreement. Please be aware that you must attend the meeting that DOES NOT interfere with your shift.

The day after the informational meeting, you, the membership, will be given the opportunity to vote on whether or not to accept this Agreement otherwise known as ratifying this Agreement. This vote will be held on March 11th at DPWSHII at 39600 Mitchell Dr., Sterling Heights, MI, 48313, from 6:00 am to 7:00 am and from 1:00 pm to 3:00 pm. This will be held, again, at your place of employment so you will not have to travel to vote.

Again, we strongly urge you, the membership, to come to the informational meeting so you can make an informed decision on ratifying this Agreement.

Thank you for your cooperation and we look forward to seeing you on March 10th, 2026!