



UAW HEALTH & SAFETY DEPARTMENT TRAINING AND SERVICES

Promoting Worksite Health and Safety

The UAW Health & Safety (H&S) Department offers extensive training programs as well as these services in English and Spanish:

1. **Workplace safety inspections, audits, data reviews and training needs assessments** (*recommended prior to delivery of training*)
2. **Research to explore health and safety concerns**
3. **Fatality investigations and consulting to address identified hazards**
4. **Consulting and training to support joint H&S programs and committees**
5. **Assistance in negotiating health and safety programs, research and projects**
6. **An annual H&S Conference and workshops for other conferences and gatherings**



Low-cost training to suit individual needs – Through grants designed to support underserved populations and smaller employers, the UAW Health & Safety (H&S) Department can often deliver OSHA-required and other training *at no cost* for instructors or materials. Training can be offered at worksites, union halls, regional offices or other venues on work time. Courses can be customized to meet worksites' needs and for a variety of settings.

Programs are also offered in Spanish.

Professional staff and peer trainers –UAW H&S training is offered by full-time professional staff with support from highly experienced UAW members selected as Local Union Discussion Leaders (LUDLs) who have extensively prepared to deliver H&S courses. We offer performance-based training emphasizing small group and hands-on activities. Trainees analyze information, practice on equipment, simulate worksite activities, jointly problem solve issues, and prepare to lead their sites in best practices.

High quality –Training is supported by grants from the National Institute for Environmental Health Sciences (NIEHS), the Occupational Safety and Health Administration (OSHA), and Michigan's Dept. of Licensing and Regulatory Affairs/MIOSHA, all of which monitor and ensure training quality. The University of Michigan's School of Public Health also continuously evaluates and supports our training.

High quality, effective training and support for
MANUFACTURING ★ OFFICE & SERVICE SETTINGS ★ HEALTHCARE

**Arranging
Training**

Training requests come through Regional Directors.

Site representatives can speak with Local Union Presidents or Chairpersons, who will contact the International Representatives for individual worksites.

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UAW Health & Safety Department Training Programs and Services

RIGHT TO KNOW/CHEMICAL HAZARDS– This basic 4-hour course is required by the OSHA Hazard Communication Standard for all workers (*OSHA 1910.1200, MIOSHA Parts 92 & 430*) and is tailored to specific workplace needs. Topics include: rights under the standard, how to read safety data sheets and recognize exposures, the health effects of chemicals and protective measures. It also includes response to spills and leaks for workers not covered by the HAZWOPER Standard.

- ★ **Globally Harmonized System (GHS) of Labeling and Classifying Chemicals** – Programs of various lengths are available to meet the requirements of OSHA’s 2012 updated Hazard Communication Standard. Initial training must be done by Dec. 1, 2013.



- ★ **Hazardous Materials Awareness TTT** – This 16-24-hour course prepares worksite trainers to offer Right to Know and GHS training.

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INDUSTRIAL EMERGENCY RESPONSE (IER) – These programs are required by OSHA’s Hazardous Waste Operations and Emergency Response Standard (HAZWOPER). (*OSHA 1910.120, MIOSHA Part 432*)

- ★ **8-hour Awareness Program** - This course is for persons who may be in spill areas but do not perform defensive actions. It covers topics in the 4-hour Right-to-Know course, plus: what to do in an emergency, HAZWOPER requirements, participants’ role in emergency response plans, and preventing chemical emergencies.



- ★ **24-hour Operations Level Program** – This course offers hands-on training for those designated to take defensive action to control or clean up chemical spills, leaks, or other emergencies. Topics added to the 8-hour program include: incident command, NIOSH pocket guide, DOT Guidebook, NFPA information, spill control procedures, using air monitoring equipment, using air purifying respirators, SCBAs and other personal protective equipment, and decontamination. The course ends with a planning session about how to apply the training in your worksite.

- ★ **40-hour Technician Level Program** – This course is for persons designated to take offensive actions such as entering a hot zone to shut off valves or patch leaks. It includes the 24-IER topics plus hands-on exercises in stopping simulated leaks and dressing in appropriate levels of protective gear.

- ★ **8-hour Annual Refresher** - Selected topics from the 24-hour program are covered to meet OSHA requirements for annual refresher training.

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CONFINED SPACE – These programs are required by OSHA’s Permit-Required Confined Spaces Standard. (*OSHA 1910.146(g), MIOSHA Part 90*)



- ★ **Entry Training** – This 3-hour awareness program covers the definitions of confined space and permit-required confined space (PRCS) and includes exercises in recognizing potential hazards.

- ★ **Permit Required Confined Space (PRCS) Entrant, Attendant and Entry Supervisor Training** – This 8-hour course adds to topics above with the requirements for a PRCS Entry Permit, responsibilities of Entrants, Attendants and Entry Supervisors, rescue requirements in PRCS, ventilation, air monitoring, and Personal Protective Equipment (PPE) for entry.



UAW Health & Safety Department Training Programs and Services

POWERED INDUSTRIAL TRUCK (FORKLIFT) FOR OPERATORS – This 4-hour program offers the classroom portion required by OSHA standards for operators. (OSHA 1910.178, MIOSHA Part 21)

★ **Powered Industrial Truck Train-The-Trainer** – This additional 12-hour course prepares site personnel to qualify as trainers.

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ENERGY LOCKOUT – These programs are required by OSHA’s **Control of Hazardous Energy** Standard (lockout/tagout or LOTO). (OSHA 1910.147, MIOSHA Part 85)

★ **LOTO - Affected Worker** – This 1-2 hour course is designed for workers who do not perform LOTO but may be impacted by hazardous energy. It covers how to recognize hazardous energy and when a LOTO is in progress, and how to protect themselves from risks.



★ **LOTO – Authorized Worker** – This 3-4 hour course covers LOTO procedures for skilled trades, setup workers, and operators who adjust, repair, replace or un-jam parts in machines or equipment, including recognition of hazardous energy and each site’s LOTO program.

★ **Electrical Safety** (OSHA SubPart S) – This 8-hour program is designed for skilled trades and others who perform electrical work on or near exposed conductors of 50V or more. It provides comprehensive information on the requirements of Sub Part S, and the prevention of serious injuries from electrical hazards. NFPA 70E is also discussed.

★ **Electrical Hazard Awareness** – This 1.5 hour program is for those who work in the area of electrical hazards to heighten their ability to recognize hazards and protect themselves from risks.

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ERGONOMICS – Strains and sprains, back and shoulder injuries, carpal tunnel syndrome and other cumulative trauma disorders account for over half of lost time due to injuries. These three classes are offered as a package to give sites the support they need in hosting robust preventive programs.

★ **4-hour Leadership Awareness** – This course offers leaders an overview of typical ergonomic concerns and responses in workplaces, and how joint ergonomics committees can implement job improvements and reduce risks. It sets the stage for offering training to others in the work site.

★ **40-hour Advanced Program for Joint Committees** – This course gives those who implement ergonomics programs a broader understanding of the sources of health effects, as well as methods of job analysis and abatement. Teams analyze jobs and propose solutions for worksites.

★ **1-hour Shop Floor Awareness** – This course prepares all employees to recognize ergonomic stressors and the signs and symptoms of ergonomic disorders so that they can report concerns and work with Committees. We offer ongoing support for your site’s effective employee participation.

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LAUNCHING AND SUSTAINING EFFECTIVE JOINT H&S COMMITTEES – In this 8-hour program, labor and management representatives charter new or review existing committees’ operations, address common challenges, and engage in health and safety program planning.



★ **Committee Awareness Training** – This 8-10 hour program includes the 4-hour Right-to-Know course plus how OSHA works, rights and responsibilities, and hazard recognition. Sites can also choose topics including: Workplace Inspections, Bloodborne Pathogens, Hazards of Specific Sectors, and Methods for Controlling Hazards, etc.



ADDITIONAL TRAINING TOPICS

The length and level of depth of these courses can be customized to meet your worksite's unique requirements

1. **Accident Investigation and Photography**
2. **Air Quality Measurement and Monitoring**
3. **Bloodborne Pathogens and Communicable Diseases**
4. **Conducting Workplace Inspections**
5. **Adult/Child CPR and First Aid**
6. **Cranes, Hoists and Attachments Safety**
7. **Creating a Positive, Effective Safety Culture: Dangers of Behavioral Safety & Incentives**
8. **Critical Incident, Rapid Response**
9. **DOT First Responder Hazardous Materials Awareness Training** – For employees shipping, receiving, loading, transporting or working near hazardous materials.
10. **Emergency Exits: Life Safety Code**
11. **Fall Hazard Recognition and Control**
12. **Hazard Recognition**
13. **Health & Safety for Union Reps**
14. **Healthcare Concerns – Pandemic Planning, Lateral Violence**
15. **Machine and Equipment Safeguarding**
16. **Metalworking Fluids Hazards and Controls**
17. **Noise Exposure and Reduction**
18. **Opioids**
19. **OSHA Rights and Responsibilities**
20. **Putting Breast Cancer Out of Work**
21. **Recordkeeping**
22. **Resiliency**
23. **Respirator Safety**
24. **Ventilation Evaluation and Training**
25. **Walking and Working Surfaces**
26. **Workplace Violence Prevention** – Covers issues ranging from bullying to assault and homicide. More in-depth training is available in specific topics.

UAW PARTNERS WITH EMU'S OSHA TRAINING INSTITUTE

Eastern Michigan University's OSHA Training Institute Education Center offers OSHA Outreach Training and many other safety courses. Programs are individually priced and available on-site (with flexible costs), online, and as open enrollments.

For more information see: <http://emuosha.org>. Participants receive OSHA Completion Cards. Courses include:

- ★ **10-hour OSHA General Industry Outreach: Standards and Hazard Recognition** – This course explains the application of seven required OSHA Standards with a focus on recognizing hazards.
- ★ **30-hour OSHA General Industry Outreach: Standards and Hazard Recognition** – This provides more in-depth information on a greater number of mandatory and selected Standards and topics.
- ★ **Combustible Dust Hazards**
- ★ **Confined Space** – Courses for entrants, attendants, supervisors and rescue teams.
- ★ **Ergonomics**
- ★ **Fall Protection**
- ★ **HazWoper**
- ★ **Lock-Out/Tag-Out**