



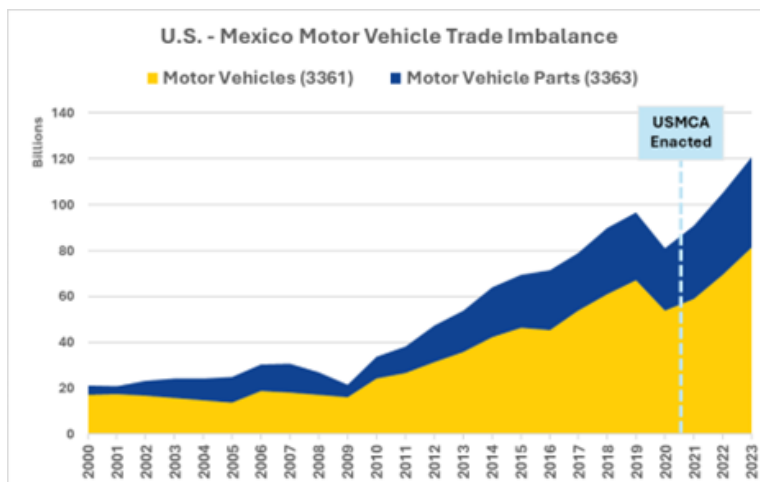
# Background on the USMCA

**The United States-Mexico-Canada Agreement (USMCA) is the North American trade agreement that updated NAFTA.** In July 2026, the deal is up for review. The UAW is advocating for the U.S. to tear up this deal and start over – to put workers first. We must stop the bleeding and end the offshoring once and for all. We reject any trade agreement that offshores our jobs so Corporate America can cash in.

## USMCA Has Escalated the Race to the Bottom

*Layoffs, plant closures, and offshoring persist under the current deal*

Free trade has been a disaster for working families in this country. We have witnessed nearly 5 million manufacturing jobs disappear, 90,000 facilities shut down, and countless communities destroyed across the country. **For 40 years, both parties sold us out with trade deals that helped the rich and hurt the rest.** Corporate trade agreements were designed to create a race to the bottom, encouraging companies to chase the lowest wages, the worst health and safety standards, and the weakest environmental standards.



While the USMCA was a minor improvement over NAFTA, it did not go nearly far enough. Our trade deficit has continued to explode. **We still face layoffs and plant closures in auto, heavy truck, aerospace, and agricultural implements.**

Under the USMCA, vehicle and auto parts imports from Mexico continue to rise every year. Instead of investing in America and in good jobs here, the trade deal continues to allow corporations to offshore our jobs and exploit workers abroad.

Meanwhile, the wage gap between the U.S. and Mexico also continues to grow. **Autoworkers in Mexico earn roughly \$3 dollars per hour, while UAW members earn over \$30 per hour building the same products on identical production lines.** The USMCA's failure to raise wages has only increased the incentive for corporate actors to close U.S. plants and relocate to poverty-wage facilities south of the border.

**American manufacturing and the labor that powers it will not survive another decade of free trade. We need a trade agreement that protects our jobs and spurs investment in our blue-collar communities.**

# Our Opportunity to End the Free Trade Disaster

*Workers, not corporate interests, must be put first in the USMCA review*

For decades, the working class has paid the price for so-called “free trade.” **Today, even with new investment, our jobs and communities remain in jeopardy.** But, we can end the race to the bottom. Our elected officials have the power to turn the tide, to stand on the side of workers, and compel the industry to keep and bring jobs back to the United States.

We expect the federal government - from President Trump to Congress - to get serious about fixing our broken trade system. If there are significant revisions resulting from the review, Congress has a role to play in approving them. This provides Congress with a huge opportunity to influence the Trump administration’s plan to address the deal’s shortcomings.

Members of Congress must lead the charge to ensure the renegotiated USMCA puts workers first:

- Support our demands publicly and to the Trump administration. We demand no more plant closures, no more gutted communities, and no more trade deals bought by Corporate America.
- Make your opposition to the status quo clear. The current deal helps corporations and hurts workers everywhere. We reject any deal that continues the race to the bottom.
- Become a champion of the UAW’s *Fights and Solutions*. Stand on the side of workers.

## Our Fights

- **AUTO SECTOR:** companies continue to import billions of dollars’ worth of vehicles and parts while major auto suppliers are closing plants, assembly plants are running under capacity, and UAW members face layoffs.
- **HEAVY TRUCK:** almost half of all class 8 truck sales are imports and now Mack Trucks is doubling down on the race to the bottom by building a new plant in Mexico.
- **AGRICULTURAL IMPLEMENTS:** John Deere continues to offshore production to Mexico, laying off nearly 4,000 UAW members in the process, while Case New Holland (CNH) is closing its Burlington, Iowa plant where the backhoe was invented and built by union labor for over 70 years.

## Our Solutions

- **EQUAL PAY FOR EQUAL WORK:** a North American manufacturing wage floor, so that companies cannot exploit workers abroad with poverty wages - incentivizing them to build in America.
- **STRONG LABOR RIGHTS FOR ALL WORKERS:** expanded labor rights and strong enforcement across borders, so that companies can’t pit workers against each other.
- **JOB SECURITY:** harsh penalties for offshoring and a requirement to “build here to sell here,” so that if companies want to sell products in America they must build in America, with good high-paying jobs. Otherwise, they must pay a high price for killing good jobs and leaving our blue-collar communities behind.

**WE ARE DEMANDING THAT OUR ELECTED OFFICIALS PICK A SIDE:  
*Are you with the people that built this country or are you with the rich and powerful and Corporate America that bleed our country dry?***