



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA - UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: MIKE BOOTH • RICH BOYER • LAURA DICKERSON

August 22, 2025

Via Email

To: UAW Local #685 Membership

Re: Critical Plant Status

Update on Kokomo Transmission Plant Critical Status

On Friday, August 15th, the company notified the International Union that it intended to designate Kokomo Transmission Plant (KTP) a Critical Plant, per M-2, Section 4 of our contract. Upon receiving this notice, we immediately contacted Local 685 to offer our support and began to discuss the decision with the company.

The UAW Stellantis Department has raised several concerns with the company over their decision to put KTP on critical status. Specifically:

- 1) We objected to a plant being designated critical status when many departments at the plant were not properly manned and when some members at the plant are currently laid off.
- 2) We demanded that the company try wherever possible to meet production needs using voluntary, rather than mandatory overtime.

While discussions are still ongoing, we are making some progress on this issue. On Thursday, August 21st, all parties agreed that certain departments were to be designated as critical, to support the Gen 2 8-speed transmission. Importantly, we also got the company to agree that these departments must be properly manned, if they declare them critical. We will continue to monitor these departments to ensure proper manpower and if further adjustments are requested by the Local Union, we meet again to resolve the issue.

Unfortunately, this resolution does not mean that all members on layoff status will return to work, as the other departments in KTP and other plants represented by Local 685 producing different parts (Gen 4 8-speed, 9-speed, engine block, EDM, engines, etc.) are not in high demand at this time. That said, we are pushing the company as hard as we can to get the remaining laid off members back to work.

Please contact your Local Union if you have any additional questions.

In solidarity,

Kevin Gotinsky
Director, UAW Stellantis Department

KG:sb/opeiu494afl-cio

cc: Patrick Byers
Brian Cottingham
David Green

Garry Quirk
Richard Smith

John Stanfill
Greg Stoey