

You are part of a large and diverse union with over 400,000 members in the United States, Canada, and Puerto Rico. Your fellow union members work in nearly every sector of our economy, including automotive, heavy truck, aerospace, agricultural implement manufacturing, government, casinos, universities, non-profits, cultural institutions, legal services, office and professional work, skilled trades, health care, and many more! This diversity makes our union strong when we tackle issues that arise during bargaining, organizing, and everyday life.

No UAW member stands alone! Our union works because together, we have the power to stand up to some of the world's largest employers and some of the most stubborn managers to win better wages, benefits, and respect! Together, we improve our lives, our families, and our communities.

These are some of the benefits that started because of unions:

- Health and safety protections
- Employer-paid health insurance plans
- 40-hour workweek
- Overtime pay
- Job and income security

## DID YOU KNOW?

On average, union workers earn around 15% more than nonunion workers in median weekly earnings. (BLS, 2021)

To find the UAW Constitution and more information about our union, please visit [UAW.org](https://uaw.org)!

UAW Education Department  
8000 East Jefferson Avenue  
Detroit, Michigan 48214  
(313) 926-5474  
[education@uaw.net](mailto:education@uaw.net)



@uaw



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## EDUCATION DEPARTMENT

**WELCOME TO THE UAW**  
**OUR UNION IS POWERED BY YOU**

DC:kc  
opeiu494afl-cio

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For additional copies, contact:  
UAW Purchasing Department  
[uawsupply@uaw.net](mailto:uawsupply@uaw.net)  
(313) 926-5221

## YOU POWER OUR UNION

In our union, there are many decisions you can make, like:

- Electing local union officers, delegates, and representatives.
- Participating in local union affairs and deciding policies and actions with majority votes.
- Voting on your contract.

Many of these decisions and actions happen at local union meetings, so make sure to find out when your local's meetings are and attend as often as possible!



## UAW CORE VALUES

### BUILD & MAINTAIN HIGH STANDARDS IN CONTRACTS

The benefits we have bargained for in our contracts for over 80 years have given UAW members and their families better lives. It isn't just about pay raises; but about quality of life and ensuring that future members have a seat at the table.

### ALL ARE EQUAL

A fundamental principle of our union is that all people are equal, regardless of age, gender, race, ethnicity, religious beliefs, sexual orientation, skill, or education level. It was a struggle over whether unskilled labor had a right to be organized that led to our union's formation.

### WE FIGHT FOR EVERYONE, NOT JUST OURSELVES

We are all connected. All working people deserve respect and dignity on the job and fair wages to raise families. But this goes beyond the workplace. It's about our communities and our country. We were there in 1963 with the Rev. Dr. Martin Luther King Jr. and the March on Washington. We supported Cesar Chavez and the United Farm Workers, and we advocated for the release of Nelson Mandela from imprisonment in South Africa.

### BREAD BOX IS CONNECTED TO THE BALLOT BOX

Too often, the gains we make at the bargaining table are put in peril by Congress or state legislators. That is why our union has a robust political action program to protect members' interests, such as labor rights, workplace safety, and Social Security.

## STANDING COMMITTEES

**Citizenship and Legislative (also known as CAP):** Acts as the political-legislative arm of our local unions.

**Civil and Human Rights:** Guards our "No Discrimination" policy and works to eliminate discrimination in the workplace and beyond.

**Community Services:** Assists members during worksite closings, strikes, layoffs, and other hardships.

**Conservation and Recreation:** Provides recreation activities and educates members on the importance of protecting our environment.

**Constitution and Bylaws:** Helps locals review and revise bylaws and helps to set operational rules.

**Consumer Affairs:** Ensures members consume safe and honest products and provides education on consumer pitfalls.

**Education:** Works with local union leadership to provide classes, materials, and information to help build our union's power.

**Organizing:** Our locals need a committee that can provide the resources and strategies to other workers who want to join our union.

**Union Label:** Educates members about the products and services we buy and encourages people to buy union-made.

**Veterans:** Advocates for all active and retired UAW veterans through leadership, guidance, and education.

**Women's:** Provides leadership and training for women to get active in their locals and rise to leadership positions.