



Valerie Barton-Richardson
President and Chief Executive Officer
CAMBA, Inc.
1720 Church Ave., Brooklyn, NY 11226

Elizabeth Miller
Chief Legal Officer and Executive Director
CAMBA Legal Services, CAMBA, Inc.
20 Snyder Ave., Brooklyn, NY 11226

CC: Executive Staff, Senior Vice Presidents and Board
CAMBA, Inc. and CAMBA Housing Ventures, Inc.
1720 Church Ave., Brooklyn, NY 11226

July 28, 2025

Dear Ms. Barton-Richardson and Ms. Miller:

We, the undersigned 25 elected officials, write to express our support for striking legal staff at CAMBA Legal Services (CLS). The over 50 attorneys, paralegals, and support staff who make up the membership of CAMBA Legal Services Workers United (CLSWU) play a critical role in bridging access to justice gaps by representing low-income New Yorkers in housing, foreclosure, immigration, and consumer matters. Now more than ever, New York relies on our legal services workers to meet an affordability crisis and attacks on due process. We urge the leadership of CAMBA, Inc. and CLS to stay at the table and do whatever is necessary to ensure that members of CLSWU can return to work with a fair and just contract. New Yorkers need them back on the front lines.

We write to urge you to come to the table with CLSWU's Bargaining Committee prepared to engage meaningfully with their key demands. During this bargaining session, CLSWU's demands include:

- **A livable wage floor for paralegals;**
- **A cost-of-living adjustment (COLA)** that accurately reflects the crisis of affordability in New York City;
- **Competitive compensation for all attorney steps;**
- **Workload protections** for housing staff, in line with a recent [Right to Counsel report](#);
- **Leave provisions with 100% pay**, including parental leave, short-term disability leave, and sabbatical time.

CAMBA, Inc. is a cornerstone of the New York City community. CLSWU members form the backbone of the important work of CLS. We are confident that we share a desire to provide CLSWU workers with the resources and working conditions they need to continue doing the vital work our city relies on them to perform. We welcome conversations about how we can work together as a community to sustain critical legal services in New York.

Signed,



Antonio Reynoso
Brooklyn Borough President



Brad Lander
NYC Comptroller



Zellnor Myrie
NY State Senate District 20



Jabari Brisport
NY State Senate District 25



Kristen Gonzalez
NY State Senate District 59



Julia Salazar
NY State Senate District 18



Carmen De La Rosa
NYC Council District 10



Rita Joseph
NYC Council District 40



Crystal Hudson
NYC Council District 35



Phara Souffrant Forrest
NY Assembly District 57



Lincoln Restler
NYC Council District 33



Robert Carroll
NY Assembly District 44



Harvey Epstein
NY Assembly District 74



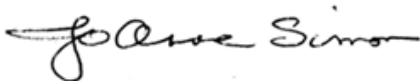
Tiffany Cabán
NYC Council District 22



Shahana Hanif
NYC Council District 39



Emily Gallagher
NY Assembly District 50



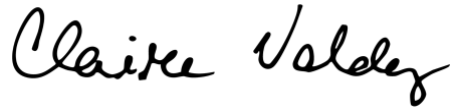
Jo Anne Simon
NY Assembly District 52



Pierina Ana Sanchez
NYC Council District 14



Jennifer Gutiérrez
NYC Council District 34



Claire Valdez
NY Assembly District 37



Sandy Nurse
NYC Council District 37



Chris Marte
NYC Council District 1



Andrew Hevesi
NY Assembly District 28



Jessica González-Rojas
NY Assembly District 34



Alexa Avilés
NYC Council District 38



Steven Raga
NY Assembly District 30