

# The First UAW-GM Agreement

## February 11, 1937

Agreement entered into on this 11th day of February, 1937, between the General Motors Corporation (hereinafter referred to as the Corporation) and the International Union, United Automobile Workers of America (hereinafter referred to as the Union).

**T**he Corporation hereby recognizes the Union as the Collective Bargaining agency for those employes of the Corporation who are members of the Union. The Corporation recognizes and will not interfere with the right of its employes to be members of the Union. There shall be no discrimination, interference, restraint or coercion by the Corporation or any of its agents against any employe because of membership in the Union.

**T**he Corporation and the Union agree to commence collective bargaining negotiations on February 16th with regard to the issues specified in the letter of January 4th, 1937, from the Union to the Corporation, for the purpose of entering into a collective bargaining agreement, or agreements, covering such issues, looking to a final and complete settlement of all matters in dispute.

**T**he Union agrees to forthwith terminate the present strike against the Corporation, and to evacuate all plants now occupied by strikers.

**T**he corporation agrees that all of its plants, which are on strike, or otherwise idle shall resume operations as rapidly as possible.

**I**t is understood that all employes now on strike or otherwise idle will return to their usual work when called and that no discrimination shall be made or prejudices exercised by the Corpor-

ation against any employe because of his former affiliation with, or activities in, the Union or the present strike.

**T**he Union agrees that pending the negotiations referred to in Paragraph Two, there shall be no strikes called or any other interruption to or interference with production by the Union or its members.

**D**uring the existence of the collective bargaining agreement contemplated pursuant to Paragraph Two, all opportunities to achieve a satisfactory settlement of any grievance or enforcement of any demands by negotiations shall be exhausted before there shall be any strikes or other interruption to or interference with production by the Union or its members. There shall be no attempts to intimidate or coerce any employes by the union an there shall not be any solicitation or signing up of members by the Union on the premises of the Company. This is not to preclude individual discussion.

**A**fter the evacuation of its plants and the termination of the strike the corporation agrees to consent to the entry of orders, dismissing the injunction proceedings which have been started by the Corporation against the Union, or any of its members, or officers or any of its locals, including those pending in Flint, Michigan and Cleveland, Ohio, and subject to the approval of the Court to discontinue all contempt proceedings which it has instituted thereunder.

### GENERAL MOTORS CORPORATION

/s/ William S. Knudsen

/s/ J. T. Smith

/s/ D. Brown

### UNITED AUTOMOBILE WORKERS

/s/ Wyndham Mortimer, first Vice President

/s/ Lee Pressman, General Counsel CIO

/s/ John L. Lewis, Chairman, CIO