



THE WALTER AND MAY REUTHER UAW FAMILY EDUCATION CENTER

A Member's Guide





◀ Walter Reuther, the longest serving UAW president, envisioned a place where members and their families could come together and learn about our union and societal factors that affect working people. Walter imagined us making time to connect with one another, as union siblings, and brainstorm how to collectively make the world a better place. Your journey on the path Walter envisioned begins today!

Sadly, before the Center opened, the UAW lost its beloved president. Reuther was on his way to the Center to inspect it as construction was nearing its end. On the rainy night of May 9, 1970, the airplane carrying Walter and May Reuther, center architect Oskar Stonorov, Reuther's bodyguard Willy Wolfman, and two pilots crashed during final approach to the Pellston Airport. There were no survivors.

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GET CONNECTED▶

The best way to learn and stay informed about your union is to connect through various information outlets. The International Union, UAW utilizes multiple media resources to keep members up-to-date on your dues at work, political issues, labor news, buy/don't buy, support/boycott notices, organizing campaigns, and much more.

Whatever your preferred method of communication, the International Union, UAW has got you covered. So plug in and get connected!

DISCLAIMER:

Private social media messages, comments under International Union, UAW posts, or emails to feedback@uaw.org do not constitute notice to the UAW for purposes of invoking any rights you may have. Members are advised that specific questions about grievances, contract issues, worksite issues, benefits, members' personal discipline cases, UAW Constitutional issues, or other matters are best suited to be answered by their local elected representatives.



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Follow UAW for trending labor pics of solidarity in action.



feedback@uaw.org

Send us your questions, comments and feedback directly via email.



Solidarity House

*8000 East Jefferson Ave.
Detroit, Michigan 48214
313-926-5000*



WELCOME

Welcome to the Walter and May Reuther UAW Family Education Center! Whether you are a returning delegate or visiting here for the first time, this place is for you — the UAW member.

Each year, thousands of UAW members and retirees come to Black Lake (as it is more commonly known). In the summer, you may even see young children accompanying UAW members attending the Family Scholarship Program. The beauty of Black Lake provides numerous activities, but its true purpose is to give UAW members a place to connect with one another and find inspiration for building the strength of our union.

This guide was created to help you make the most of your time here. Inside, you will find useful information like maps and points of interest. You will also learn the unique history of this great place. This guide also includes tips on how to connect with fellow unionists, some of whom have traveled thousands of miles to be here.

Though the setting is serene, the purpose of your time here is to engage with others and to form a community that makes us all stronger. Walter Reuther once said, “You can’t opt out of life. You’ve got to make up your mind whether you’re willing to accept things as they are, or willing to try to change them.” Black Lake is where change can start.

Our hope is that your time here at Black Lake will give you the inspiration and tools to go back and change the world.



NATURE, EDUCATION, AND SOLIDARITY

Building solidarity through shared knowledge

Our union has a long-standing commitment to protecting the natural world, because we have always viewed ourselves as more than workers in front of machines or sitting at desks. We are union members who also live in communities, take vacations and raise families.

We don't just care about bargaining with our employers, but also the health of lakes and streams where we fish, and the soil where we grow our gardens. We advocate for the schools where our children learn, and we engage with the elected leaders who make decisions about our future. That is what defines us as UAW members.

Black Lake enshrines these values. The campus includes classrooms and lecture halls surrounded by a lush hardwood forest. It features meandering paths that will take you by a deep freshwater lake and the eternal flame that honors the memory of Walter and May Reuther. It provides the peace and silence of a rural setting with modern accommodations for up to 400 visitors. As Walter Reuther once said, "Black Lake is a

thing of beauty where man and nature can live in harmony."

Black Lake was opened in 1970, but the idea of union education in a natural setting predates Black Lake by about 30 years. In the 1940s, our union created summer camps for both members and their children. This included the FDR Camp, just eight miles north of Port Huron on the shores of Michigan's Lake Huron. UAW Local 12 built Sand Lake in southern Michigan for its members, and Region 4 built the Pat Greathouse Center. Each camp included numerous recreation activities in outdoor settings, accompanied by training, lectures, education, and fellowship amongst members.

Our union soon outgrew these camps and Reuther devised a plan for a more permanent education center. In 1967, the UAW purchased this property as a place for members to connect with one another, as brothers and sisters, and imagine a better world. The Center was designed to foster conversation and solidarity.

Nature, Education, and Solidarity continued on page 6



Nature, Education, and Solidarity continued from page 5

Today, this UAW property spans over 1,000 acres and includes a campground, golf course, a variety of housing, including a hotel, a gymnasium with an Olympic-size swimming pool, a dining and lecture hall. The Education Center hosts many conferences every year, each focusing on different topics. Classes are offered on leadership development, union involvement, health and safety, political action, and civil rights, to name just a few. The Center is also used by UAW regions and national departments for various conferences and events.

The Black Lake experience has bonded UAW members to our strong union family with a shared vision for the future. Along with thousands of UAW members each year, your visit here is the realization of Reuther's dream.



Education @ Black Lake

“Education is the golden key that unlocks the potential for human growth.”

~ Walter Reuther

The Walter and May Reuther Education Center offers an opportunity for member enrichment through classes at the various conferences, summer schools, and events available throughout the year.

The Center may host more than one conference or event at the same time. This is possible as there are a total of 16 classrooms and a lecture hall available to regions, national departments, and outside groups. The main Education Building has nine classrooms; the rest can be found at the Upper Conference Center (also known as Hilltop), the Inn, and near the Family Units.

Call letters for the various national department conferences are sent out to the regions by the International President. If a conference interests you, the call letter will have a description of the conference, a brief agenda, eligibility requirements, and registration deadlines. Registration is done through your local union and then it is sent to the regional office. If approved, you will receive the delegate briefing, which contains important information regarding the Center and travel.

Given the size of our active membership, it is a privilege to experience a week at the Education Center. Membership dues

dollars are the reason you are able to attend conferences and your educational experience is only as valuable as the effort you put into it. Show up to every class, be on time, participate, and be prepared to report what you learned to your local.

The Family Scholarship Program gives active members a once-in-a-lifetime opportunity to bring their family for a week-long summer experience guaranteed to strengthen their understanding and appreciation of our union. Look for applications in early spring. All active members in good standing are eligible to apply. Participation is one-time only.

UAW CONSTITUTION

Article 27, Section 1

“Education shall be a mandatory part of the business of the International Union and of each Local Union, particularly education in labor history, labor problems, the objectives of the International Union and the problems of the International Union, its members, and their families.”

CAMPUS HIGHLIGHTS

Your week at Black Lake is sure to be one of the most unforgettable experiences of your life. While the entire campus is filled with one of a kind encounters, the majority of your learning will take place in the Education Center and the Lecture Hall.

The Education Center houses most of the classrooms on campus. Delegates are assigned to classrooms to ensure each class offers a diverse representation of our regions, locals, and various sectors. The entire Education Center is wheelchair accessible. The hallways are a treasure trove of historic UAW memorabilia and iconic photographs.

The Bookstore and Library, located across from classroom B, feature a full array of reading materials fundamental to organized labor, including fiction and non-fiction. Books and UAW publications can be purchased, and some are available for check-out during your stay at the Center.

The Dining Hall, across from the Education Center, is where breakfast, lunch and dinner are served. This is also a great opportunity to fellowship with new friends and share your experiences. Located adjacent to the Dining Hall is the Lecture Hall, where orientations, opening and closing ceremonies, full lectures, and plenaries are held.

The Red Pine Market, located at the Center's entrance, offers a variety of snacks and beverages, including alcohol and tobacco products, toiletries, and hand-scooped ice cream.



CLASSROOM IN EDUCATION CENTER



BOOKSTORE & LIBRARY



DINING HALL



RED PINE MARKET



ETERNAL FLAME

In the summer of 1970, Walter and May Reuthers' ashes were spread in a simple ceremony atop a hill across from the Main Lobby. The Reuthers' two daughters planted two evergreen trees in memory of their parents. This area is marked by a memorial walkway and the eternal flame in a Japanese lantern, donated to the Center by Japanese trade unions. The plaque near the Japanese lantern is inscribed with one of Walter Reuther's most famous quotes: "There is no greater calling than to serve your brother. There is no greater satisfaction than to have done it well." A large memorial monument with sculptures of the Reuther brothers was added to the area in 2003.

EXPLORE BLACK LAKE

While the lessons taught inside the classroom are the primary purpose for conferences and institutes at Black Lake, there is time each day after class to unwind and recharge. Whether you prefer a quiet nature walk, indoor or outdoor physical activities, or watching your favorite sports teams, Black Lake has it all.

The options listed on the following pages are just a few of the things you can do in your spare time. Of course, your options are limited only by your imagination and willingness to explore. Most conferences and institutes feature both guided walking and bus tours of the property, which can unlock even more opportunities. Visit the front desk for additional ideas.

Black Lake is a place where new experiences await — so go out there and explore your center!

RECREATION CENTER

The Recreation Center features two full-length basketball courts, volleyball nets, an Olympic-size swimming pool, a fitness center, ping-pong tables, pool tables, shuffleboard, and an outdoor tennis court. The gymnasium/auditorium, the first building constructed by the UAW, can seat 1,200 people.

The first event held at the Center was a week-long environmental symposium organized by the UAW and the United Nations in the gymnasium. That event gave the Center the distinction of being able to fly the ***Flag of the United Nations***.



NATURAL SANCTUARY



TENNIS COURTS



BASKETBALL & VOLLEYBALL

SOCIAL ACTIVITIES

Mazey's Inn, named in honor of the former UAW Secretary-Treasurer Emil Mazey (IEB 1947 - 1980), was originally a horse stable. Legend has it that Walter Reuther, who did not drink alcohol, intended for the Center to remain alcohol-free. The board, by majority vote, overruled Reuther, to which Reuther replied, "If you have to drink, then you can drink in a barn." The Sports Bar features indoor and outdoor games. Check with the front desk for hours of operation.



HEATED SWIMMING POOL



MAZEY'S INN



FITNESS CENTER



SPORTS BAR

#THE SOCIAL EXPERIENCE

For more than half a century, the Center has enriched the lives of tens of thousands of members and provided them with knowledge, resources, and inspiration for fighting for social and economic justice for all workers. But these lessons are not limited to the classroom. The beauty and serenity of the entire campus makes Black Lake a full, life-changing experience. Walking the Center with friends is a great way to enhance your visit and unlock your passions.

The points of interest we've listed are among the most popular, but there is no limit to your exploration. Share your photos on your favorite social media platforms and be sure to tag @UAW and include your most creative hashtag for each photo.



#attheplayhouse

The playhouse (or dollhouse) was built by the original property owners, the Maxons, for their daughter. It was later played in by Walter Reuther's children. Located near the Sports Bar, walking to the playhouse is worth the trip.



#thisoldlodge

The main Maxon Lodge (Old Lodge) was built in 1932. Many celebrities stayed at the Maxon Lodge, including Desi Arnaz and Lucille Ball, who honeymooned there (believed to be room 287). The second floor loft overlooking the lounge area provides a good location for an overhead group photo. Be sure to tag your friends!



#thehub

The Zodiac Room has bronze and Venetian glass plaques that display the position of the stars on the birthdate of Walter Reuther — September 1, 1907. This was a gift from the construction trades who built the Center. Snap a selfie with your zodiac sign.



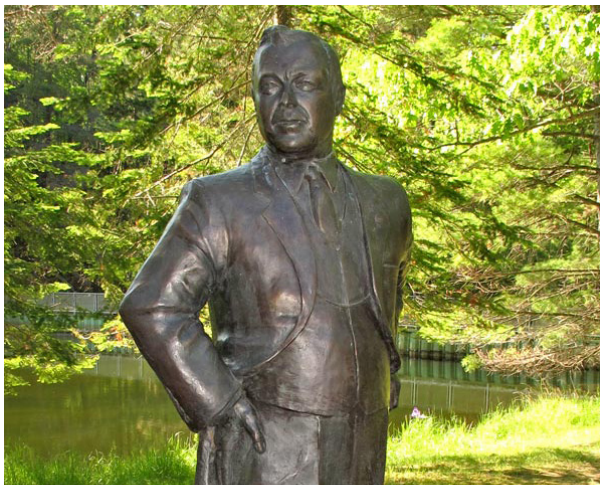
#childrenoftheworld

The bronze sculpture at the fork of the road to the Main Lobby is called “Children of the World.” The sculpture represents solidarity. The proximity to the Education Center makes the sculpture a great place to take group photos on your way to the Dining Hall.



#bridgetosolidarity

The Japanese bridge is pre-cast cement, and its bronze sculptured light is called “Man and Woman.” The bridge was donated to the Center by Japanese trade unions. The top of the bridge is one of the most picturesque settings on the entire campus.



#standingwithwalter

The statue of Walter Reuther at the bottom of the stairs leading to the Dining Hall is a great place to take a picture with the labor leader.



#reutherbrothers

Walter, Roy and Victor Reuther were memorialized with busts dedicated in 2003, located near the eternal flame.

ANTHEM LYRICS



The Star-Spangled Banner
United States of America, 1814

Oh, say can you see by the dawn's early light,
What so proudly we hailed at the twilight's last gleaming?
Whose broad stripes and bright stars thru the perilous fight,
O'er the ramparts we watched were so gallantly streaming?
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there.
Oh, say does that star-spangled banner yet wave,
O'er the land of the free and the home of the brave?



O Canada!
Canada, 1880

O Canada!
Our home and native land!
True patriot love in all of us command.
With glowing hearts we see thee rise,
The True North strong and free!
From far and wide,
O Canada, we stand on guard for thee.
God keep our land glorious and free!
O Canada, we stand on guard for thee.



La Borinqueña
Puerto Rico, 1903

La tierra de Borinquén
The land of Borinquén
donde he nacido yo
where I was born
es un jardín florido
is a flowery garden
de mágico primor.
of magical beauty.

Un cielo siempre nítido
A constantly clear sky
le sirve de dosel
serves as its canopy.
y dan arrullos plácidos
And placid lullabies are sung
las olas a sus pies.
by the waves at its feet.

Cuando a sus playas llegó Colón
When at her beaches Columbus arrived;
exclamó, lleno de admiración:
he exclaimed full of admiration
¡Oh!, ¡oh!, ¡oh!,
Oh! Oh! Oh!

Esta es la linda tierra
This is the beautiful land
que busco yo;
that I seek.
Es Borinquén la hija,
Borinquén is the daughter,
la hija del mar y el sol,
the daughter of the sea and the sun.
Del mar y el sol,
Of the sea and the sun,
del mar y el sol.
of the sea and the sun.



Soidarity Forever

Written by Ralph Chaplin, 1915

When the union's inspiration through the workers' blood shall run
There can be no power greater anywhere beneath the sun
Yet what force on earth is weaker than the feeble strength of one
But the union makes us strong

Chorus:

Solidarity forever (x3)
For the union makes us strong

It is we who plowed the prairies, built the cities where they trade
Dug the mines and built the workshops, endless miles of railroad laid
Now we stand outcast and starving midst the wonders we have made
But the union makes us strong

Chorus:

Solidarity forever (x3)
For the union makes us strong

They have taken untold millions that they never toiled to earn
But without our brain and muscle not a single wheel can turn
We can break their haughty power, gain our freedom when we learn
That the union makes us strong

Chorus:

Solidarity forever (x3)
For the union makes us strong

In our hands is placed a power greater than their hoarded gold
Greater than the might of atoms, magnified a thousand fold
We can bring to birth a new world from the ashes of the old
For the union makes us strong

Chorus:

Solidarity forever (x3)
For the union makes us strong



2025 UAW UNION-BUILT Vehicle Guide

BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

UAW CARS

Cadillac Celestiq
Cadillac CT4
Cadillac CT4-V
Cadillac CT4-V Blackwing
Cadillac CT5
Cadillac CT5-V
Cadillac CT5-V Black Wing
Chevrolet Bolt (Electric)
Chevrolet Corvette
Chevrolet Malibu
Ford Mustang Coupe
Ford Mustang Convertible
Ford Mustang Shelby

UAW TRUCKS

Chevrolet Colorado
Chevrolet Silverado Medium-Duty
Chevrolet Silverado EV
Chevrolet Silverado Light Duty*
Chevrolet Silverado Heavy Duty
Ford F 150
Ford F-150 (Electric)
Ford F-150 (Hybrid)
Ford F-650/750
Ford Ranger
Ford Super Duty 250/350/450/550
GMC Canyon
GMC Sierra Light Duty*
GMC Sierra Heavy Duty
GMC Hummer Pick-up (Electric)
Jeep Gladiator
Navistar (Regular and Crew Cab)
Ram 1500*
Ram 1500 Classic
Ram 1500 Hybrid

UAW SUVs/CUVs

Acura ZDX (Electric)
Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade IQ (Electric)
Cadillac Lyriq (Electric)
Cadillac XT4
Cadillac XT5
Cadillac XT6
Cadillac Vistiq (Electric)
Chevrolet Suburban
Chevrolet Tahoe
Chevrolet Tahoe (Police)
Chevrolet Tahoe (Special Service)
Chevrolet Traverse
Dodge Durango
Ford Bronco
Ford Escape
Ford Escape (Hybrid)
Ford Expedition
Ford Explorer
Ford Explorer (Hybrid)
Ford Explorer (Police Interceptor)
GMC Acadia
GMC Hummer SUV (Electric)
GMC Yukon
GMC Yukon XL
Jeep Grand Cherokee
Jeep Grand Cherokee (Hybrid)
Jeep Wagoneer
Jeep Grand Wagoneer (Hybrid)
Grand Wagoneer
Jeep Wrangler
Jeep Wrangler (Hybrid)
Lincoln Aviator

Lincoln Aviator (Hybrid)
Lincoln Corsair
Lincoln Navigator/L
Volkswagen Atlas
Volkswagen ID.4 (Electric)

UAW VANS

Chevrolet Express
Chevrolet Express (Cut-Away)
Ford Transit
Ford Transit (Electric)
GMC Savana
GMC Savana (Cut-Away)

UNIFOR CARS

Dodge Charger
Dodge Charger Daytona EV

UNIFOR VANS

Chrysler Pacifica
Chrysler Pacifica (Hybrid)
Chrysler Voyager
Chevrolet BrightDrop 400 (Electric)
Chevrolet BrightDrop 600 (Electric)

UNIFOR TRUCKS

Chevrolet Silverado Crew Cab Light Duty*
Chevrolet Silverado Crew Cab Heavy Duty*

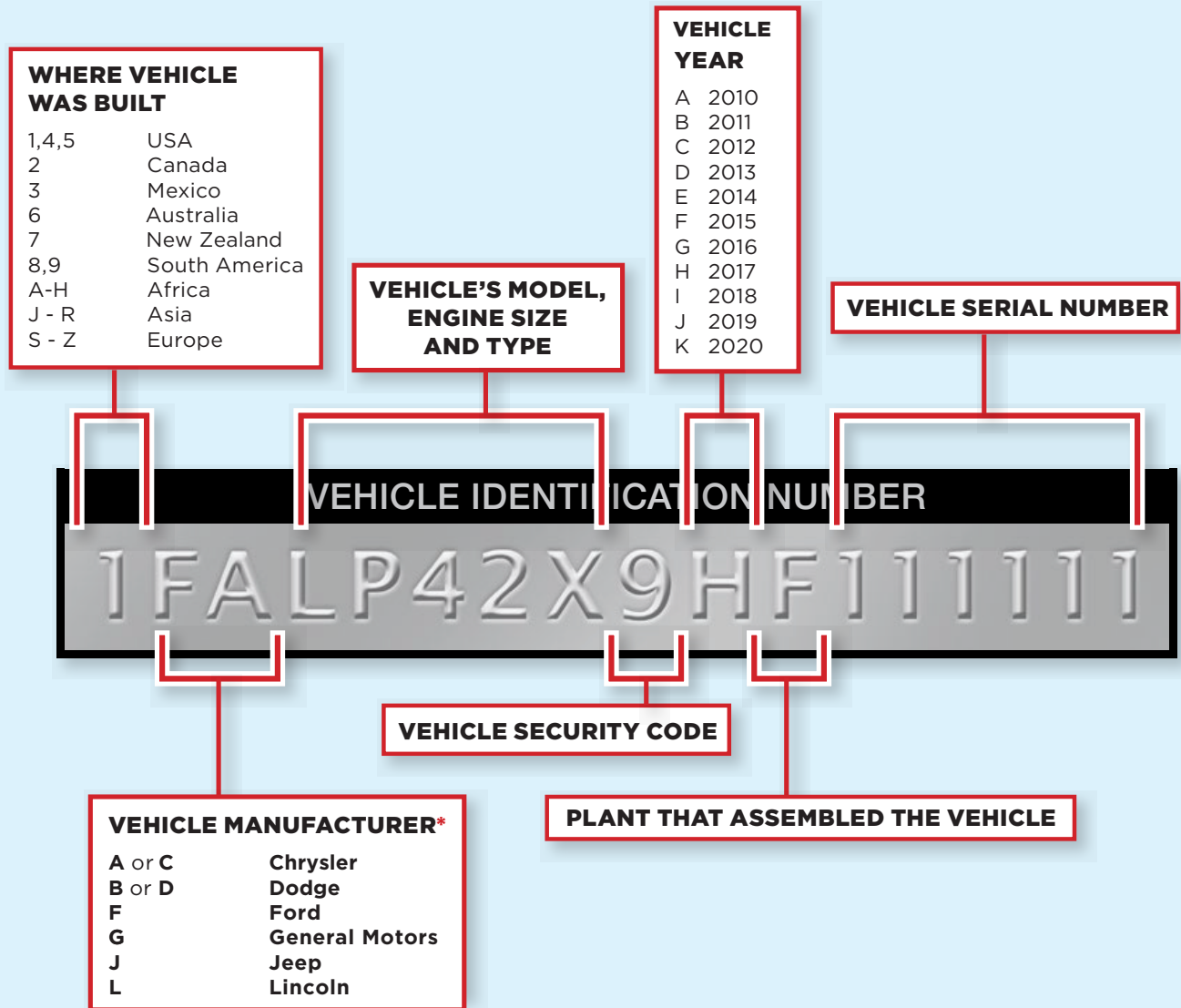
These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW made content and support the jobs of UAW members.

Vehicles marked with a single asterisk (*) are also produced in Mexico.

When purchasing a vehicle marked with a single asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S. made vehicle; a "2" identifies a Canadian made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.



What's in a VIN?



*The 2nd character denotes vehicle manufacturer.
The 3rd character varies by manufacturer
and can represent vehicle type or division.

CONNECT WITH US



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CENTER RULES & POLICIES

Delegates are expected to enjoy all the Center has to offer and treat it with the respect and reverence we all know it deserves. It is important to remember that our dues dollars support this place. Please help maintain it for all members by conducting yourself in an appropriate manner and abiding by all rules while on campus.

IMPORTANT PHONE NUMBERS

Minor emergencies: 7261

Major emergencies: 911

To report a fire: 911

In the event of a tornado or other severe weather condition, the gymnasium is designated as the Center's weather shelter.

Front Desk:	0
Security:	7261
Gymnasium:	7271
Education:	7241
Golf Course:	(989) 733-4653
Center fax:	(989) 733-7293

TRANSPORTATION: Campus shuttles are provided from 7:15 a.m. until 1:30 a.m. Children under 12 must be accompanied by an adult. You can request a shuttle pickup from any campus phone by dialing 0.

COMPUTER AND INTERNET: Computers are available in the Stephen P. Yokich Communication Center located in the upper level above the Main Lobby. Room keys are required for access. Wi-Fi access is available in the Main Lobby, Dining Room, Lecture Hall, and Education Center.

SHARPS CONTAINERS: For diabetics and others using hypodermic needles, sharps containers are available at the Front Desk.

SWIMMING POOL & SAUNA: The pool and sauna are open for all ages from 4:30 to 9 p.m. Adults-only swimming is from 9 to 10 p.m.

LAUNDRY: 24-hour coin-operated laundry machines are located in the Old Lodge.

DINING:

Breakfast: 7:30 - 8:30 a.m.

Lunch: 12 - 1 p.m.

Dinner: 6 - 7 p.m.

Check your conference agenda as these times may be adjusted. Please allow Center staff to clear your table and food trays and do not remove any dishes or silverware from the Dining Hall.

RED PINE MARKET: Offers a variety of food, beverages, alcohol and tobacco products, ice cream and toiletries. The campus shuttle can take you there.

REQUIRED



All delegates are **REQUIRED** to be on time and attend every class, workshop, or plenary session, as indicated on your weekly agenda. Anyone failing to report is subject to dismissal from the conference or institute.

BANNED OR PROHIBITED ACTIVITIES



Smoking and Vaping are prohibited in all indoor facilities, including guest rooms. When smoking outside, please be mindful that this property is heavily forested and sparks can pose a serious fire threat. Please smoke in designated areas and place cigarette butts in proper receptacles.



Due to fire danger, absolutely no **bonfires/campfires** are permitted at the Center (except in designated areas in the campground).



The use of **drugs**, including medicinal and recreational **marijuana**, is not permitted on any part of the Black Lake property.



Weapons, including **handguns**, are not allowed on campus, even for those licensed to carry concealed handguns. All guns must be locked and secured with security at the Main Gate.



State and liquor laws apply to the Center. **Open alcoholic beverages are not allowed in public spaces.**



Vandalism, theft, destruction of property, or other suspicious activity should be reported to Security immediately and proper accident reports filed.



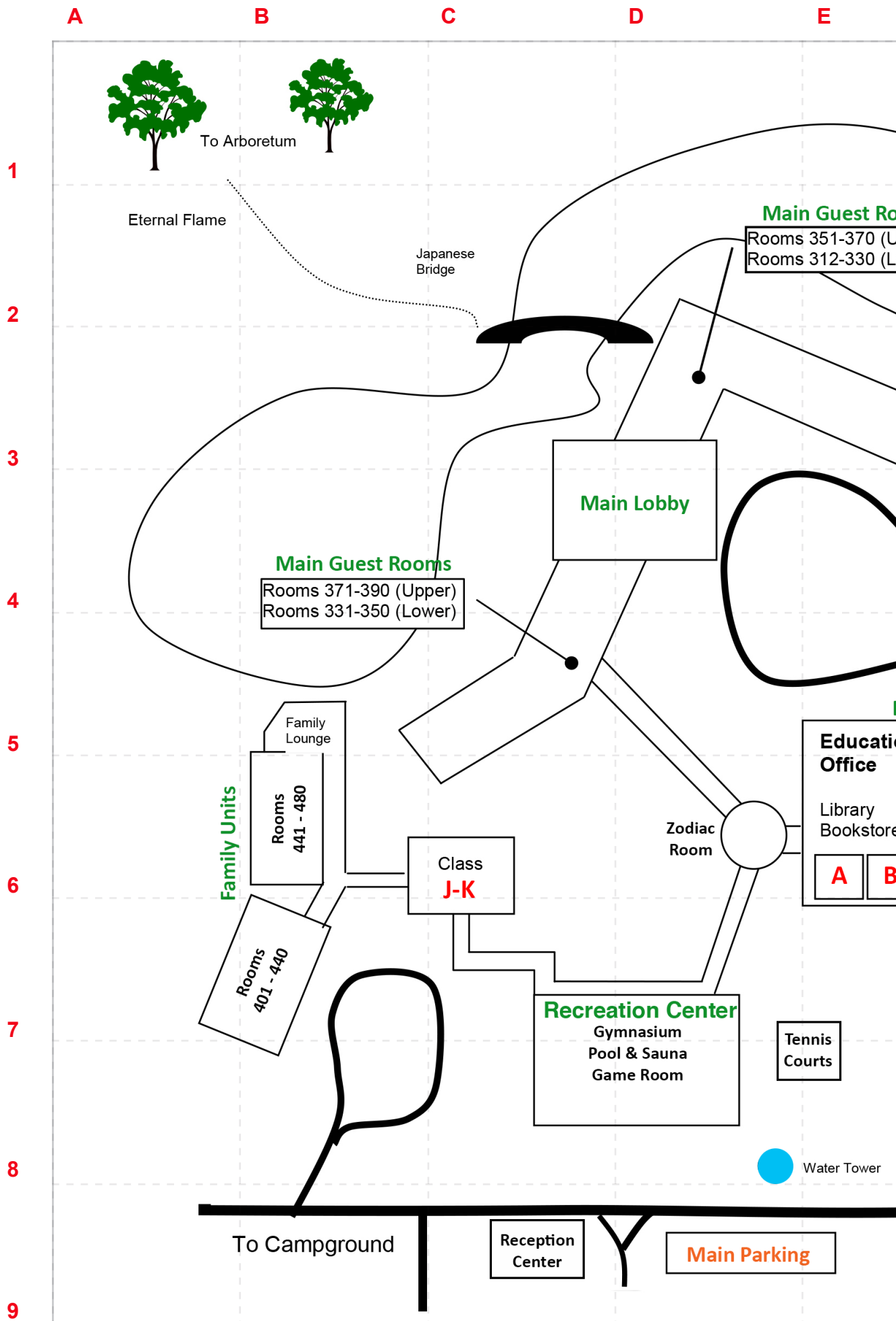
Gambling is limited to guest rooms only and not allowed in public areas. Tables and chairs can be requested from the front desk.

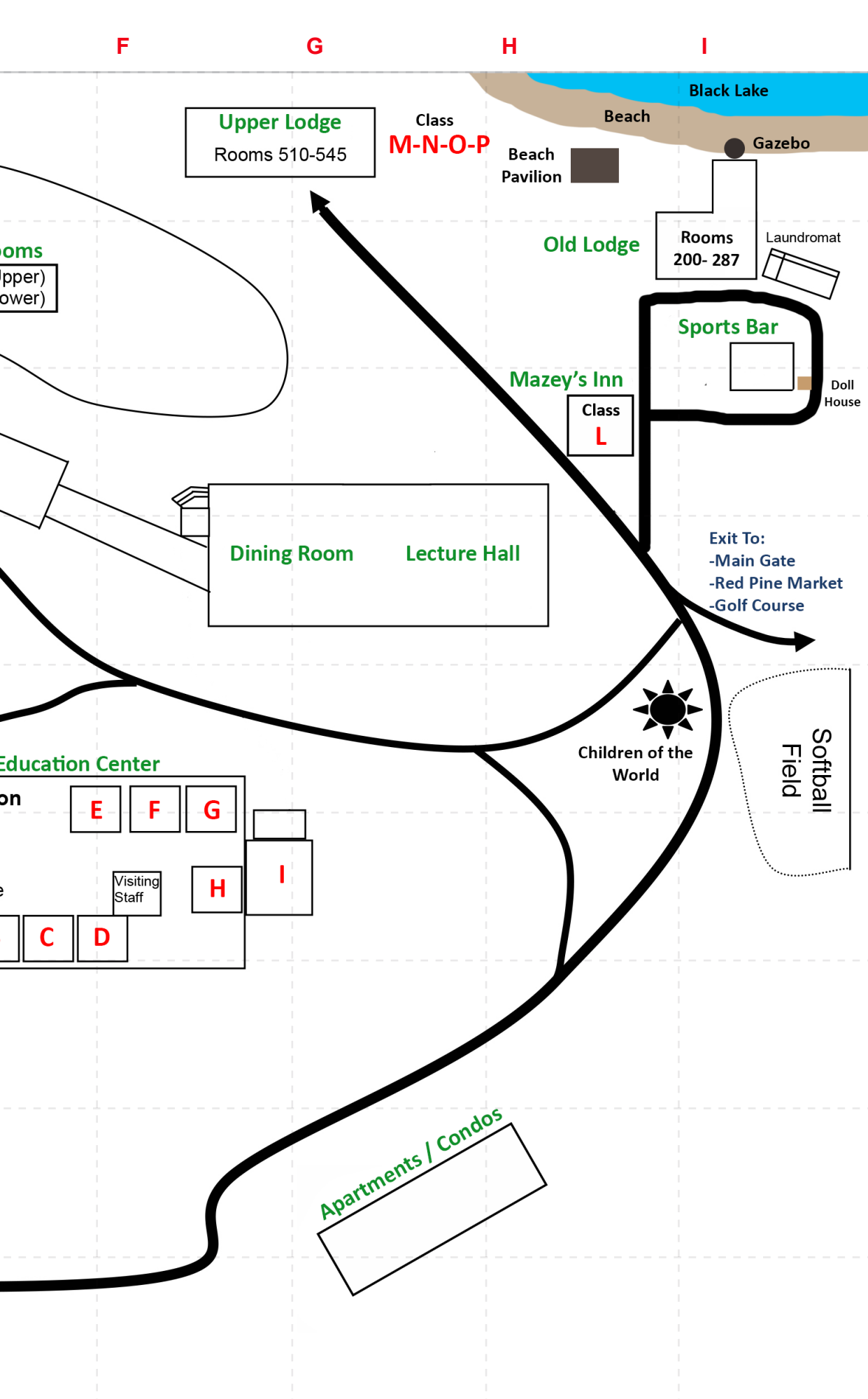


Use of **electric bikes, rollerblades, scooters, skateboards, or hover boards** is not permitted.

FAMILY SCHOLARSHIP - POLICIES FOR MINORS

- All minors under the age of 16 must be accompanied by an adult to use any of the Center facilities after 4 p.m. (pool, gym, hallways, dining room, beach, etc.).
- Minors under the age of 18 are not allowed outside of guest rooms without adult supervision after 11 p.m.





CONTACTS

Name/Position	
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Local Union Number	
Region	

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COME BACK TO BLACK LAKE

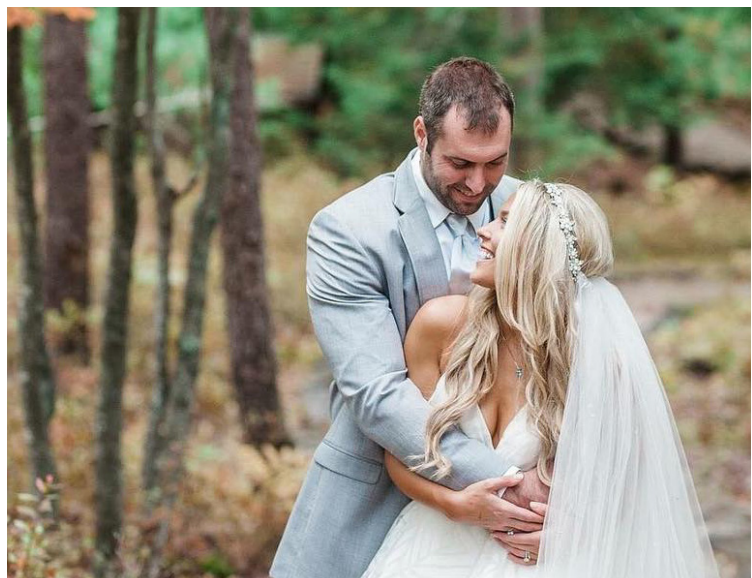
Beyond the conferences and institutes provided by the International Union or your region, the Black Lake property is available for your use throughout the year as a private visitor.

Many members take advantage of special member rates for family vacations or golf trips, with accommodations ranging from hotel-style rooms, apartments and condominiums, to the campground. Call 989-733-8521 for reservations or visit www.uawblacklake.com.

If you've ever dreamed of having a Northern Michigan wedding, there are few places as spectacular as Black Lake. The Center's staff is experienced in putting together weddings of all sizes and will work

diligently to exceed your expectations. For additional information or to begin your wedding plans, contact the Event Sales Manager at 989-733-7237.

For a truly once-in-a-lifetime experience, the UAW Family Scholarship Program offers members a unique opportunity to share the Black Lake experience with their spouses and children ages 4 - 18. This is a great way for the entire family to learn more about their union, meet and fellowship with other members, and take in the full magnificence of the property. Applications are available through your region.



NOTES

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



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Publication:	#1015
Revised:	April 2025
Version:	2025v1
Printed:	

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