


# ULTIUM BATTERY WORKERS WON BIG, SO CAN WE!

Ultium battery workers in Lordstown, OH won their union in 2024. What are some major takeaways?

- By organizing, Ultium workers secured a place in the GM national agreement, guaranteeing fair pay, benefits, and job security.
- Ultium workers will get their first profit-sharing check next month, of up to \$14,500, a record-breaking number for all GM workers.
- Ultium is a joint venture with GM, just like BlueOval SK is a joint venture with Ford.

This is the power of organizing. When workers unite, they gain the benefits they deserve. Just like Ultium workers, BOSK workers can secure the same gains by organizing and demanding their rightful place in the agreement.



We fought our way through negotiations to secure our first contract under the GM national agreement. Now, we stand proud knowing that our hard work and dedication will be rewarded with General Motors profit sharing of \$14,500. Together, we have shown the power of unity and determination in achieving our shared goals.

**George Goranitis -Ultium Worker & UAW Local 1112 President**



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# THE FACTS ABOUT UNION DUES

## When we start paying dues and how much will they be?

- No one pays dues until after we have bargained our first contract and voted democratically to approve it.
- UAW dues are 2.5 hours of straight-time pay per month.
- For bonuses and profit sharing, dues are 1.44% of the bonus/profit sharing.

## Why are there union dues?

Big corporations and billionaires organize their money to protect themselves, pay for lawyers, and get good contracts for their businesses. Dues are a smart way for workers nationwide to organize their money to protect themselves, just like companies do. Would BOSK ever do anything without a contract to protect its business?

Dues are important because they provide the resources necessary to build and sustain a strong union and rights in the workplace. The resources help at all levels: from forming a union, to bargaining the first contract, enforcing rights under an existing contract, and providing strike benefits if we decide democratically to go on strike.

## Where Do Your Dues Go?

**27%**

### Local Union Funds

Building membership makes us stronger and our local union does most of the work to make sure our contractual rights are enforced.

**26%**

### International Union's Fund

This fund helps us organize, bargain, enforce our contract and pay for staff.

**3%**

### Community Action Program (CAP)

CAP is the UAW's non-partisan political arm.

It educates members on issues that affect workers and helps register people to vote

**44%**

### Strike and Defense Fund

Access to a large strike fund helps keep employers like BOSK accountable to bargain in good faith.

