



If a member is on leave right now receiving CT Paid Leave and the Union goes on strike, does the strike change their eligibility to receive benefits?

No.

If a member is already on strike and has a qualifying event, can they still apply for CT Paid Leave?

Yes. Being on strike does not disqualify members from receiving CT Paid Leave benefits, assuming the individual meets the program's [eligibility](#) requirements and has a covered/qualifying event.

Can we lose our jobs for striking?

We have several Unfair Labor Practice charges against the company and will continue to file them as the company continues to break the law. So if we went on strike, we would be waging a ULP strike that is protected by law, meaning we cannot be permanently replaced. We expect that we will negotiate the terms of return to work as part of the contract settlement.

Can non-bargaining unit workers at Electric Boat refuse to do MDA work if the Union strikes?

Engineers and other non-union workers at EB have come to Union members asking if they can refuse to do the Union's work if we are on strike. The answer is yes, Engineers and other non-Union EB staff may refuse to do MDA work during a strike, referred to as "struck work." The National Labor Relations Act protects this kind of sympathy activity as protected concerted activity. Under the law, you may not be terminated for refusing to do struck work.

Can EB employees who are not in the MDA refuse to cross the picket line once the MDA strike starts?

Should non-Union staff of EB make the choice to not cross an MDA picket line, those employees stand in solidarity with the MDA workers, who will be on an unfair labor practice strike and all of those honoring the picket line under the law cannot be permanently replaced. During the strike, like the MDA workers, those staff cannot be permanently replaced and once the strike ends the law requires that you be returned to your position with the Company. However, EB employees who are not UAW members are not eligible for strike assistance, under the UAW constitution.

Other than refusing to do struck work, how else can I support the MDA in their efforts for a fair contract?

Join the Union's picket lines when you are off-hours, wear your pins and buttons, deliver food & water to the picket lines, and stay tuned for ways you can participate in the Union's strike escalation campaign!