



*Solidarity House*

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

May 28, 2025

**Via Email**

To: UAW Local 212 Membership

Re: **Seniority/Recall Rights**

UAW Stellantis Members:

You are receiving this letter because you are a Seniority Employee indefinitely laid off by Stellantis, who recently worked at the Freud Street facility. It has come to the attention of the UAW Stellantis Department that many workers laid off from Freud Street have remaining questions about your rights under our contract. We are writing to answer your questions and provide you with a point of contact.

### **Your Recall Rights**

When Stellantis chose to not retain the work at Freud Street and sourced it to a third-party, the UAW negotiated protections for employees working at the Freud Street facility. The 398 employees working at Freud Street during this time fell into four categories:

- 2 had seniority at Sterling Stamping Plant (SSP)
- 16 had seniority at Toledo Assembly Complex (TAC)
- 119 had seniority at a MOPAR facility
- 261 only had seniority for the Freud Street location

Those who already gained seniority at another location—be it SSP, TAC, or a MOPAR location—currently have that facility as their home plant. These workers are currently on their home plant's recall list, followed by their home plant's labor market-wide recall list. They will be recalled in order of seniority.

For the 261 employees who only had seniority at Freud Street—meaning that these workers do not have a home plant—the union negotiated a canvass to determine your labor market preference. Your labor market preference will affect how you are recalled from layoff. As you may remember, you were given three choices in the canvass:

- Toledo Labor Market
- Detroit Labor Market
- Toledo and Detroit Labor Market
- For the members who did not respond to the canvass, you will only be placed in facilities within a fifty-mile radius of the Freud Street location.

For the 261 workers who were canvassed, you will be recalled in accordance with Letter 247 of our National Agreement. This means that you will be given the opportunity to volunteer for job openings in your preferred labor market, in seniority order. Absent volunteers, the junior-most employee in a preferred labor market is required to take an available job opening or forfeit employment at Stellantis. Once placed into a permanent job, that new facility will become an employee's home plant.

For the purpose of this canvass, the Toledo and Detroit Labor Markets include the following facilities.

The Detroit Labor Market includes, but is not limited to: Detroit Assembly Complex, Sterling Heights Assembly Plant, Warren Truck Assembly Plant, Sterling and Warren Stamping Plants, all Metro-Detroit Mopar facilities, Trenton Engine Complex, Dundee Engine Plant, Chelsea Proving Grounds.

The Toledo Labor Market includes, but is not limited to: Toledo Assembly Complex, Toledo Machining Plant, Dundee Engine Plant, Trenton Engine Plant, Detroit Assembly Complex, Mopar Romulus PDC.

### **Other Important Benefits**

It is important to remember that the Supplemental Unemployment Benefit (SUB) is designed to complement Unemployment Insurance. During an indefinite layoff, SUB ensures that you earn 74% of your regular pay for one year. After that first year, you will receive the Transitional Assistance Benefit (T/A) which equals 50% of your regular pay for an additional year. If you experience issues with SUB or T/A, please reach out to your local Benefits Representative: Paul Engle at 313-252-2647 or [paul.engele@stellantis.com](mailto:paul.engele@stellantis.com)

### **Your Rights as a Union Member**

In the UAW, you remain a member of our union, even if you are laid off. Per our constitution, when you are laid off, your local is the most recent local that you paid dues to. Unless you have resumed work at another location and are paying dues to another local, you are still a member of Local 212 if you were paying dues to Local 212 while working at Freud Street. You have the

right to attend Local 212 union meetings and participate in Local 212 union elections. See Articles 16 and 17 of the UAW Constitution for more information.

### **Remaining Questions**

If you have remaining questions—including inquiries about your home plant or labor market preference—you can email the following member of the UAW Stellantis Department staff. He has been assigned to support our sisters and brothers laid off from Freud Street:

Lorenzo Jamison, Assistant Director at [ljamison@uaw.net](mailto:ljamison@uaw.net) or at 313-926-5440

These are tough times, and I appreciate everything our members are doing to support one another through these layoffs. We will continue to work tirelessly until every UAW member is back to work.

In solidarity,



Kevin Gotinsky

Director

UAW Stellantis Department

KG:sb

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cc: Lorenzo Jamison

Steve Stahl

Greg Stoey