

07/28/2022

38th CONSTITUTIONAL CONVENTION

Detroit, Michigan

July 25 - 28, 2022

Day 4

Thursday, July 28, 2022

(Video played)

PRESIDENT CURRY: Welcome back to day four of
the 38th Constitutional Convention.

Sergeant-at-Arms, will you please have
everyone seated inside, and please move forward.

At this time, I would like to call up Elder
Herb Taylor for the purposes of an invocation.

(Applause)

ELDER HERB TAYLOR: Good morning.

I want to thank President Ray Curry.

I want to thank Vice President Chuck
Browning, who happened to be over the Chaplaincy
Department.

This has been a historical moment for
chaplaincy, because as you witnessed, we have had
chaplain pray the entire conference. And we are proud
of the UAW for allowing that.

1 But last night I set in my room, Brother
2 Curry, and I cried for this membership.
3 (Applause)
4 ELDER HERB TAYLOR: I had no idea when we
5 started this week what we were going to do today in the
6 form of prayer.
7 But last night, my higher power, who taught
8 me when I was in recovery, I was a drug addict, and I
9 recovered, and he brought me out of darkness into his
10 marvelous light.
11 (Applause)
12 ELDER HERB TAYLOR: And I became an
13 ambassador for him.
14 But I wouldn't always do what he asked me to
15 do.
16 So I asked Brother Curry just to give me a
17 couple of minutes to tell you how good he is.
18 I wandered away. I wandered away. And
19 Brother Curry, back in April, I had a stroke. They
20 didn't expect me to walk. They didn't expect me to
21 talk. But God.
22 I stand here today with a simple message to
23 the young people: Stop disrespecting this union.
24 (Applause)
25 ELDER HERB TAYLOR: And for all of my fellow

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1 retirees, I really understood for the first time when I
2 recovered from this stroke, you know, when you come out
3 of the hospital, something come behind you. What came
4 behind me was a bill from the hospital. And when I
5 opened the bill, it says \$63,000. But I looked at the
6 how much do I owe? It was \$236.
7 I don't know what benefits y'all complain
8 about, but I know the benefits that we have from this
9 union is good.
10 (Applause)
11 ELDER HERB TAYLOR: We have good benefits.
12 When I was in active workers, I took for
13 granted when they laid me off, and they paid me sub and
14 unemployment. I took it for granted. I thought I was
15 entitled.
16 But while laying on my bed trying to manage
17 the pennies, I realized I can't afford \$66,000. But I
18 think I can do something with \$200.
19 Because I get a check every month. They call
20 it a pension check. I don't know you young people know
21 about a pension check. But keep on living, you will.
22 (Applause)
23 ELDER HERB TAYLOR: Somebody touched me on
24 the shoulder last night. And it was the spirit of our
25 leader, Walter Reuther. And he touched me. And this

1 is his prayer. Walter Reuther prayed this prayer years
2 ago:
3 Father of all men, give us the wisdom to know
4 what is right, and the strength to do what is right.
5 Unite all people in the solidarity of human
6 brotherhood. And enrich them with the splendor of
7 human diversity. Light the way so truth may guide us
8 and we may find our way through the danger and
9 difficulties of hatred, misunderstanding, and war.
10 Article 41, Section 2 of this great UAW
11 Constitution reminds all of us that it is our duty to
12 render aid and assistance to our brothers and sister
13 members in cases of illness, death, and distress. And
14 in every way equip him or herself as long and devoted
15 members of this international union.
16 We are blessed, people. Delegates, we are
17 blessed. Let's take not the blessing that we have been
18 given for granted. Let's take it not for granted.
19 And I want to thank this union for allowing
20 this crackhead to stand up before God's people and
21 remind them that no weapon formed against us shall
22 prosper. No weapon formed against us shall prosper.
23 No weapon formed against us shall prosper.
24 (Cheers and applause)
25 ELDER HERB TAYLOR: We have been doing this

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1 thing too long. Be strong in the Lord and in the power
2 of his might.
3 And for those who have been bound to
4 addiction, in the 12-step program of Alcoholics
5 Anonymous, it says, "We sought through prayer and
6 meditation to improve our conscious contact with God,
7 praying only for the knowledge of his Will and the
8 power to carry it out."
9 Let this union continue to give us power,
10 because there's people on the outside that need us.
11 The middle class need us. The people that need to be
12 organized, they need this union.
13 (Applause)
14 ELDER HERB TAYLOR: They need this union.
15 Thank you very much.
16 (Cheers and applause)
17 PRESIDENT CURRY: Thank you, again, Elder
18 Herb Taylor.
19 Timekeepers today, Region 1A, Local 182,
20 Tracy Collins;
21 Region 1, 771 Local, Eric Jones.
22 Our alternate timekeeper today is from
23 Region 9, Local 677, Michael Shupp.
24 We will now bring back Vice President Terry
25 Dittes to continue the nominations and election of the

1 second trustee position pursuant to Article 51,
2 Section 3. The second trustee position is for a full
3 three terms, 12 years, that is 2022 to 2034.
4 We will do the nominations for the trustees'
5 positions for the full three terms.
6 Delegates wish to nominate, please come
7 forward to Vice President Dittes.
8 Delegate with the white piece of paper,
9 please go to mic 7.
10 DELEGATE ROBERTA GAINER: I will wait for my
11 point of order for Vice President Dittes.
12 PRESIDENT CURRY: Please proceed. I am
13 actually chairing right now. The Vice President has
14 not assumed the Chair.
15 DELEGATE ROBERTA GAINER: Okay. So the
16 elections of the trustee, rule Article 51, Section 2,
17 will you be allowing the candidates to speak, campaign
18 prior to -- after the nominations?
19 PRESIDENT CURRY: No. That was clear. That
20 was clear.
21 Please come to order, delegates.
22 DELEGATE ROBERTA GAINER: Please respect --
23 PRESIDENT CURRY: Delegate, Delegate, that
24 was clear yesterday in the rules stated by Vice
25 President Dittes before the nomination process began

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1 for the officers or the trustees. It was clearly
2 stated that the communication and the utilization of
3 the five minutes of times will be granted to the
4 nominators. But the candidates would not speak.
5 DELEGATE ROBERTA GAINER: And where did --
6 excuse me, excuse me, I have the -- I have the floor.
7 PRESIDENT CURRY: Delegate, please address
8 the Chair.
9 (Applause)
10 DELEGATE ROBERTA GAINER: I am sorry, can you
11 please get control of your --
12 PRESIDENT CURRY: I am controlling the
13 delegates.
14 DELEGATE ROBERTA GAINER: Thank you. Thank
15 you. I am not trying to be --
16 PRESIDENT CURRY: Delegate, again, I will
17 restate.
18 DELEGATE ROBERTA GAINER: Can I just ask the
19 question.
20 PRESIDENT CURRY: Delegate, I restate that
21 Vice President Dittes, while chairing the nominations
22 yesterday, stated at the very beginning the rules that
23 would be in play for the nomination. And we did
24 proceed with those accordingly for each office that was
25 nominated on yesterday for the officers, and the

1 trustee race.
2 DELEGATE ROBERTA GAINER: Was the rules
3 adopted?
4 PRESIDENT CURRY: They were adopted.
5 DELEGATE ROBERTA GAINER: Where were the
6 rules -- do you want the floor?
7 UNIDENTIFIED SPEAKER: Waste of time.
8 PRESIDENT CURRY: Delegate, we have listened.
9 At this point, I am going to rule you out of order.
10 Those were established rules yesterday.
11 (Cheers and applause)
12 PRESIDENT CURRY: Now Vice President Dittes
13 will chair the nominations for the Second Trustee
14 slots.
15 VICE PRESIDENT DITTES: We are going to go to
16 the nomination process. I've got a couple of notes
17 here. We are going to go to the nomination process for
18 the election of the Second Trustee, as President Curry
19 just said. This is the one that runs through 2034.
20 We went through the rules yesterday. Same
21 rules apply today, which we debated. There's a maximum
22 of two nominations per candidate.
23 With all due respect, if you go beyond the
24 two, you will be ruled out of order. We will go --
25 So first of all, I have been informed we have

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1 some live streaming going on here. Not from the
2 delegate section, but from the distinguished guests.
3 We would ask them to stop the live streaming.
4 Appreciate it.
5 Sergeant-At-Arms, could you check that,
6 please.
7 Getting back to the rules, same rules as
8 yesterday. Two maximum nominations, no speeches,
9 five-minute limit for those you are nominating. No
10 defamatory speeches. You can talk all you want about
11 the candidate you want to put on the ballot and say all
12 the things you want. But we are going to stay away
13 from that. We are a family here. And this election
14 will go as planned.
15 (Applause)
16 VICE PRESIDENT DITTES: Thank you.
17 So as we did yesterday, we are going to
18 continue to move around and start at different places,
19 to be fair to everyone. Everyone will get the chance
20 to nominate their candidate of choice.
21 So today, we are going to start in sequential
22 order of the regions, and we are going to start in
23 Region 1.
24 And we are going to ask, are there any
25 nominations for Trustee of the International Union from

1 Region 1?
2 Blue folder here, second, this blue folder, I
3 will get to you in a second.
4 Number 19, that's it, mic 4, please.
5 DELEGATE ERIC GRAHAM: Good morning,
6 everyone. Eric Graham, President, Local 140.
7 I would like to nominate Dana Davidson.
8 VICE PRESIDENT DITTES: Thank you.
9 Brother here on the end, mic 4.
10 DELEGATE ERIC FLEMING: Morning, everyone.
11 Eric Fleming, President, Local 7, under the great
12 leadership of Region Director James Harris.
13 (Applause)
14 DELEGATE ERIC FLEMING: Assistant Director
15 Jason Craig.
16 I would like to nominate Dana Davidson.
17 VICE PRESIDENT DITTES: Thank you, Brother.
18 (Applause)
19 VICE PRESIDENT DITTES: Are there any other
20 nominations in Region 1?
21 Right here on the corner, mic 3, please.
22 DELEGATE DAVID KARNAFEL: Dave Karnafel, Shop
23 Chair, Local 212.
24 I would like to nominate Dana Davidson.
25 VICE PRESIDENT DITTES: You are out of order,

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1 Brother. Please be seated.
2 Turn off mic 3.
3 Any other nominations, Region 1?
4 Got a white card, mic 3.
5 DELEGATE DERRICK JACKSON: Derrick Jackson,
6 Local 2500.
7 I'd like to nominate Dana Davidson.
8 VICE PRESIDENT DITTES: You are out of order
9 also.
10 Middle section, green folder. Mic 3 probably
11 closest.
12 DELEGATE BATAVIAN WICKS: Batavian Wicks,
13 Local 869, Region 1.
14 Before we do this again, obviously, y'all
15 have the candidate y'all want.
16 Why don't we close nominations, and let her
17 win by acclamation, so we don't have to disrespect
18 anybody in this hall thinking that it's fair and
19 impartial.
20 VICE PRESIDENT DITTES: Brother, do you have
21 a nomination?
22 DELEGATE BATAVIAN WICKS: Yes, what's her
23 name? Dana Davis.
24 VICE PRESIDENT DITTES: You are out of order.
25 Sit down, Brother.

1 Any other nominations? Folder, pink-looking
2 folder.
3 Young lady, mic 4, please.
4 Okay. I acknowledge the young lady with the
5 dark hair.
6 If you could just wait a second, Brother.
7 Thank you.
8 DELEGATE JENNIFER SZPYNDA: Good morning,
9 Brothers and Sisters. My name is Jennifer Szpynda. I
10 am from UAW Local 1264, under Region 1 Director James
11 Harris and Assistant Director James Craig.
12 I am not here to nominate Ms. Davidson. I
13 don't know what her name is.
14 But I am here to nomination Scott Houldieson.
15 VICE PRESIDENT DITTES: Thank you.
16 You are up, Brother.
17 DELEGATE RICHARD CLAY, JR.: Richard Clay,
18 Local 51.
19 I would like to nominate Dana Davidson.
20 VICE PRESIDENT DITTES: You are out of order.
21 Please be seated.
22 First row.
23 UNIDENTIFIED SPEAKER: Good morning,
24 everybody.
25 Under the wonderful leadership of James

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1 Harris, my Director, Assistant Director Jason Craig,
2 and my President Eric Fleming from Local 7.
3 I would like to nominate Dana Davidson.
4 VICE PRESIDENT DITTES: You are out of order.
5 Sit down, Sister. Thank you.
6 Right here, first row, mic 3, please.
7 DELEGATE LARRY DAVIS: My name is Larry
8 Davis.
9 I would like to nominate Dana Davidson.
10 VICE PRESIDENT DITTES: You are out of order,
11 Brother. Please be seated.
12 Any other nominations in Region 1?
13 Point of information, somewhere in the back,
14 head to mic 6.
15 DELEGATE ROBERT REYNOLDS: Where else would I
16 be?
17 Bob Reynolds, Local 897, Retiree Delegate.
18 Listen, I understand where we are trying to
19 go.
20 But we have a long agenda ahead of us on this
21 caucus. We have to get through this caucus today, or
22 the rest of it will be turned over to the Executive
23 Board.
24 So let's know, you already have two votes,
25 two nominations for that young lady. Perfect. Let's

1 move on and get through this. Okay? Thank you.
2 (Applause)
3 VICE PRESIDENT DITTES: Are there any other
4 nominations in Region 1?
5 Seeing no hands, we will move sequentially to
6 Region 1A and look for nominations.
7 I see the young lady waving the white, close
8 to mic 8.
9 DELEGATE GLYNES MARTIN: My name is Glynes
10 Martin, Local 600. My president is Bernie Ricke. My
11 Regional Director is Laura Dickerson. And my Assistant
12 Director, Dave Pagac.
13 I would like to nominate Dana Davidson.
14 VICE PRESIDENT DITTES: You are out of order,
15 Sister. You are out of order.
16 Any other nominations?
17 Waving the placard, first row, mic 8, please.
18 DELEGATE SARA SCHAMBERS: Good morning,
19 Brothers and Sisters. My name is Sara Chambers. I
20 represent UAW Local 182. I serve this membership under
21 this great President Chair Terry Chitwood (phonetic).
22 The beautiful, strong, now let's repeat strong woman,
23 Regional Director Laura Dickerson.
24 (Applause)
25 DELEGATE SARA SCHAMBERS: The brilliant

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1 Assistant Director Dave Pagac.
2 (Applause)
3 DELEGATE SARA SCHAMBERS: One of the most
4 passionate, driven, witty men that I have ever met,
5 Chuck Browning.
6 (Applause)
7 DELEGATE SARA SCHAMBERS: The greatest leader
8 that I have ever served under, Ray Curry.
9 (Applause)
10 DELEGATE SARA SCHAMBERS: And some of the
11 best and most passionate leaders standing and sitting
12 on that stage.
13 I would like to nominate Dana Davidson.
14 VICE PRESIDENT DITTES: You are out of order,
15 Sister. Please be seated.
16 Any other nominations?
17 The brother is waving the blue, got a blue
18 shirt, right here with the hat. Mic 7.
19 Yes, that's you. Yep. There is no lights on
20 you there. It's hard to see you.
21 UNIDENTIFIED SPEAKER: Brother Chair, I am
22 asking you to please instruct the delegates to no
23 longer have any delegate nominate Dana Davidson. She
24 is in nomination. Okay. We should not be wasting
25 time. So I'm asking the Chair to instruct the

1 delegates.
2 VICE PRESIDENT DITTES: Brother, as I
3 respond, the rules were stated. They were stated. If
4 they exceed two, they would be ruled out of order.
5 I cannot silence the votes of the delegates
6 who wish to stand.
7 That's democracy. That's our Union, Brother.
8 (Cheers and applause)
9 VICE PRESIDENT DITTES: That's how it is.
10 With that, are there any other nominations in
11 Region 1A?
12 I got one back here, closest to mic 7.
13 DELEGATE JAMAL MAKLED: Jay Makled,
14 Local 600, delegate to this convention.
15 We are following the rules.
16 But we also want to vote for, nominate Dana
17 Davidson.
18 VICE PRESIDENT DITTES: You are out of order.
19 Please be seated.
20 Any other nominations, Region 1A?
21 Help me, Sergeant-At-Arms.
22 Seeing no hands, I am going to move right
23 here in the front to Region 8.
24 Are there any nominations?
25 Blue folder closest to mic 2.

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1 DELEGATE DUANE SMITH: I would like to thank
2 you, Brother Dittes, for letting me speak and cast my
3 vote, like we are here to do. I am Duane Smith,
4 Local 509, out of Pico Rivera, California.
5 Also like to thank Mitchell Smith and Tim
6 Smith for all the dedicated work they do.
7 Okay. But my vote will go to Dana.
8 VICE PRESIDENT DITTES: You are out of order.
9 And it's a nomination, Brother.
10 Any other?
11 Strike folder, here, mic 2.
12 DELEGATE MATTHEW CAGLE: Matt Cagle,
13 Local 298.
14 I nominate Dana Davidson.
15 VICE PRESIDENT DITTES: You are out of order.
16 Please be seated.
17 White folder right here, row four. Mic 2,
18 please.
19 DELEGATE JUDITH WEBB: Judy Webb, 737.
20 I would like to nominate Dana Davis.
21 VICE PRESIDENT DITTES: You are out of order,
22 Sister.
23 Please be seated.
24 On the end here, blue folder, mic 2.
25 UNIDENTIFIED SPEAKER: Yes. Good morning.

1 I would like to nominate --
2 First of all, I would like to thank Mitchell
3 Smith and Tim Smith for the great leadership for our
4 Local and our Region.
5 (Applause)
6 UNIDENTIFIED SPEAKER: And I would like to
7 nominate Dana Davidson.
8 VICE PRESIDENT DITTES: You are out of order,
9 Brother. Please be seated.
10 Green hat back here, mic 3, please.
11 DELEGATE WILLIAM PANEBAKER: Of course it's
12 up real tall.
13 Bill Panebaker, Local 1968, Region 8.
14 Happy retirement, Mitch, Tim Smith, Assistant
15 Director, no relation.
16 I would like to nominate Dana Davidson.
17 VICE PRESIDENT DITTES: You are out of order,
18 Brother, please be seated.
19 Yellow folder here, blue shirt, mic 3,
20 please.
21 DELEGATE RANDALL WHELAN: My name is Randy
22 Whelan, Local 3047, Region 8, under the steadfast tried
23 and true leadership of Director Mitchell Smith and
24 Assistant Director Tim Smith.
25 I nominate Dana Davidson.

1 VICE PRESIDENT DITTES: You are out of order.
2 Please be seated.
3 Any other nominations in Region 8?
4 Right here, salmon colored shirt, I believe.
5 Close enough?
6 Mic 2. Am I right?
7 I am sorry, go ahead, Brother.
8 DELEGATE JERRY ROSS, JR.: Jerry Ross,
9 Junior, Local 1762, under the direct leadership of
10 Mitchell and Tim Smith, great leadership of Mr. Curry.
11 I stand to nominate Dana Davidson.
12 VICE PRESIDENT DITTES: You are out of order.
13 Please be seated.
14 Any other nominations, Region 8?
15 We have got a point of order somewhere.
16 Please identify, is it right here?
17 Wait, wait, wait, wait.
18 You have got a point of order, please come to
19 mic 4. We acknowledge your point of order.
20 DELEGATE RAY DAVIS: My name is Ray Davis. I
21 am a member of the Retired Workers Advisory Council.
22 And my point of order is, I don't want to
23 interrupt your order that you are going in, but would
24 you please recognize the speaker from the Advisory
25 Council?

1 VICE PRESIDENT DITTES: Yes, sir. I will.
2 We will get to that. Okay. Thank you.
3 DELEGATE RAY DAVIS: If I could stand here.
4 And maybe you could recognize me after next.
5 VICE PRESIDENT DITTES: After we finish
6 Region 8, I will move to the Advisory Council, those
7 that have a vote and are delegates. Fair enough.
8 DELEGATE RAY DAVIS: Thank you.
9 VICE PRESIDENT DITTES: You are welcome,
10 Brother. Thank you.
11 Any other nominations in Region 8? White
12 folder, mic 6, please.
13 DELEGATE ANTHONY GROLL: Tony Groll,
14 UAW 3520, under the leadership of the honorable IEB and
15 Mitchell Smith and Tim Smith.
16 I nominate Dana Davidson.
17 VICE PRESIDENT DITTES: You are out of order.
18 Please be seated.
19 Are there any other nominations in Region 8?
20 Seeing none, I will go over to the Retired
21 Advisory Board to open up nominations there, at the
22 request of our retiree.
23 So I open it up to the Retired Advisory Board
24 who has voice and vote.
25 Any nominations?

1 Oh, I didn't know if you had more. Mic 4,
2 please.
3 DELEGATE RAY DAVIS: Mr. Chairman, my name is
4 Ray Davis. I am a member of the Advisory Council,
5 under the leadership of Mitchell Smith, Region 8, and
6 the great Assistant Director, Region 8, Tim Smith,
7 under the leadership of the Director of the Retired
8 Workers Department, Leigh Keggeris, and under the
9 leadership of my great President, Ray Curry.
10 I have been to many conventions. I have
11 never been ruled out of order. I am going to give you
12 that honor today, because I --
13 (Applause)
14 DELEGATE RAY DAVIS: I am --
15 (Cheers and applause)
16 DELEGATE RAY DAVIS: I am taking the floor to
17 nominate Dana Davidson.
18 (Applause)
19 VICE PRESIDENT DITTES: You are out of order,
20 Brother. Please be seated.
21 Are there any other nominations from the
22 Retiree Advisory Council?
23 Seeing no hands, we are going to move on to
24 Region 9.
25 In the back, any nominations?

1 I see a white folder, bluish, try mic 6,
2 maybe. Too many lights in my eyes.
3 DELEGATE CHRISTOPHER SAYLOR: Hi, I am Chris
4 Saylor, from Local 677.
5 Contrary to the rumors of us leaving today,
6 we, Local 677, are in the house to the end.
7 (Applause)
8 DELEGATE CHRISTOPHER SAYLOR: We nominate, in
9 unity, Dana Davidson.
10 VICE PRESIDENT DITTES: You are out of order,
11 Brother. Please be seated.
12 Any other nominations from Region 9?
13 Right here, blue shirt, mic 7, please.
14 DELEGATE DANIEL VICENTE: Hello, everybody.
15 My name is Daniel Vicente, Local 644, out of Pottstown,
16 Pennsylvania.
17 I nominate Scott Houldieson for the Trustee
18 position.
19 I am a member of Unite All Workers For
20 Democracy Caucus. I know all week you guys have said
21 we are just here to start problems and be A holes. We
22 are not. Our members sent us here.
23 VICE PRESIDENT DITTES: He has the floor.
24 DELEGATE DANIEL VICENTE: If we truly are
25 reformed, in order to be transparent, let somebody who

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1 actually believes in transparency watch the books.
2 If you are not afraid of us seeing what's
3 happening with the money, let us look at the money.
4 This is bullshit.
5 VICE PRESIDENT DITTES: Thank you, Brother.
6 Any other nominations?
7 I see a white folder. Go to mic 7, please.
8 Please, when the nominator is speaking, they
9 have the floor.
10 DELEGATE BRIAN WIGGINS: Brian Wiggins,
11 Local 2367, out of Region 9, underneath the great
12 director Jeff Binz, Assistant Direction, Lauren
13 Farrell.
14 I would like to nominate Dana Davidson.
15 VICE PRESIDENT DITTES: You are out of order.
16 Please be seated.
17 Any other nominations from Region 9?
18 Any other nominations?
19 I see a white, by mic 7. Yes, go ahead.
20 DELEGATE JAMES HUTCHINSON: Good morning,
21 everybody. My name is Jim Hutchinson, Local 644, out
22 of Region 9, under the direction of Jeff Binz and
23 Assistant Director Lauren Farrell.
24 I think the IEB has done a great job
25 reforming this union.

1 (Applause)
2 DELEGATE JAMES HUTCHINSON: And I think we
3 need to lend them all the support we can.
4 And I would like to nominate Dana Davidson.
5 VICE PRESIDENT DITTES: You are out of order,
6 Brother. Please be seated.
7 Any other nominations?
8 I see a pinkish type paper. Mic 6, please.
9 DELEGATE NICHOLAS CAPONE: Good afternoon,
10 Brothers and Sisters. Nick Capone, Local 1097, under
11 the trustworthy, I repeat trustworthy leadership of the
12 International Board.
13 I nominate Dana Davidson.
14 VICE PRESIDENT DITTES: You are out of order,
15 Brother. Please be seated.
16 Any other nominations in Region 9?
17 Seeing no hands, we are going to move here
18 over to Region 4.
19 I see a blue folder right here, mic 2,
20 please.
21 DELEGATE TIMOTHY SILHA: Good morning. Tim
22 Silha, Local 95, Region 4, under the directorship of
23 Ron McInroy and the Assistant Director Brad Dutcher.
24 And with that, I would like to nominate Dana
25 Davidson.

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1 VICE PRESIDENT DITTES: You are out of order.
2 Please be seated.
3 Right here on the corner.
4 DELEGATE JOHN PENA: Morning, Brothers and
5 Sisters. John Pena, UAW Local 94, John Deere, Dubuque,
6 workers in Dubuque, Iowa, under the wise and always
7 transparent leadership of Director Ron McInroy and
8 Assistant Director Brad Dutcher.
9 And with that I nominate Dana Davidson.
10 VICE PRESIDENT DITTES: You are out of order.
11 Please be seated.
12 Any other nominations?
13 White folder here on the corner, blue hat.
14 DELEGATE ROBERT PERDUE: Morning. Rob
15 Perdue, Local 492.
16 I want to be clear. I am from the only UAW.
17 And I would like to nominate Dana Davidson.
18 VICE PRESIDENT DITTES: You are out of order.
19 Please be seated.
20 Back there, gentleman with the beard,
21 closest, yes, you. Thank you.
22 DELEGATE STEVE COLLINS: Cindy, for the color
23 police, it's purple.
24 VICE PRESIDENT DITTES: Thank you. Can't see
25 from up here, Brother.

1 But go ahead.
2 DELEGATE STEVEN COLLINS: Steve Collins,
3 Local 751, under the leadership of Ron McInroy and Brad
4 Dutcher, and, of course, Ray Curry.
5 Ray Curry told me when we got out of
6 bargaining, we had 738 people. And now we have got
7 over 2,800.
8 I said, Why don't you come to bumfuck Decatur
9 so you can help me educate these people? That's when
10 he was secretary-treasurer.
11 He called me back, him, himself, and
12 Stalnaker, Dave Stalnaker, Denny, sit with us, town
13 hall, pictures.
14 Now, that's a man of integrity. Keeps his
15 word to one of the smallest goddamn locals.
16 (Applause)
17 DELEGATE STEVEN COLLINS: And I don't want to
18 hear no shit unless you can back it up, up here,
19 because this is what this union needs.
20 (Applause)
21 VICE PRESIDENT DITTES: Do you have a
22 nomination, sir?
23 DELEGATE STEVEN COLLINS: Dana Davidson.
24 VICE PRESIDENT DITTES: You are out of order.
25 Please be seated.

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1 Any other nominations?
2 Right here, front row, mic 2.
3 DELEGATE MICHAEL SHAW: Good morning,
4 Brothers and Sisters.
5 Mike Shaw, VP, Local 74, of the UAW. No
6 other letters, no hyphens, the UAW.
7 Under the leadership of Ron McInroy and
8 Dutch.
9 Like to nominate Dana Davidson.
10 VICE PRESIDENT DITTES: Out of order. Please
11 be seated.
12 Any other nominations?
13 Region 4, I see here raising a folder. Mic
14 2, please.
15 DELEGATE CRAIG FRYDA: Craig Fryda,
16 Local 592, under the direction of Ron McInroy and
17 Dutch, stand with Ray Curry.
18 Nominate Dana Davidson.
19 (Applause)
20 VICE PRESIDENT DITTES: You are out of order.
21 Please be seated.
22 I have a yellow folder in the back there.
23 Mic 1, please.
24 We have got a point of order somewhere.
25 Sergeant-At-Arms, help me. Mic 5.

1 UNIDENTIFIED SPEAKER: Mic 5.
2 VICE PRESIDENT DITTES: Is that point of
3 order?
4 DELEGATE SAMUEL SMITH: Point of order.
5 VICE PRESIDENT DITTES: Okay. Go ahead.
6 DELEGATE SAMUEL SMITH: Local 2179,
7 Region 9A. I would like to move Resolution 0383, page
8 70 in the submitted resolutions, out of committee.
9 VICE PRESIDENT DITTES: We are in the middle
10 of debate, Brother. We are in the middle of
11 nominations. You talk about order. This is the order
12 agreed to.
13 (Applause)
14 VICE PRESIDENT DITTES: You want to bring it
15 up now?
16 You are out of order. You can be seated.
17 Thank you.
18 Any other nominations in Region 4?
19 Blue shirt, mic 8.
20 UNIDENTIFIED SPEAKER: Sir, I made a motion
21 to table something yesterday to the afternoon session,
22 and you closed without having it. So you are out of
23 order for what we passed that motion for.
24 And we also, we also, we also asked for a
25 paper to be printed up for that Sister down there. And

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1 you said we would have it before we left yesterday.
2 You can yell all you want to. You won't shut
3 me up. Get louder if you want, because I can get twice
4 as loud as you can.
5 But right now, I had a motion to do something
6 yesterday, and have that paper delivered before we
7 left.
8 (Yelling and booing)
9 VICE PRESIDENT DITTES: All right. We are
10 still in Region 4.
11 Are there other nominations?
12 I think I have got one at mic 1.
13 DELEGATE JOHN BOGUCKI: John Bogucki,
14 Local 2096, Region 4, under the leadership of Ron
15 McInroy, Brad Dutcher, and our great President Ray
16 Curry.
17 I nominate Dana Davidson.
18 VICE PRESIDENT DITTES: You are out of order.
19 Please be seated.
20 Right here, by mic 1.
21 DELEGATE CHRISTOPHER PENA: Chris Pena,
22 Local 551, Chicago, Illinois, under the great
23 leadership of Ron McInroy and Brad Dutcher.
24 I would like to nominate Dana Davidson.
25 VICE PRESIDENT DITTES: You are out of order.

1 Please be seated.
2 Any other nominations?
3 Right here by mic 2.
4 DELEGATE GINA FELKER: Good morning.
5 Gina Felker, out of 578, Region 4.
6 I want to say there is only one UAW.
7 And I nominate Dana Davidson.
8 VICE PRESIDENT DITTES: You are out of order,
9 Sister. Please be seated.
10 Any other nominations?
11 Right here on the end, mic 2.
12 DELEGATE JASON STARR: Thank you,
13 Mr. Chairman.
14 My name is Jason Starr, proudly hailing from
15 UAW Local 249, at the Kansas City Ford Assembly Plant.
16 I have the distinct honor and privilege to serve with
17 the greatest financial secretary in all of the UAW.
18 And hell, yeah, I am out of order, because I
19 nominate Dana Davidson.
20 VICE PRESIDENT DITTES: You are out of order.
21 Please be seated.
22 Are there any other nominations in Region 4?
23 Right here. Second row. Pink folder,
24 salmon. I don't know. All right, Brother.
25 DELEGATE DAVID ROBINSON: David Robinson,

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1 Local 94.
2 I don't know about the rest of you, but I'm
3 kind of tired of people talking ill of this union that
4 probably weren't even in it when the bad stuff
5 happened.
6 (Applause)
7 DELEGATE DAVID ROBINSON: I would like to
8 nominate Dana Davidson.
9 VICE PRESIDENT DITTES: You are out of order.
10 Please be seated.
11 Any other nominations from Region 4?
12 I see a hat waving. I won't talk about the
13 color of your shirt, but go ahead.
14 DELEGATE ROBERT KREITLER: Yeah. I guess
15 it's an orange or a blaze orange shirt. I don't know
16 what colors.
17 Anyway, Robert Kreitler, UAW 751, out of
18 Region 4, under Ron McInroy and Dutch, as we
19 affectionately refer to him as.
20 And I am a second generation union member.
21 My mother was a 31-year retiree of IAM Local 852 from
22 Revere.
23 She is enjoying her pension, and she is
24 enjoying her insurance because of great unions like
25 this that fought for those rights and fought for all

1 those privileges for our workers.
2 (Applause)
3 DELEGATE ROBERT KREITLER: And I remember
4 Mother being on the picket line, and the sacrifices she
5 made to help keep diapers on me and to keep my butt in
6 food and to keep my stomach full and a roof over my
7 head.
8 And I am proud to be in here representing my
9 Local, my Region, and every other worker that is not in
10 a union, in their fight to get the rights and
11 privileges they deserve.
12 (Applause)
13 DELEGATE ROBERT KREITLER: I am going to
14 stand in solidarity with quite a few of my other ones,
15 and get ruled here, Dana Davidson.
16 VICE PRESIDENT DITTES: You are out of order.
17 Please be seated.
18 Any other nominations?
19 Region 4, white folder, wearing the mask.
20 Mic 2.
21 DELEGATE SCOTT HOULDIESON: Good morning,
22 Brothers and Sisters.
23 Are we having fun or what?
24 My name is Scott Houldieson. I am from
25 Local 551 in Chicago, Region 4.

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1 And this display of being out of order is
2 really comical. Thank you. It's entertaining. We are
3 really amused by this point, by being called out of
4 order time and time again. It's very amusing.
5 (Booing)
6 DELEGATE SCOTT HOULDIESON: So the
7 importance -- I reclaim my time, while I am being
8 shouted down, I would like to reclaim my time.
9 VICE PRESIDENT DITTES: Let the Brother
10 speak. He is standing up for the purpose of a
11 nomination.
12 DELEGATE SCOTT HOULDIESON: So the position
13 of Trustee is to watch over the books, and make sure
14 that our union dues are not being misspent.
15 The reason that we have a Federal Monitor in
16 the first place is because the union dues were being
17 misspent. So the Trustee's job is very, very
18 important.
19 (Booing)
20 DELEGATE SCOTT HOULDIESON: Excuse me, I
21 reclaim my time. I am being shouted down. I reclaim
22 my time, once you, once you get order in the hall.
23 VICE PRESIDENT DITTES: Do you have a
24 nomination, Brother?
25 DELEGATE SCOTT HOULDIESON: I do.

1 So the Trustee position needs somebody that's
 2 going to keep a close eye on how the spending is going.
 3 It is going to keep a close eye on if there are
 4 differences --
 5 VICE PRESIDENT DITTES: We have got a point
 6 of order over here.
 7 DELEGATE SCOTT HOULDIESON: So you recognize
 8 the point of order while somebody is speaking?
 9 VICE PRESIDENT DITTES: Are you finished?
 10 Keep going. Go ahead.
 11 We will get to you.
 12 I am waiting for the Brother's nomination.
 13 DELEGATE SCOTT HOULDIESON: So I would like
 14 to -- I would like to -- I would like to say it's very
 15 important that we elect somebody with the courage to
 16 stand up here in front of --
 17 VICE PRESIDENT DITTES: Brother, do you have
 18 a nomination?
 19 You are a candidate. You have been
 20 nominated.
 21 DELEGATE SCOTT HOULDIESON: That person --
 22 VICE PRESIDENT DITTES: The delegates voted
 23 against speeches, Brother.
 24 Do you have a nomination?
 25 Do you have another nomination, Brother?

1 DELEGATE SCOTT HOULDIESON: Had you not been
 2 speaking over me, you would have heard it.
 3 Had you not been speaking over me, you would
 4 have heard my nomination. I made a nomination.
 5 VICE PRESIDENT DITTES: Go ahead. Continue.
 6 DELEGATE SCOTT HOULDIESON: I made a
 7 nomination.
 8 Did you hear my nomination?
 9 VICE PRESIDENT DITTES: No, I missed it.
 10 DELEGATE SCOTT HOULDIESON: Oh, that's
 11 because you were speaking over me while I was making
 12 the nomination.
 13 VICE PRESIDENT DITTES: Repeat your
 14 nomination, Brother.
 15 DELEGATE SCOTT HOULDIESON: I nominate Bill
 16 Bagwell.
 17 VICE PRESIDENT DITTES: Thank you.
 18 Any other nominations, Region 4?
 19 Right here, second row.
 20 We have a point of order here, mic 4.
 21 DELEGATE LUIGI GJOKAJ: Luigi Gjokaj,
 22 Local 51.
 23 Point of information over here. If anybody
 24 wants to know what the financials look like, we have a
 25 website called UAW.org. If you want to know how the

1 money was used, you can actually go on the Monitor's
 2 website. Just go online and take a look. It's all
 3 transparent. It's all there.
 4 (Applause)
 5 VICE PRESIDENT DITTES: Thank you, Brother.
 6 We would like to continue the process.
 7 We are still in Region 4.
 8 We have someone at mic 2 for a nomination.
 9 DELEGATE JERED ALTHOFF: Local 94, Jered
 10 Althoff, everyone calls me Big Red, under the
 11 life-changing leadership of Ron McInroy and Brad
 12 Dutcher, and working under the great president of Chad
 13 Kaiser.
 14 We had a little break in there. I wasn't
 15 sure, so I just want to make sure everyone remembers
 16 I'm going to nominate Dana Davidson.
 17 VICE PRESIDENT DITTES: You are out of order.
 18 Please be seated.
 19 Region 4, white, white folder, right behind
 20 you, Ted, right behind you. I acknowledge this Brother
 21 here.
 22 DELEGATE FREDERICK JAMISON: President
 23 Frederick Jamison, out of UAW Local 2250, Region 4,
 24 under the leadership of Ron McInroy, Assistant Director
 25 Brad Dutcher, and the home of the Pat Greathouse

1 Center.
 2 And I would like to nominate Dana Davidson.
 3 VICE PRESIDENT DITTES: You are out of order.
 4 Please be seated.
 5 Right here.
 6 DELEGATE JAMES FISHER: Thank you very much.
 7 Jim Fisher, Local 249, Plant Chairman.
 8 **A lot of you guys have spent a lot of time**
 9 **talking about the goals and the desires we have in the**
 10 **upcoming contracts.**
 11 **Case is out right now. John Deere just got**
 12 **their deal.**
 13 **Right now we need strong, qualified, and**
 14 **experienced candidates at all ends of the level.**
 15 **My Brother over here came up and started to**
 16 **give a description of the trustee.**
 17 **My candidate was elected treasurer in 2007**
 18 **from Local 249. Since 2011 has served as our financial**
 19 **secretary and has been on our executive board for**
 20 **almost 15 years.**
 21 **My candidate, I am proud to announce, Dana**
 22 **Davidson.**
 23 VICE PRESIDENT DITTES: You are out of order.
 24 Please be seated.
 25 Young lady right behind you.

1 DELEGATE KANIE KASTROLL: Hi, Kanie Kastroll,
 2 Local 3555, Las Vegas. We are dealers and casino
 3 workers.
 4 I am under the direction of Ron McInroy and
 5 Brad Dutch.
 6 I think I'm wearing the right T-shirt today
 7 because it talks about women in positions.
 8 But I want to speak to, I want to nominate,
 9 and I want to speak to the fact that we are all one.
 10 This is a union, we are all one. We are one.
 11 And so this whole process when people talk
 12 about the establishment, it is a grooming process. And
 13 you start low, and you get vetted and vetted and vetted
 14 and vetted until you get somewhere where you are vetted
 15 so that we have a solid foundation as the leadership of
 16 this great union. And that's the proper way to do it,
 17 instead of somebody random that might not have
 18 experience and understand things. They need to be
 19 vetted and groomed more. So it's totally proper.
 20 And also, because we are one union, I think
 21 we are all the same. When you talk about the Executive
 22 Board, you are talking about all of us. Okay. All of
 23 us. And all of our members back home.
 24 So when you say there's corruption, you are
 25 talking about me and you and you and you, all of you.

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1 And it is highly offensive when we are saying the word
 2 "corruption" in coordination with our union. And I
 3 want to get that straight right now.
 4 But, on a happier note, because I got this
 5 T-shirt on randomly, I want to vote, and excuse me, I
 6 want to nominate Dana Davidson.
 7 VICE PRESIDENT DITTES: You are out of order,
 8 Sister. Please be seated.
 9 Any other nominations in Region 4?
 10 I am seeing no hands in Region 4.
 11 So we are going to move back to Region 9A.
 12 I see a gentleman in a blue shirt, Brother
 13 heading towards mic 6, yes.
 14 There's not much light back there. It is
 15 hard to see you.
 16 DELEGATE RENFORD WHYNES: My name is Renford
 17 Whynes, President of Local 2377, under the leadership
 18 of Beverly Brakeman.
 19 And I have seen so many things happening
 20 inside here. And so many people that is here for the
 21 first time do not understand the process of what needs
 22 to be done.
 23 And let me say this to you. Divided we will
 24 fall.
 25 United we stand together. And we need to be

1 united. This is what union is all about.
 2 For that reason, I want to nominate Dana
 3 Davidson.
 4 VICE PRESIDENT DITTES: You are out of order,
 5 Brother. Please be seated.
 6 I see back in the back, there's a white
 7 folder. Help me out, Sergeant-At-Arms, mic 5. Yes.
 8 That's it, the white folder.
 9 DELEGATE FRANCIS SUAREZ: (Translated):
 10 Hi, everybody. I am Francis Suarez, from
 11 Local 2396, and proudly from Puerto Rico, under the
 12 leadership of Ray Curry and Beverly Brakeman. And I am
 13 happy to be here and to belong to this union.
 14 And I proudly nominate Dana Davidson.
 15 (Applause)
 16 VICE PRESIDENT DITTES: You are out of order.
 17 Please be seated.
 18 Region 9A, another nomination.
 19 I got a purple shirt near the mic 6, purple
 20 shirt.
 21 DELEGATE MATTHEW GRAUGARD: Matt Graugard,
 22 Local 405, under the courageous and compassionate
 23 leadership of Beverly Brakeman.
 24 I would like to nominate Dana Davidson.
 25 VICE PRESIDENT DITTES: You are out of order,

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1 Brother.
 2 I have a -- waving the folder, it is like a
 3 green shirt, head to mic 5, please.
 4 DELEGATE JOHN SANTORO: Hello. My name is
 5 John Santoro. I am with Local 7902.
 6 I am an adjunct instructor at NYU. I am one
 7 of the people that you, this union, elected to
 8 organize. We put our faith in you. We chose you to
 9 help us and support us.
 10 And I speak for the fastest-growing portion
 11 of this union, the academic professionals.
 12 We, when we hear code words like "one UAW,"
 13 or "the true UAW," these are hurtful words, and not in
 14 keeping with the great history of our union.
 15 (Applause)
 16 DELEGATE JOHN SANTORO: And so I have a
 17 nomination. I am 70 years old. I am well-experienced.
 18 I am a trustee of other organizations. And I nominate
 19 myself, John Santoro.
 20 (Applause)
 21 VICE PRESIDENT DITTES: Any other nominations
 22 in Region 9A? I see a white folder by mic 6.
 23 DELEGATE SHARON WALLS: Good morning,
 24 Brothers and Sisters. My name is Sharon Walls, and I'm
 25 from Local 2110 in New York City, Barnard College.

1 And I just want to say that our regional
2 director is the beautiful Beverly Brakeman. And I have
3 all faith in her, that she will continue to lead our
4 Local into the future.
5 And I also want to acknowledge our former
6 President of Local 2110, Maida Rosenstein, who
7 supported me and my colleagues in a six-month strike at
8 Barnard College.
9 And if it wasn't -- and our new president,
10 Olga Brudastova, excuse me if I pronounce your name
11 wrong, Olga, but I just want to say that I want to
12 congratulate her on being the new president and forging
13 ahead and leading us into the future of this union.
14 And I want to say that I am a 35-year member
15 of the UAW. And I am proud of this union. Because it
16 has always backed me and my members. And I want to say
17 we need to show a little bit more love and respect for
18 each other today.
19 (Applause)
20 DELEGATE SHARON WALLS: And I know that the
21 new leadership will lead us in honesty and integrity
22 toward the future.
23 And me personally, Ray Curry, you got my
24 back. I got your back. Okay.
25 (Applause)

1 DELEGATE SHARON WALLS: And I want to also
2 say that greetings from all the Barnard membership,
3 Columbia, and Teachers College. Okay. That we will
4 continue to forge ahead and be happy that we are part
5 of the UAW.
6 And I want to nominate Dana Davidson.
7 VICE PRESIDENT DITTES: Out of order, Sister.
8 Please be seated.
9 Any other nominations in Region 9A?
10 I see a mask and the white folder, blue
11 shirt, mic 5.
12 DELEGATE CATHLEEN RAYNER: Good afternoon.
13 My name is Cathy Rayner. I am from Region 9A under the
14 direction of the strong and trusted care of Director
15 Beverly Brakeman and Assistant Director Gordon Deane.
16 I am the President of Local 7770 in Rhode
17 Island.
18 I have to say first, how does the bullshit
19 feel? How does it feel?
20 (Applause)
21 DELEGATE CATHLEEN RAYNER: Many of you could
22 be on your way home right now, but we are here, we are
23 here doing this. And we are going to say, No more
24 freaking bullshit in this place today. Let's get
25 business done.

1 (Applause)
2 DELEGATE CATHLEEN RAYNER: Again, I am
3 embarrassing Beverly.
4 Oh, by the way, I would like to nominate Dana
5 Davidson.
6 VICE PRESIDENT DITTES: You are out of order,
7 Sister. Please be seated.
8 Any other nominations, Region 9A?
9 I see no hands. Unless I'm missing them.
10 So now we are going to move to the other side
11 of the hall, and we are going to move to Region 1D,
12 second row, blue folder.
13 DELEGATE JAWHAN JACKSON: All right. Like
14 the lady said, we do got to get back to the business of
15 this union, so we have got to start moving this process
16 along. We can't keep doing this. All right?
17 By the way, I'm nominating Dana Davidson.
18 VICE PRESIDENT DITTES: Brother, you are out
19 of order.
20 For the record, your name and your Local,
21 even though you are out of order, you should.
22 (Laughter)
23 DELEGATE JAWHAN JACKSON: Proudly.
24 Local 330, President Jawhan Jackson.
25 VICE PRESIDENT DITTES: Thank you.

1 Sister there with the pink folder, mic 4.
2 DELEGATE HEATHER MCCLAIN: Hi. My name is
3 Heather McClain, Local 602, Region 1D.
4 And me and Smalls want to nominate Dana
5 Davidson.
6 VICE PRESIDENT DITTES: You are out of order.
7 Please be seated.
8 (Applause)
9 VICE PRESIDENT DITTES: Right here, white
10 folder, second row.
11 DELEGATE ROBERT SMITH: Bob Smith, Local 167,
12 under the direction of Steve Dawes and Scott Z.
13 What has gone around has just come around.
14 And I nominate Dana Davidson.
15 VICE PRESIDENT DITTES: You are out of order,
16 Brother. Please be seated.
17 Green shirt standing up waving, mic 4.
18 UNIDENTIFIED SPEAKER: Local 12, under the
19 great leadership of Steve Dawes and Scott, can't
20 pronounce his last name, but Zuckschwerdt.
21 But I stand to call the close of nominations.
22 VICE PRESIDENT DITTES: You are out of order,
23 Brother.
24 White folder, right behind mic 4. Yes, you.
25 Thank you.

1 DELEGATE ROBERT TURNER: Thank you,
2 Mr. Chair. I am Robert Turner, delegate of Local 2031,
3 under the unwavering leadership of Steve Dawes and
4 Assistant Director Scott Zuckschwerdt.
5 When I think of the position of trustee, I
6 can think that they must have leadership, experience,
7 vision, and integrity.
8 That is why I enthusiastically nominate Dana
9 Davidson.
10 VICE PRESIDENT DITTES: You are out of order.
11 Please be seated.
12 Over here, mic 4.
13 DELEGATE BILL OLSON: Hello. My name is Bill
14 Olson. I am the Bargaining Chair and Constitutional
15 Delegate for Local 566, under the superlative wisdom,
16 strength, and compassion of Region 1D Director Steve
17 Dawes, Assistant Director Scott Zuckschwerdt.
18 We need someone with the strength, the
19 experience, and the integrity to uphold the office of
20 the trustee.
21 And with that, I would like to democratically
22 nominate Dana Davidson.
23 VICE PRESIDENT DITTES: You are out of order.
24 Please be seated.
25 Pink paper over towards the wall under the

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1 retiree sign. Yes, mic 4.
2 DELEGATE SCOTT SWANSON: Hi. My name is
3 Scott Swanson, from Local 2275, in Region 1D, under the
4 great leadership of Steve Dawes and Assistant Director
5 Scott Zuckschwerdt.
6 I have got 34 years of being a union member,
7 and I have got 20 years of being in elected office.
8 This is my third convention.
9 I ain't never been as disgusted at a
10 convention than I am at this one.
11 To the guy that thinks this is all funny and
12 comical, grab yourself a box of popcorn and sit down.
13 And the other issue is I am tired of this
14 cult that's trying to infiltrate the UAW.
15 (Applause)
16 DELEGATE SCOTT SWANSON: I would like to
17 nominate somebody that we have, after all this, we have
18 come to just know as simply Dana.
19 VICE PRESIDENT DITTES: You are out of order,
20 Brother. Please be seated.
21 Any other nominations in Region 1D? Any
22 other nominations?
23 We are seeing no hands.
24 We are going to move back to Region 2B.
25 Okay.

1 I see right here, inside behind mic 8, it's
2 like a pink folder. Yes, you, yeah, thank you. Mic 8.
3 Thank you.
4 DELEGATE TONY DEPEW: Tony Depew, Region 2B,
5 Local 2209.
6 We nominate Dana Davidson.
7 VICE PRESIDENT DITTES: You are out of order,
8 Brother. Please be seated.
9 White folder near 8, right there, young
10 Sister, yes, Sister.
11 DELEGATE MARJORIE CHAMBERS: Thank you,
12 Brother Dittes. My name is Marjorie Chambers out of
13 Region 2B, Local 1005. And I have been a strong UAW
14 member for 47 years.
15 (Applause)
16 DELEGATE MARJORIE CHAMBERS: Thank you.
17 When I think of trustee, the first letters
18 that come to mind is trust. Is trust.
19 I stand here under the directorship of a
20 strong UAW President, Ray Curry, Director Wayne
21 Blanchard, and Assistant Director Jeff Shrock.
22 Thank you so much for your service.
23 (Applause)
24 DELEGATE MARJORIE CHAMBERS: Someone said
25 today that you need union in your heart. And I have

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1 union in my heart.
2 I am a second generation union member. My
3 dad was a proud Teamster. And he taught me that we
4 need to come to our union meetings. We need to
5 participate in the voting process.
6 And I thank him today for making me such a
7 strong union member that I am.
8 I have been a trustee. I know what it takes
9 to be a trustee.
10 We are standing here on a slogan that says
11 build for tomorrow -- Build Our Tomorrow Today.
12 Today remember if we take the "you" and the
13 "I" out of union, we have none. Let's come here today
14 and be one union.
15 So I stand here and nominate a candidate that
16 not only has experience, experience in leadership,
17 experience as a trustee, and I am not a trustee, as a
18 financial secretary, that has proven integrity within
19 her Local and has a vision.
20 So I stand here today to go on record to say
21 that I am nominating Dana Davidson.
22 VICE PRESIDENT DITTES: You are out of order,
23 Sister. Please be seated.
24 White folder, blue shirt. Yes, that's it.
25 DELEGATE PAUL DONOVAN: Paul Donovan,

1 Building Chairman, Cleveland Engine, Local 1250, under
2 the great leadership of Wayne Blanchard, Assistant
3 Director Jeff Shrock.

4 I am a second generation auto worker. My
5 children are third generation.

6 I want to leave them a better union than I
7 had.

8 (Applause)

9 DELEGATE PAUL DONOVAN: We talk about
10 corruption. We talk about how all this corruption
11 affected our lives and our union and everything.

12 But we don't talk about those leaders up
13 front right now, how it affected their lives. Because
14 they were under a microscope. They turned over every
15 stone in the yard to see what happened with them.

16 (Applause)

17 DELEGATE PAUL DONOVAN: I take this time with
18 great pleasure to nominate Dana Davidson.

19 VICE PRESIDENT DITTES: You are out of order.
20 Please be seated.

21 I have against the wall, under the -- I can't
22 tell what color folder, about halfway down.

23 Yes, you, yes. That's it. The one just
24 stood. Yes. Take mic 8.

25 DELEGATE BRIAN MAUST: I am Brian Maust,

1 Local 2000, Region 2B, under Wayne Blanchard and Jeff
2 Shrock.

3 I stand here today because middle of
4 July last year, we had two great leaders take over, in
5 Ray Curry and Chuck Browning. And all the things that
6 these guys have promised us in our subcouncil, Chuck
7 Browning who was actually there at our subcouncil, he
8 promised us so many things. He promised us the TFTs
9 would convert. He promised us the leap frog bonus. He
10 promised us all these things that got delivered.

11 And then we, from my personal plant, our
12 personal plan here from Local 2000, Ohio Assembly
13 Plant, they took away our \$900 million investment.

14 We didn't get that \$900 million investment
15 back. We got \$1.5 billion, thanks to these guys
16 sitting up there in front of us right now.

17 (Applause)

18 DELEGATE BRIAN MAUST: That's the people
19 right there we need to represent us in the future.
20 They are the ones.

21 (Applause)

22 DELEGATE BRIAN MAUST: So now, I refuse to be
23 called out of order.

24 So I will nominate Bill Bagwell.

25 VICE PRESIDENT DITTES: Thank you, Brother.

1 Any other nominations?

2 At the mic, go ahead, Brother.

3 DELEGATE SHAWN MCDOUGAL: Shawn McDougal,
4 Vice President, Local 5, Bargaining Chairman, as well,
5 under the great leadership of Hollywood Blanchard, and
6 Assistant Director Jeff Shrock.

7 I am a third generation UAW worker.

8 And I can't tell you how sick I am of sitting

9 through this whole thing and having this Board

10 chastised all damn week when they have done nothing but

11 be honest with everybody here, and do their job as they

12 have been asked to do.

13 (Cheers and applause)

14 VICE PRESIDENT DITTES: Thank you.

15 (Cheers and applause)

16 DELEGATE SHAWN MCDOUGAL: I am very proud of
17 all of you sitting up there. I thank you for what you
18 do. I know that it can't be easy.

19 I nominate Dana Davidson.

20 VICE PRESIDENT DITTES: You are out of order,
21 Brother. Thank you.

22 White folder in the back, way in the back,

23 yes. That's you, Sister, mic 8.

24 DELEGATE SUSAN PRATT: My name is Susan

25 Pratt. I am the President of Local 2213, the

1 registered nurses at St. Vincent's Toledo.

2 (Applause)

3 DELEGATE SUSAN PRATT: Under the inspiring
4 leadership of Wayne Blanchard and Jeff Shrock.

5 Our leadership has provided honest and
6 transparent information to all members who has the
7 willingness to learn.

8 I would also then like to thank the
9 International Executive Board and the Sisters that sit
10 on that board, Cindy, Bev, Laura, for inspiring me
11 personally to be a better, stronger leader.

12 (Applause)

13 DELEGATE SUSAN PRATT: I come from a long
14 line of union workers, this union, from IPS small
15 plants and the Jeep unit. They have afforded me the
16 opportunity to go to school, to better myself, to
17 become a nurse.

18 And I have -- I am not the first chairman,
19 there were several chairmen before me. And they
20 provided me the opportunity for growth, and to help
21 move this union forward.

22 I don't want to keep looking in the rearview
23 mirror and talking about all this corruption, when we
24 have already put the crooks in jail.

25 (Applause)

1 DELEGATE SUSAN PRATT: If you don't like how
2 much time they got, examine how you are voting.

3 I would like to nominate a fellow Sister who
4 has demonstrated the ability to get elected, has the
5 skills, knowledge, and integrity to help continue to
6 move our great organization forward.

7 And I am sorry, Wayne, I am out of order.
8 Her name is Dana Davidson.

9 VICE PRESIDENT DITTES: You are out of order,
10 Sister. Please be seated.

11 I have a pinkish, salmon folder. Green
12 shirt. Yes, that's you.

13 DELEGATE MARK MOHN, JR.: Thank you. Good
14 morning, Brothers and Sisters. My name is Mark Mohn
15 out of Local 1050, and out of the great leadership of
16 Wayne Blanchard and Assistant Director Jeff Shrock.

17 I want to thank our board also for the
18 transparency. I appreciate everything you are doing.

19 And I stand in support for Dana Davidson.

20 VICE PRESIDENT DITTES: You are out of order.
21 Please be seated.

22 Any other nominations?

23 Right there, Brother, right there, in the
24 aisle, mic 8.

25 DELEGATE TIM BOYD: Tim Boyd, Local 12.

1 First off, I would just like to give a huge
2 shout out to our academics over there in Region 9,
3 either 9 or 9B. They have come here prepared all week.
4 Well thought-out-statements, thoughts, arguments. And
5 we have been in awe over here, some of us.

6 And so thank you very much, you guys, over
7 there in Local 9, 9B. You set the standard that all of
8 us should be following.

9 And then I go back to what have we done this
10 week? We have had some arguments, some healthy debate.
11 Some things some people didn't agree on go forth, but
12 isn't that what we are here for is have healthy debate
13 in the democratic process?

14 We had things that we pulled out such as we
15 had a vote on tiers. Not everybody agrees. Maybe it's
16 supposed to be there. Fair enough. But we handled it.

17 We had a vote this week on retirees. Some
18 people feel strongly one way, some people feel strongly
19 that way. It was pulled out of committee that went
20 against the rules. It did exactly -- the rules we say
21 that we voted upon, that we agreed upon.

22 Then we had several times, we pulled out just
23 yesterday, union pay for a strike. It was pulled out
24 of committee.

25 It was done incorrectly, right. So it

1 extended the time. But guess what, we voted it in.

2 So when you get things, when I hear these
3 things like, how does it feel? The bullshit? The
4 games? We could all be going home right now. Guess
5 what? Everyone that did that, did it through the
6 process that we all agreed to.

7 So it's all, all this clowning, the games of
8 all these grown adults coming up here and stating that
9 they are ashamed and embarrassed of this newer people
10 coming in, look around. We ain't going away. We are
11 here. And we are not going away. Deal with it.

12 Not being petty, with 50 people knowingly out
13 of order voting for her, to nominate her, so since you
14 all want to be clowns, I can be a clown too. I
15 nominate Daffy Duck.

16 VICE PRESIDENT DITTES: Point of order here,
17 over here, mic 4.

18 UNIDENTIFIED SPEAKER: Okay. Good morning.

19 You say we grown. You right. We grown. We
20 have feelings, yes, we have feelings. But the bullshit
21 you brung yesterday, and every time we turn around, you
22 all kept coming to the mic. Oh, we spending too much
23 money. We doing this and that. And what the hell you
24 think you doing? Every time I turn around, you kept
25 sending front to the back.

1 This man didn't take a dime. He just came
2 financial secretary-treasurer. But you come in here
3 talking about, oh, we keep coming to the mic nominating
4 who we want to nominate. We grown. We are doing what
5 the hell we want to do.

6 Excuse my language. I'm sorry. But like you
7 said, we one. So we have every right to express
8 ourselves to that. But come on. Come on now, if you
9 can't take it, don't dish it out. You right. We want
10 to go home. We tired. But we here because you kept
11 going to the mic with that same old stuff yesterday.
12 So we going to sit here. And we going to handle
13 business, if it take 'til tomorrow morning, we going to
14 stay here.

15 UNIDENTIFIED SPEAKER: Who are you
16 nominating?

17 UNIDENTIFIED SPEAKER: Oh, I am nominating
18 Dana Davidson.

19 VICE PRESIDENT DITTES: Thank you, Sister.

20 I am going to continue in the order, and I
21 have got Region 2B, you are waving your hand, striped
22 shirt, mic 8.

23 DELEGATE DONALD MOHN, JR.: Thank you,
24 Brother Dittes, constituents, fellow delegates,
25 Executive Board.

1 I am Don Mohn, from UAW Local 1050. I have
2 been a UAW member for 25 years. I am a third
3 generation.

4 My grandfather retired from UAW Local 1250.
5 My father retired with 42 years from UAW Local 1250.

6 My Brother and I currently have over 50 years
7 combined at Local 1050.

8 With that, been raised true blue. That's all
9 we know is union. It's in our blood.

10 Under the leadership of Wayne Blanchard and
11 Jeff Shrock, we would like to put our nomination for
12 Dana Davidson.

13 VICE PRESIDENT DITTES: You are out of order,
14 Brother. Please be seated.

15 Any other nominations?

16 Region 2B, got a white folder there.

17 DELEGATE ERIC GADD: Good morning, Brothers
18 and Sisters. My name is Eric Gadd. I am from Local
19 863 in Sharonville, Ohio, under the great leadership of
20 Wayne Blanchard and Jeff Shrock.

21 And I want to thank Chuck Browning also. He
22 is our Vice President from the UAW Ford Department. So
23 thank you, Chuck.

24 Thank you, Wayne, for everything you guys
25 have done for our plant.

1 While I am up here, too, I want to thank
2 Phyllis Bluss (phonetic), the trustee. She is from our
3 home plant, and she has finished out her term and going
4 to enjoy her retirement.

5 So Phyllis, thank you for your service.

6 (Applause)

7 DELEGATE ERIC GADD: And while I am up here,
8 I also want to give a shout out to our Brothers and
9 Sisters at Case. Stay strong. We are with you. And
10 we support you guys through your journey.

11 (Applause)

12 DELEGATE ERIC GADD: As I stand up here
13 today, I would like to nominate Dana Davidson.

14 VICE PRESIDENT DITTES: You are out of order,
15 Brother. Please be seated.

16 Any other nominations in Region 2B?

17 I see a couple folders here, all the way to
18 the wall, looks like a yellow folder. Mic 8.

19 UNIDENTIFIED SPEAKER: Good morning.

20 VICE PRESIDENT DITTES: Excuse me. I
21 acknowledge the other speaker. The other speaker,
22 Sergeant-At-Arms, let them just stand behind. That one
23 with the colored shirt is who I want. Brother, if you
24 could just stand behind, and we will recognize you
25 next.

1 Go ahead.

2 DELEGATE JOHN WEBBER: Hello, John Webber,
3 proud third generation UAW. And we would like to be
4 part of this democratic process. And nominate Dana.

5 (Applause)

6 VICE PRESIDENT DITTES: You are out of order,
7 Brother.

8 DELEGATE BRYON NUSBAUM: Good morning. My
9 name is Bryon Nusbaum. I am from Local 1435, under the
10 direction of Wayne Blanchard.

11 Anyway, Brothers and Sisters, I stand before
12 you today. I have listened to a lot of our delegates
13 speak. And yes, a lot of it is disturbing to me. Been
14 watching this for three days now, two days now.

15 This is my third convention. At this
16 convention I have seen more democracy than I had in the
17 last two.

18 (Applause)

19 DELEGATE BRYON NUSBAUM: All right. But the
20 disrespect that we are giving each other sickens me.

21 Now, I agree with our Brother here from
22 Local 12. We have a lot of young people coming behind
23 us. With this one member, one vote coming in, and the
24 way we are treating each other and acting in here is
25 disrespectful. And it looks bad. Okay.

1 (Applause)

2 DELEGATE BRYON NUSBAUM: I nominate Scott
3 Houldieson.

4 VICE PRESIDENT DITTES: You are out of order,
5 Brother.

6 Any other nominations in Region 2B?

7 Seeing no nominations, are there any
8 other --

9 You got one? Help me. Can't see it. Come
10 to the mic.

11 Go ahead, Brother.

12 DELEGATE ALAN KENNEDY: Yes, I am Jay
13 Kennedy, from Local 977, Region 2B, Wayne Blanchard and
14 Jeff Shrock, Mark Jackson, Dobie Cox, Shop Committee.

15 I want to nominate Dana Davidson.

16 VICE PRESIDENT DITTES: You are out of order.
17 Please be seated.

18 What is it? I can't hear you.

19 Point of information, please go to mic 4.

20 DELEGATE JAWHAN JACKSON: Jawhan Jackson,
21 Local 330.

22 What are the eligibility requirements to run
23 for trustee? Do you have to be a member of the UAW?

24 VICE PRESIDENT DITTES: Yes.

25 DELEGATE JAWHAN JACKSON: Do you have on

1 record that Daffy Duck is a member of the UAW at all?
 2 VICE PRESIDENT DITTES: No. Brother, we are
 3 going to take all the nominations. We are going to
 4 conclude the nominations.
 5 And then the eligibility is another issue.
 6 DELEGATE JAWHAN JACKSON: Just wanted to make
 7 sure.
 8 VICE PRESIDENT DITTES: Thank you. Daffy
 9 Duck.
 10 Any other nominations in Region 2B?
 11 I see someone standing, waving, moving to the
 12 aisle. Head to mic 8.
 13 DELEGATE WILLIAM GUINAN: Bill Guinan,
 14 Local 685.
 15 Since we are moving this along on the last
 16 day, Chairman Bill, can we please ask that the locals
 17 line up?
 18 Because I think we know who we are voting
 19 for? Okay. So this would go along a little bit
 20 quicker. And then we can get into some other items
 21 today.
 22 Is that -- that's not unacceptable, is it?
 23 VICE PRESIDENT DITTES: For nominations?
 24 DELEGATE WILLIAM GUINAN: No, I mean, we are
 25 getting ready to do a roll call vote, aren't we?

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1 VICE PRESIDENT DITTES: We didn't finish
 2 nominations.
 3 DELEGATE WILLIAM GUINAN: But when we do roll
 4 call vote, can we have the people that are going to do
 5 the roll call --
 6 VICE PRESIDENT DITTES: They line up. They
 7 line them up, make it a little bit quicker. Huh?
 8 DELEGATE WILLIAM GUINAN: Yeah. I think you
 9 want to get off there. So yeah.
 10 VICE PRESIDENT DITTES: Any other
 11 nominations?
 12 I see folders. Any other in Region 2B?
 13 Finish there. I see no hands in Region 2B.
 14 Well, if you have your hand up, I am not
 15 seeing it. Wave something.
 16 Sergeant-At-Arms, send whoever is raising
 17 their hand for a nomination to mic 8.
 18 Please make yourself visible. Thank you.
 19 DELEGATE BEVERLY WILSON: Hello. My name is
 20 Beverly Wilson. I am out of Local 573, under Wayne
 21 Blanchard. My president, Mike Kalman. And I have been
 22 in the UAW for over 25 years.
 23 It's my pleasure to nominate Dana Davidson,
 24 and --
 25 VICE PRESIDENT DITTES: You are out of order,

1 Sister. Please be seated.
 2 Thank you. Any other nominations in
 3 Region 2B?
 4 Seeing no hands, we have just went through
 5 all the regions.
 6 Are there any -- is that Brother back there
 7 waving, is he in Region 2B?
 8 Well, if he is not in Region 2B, we are going
 9 to wait.
 10 Now that we have gone through all the
 11 regions, are there any other nominations for trustee?
 12 Brother back there. I don't know what region
 13 he is in. I'm assuming he is a delegate. Got to be a
 14 delegate to nominate.
 15 DELEGATE JAMES WALKOWICZ: Jim Walkowicz,
 16 Local 6000.
 17 So, for the first three days of this
 18 Convention, I was proud of displays of democracy that I
 19 haven't seen in the previous conventions that I have
 20 been to.
 21 But it appears this morning, we are going
 22 back to the old ways of intimidation and other things
 23 like that.
 24 (Booing)
 25 DELEGATE JAMES WALKOWICZ: Thank you for your

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1 support.
 2 Trustees help oversee the finances of our
 3 union.
 4 The person I am nominating has experience as
 5 a financial secretary-treasurer.
 6 It is no secret that there has been problems
 7 in our finances due to the corruption of a few people.
 8 In the trustee position, we need someone who
 9 is independent and not afraid to speak up.
 10 I think that person is obvious. So I'm
 11 nominating Scott Houldieson.
 12 VICE PRESIDENT DITTES: You are out of order.
 13 Please be seated.
 14 Are there any other nominations for Trustee?
 15 Right here. Mic 2.
 16 DELEGATE RAFAEL JAIME: Rafael Jaime,
 17 President of UAW Local 2865, representing 19,000
 18 teaching assistants, tutors, and leaders at the
 19 University of California.
 20 I nominate Dana Davidson.
 21 VICE PRESIDENT DITTES: You are out of order.
 22 Please be seated.
 23 Are there any other nominations?
 24 Mic 7.
 25 DELEGATE BILL BAGWELL, JR.: Good morning.

1 My name is Bill Bagwell from Local 174.
2 I told anybody that would listen last night
3 and early this morning that this is the best Convention
4 in years. That Ray was running a wonderful democratic
5 convention.
6 Now we are headed back to the past.
7 I don't deny anybody the right to speak.
8 Everyone has the right to speak. You can scream at me
9 all you want. I am going to say what I want to say.
10 We brought out very important things over the
11 last few days. And that was because --
12 VICE PRESIDENT DITTES: Let the Brother
13 speak.
14 DELEGATE BILL BAGWELL, JR.: I have a
15 candidate to nominate. I get five minutes. We haven't
16 shouted down anyone in three days, except me.
17 VICE PRESIDENT DITTES: Order in the hall.
18 Let the Brother speak.
19 DELEGATE BILL BAGWELL, JR.: Thank you,
20 Mr. Chairman.
21 We brought out absentee voting. I didn't win
22 that issue, but I accepted it.
23 We brought out pay for strike from day 1.
24 Our members won that issue.
25 We fought and discussed many great issues

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1 over the last three days.
2 Let's not ruin it today by putting on a
3 circus and going back 30 years to a convention where
4 everybody was under the thumb of the podium. We don't
5 need that. That's not --
6 VICE PRESIDENT DITTES: Order. Let the
7 Brother speak, please.
8 DELEGATE BILL BAGWELL, JR.: That's not
9 democracy. The UAW is founded on democracy.
10 If I can't come here and voice my opinion and
11 get my frustrations out, how do I tell the people that
12 are leading me that I don't agree with them?
13 Listen, everybody on that podium has done
14 something good for me throughout my -- I am a 65-year
15 union member, because I was born into a union family.
16 Chuck Browning was the best Regional Director
17 I have ever seen when we were on strike.
18 The other members of the E Board, Terry
19 Dittes took good care of my membership during the
20 COVID-19 pandemic.
21 But it doesn't mean that people haven't made
22 mistakes. And it doesn't mean that we need to look at
23 other options.
24 There are plenty of people in this UAW that
25 are smart and that can handle these jobs.

1 Please let's not turn today into a circus.
2 Because we will have ruined the good things that we
3 have done for the last three days.
4 And I stand to nominate Walter P. Reuther.
5 (Applause)
6 VICE PRESIDENT DITTES: Are there any other
7 nominations?
8 Are there any other nominations?
9 For the third and final time, are there any
10 other nominations throughout the floor?
11 Seeing none, nominations are now closed.
12 (Applause)
13 VICE PRESIDENT DITTES: We are coming to the
14 process where we will bring the candidates to the
15 microphones for the purpose of accepting or rejecting
16 the nomination.
17 I remind you again, there are no speeches.
18 We need to know if we have got a vote for you that will
19 be on that ballot. This will be done in reverse order
20 of nominations.
21 And our first nominee is John Santoro.
22 Where is John? Is John at mic 5?
23 DELEGATE JOHN SANTORO: Thank you. I accept
24 the nomination of myself.
25 Thank you.

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1 VICE PRESIDENT DITTES: The next nominee is
2 Bill Bagwell. Mic 7, Bill.
3 DELEGATE BILL BAGWELL, JR.: I have to humbly
4 say no, thank you.
5 VICE PRESIDENT DITTES: Thank you.
6 Our next nomination is Scott Houldieson.
7 Mic 2, Scott.
8 DELEGATE SCOTT HOULDIESON: I accept the
9 nomination for International Trustee of the UAW.
10 (Applause)
11 VICE PRESIDENT DITTES: Thank you.
12 Our next nomination is Dana Davidson. Where
13 is Dana?
14 (Cheers and applause)
15 DELEGATE DANA DAVIDSON: Good morning. I
16 would just like to say I humbly accept the nomination.
17 Thank you.
18 (Applause)
19 VICE PRESIDENT DITTES: Thank you. Thank you
20 all.
21 All right. We now need to prepare for a roll
22 call vote. Just give us a few minutes to get this
23 together.
24 All nominees, please go to the Auditor's
25 desk. We want the names to be spelled correctly. So

1 if we give them a few minutes.
2 (Off the record at 10:49 a.m.)
3 (On the record at 11:00 a.m.)
4 VICE PRESIDENT DITTES: We are going to call
5 back to order here. Get ready for a roll call vote for
6 trustee.
7 Sergeant-At-Arms, if you could please usher
8 the delegates back in the building. We will give them
9 a few minutes to enter.
10 We have a point of information at mic 6.
11 DELEGATE ROBERT REYNOLDS: Mr. Chairman, Bob
12 Reynolds, Local 897.
13 I would like to be first recognized after we
14 have the full completion of the roll call vote and
15 announcement of the winners, I would like to be
16 recognized for a motion. Thank you.
17 VICE PRESIDENT DITTES: A lot of empty seats.
18 We are getting ready to begin here, the roll call vote.
19 When the delegate comes up from the
20 respective Local, if you could identify that it's a
21 block vote, it will help us tabulate even quicker.
22 If a Local is going to split their vote,
23 those must be input individually based on your per
24 capita strength.
25 So if you state that when you come to the

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1 mic, it will make this process even quicker.
2 Okay. We are ready to begin.
3 And we will begin with Region 2B, Local 5.
4 Local 5, should be mic 8.
5 DELEGATE KEITH ODEN: Keith Oden, Local 5,
6 block vote, Dana Davidson.
7 VICE PRESIDENT DITTES: Thank you.
8 (Applause)
9 VICE PRESIDENT DITTES: Region 1, Local 7,
10 mic 4.
11 DELEGATE ERIC FLEMING: Eric Fleming,
12 Local 7, President, under the great leadership Region
13 Director James Harris, Assistant Director Jason Craig.
14 I cast my votes to Dana Davidson.
15 DELEGATE MECHELLE DAVIS: We already know
16 6.857, Dana Davidson, Mechelle Davis.
17 DELEGATE LYNDA JACKSON: Lynda Jackson. And
18 I am giving my 6.857 votes to Dana Davidson.
19 DELEGATE LUVIGI NIKOLAJ: My name is Luvigi
20 Nikolaj. My 6.857 votes will be going for Dana
21 Davidson.
22 DELEGATE JOHN MORGAN: Good morning. My name
23 is John Morgan. My 6.857 votes goes to Dana Davidson.
24 DELEGATE EMMETT SUGGS: I am Emmett Suggs.
25 And my vote goes to Dana Davidson.

1 DELEGATE DONALD FOSTER: Donald Foster. I
2 cast my vote for Scott Houldieson.
3 VICE PRESIDENT DITTES: We are going to move
4 to Region 2B, Local 9. That will be on mic 8.
5 DELEGATE LATOYA JOHNSON: Good morning. My
6 name is Latoya Johnson, Local 9, Region 2B, out of
7 Honeywell Aerospace plant.
8 My block votes go to Dana Davidson.
9 VICE PRESIDENT DITTES: Thank you.
10 We are going to move to Region 4, Local 9X,
11 mic 2.
12 DELEGATE ANDREW STARK: Andrew Stark,
13 President, Brewery Workers, Local 9, UAW.
14 I am damn proud to cast Brewery Workers block
15 of votes for one of Region 4's own, Dana Davidson.
16 VICE PRESIDENT DITTES: Thank you.
17 Region 2B -- I am sorry, Region 8, Local 10,
18 Local 10.
19 Not here?
20 Okay. We will move on.
21 Region 2B, Local 12, mic 8.
22 Please designate if you are slitting that
23 vote or it's a block. It will be helpful.
24 DELEGATE ROBERT FOSTER: Good morning. Rob
25 Foster, Local 12, Jeep Unit.

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1 I want to vote my votes for Scott Houldieson.
2 DELEGATE TREY GARCIA: Trey Garcia, Local 12,
3 Jeep Unit.
4 I would like to cast my 6.4 votes for Scott
5 Houldieson.
6 DELEGATE MICHAEL MONDRAGON: Michael
7 Mondragon, Local 12, Jeep Unit.
8 I cast my vote for Scott Houldieson.
9 DELEGATE TIM BOYD: Tim Boyd, Local 12, Jeep
10 Unit, as well.
11 I cast my 6.4 votes for Scott Houldieson.
12 Thank you.
13 DELEGATE JODY RUSSELL: Good morning,
14 Brothers and Sisters.
15 Jody Russell, Jeep Unit, Local 12, under the
16 Director Wayne Blanchard, Assistant Director Jeff
17 Shrock.
18 We need to mark the Jeep Unit Delegate James
19 Denton absent.
20 And then the remaining votes for Local 12, we
21 cast for Dana Davidson.
22 VICE PRESIDENT DITTES: Local 12, we need
23 some clarification on the third and fourth delegates,
24 and state your names, the ones that just lined up,
25 please. We want to get this accurate. As you lined

1 up.
2 DELEGATE JODY RUSSELL: Mike and Tim, the
3 last two. I don't know.
4 VICE PRESIDENT DITTES: We got yours,
5 Sisters, we got yours registered.
6 We need you to state your names again,
7 please.
8 DELEGATE MICHAEL MONDRAGON: My name is
9 Michael Mondragon.
10 My votes go for Scott Houldieson.
11 DELEGATE TIM BOYD: Tim Boyd. My votes go
12 for Scott Houldieson.
13 DELEGATE ROBERT FOSTER: Rob Foster, Scott
14 Houldieson.
15 DELEGATE TREY GARCIA: And Trey Garcia, votes
16 go for Scott Houldieson.
17 VICE PRESIDENT DITTES: Thank you. Good?
18 Okay. Thank you.
19 We are going to move. We are staying in
20 Region 2B, Local 14, mic 8.
21 DELEGATE ANTHONY URBINA: Sir, Anthony
22 Urbina. Thank you. Thank you.
23 VICE PRESIDENT DITTES: Yes, Sister. We had
24 yours registered. Thank you.
25 We have Local 14 at the mic?

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1 DELEGATE RHONI CLARK: Yes.
2 VICE PRESIDENT DITTES: Go ahead.
3 DELEGATE RHONI CLARK: Rhoni Clark, Local 14,
4 block vote for Dana Davidson.
5 VICE PRESIDENT DITTES: Thank you.
6 Region 1, Local 22.
7 Mic 3, Brother.
8 DELEGATE LARRY DAVIS: Larry Davis, Local 22.
9 Block vote for Dana Davidson.
10 VICE PRESIDENT DITTES: Thank you.
11 Region 4, Local 31, mic 2.
12 DELEGATE SHAWANA WOODS: Thank you. Shawana
13 Woods, Local 31 of Region 4, under the great leadership
14 of Ron McInroy and Brad Dutcher.
15 We understand the assignment. We are going
16 with a block vote for Dana Davidson.
17 VICE PRESIDENT DITTES: Thank you.
18 Region 1A, Local 38.
19 DELEGATE SCOTT GEER: Scott Geer here from
20 UAW Local 38.
21 We will do a block vote for Dana Davidson.
22 VICE PRESIDENT DITTES: Thank you.
23 Region 1, Local 44, mic 3.
24 DELEGATE TROY EAGLE: Troy Eagle, Local 44.
25 Block vote, Dana Davidson.

1 VICE PRESIDENT DITTES: Thank you.
2 (Discussion off the record)
3 VICE PRESIDENT DITTES: We want region --
4 they keep interrupting me -- Local 44, Region 1.
5 That's why we've got to stop interrupting. Region 1,
6 Local 51. Mic 4. Please show your badge to the
7 Sergeant-At-Arms to confirm you are a delegate.
8 Thank you.
9 DELEGATE VAQUITA TAYLOR: Good evening.
10 Vaquita Taylor, doing a block vote. And we are voting
11 for Dana Davidson.
12 VICE PRESIDENT DITTES: Thank you, Sister.
13 Region 9, Local 55, mic 6.
14 DELEGATE JOHN SCHUK: John Schuk, Local 55.
15 Block vote, Dana Davidson.
16 VICE PRESIDENT DITTES: Thank you.
17 Region 1D, Local 62.
18 Is Local 62 here?
19 Mic 4.
20 DELEGATE RICHARD JAMES: Rick James,
21 Local 62.
22 Block vote, Dana Davidson.
23 VICE PRESIDENT DITTES: Thank you.
24 Region 2B, Local 70, mic 8.
25 DELEGATE JESSE WEBB: Jesse Webb, Local 70.

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1 And block vote for Dana Davidson.
2 VICE PRESIDENT DITTES: Thank you.
3 Region 4, Local 74, mic 2.
4 DELEGATE MICHAEL SHAW: Mike Shaw, Local 74
5 VP, UAW.
6 Block vote, Dana Davidson.
7 VICE PRESIDENT DITTES: Thank you.
8 Region 4, Local 75.
9 Not here?
10 We will move on.
11 Region 8, Local 76, mic 3.
12 DELEGATE JULIAN VILLAFANA: Julian Villafana,
13 we are running for Dana Davidson.
14 VICE PRESIDENT DITTES: Thank you.
15 Region 4, Local 79, mic 1.
16 DELEGATE JACOB LLOYD: Jake Lloyd, Local 79.
17 Our block votes go to Dana.
18 VICE PRESIDENT DITTES: Thank you.
19 Region 2B, Local 86, mic 8.
20 DELEGATE ERIC BLOSSER: Eric Blosser,
21 Local 86.
22 We cast a block vote for Dana.
23 VICE PRESIDENT DITTES: Region 4, Local 94.
24 DELEGATE JAWHAN JACKSON: Block vote, Dana
25 Davidson.

1 Sorry, Daffy Duck.
2 VICE PRESIDENT DITTES: Region 4, Local 95.
3 DELEGATE TIMOTHY SILHA: Tim Silha, Local 95.
4 We will place our votes for Dana Davidson.
5 VICE PRESIDENT DITTES: Region 1D, Local 113.
6 DELEGATE CHEYENNE WILLIAMS: Cheyenne
7 Williams, Local 113, Dana Davidson.
8 VICE PRESIDENT DITTES: Region 8, Local 119,
9 mic 3.
10 DELEGATE OLIVER EDMONDSON: Oliver Edmondson,
11 Local 119, Dana Davidson.
12 VICE PRESIDENT DITTES: Region 4, Local 125.
13 DELEGATE JOSEPH MARRIN: Local 125, Joe
14 Marrin.
15 Dana Davidson.
16 VICE PRESIDENT DITTES: Region 2B, Local 128.
17 DELEGATE TERRY MAYL: Terry Mayl, Region 2B.
18 Dana Davidson. Thank you.
19 VICE PRESIDENT DITTES: Region 8, Local 129,
20 mic 3.
21 DELEGATE ERIC MCCAMEY: Eric McCamey, Local
22 129.
23 We are casting all of our votes for Dana
24 Davidson.
25 VICE PRESIDENT DITTES: Thank you.

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1 Region 1D, Local 138.
2 Are they here? No one?
3 Okay. Thank you.
4 Region 1, Local 140, mic 4.
5 DELEGATE ERIC GRAHAM: We have a split vote.
6 Eric Graham, President, Local 140. I cast my
7 vote for Dana Davidson.
8 DELEGATE CARMEN BURKE: Carmen Burke.
9 Dana Davidson.
10 DELEGATE RANDALL PEARSON: Randall D.
11 Pearson.
12 Dana Davidson.
13 DELEGATE D'URVALLE ROBINSON: D'Urvalle
14 Robinson.
15 Dana Davidson.
16 DELEGATE RONALD BOYER: Ronald Rich Boyer.
17 Scott Houldieson.
18 VICE PRESIDENT DITTES: Region 2B, Local 151.
19 No. Are they here?
20 So the light went off at mic 8.
21 I will move on.
22 Region 1, Local 155, mic 3.
23 DELEGATE CHRISTOPHER ROBSON: Chris Robson,
24 Local 155.
25 Block vote, Dana Davidson.

1 VICE PRESIDENT DITTES: Region 1, Local 160.
2 DELEGATE JOHN HALL: John Hall, Local 160.
3 Block vote, Dana Davidson.
4 VICE PRESIDENT DITTES: Region 1A, Local 163.
5 DELEGATE DALE DUPUIS: Dale Dupuis,
6 Local 163, Region 1A.
7 We are doing a block vote for Dana Davidson.
8 VICE PRESIDENT DITTES: Region 1D, Local 167.
9 DELEGATE ROBERT SMITH: Bob Smith, Local 167.
10 Casting a block vote for Dana Davidson.
11 VICE PRESIDENT DITTES: Region 8, Local 171.
12 DELEGATE MATTHEW CODY: Matt Cody, Local 171.
13 We are doing a block vote for Dana Davidson.
14 VICE PRESIDENT DITTES: Region 1A, Local 174.
15 DELEGATE SANDRA BRUCE: Hi. My name is Sandy
16 Bruce, Local 174.
17 We have a split vote.
18 And my vote goes for Dana Davidson.
19 DELEGATE JOAN BIEBEL: Joan Biebel, Local
20 174.
21 Dana Davidson.
22 DELEGATE CAROL SPENCER: Carol Spencer, 174.
23 Dana Davidson.
24 DELEGATE SHEILA DRAPER: Sheila Draper, 174.
25 Dana Davidson.

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1 DELEGATE BRYAN WOOD: Bryan Wood, 174.
2 Dana Davidson.
3 DELEGATE WILLIAM BAGWELL, JR.: Bill Bagwell,
4 Local 174, home Local of Walter Reuther.
5 Scott Houldieson.
6 VICE PRESIDENT DITTES: Region 8, Local 179.
7 DELEGATE JUAN CISNEROS: Juan Cisneros,
8 Local 179.
9 And our vote is for Dana Davidson.
10 VICE PRESIDENT DITTES: Region 4, Local 180.
11 DELEGATE MICAH THARPE: Micah E. Tharpe,
12 Local 180.
13 Dana Davidson.
14 VICE PRESIDENT DITTES: Region 1A, Local 182.
15 DELEGATE TIMOTHY PARRISH: Tim Parrish,
16 Local 182.
17 Block vote, Dana Davidson.
18 VICE PRESIDENT DITTES: Region 8, Local 186.
19 DELEGATE ANDREW WEAKLAND: Andy Weakland,
20 186.
21 Dana Davidson.
22 VICE PRESIDENT DITTES: Region 9, Local 204.
23 DELEGATE JEFFREY BISI: Jeff Bisi, Local 204.
24 Dana Davidson.
25 VICE PRESIDENT DITTES: Region 2B, Local 211.

1 DELEGATE ANGEL MANLEY: Angel Manley,
 2 Local 211, Region 2B.
 3 Block vote, Dana Davidson.
 4 VICE PRESIDENT DITTES: Region 1, Local 212.
 5 DELEGATE TIMOTHY SMIGIEL: Tim Smigiel,
 6 Local 212.
 7 And we proudly give our -- cast our block
 8 votes for Dana Davidson.
 9 VICE PRESIDENT DITTES: Region 8, Local 218.
 10 DELEGATE SCOTT YANEZ: Scott Yanez,
 11 Local 218.
 12 Block vote, Dana Davidson.
 13 VICE PRESIDENT DITTES: Region 1, Local 228.
 14 DELEGATE ALBERTO STRUSSIONE: Al Strussione,
 15 228.
 16 Block vote, Dana Davidson.
 17 VICE PRESIDENT DITTES: Region 8, Local 230.
 18 DELEGATE RONDA EDWARDS: Ronda Edwards,
 19 Local 230.
 20 David Davidson -- Dina Davidson -- Dana
 21 Davidson.
 22 VICE PRESIDENT DITTES: Region 1A, Local 245.
 23 DELEGATE PAUL VERGARI: Good morning. My
 24 name is Paul Vergari, Delegate from 245, on behalf of
 25 my fellow delegates, Kirk Brayman, Pete Joseph, and

1 Mark Hicks.
 2 We cast a block vote for Dana Davidson.
 3 VICE PRESIDENT DITTES: Region 4, Local 249.
 4 DELEGATE STEVEN CHORBAK: Steve Chorbak,
 5 Local 249.
 6 Block vote, Dana Davidson.
 7 VICE PRESIDENT DITTES: Region 1, Local 251.
 8 DELEGATE DAREN BROWN: Daren Brown,
 9 Local 251.
 10 Block vote, Dana Davidson.
 11 VICE PRESIDENT DITTES: Region 9A, Local 259.
 12 DELEGATE BRIAN SCHNECK: Brian Schneck,
 13 President, Local 259.
 14 Block vote, Scott Houldieson.
 15 (Applause)
 16 VICE PRESIDENT DITTES: Region 8, Local 276.
 17 DELEGATE MICHAEL CARTWRIGHT: Mike
 18 Cartwright, for Local 276.
 19 We cast all our votes for Dana Davidson.
 20 VICE PRESIDENT DITTES: Region 4, Local 281.
 21 DELEGATE BRIAN GOODHART: Brian Goodhart,
 22 Local 281.
 23 Cast my vote for Dana Davidson.
 24 DELEGATE TRAVIS STRUPP: Travis Strupp,
 25 Local 281.

1 I am casting my vote for Scott Houldieson.
 2 DELEGATE NOLAN TABB: Nolan Tabb, Local 281.
 3 I cast my vote for Scott Houldieson.
 4 VICE PRESIDENT DITTES: Region 4, Local 282.
 5 DELEGATE WILLIAM HUGEBACK: I am Bill
 6 Hugeback, President of Local 282.
 7 And we cast all our votes for Dana Davidson.
 8 VICE PRESIDENT DITTES: Region 8, Local 286.
 9 DELEGATE GERARDO RODRIQUEZ: Gerardo
 10 Rodriquez, Local 286.
 11 Votes for Dana Davidson.
 12 VICE PRESIDENT DITTES: Region 2B, Local 292.
 13 DELEGATE STACY HOLLENBACK: Stacy Hollenback,
 14 Local 292.
 15 Dana Davidson.
 16 VICE PRESIDENT DITTES: Region 8, Local 298.
 17 DELEGATE MATTHEW CAGLE: Matt Cagle,
 18 Local 298.
 19 Block vote, Dana Davidson.
 20 VICE PRESIDENT DITTES: Region 1D, Local 330.
 21 DELEGATE JAWHAN JACKSON: Jawhan Jackson,
 22 Local 330.
 23 Dana Davidson.
 24 VICE PRESIDENT DITTES: Region 9, Local 338.
 25 Anyone present from 338, Region 9?

1 Seeing nobody, we are going to move on.
 2 Region 1D, Local 362.
 3 DELEGATE JASON VANBOCXLAER: Jason
 4 Vanbocxlaer, Local 362.
 5 Cast all of our votes for Dana Davidson.
 6 VICE PRESIDENT DITTES: Region 1A, Local 372.
 7 DELEGATE DAVID GERBI: Dave Gerbi, Vice
 8 President, Local 372.
 9 Block vote, Dana Davidson.
 10 VICE PRESIDENT DITTES: Region 1, Local 375.
 11 DELEGATE MICHAEL TWEEDY: Mike Tweedy.
 12 Block vote for Dana Davidson, Local 375.
 13 VICE PRESIDENT DITTES: Region 9A, Local 379.
 14 DELEGATE ERIC RODRIGUEZ: Eric Rodriguez.
 15 All votes, Dana.
 16 VICE PRESIDENT DITTES: Region 1A, Local 387.
 17 DELEGATE ERIC GILLEY: Eric Gilley,
 18 Local 387.
 19 Block vote for Dana Davidson.
 20 VICE PRESIDENT DITTES: Region 1, Local 400.
 21 DELEGATE DAVID SANDOVAL: David Sandoval,
 22 Tier 1 supplier, worldclass seat builder, Bridgewater
 23 Interiors from Warren, Michigan, under the guidance of
 24 Local 400 President Johnny Verellen, Vice President
 25 Chris Dilbert, Junior. And under the great direction

1 from Region 1 Director James Harris.
2 (Cheers and applause)
3 DELEGATE DAVID SANDOVAL: My vote is for
4 Scott Houldieson.
5 DELEGATE MARK HEMPHILL: How y'all doing?
6 Mark Hemphill, Local 400.
7 The remaining votes for Dana Davidson.
8 That's it.
9 VICE PRESIDENT DITTES: Region 2B, Local 402.
10 DELEGATE TODD RICE: Todd Rice, Local 402.
11 Block vote, Dana Davidson.
12 VICE PRESIDENT DITTES: Region 9A, Local 405.
13 DELEGATE MATTHEW GRAUGARD: Matt Graugard,
14 Local 405.
15 Dana Davidson.
16 VICE PRESIDENT DITTES: They are just
17 tabulating. Just give it a second. A few minutes.
18 I would ask that Region 402 from Region 2B
19 please come back to the mic so we can properly record
20 your votes.
21 And at the same time, Region 9A, Local 405,
22 if you could head to your mic, so we can clarify over
23 here. We are going to make sure it's accurate.
24 DELEGATE HENRY GUTHRIE: Henry Guthrie,
25 Local 402, Springfield, Ohio.

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1 Block vote for Dana.
2 VICE PRESIDENT DITTES: Thank you.
3 We all good?
4 405, go ahead, Brother.
5 DELEGATE MATTHEW GRAUGARD: Matt Graugard,
6 Local 405.
7 Dana Davidson.
8 VICE PRESIDENT DITTES: Thank you.
9 We will now move to Region 1, Local 412.
10 DELEGATE DENNIS CHALOU: Dennis Chalou,
11 Local 412.
12 Block votes for Dana.
13 VICE PRESIDENT DITTES: Region 9A, Local 422.
14 DELEGATE JUSTIN BLANCHARD: Justin Blanchard,
15 Local 422.
16 Dana Davidson.
17 VICE PRESIDENT DITTES: Region 4, Local 434.
18 DELEGATE JASON EBERT: Jason Ebert,
19 Local 434.
20 Block vote, Dana Davidson.
21 VICE PRESIDENT DITTES: Region 2B, Local 440.
22 DELEGATE DARCEY JACKSON: Darcey Jackson,
23 Local 440.
24 Block vote for Dana Davidson.
25 VICE PRESIDENT DITTES: Region 4, Local 450.

1 DELEGATE CURT ROSENER: Curt Rosener,
2 Local 450, Region 4.
3 Block vote, Dana Davidson.
4 VICE PRESIDENT DITTES: Region 1D, Local 455.
5 DELEGATE MATTHEW CHURCOTT: Matt Churcott,
6 Local 455.
7 Dana Davidson.
8 VICE PRESIDENT DITTES: Region 1D, Local 467.
9 DELEGATE KEVIN LINCOLN: Kevin Lincoln,
10 Local 467.
11 Dana Davidson.
12 VICE PRESIDENT DITTES: Region 4, Local 469.
13 Local 469.
14 Okay. We are moving on.
15 Region 1D, Local 475.
16 DELEGATE MIKE BLANCHARD: Mike Blanchard,
17 Local 475.
18 Block vote for Dana.
19 VICE PRESIDENT DITTES: Region 4, Local 492.
20 DELEGATE ROBERT PERDUE: Robert Purdue,
21 President, Local 492.
22 Dana Davidson.
23 VICE PRESIDENT DITTES: Region 1D, Local 503.
24 DELEGATE FRANK HINES, JR.: I am here. My
25 name is Frank Hines, Local 503.

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1 All votes, my votes, go for Dana Davidson.
2 VICE PRESIDENT DITTES: Region 8, Local 509.
3 DELEGATE JOHN LOZANO: John Lozano, President
4 UAW Amalgamated Local 509, Pico Rivera, California.
5 Block vote for Dana Davidson.
6 VICE PRESIDENT DITTES: Region 8, Local 523.
7 DELEGATE THOMAS BURKHART: Tom A. Burkhardt.
8 All votes go to Dana Davidson.
9 VICE PRESIDENT DITTES: Region 2B, Local 531.
10 DELEGATE MATHEW GRUPE: Mathew Grupe,
11 Local 531.
12 Scott Houldieson.
13 VICE PRESIDENT DITTES: Region 1D, Local 539.
14 DELEGATE WILLIAM TAYLOR: I'm William Taylor,
15 Local 539.
16 Dana Davidson.
17 VICE PRESIDENT DITTES: Region 4, Local 551.
18 DELEGATE TERRI ROY: Terri Roy, Local 551.
19 And my vote goes to Scott Houldieson.
20 DELEGATE SCOTT HOULDIESON: Scott Houldieson,
21 Local 551.
22 I vote for myself.
23 DELEGATE CHRISTOPHER PENA: Chris Pena, 551.
24 The rest of our delegates are with Dana
25 Davidson.

1 (Applause)
2 VICE PRESIDENT DITTES: Region 1D, Local 566.
3 Point of order, somewhere over here.
4 Go ahead.
5 DELEGATE SCOTT HOULDIESON: Does a delegate
6 have to be present for their vote to be cast on their
7 behalf?
8 VICE PRESIDENT DITTES: Does a delegate a
9 have to be present?
10 Yes. I can't mail it in.
11 DELEGATE SCOTT HOULDIESON: Well, then I
12 would ask that for Local 551, you have the rest of the
13 votes voted individually, please.
14 VICE PRESIDENT DITTES: So noted.
15 Brother, so noted. We will address that
16 issue.
17 Scott, could you please come back to the mic?
18 I just want to ask you, what delegates are absent,
19 Scott?
20 DELEGATE SCOTT HOULDIESON: Anthony Fraction
21 had to leave early.
22 VICE PRESIDENT DITTES: Okay. Thank you.
23 Okay. Region 1D. Local 56 --
24 DELEGATE BILL OLSON: Bill Olson, Local 566.
25 Casting my vote for Dana Davidson.

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1 VICE PRESIDENT DITTES: Thank you.
2 Region 2B, Local 573.
3 DELEGATE BEVERLY WILSON: Beverly Wilson,
4 Local 573.
5 We cast our vote for Dana Davidson.
6 VICE PRESIDENT DITTES: Region 4, Local 578.
7 DELEGATE ROBERT LYNK: Bob Lynk, President
8 UAW Local 578.
9 Block vote, Dana Davidson.
10 VICE PRESIDENT DITTES: Region 4, Local 588.
11 DELEGATE GEORGE PEARSON: George Pearson,
12 representing Local 588.
13 We will do a block vote for Dana Davidson.
14 VICE PRESIDENT DITTES: Region 4, Local 592.
15 DELEGATE MICHAEL FISHE: Mike Fishe,
16 Local 592.
17 Block vote for Dana Davidson.
18 VICE PRESIDENT DITTES: Region 1D, Local 598.
19 DELEGATE STEPHANIE RILEY: Stephanie Riley,
20 third generation UAW member. Trustee of Local 598.
21 And I put my vote in today for John. I am
22 proud of you for running, Brother.
23 DELEGATE RYAN BUCHALSKI: Region delegates,
24 Ryan Buchalski, President of UAW Local 598, home of the
25 Fisher #2 sit downers, under the tenacious leadership

1 of Stevie Dawes.
2 The remaining votes go to Dana Davidson.
3 VICE PRESIDENT DITTES: Got that, Kevin?
4 Okay. Region 1A, Local 600.
5 (Cheers and applause)
6 DELEGATE GARY WALKOWICZ: Gary Walkowicz,
7 Local 600.
8 I cast my vote for Scott Houldieson.
9 DELEGATE BERNIE RICKE: Bernie Ricke,
10 Local 600.
11 The remaining 35 delegates vote for Dana
12 Davidson.
13 VICE PRESIDENT DITTES: Region 1D, Local 602.
14 DELEGATE HEATHER MCCLAIN: Heather McLain,
15 Local 602.
16 Block vote for Dana Davidson.
17 VICE PRESIDENT DITTES: Region 9, Local 629.
18 DELEGATE KATELIN ELLSWORTH: Kate Ellsworth,
19 Local 629.
20 Dana Davidson.
21 VICE PRESIDENT DITTES: Region 2B, Local 638.
22 DELEGATE PATRICK FISHPAW: Patrick Fishpaw,
23 Local 638.
24 Dana Davidson.
25 VICE PRESIDENT DITTES: Region 9, Local 644.

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1 DELEGATE JAMES HUTCHINSON: Jim Hutchinson,
2 Local 644.
3 Dana Davidson.
4 DELEGATE DANIEL VICENTE: Dan Vicente, 644.
5 Scott Houldieson.
6 VICE PRESIDENT DITTES: Region 2B, Local 647.
7 DELEGATE WILLIAM MOZENA: William Mozena,
8 Local 647.
9 Block vote, Dana Davidson.
10 VICE PRESIDENT DITTES: Region 1D, Local 651.
11 DELEGATE ERIC PRICE: Eric Price, President,
12 Local 651.
13 Block vote, Dana Davidson.
14 VICE PRESIDENT DITTES: Region 1D, Local 652.
15 DELEGATE DAVID HUNSAKER: David Hunsaker,
16 Local 652.
17 We would like to cast a block vote for Dana
18 Davidson.
19 VICE PRESIDENT DITTES: Thank you.
20 Region 1 -- oh, go ahead. I missed
21 something.
22 DELEGATE CHARLES STOUT, II: Charles Stout,
23 Local 653.
24 Block vote for Dana.
25 VICE PRESIDENT DITTES: Thank you, Brother,

1 but please wait for the Chair to acknowledge you.
2 Appreciate you moving it along. But thank
3 you. We got it.
4 Region 2B, Local 658.
5 DELEGATE STEPHEN CLARK: Steve Clark,
6 Local 658.
7 Dana Davidson.
8 VICE PRESIDENT DITTES: Region 1D, Local 659.
9 DELEGATE EDWARD SMITH: Smith, Ed Smith,
10 Bargaining Chairman, Flint Metal Center, Local 659.
11 Make no mistake, we are the home of the sit
12 downers.
13 And we cast a block vote for Dana Davidson.
14 VICE PRESIDENT DITTES: Region 1D, Local 668.
15 DELEGATE PAUL MARTINI: Paul Martini, United
16 Auto Workers, Local 668.
17 And we cast both of our votes for Dana
18 Davidson.
19 VICE PRESIDENT DITTES: Region 2B, Local 674.
20 DELEGATE KEVIN CRAIN: Good afternoon.
21 My name is Kevin Crain, out of Local 674,
22 Cincinnati, Ohio, under the leadership of Wayne
23 Blanchard.
24 My vote goes to Dana Davidson.
25 VICE PRESIDENT DITTES: Region 9, Local 677.

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1 DELEGATE BUDDY MAXWELL, JR.: Buddy Maxwell,
2 Junior, Local 677, Executive Board.
3 Block vote for Dana Davidson.
4 VICE PRESIDENT DITTES: Region 2B, Local 685.
5 DELEGATE ZACKARY CUMMINGS: Zackary Cummings,
6 Local 685.
7 We will cast a block vote for Dana Davidson.
8 VICE PRESIDENT DITTES: Region 9, Local 686.
9 DELEGATE MICHAEL DELUCAS: Mike Delucas, out
10 of Local 686, President.
11 Proudly as a block, Dana Davidson.
12 VICE PRESIDENT DITTES: Region 1D, Local 699.
13 DELEGATE PHELAN JOHNSON: Local 699, Phelan
14 Johnson. Steve Dawes is my director, great director,
15 best director.
16 Dana Davidson, the whole block.
17 VICE PRESIDENT DITTES: Region 4, Local 710.
18 DELEGATE JEFFREY SCHWEEDLER: Jeff
19 Schweedler, Local 710.
20 Block vote for Dana Davidson.
21 VICE PRESIDENT DITTES: Region 9A, Local 712.
22 DELEGATE IRVIN BERRIOS: Irvin Berrios,
23 Local 712.
24 Our votes go for Dana Davidson.
25 VICE PRESIDENT DITTES: Region 4, Local 722.

1 DELEGATE KENNY CARRIER, JR.: Ken Carrier,
2 Local 772.
3 Vote for Scott Houldieson.
4 VICE PRESIDENT DITTES: Region 1A, Local 723.
5 DELEGATE JOSHUA RHODEN: Josh Rhoden,
6 Local 723.
7 My vote goes to John Santoro.
8 DELEGATE BRANDON RIDNER: Brandon Ridner.
9 My vote goes to Scott Houldieson.
10 DELEGATE MICHAEL MILLER: Michael D. Miller,
11 Local 723 President.
12 The remaining five votes for Dana Davidson.
13 VICE PRESIDENT DITTES: All right. Can't
14 keep up with us.
15 Region 1D, Local 724.
16 DELEGATE TODD COLLINS: Todd Collins,
17 President, Local 724.
18 We proudly cast all of our votes for Dana
19 Davidson.
20 VICE PRESIDENT DITTES: Region 8, Local 737.
21 DELEGATE JUDITH WEBB: Judy Webb, Local 737.
22 Sister Donna Davidson.
23 VICE PRESIDENT DITTES: Region 8, Local 738.
24 DELEGATE GARY VIRTZ: Gary Virtz, Local 738.
25 Dana Davidson.

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1 VICE PRESIDENT DITTES: Region 4, Local 751.
2 DELEGATE STEVEN COLLINS: Steve Collins,
3 Local 751.
4 Dana Davidson, the block.
5 VICE PRESIDENT DITTES: Region 1, Local 771.
6 DELEGATE RICHARD CARNEY: Delegate Richard
7 Carney, 771.
8 Dana Davidson.
9 VICE PRESIDENT DITTES: Region 9, Local 774.
10 DELEGATE WENCESLAO VALENTIN, III: Wence
11 Valentin, III, UAW Local 774.
12 My votes for Dana Davidson.
13 DELEGATE CLEVELAND JONES, JR.: Cleveland
14 Jones, Junior, Local 774.
15 My allotment will go to Dana Davidson.
16 DELEGATE ROBERTA GAINER: Roberta Gainer,
17 Local 774.
18 Young people, when they go low, you go high.
19 My vote goes to Scott Houldieson.
20 (Applause)
21 VICE PRESIDENT DITTES: Region 9, Local 787.
22 DELEGATE LEE HEGGENSTALLER: Lee
23 Heggenstaller.
24 Dana Davidson.
25 VICE PRESIDENT DITTES: Region 8, Local 788.

1 DELEGATE BILLY MASTERS: Billy Masters, 788.
 2 Block vote for Dana. Thank you.
 3 VICE PRESIDENT DITTES: Region 4, Local 807.
 4 Is 807 here? Not seeing an 807 representative. Am I
 5 missing it? No.
 6 We are going to move to Region 8, to
 7 Local 816.
 8 Anyone from 816? Not seeing anyone.
 9 Going to move to Region 4, Local 833.
 10 DELEGATE TIMOTHY TAYLOE: Tim Tayloe,
 11 Local 833.
 12 Block vote, Dana Davidson.
 13 VICE PRESIDENT DITTES: Stay at Region 4 for
 14 Local 838.
 15 DELEGATE THOMAS ADAMS: Tom Adams, Local 838.
 16 Block vote, Dana.
 17 VICE PRESIDENT DITTES: Region 1A, Local 845.
 18 DELEGATE NATHAN STENCEL: Nathan Stencel,
 19 845.
 20 Block vote, Dana Davidson.
 21 VICE PRESIDENT DITTES: Region 8, Local 848.
 22 DELEGATE GARY TESSMAR: Gary Tessmar,
 23 Local 848, Dana Davidson.
 24 VICE PRESIDENT DITTES: Region 8, Local 862.
 25 DELEGATE EDITH WRIGHT: My name is Edith Mae

1 Wright. I am from Region 8, Local 862.
 2 We are doing a block vote for Dana Davison.
 3 VICE PRESIDENT DITTES: Region 2B, Local 863.
 4 DELEGATE ROCKY BATTISTA: Rocky Battista,
 5 Local 863.
 6 All votes for Dana Davidson.
 7 VICE PRESIDENT DITTES: Region 4, Local 865.
 8 DELEGATE WILLIAM CLIFFORD: 865, William
 9 Clifford.
 10 Could you please mark Drew Clevenger absent?
 11 That's a block vote for Dana Davidson.
 12 VICE PRESIDENT DITTES: Say that again. I
 13 missed that.
 14 DELEGATE WILLIAM CLIFFORD: The remaining is
 15 a block vote for Dana Davidson.
 16 VICE PRESIDENT DITTES: Thank you.
 17 Region 4, Local 867.
 18 DELEGATE GORDON GUNTER: Gordon Gunter,
 19 Local 867.
 20 Our two votes go to Dana Davidson.
 21 VICE PRESIDENT DITTES: Region 8, Local 868.
 22 DELEGATE RAYMOND GATES: Raymond Gates,
 23 Local 868.
 24 Block vote for Dana Davidson.
 25 VICE PRESIDENT DITTES: Region 1, Local 869.

1 DELEGATE KAREN BENNETTE: Karen Bennette,
 2 Local 869.
 3 We cast a block vote for Scott Houldieson.
 4 VICE PRESIDENT DITTES: Region 8, Local 882.
 5 882, Region 8.
 6 Not seeing anyone rise from 882.
 7 Region 8, Local 887.
 8 DELEGATE JOSE PADILLA: Joe Padilla,
 9 Local 887.
 10 Dana Davidson.
 11 VICE PRESIDENT DITTES: Region 1, Local 889.
 12 DELEGATE MICHELLE HELKA: Michelle Helka,
 13 First Vice President.
 14 Block vote for Dana Davidson.
 15 VICE PRESIDENT DITTES: Region 4, Local 890.
 16 DELEGATE WILLIAM BEASLEY: William Beasley,
 17 Local 890.
 18 Dana Davidson.
 19 VICE PRESIDENT DITTES: Region 1A, Local 892.
 20 DELEGATE WILLIAM MUHAMMAD: Local 892, block
 21 vote, Dana Davidson.
 22 VICE PRESIDENT DITTES: Region 4, Local 893.
 23 DELEGATE JASON HELTON: Local 893, Jason
 24 Helton.
 25 Block vote, Dana Davidson.

1 VICE PRESIDENT DITTES: Region 9, Local 897.
 2 DELEGATE RYDER LITTLEJOHN: Ryder Littlejohn,
 3 Local 897, elected delegate.
 4 Block vote for Scott Houldieson.
 5 VICE PRESIDENT DITTES: Region 1A, Local 898.
 6 DELEGATE CRAIG CLAY: Local 898, Craig
 7 Michael Clay, along with Alex Goodwin.
 8 We give our block vote to Dana Davidson.
 9 VICE PRESIDENT DITTES: Region 1A, Local 900.
 10 DELEGATE DWAYNE WALKER: Dwayne Walker,
 11 Local 900.
 12 **A solid block vote for Dana Davidson.**
 13 VICE PRESIDENT DITTES: Region 1A, Local 931.
 14 DELEGATE KIM JANESKI: Kim Janeski, elected
 15 delegate, and 17-year financial secretary, gives our
 16 vote to Dana Davidson.
 17 VICE PRESIDENT DITTES: Region 2B, Local 933.
 18 DELEGATE JEREMY MESSER: Jeremy Messer,
 19 Local 933.
 20 Block vote, Dana Davidson.
 21 VICE PRESIDENT DITTES: Region 8, Local 946.
 22 Not seeing anyone rise, Region 8, Local 952.
 23 DELEGATE RICHARD WAGNER: Rich Wagner,
 24 Local 952.
 25 Block vote to Dana.

1 VICE PRESIDENT DITTES: Region 4, Local 958.
 2 DELEGATE SELENA MCELMURY: Selena McElmury,
 3 Local 958.
 4 Dana Davidson.
 5 VICE PRESIDENT DITTES: Region 1D, Local 963.
 6 DELEGATE TROY BAGGET: Troy Bagget,
 7 Local 963.
 8 Dana Davidson.
 9 VICE PRESIDENT DITTES: Region 4, Local 974.
 10 DELEGATE ANDREW MARVEL: Andy Marvel,
 11 Local 974.
 12 Block vote, Dana Davidson.
 13 (Cheers and applause)
 14 VICE PRESIDENT DITTES: I am going to keep
 15 going.
 16 Region 2B, Local 977.
 17 DELEGATE LLOYD GROVES: Lloyd Groves, third
 18 generation auto worker.
 19 We cast our block vote for Dana Davidson.
 20 VICE PRESIDENT DITTES: Region 4, Local 997.
 21 DELEGATE BRADLEY ADAMS: Brad Adams votes for
 22 Dana Davidson.
 23 VICE PRESIDENT DITTES: Region 1D, Local
 24 1002.
 25 DELEGATE KENNETH KENYON: Ken Kenyon,

1 Region 1D, Local 1002. Best hot water heaters built in
 2 the world.
 3 We vote our entire votes for Dana Davidson.
 4 VICE PRESIDENT DITTES: Region 2B,
 5 Local 1005.
 6 DELEGATE JASON GREENE: Jason Greene,
 7 Local 1005.
 8 We are block voting for Dana Davidson.
 9 VICE PRESIDENT DITTES: At this process, at
 10 this point in this process, Dana Davidson has secured
 11 the majority.
 12 We now declare Dana Davidson the winner of
 13 the Trustee position.
 14 (Cheers and applause)
 15 VICE PRESIDENT DITTES: As we did yesterday,
 16 those who wish to record their votes who did not get
 17 the opportunity, that will be provided.
 18 I believe that the Brother in 9A after that
 19 wanted to raise an issue.
 20 Will you return to the mic, Local 897?
 21 DELEGATE ROBERT REYNOLDS: Oops, sorry.
 22 Local 897, Bob Reynolds.
 23 I don't know if this is the proper time,
 24 Terry, but I would like to make a motion. I was hoping
 25 that you would complete the ballots, which it sounds

1 like you have done.
 2 So I rise and move that the 38th
 3 Constitutional Convention delegates hereby instruct our
 4 International Board officers and the UAW Legal
 5 Department to use every means possible to recover the
 6 \$12,840,629 from those former union members, and make
 7 restitution to this Union and our Operating Committee.
 8 I hope I can get support.
 9 (Motion made)
 10 (Motion supported)
 11 (Applause)
 12 VICE PRESIDENT DITTES: So respectfully,
 13 Brother --
 14 DELEGATE ROBERT REYNOLDS: Yes.
 15 VICE PRESIDENT DITTES: -- that is one we can
 16 debate.
 17 But we would, you know, ask you to reserve
 18 that or table it until we can get through this process.
 19 DELEGATE ROBERT REYNOLDS: That's okay.
 20 VICE PRESIDENT DITTES: There are people who
 21 want to record their votes. There's a swearing in
 22 portion.
 23 So that's a valid point you are bringing up.
 24 I just don't want to stop this process.
 25 These delegates sat here patiently. And if you could

1 table that for after, I would appreciate it.
 2 DELEGATE ROBERT REYNOLDS: I move to table
 3 it, Chairman, but I would like to be the first one up
 4 when the process is done.
 5 VICE PRESIDENT DITTES: Will do. Thank you.
 6 Appreciate it.
 7 So all those who wish to record their votes
 8 who did not get the opportunity, you can step up to the
 9 respective microphones.
 10 Someone is at mic 7.
 11 Is that for the purpose of recording?
 12 DELEGATE JAMES WALKOWICZ: Yes.
 13 VICE PRESIDENT DITTES: Okay.
 14 DELEGATE JAMES WALKOWICZ: Jim Walkowicz,
 15 Local 6000.
 16 My vote goes, my votes go to Scott
 17 Houldieson.
 18 VICE PRESIDENT DITTES: Okay. You got it?
 19 You are going to record it. Got it.
 20 Thank you.
 21 Mic 7.
 22 DELEGATE RACHAEL ANNE DICKINSON: Rachael
 23 Dickinson, Local 6000.
 24 Split vote.
 25 Fourteen votes for Dana Davidson.

1 VICE PRESIDENT DITTES: Moving to mic 3.
2 DELEGATE FREDRICK GARNER: Morning. Fredrick
3 Garner, Local 3036, Memphis, Tennessee.
4 I want my vote voted Dana Davidson.
5 VICE PRESIDENT DITTES: I'll write a caption
6 of that.
7 Go ahead, Sister.
8 DELEGATE TAUWAUNA WATKINS:
9 Tauwauna Watkins --
10 VICE PRESIDENT DITTES: Hold on. The
11 previous delegate, could you please come back? We want
12 to make sure we got your name correct.
13 DELEGATE FREDRICK GARNER: Fredrick Garner,
14 Local 3036, Memphis, Tennessee.
15 VICE PRESIDENT DITTES: Thank you.
16 Go ahead, Sister.
17 DELEGATE TAUWAUNA WATKINS: Tauwauna Watkins,
18 Local 2500.
19 Block vote, Dana Davidson.
20 VICE PRESIDENT DITTES: Thank you.
21 DELEGATE VALARIE CRAFT-BROWN: Valarie
22 Craft-Brown, Local 1781.
23 Block vote, Dana Davidson.
24 DELEGATE WILLIAM PARKER: Bill Parker,
25 delegate from Local 1700, Region 1.

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1 I cast my individual votes for Scott
2 Houldieson.
3 DELEGATE KAMILAH DEGREE: Kamilah Degree, UAW
4 Local 1700.
5 And I cast my individual vote for Dana
6 Davidson.
7 DELEGATE LEWIS ROE: Lew Roe, Local 9699.
8 Block vote for Dana Davidson.
9 VICE PRESIDENT DITTES: Is there more that
10 want to record at mic 7 next?
11 Go ahead.
12 DELEGATE WANDA DENISE WITHERS: Wanda
13 Withers, Local 6000.
14 My vote is for Scott Houldieson.
15 VICE PRESIDENT DITTES: Thank you.
16 We are going to move to mic 6.
17 DELEGATE JOHN FARRENCE: John Farrence,
18 Local 1193.
19 Dana Davidson.
20 DELEGATE CAI BARIAS: Hi.
21 VICE PRESIDENT DITTES: Hold on, Sister.
22 So I know what it is. It is Local 1193.
23 Brother from 1193, please come back to mic 6.
24 Please repeat your name and your Local.
25 DELEGATE JOHN FARRENCE: John Farrence,

1 Local 1193.
2 Dana Davidson.
3 VICE PRESIDENT DITTES: Thank you. Okay. Go
4 ahead, proceed.
5 DELEGATE CAI BARIAS: Cai Barias, Local 2322.
6 My individual eight votes for John Santoro.
7 DELEGATE DAVID PRITCHARD: David Pritchard,
8 Local 2322.
9 My individual 3.5 votes go for Scott
10 Houldieson.
11 DELEGATE NICHOLAS CAPONE: Nick Capone,
12 Local 1097.
13 Block vote to Dana Davidson.
14 VICE PRESIDENT DITTES: Go ahead, Sister.
15 DELEGATE ALEXANDRA KOHNERT-YOUNT: Alexandra
16 Vail Kohnert-Yount, Local 2320.
17 My individual vote goes for the person with
18 the most integrity in this room, Scott Houldieson.
19 VICE PRESIDENT DITTES: Go ahead, Brother.
20 DELEGATE KINARD MONTGOMERY: Kinard
21 Montgomery, Local 2322.
22 My votes go to Scott Houldieson.
23 VICE PRESIDENT DITTES: Go ahead.
24 DELEGATE CHRISTOPHER CLAYPOOL: Local 2322,
25 Christopher Claypool.

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1 John Santoro, eight votes.
2 DELEGATE RACHEL PETHERBRIDGE: Hi. Sorry.
3 Mask.
4 Rachel Petherbridge, 5118.
5 Block vote for Scott Houldieson.
6 DELEGATE PAULA LARSON-SCHUSSTER: Paula
7 Larson-Schusster, Local 3555.
8 Dana Davidson.
9 DELEGATE KANIE KASTROLL: Kanie Kastroll,
10 Local 3555.
11 Dana Davidson.
12 DELEGATE NEAL SWEENEY: Neal Sweeney,
13 President of UAW Local 5810, representing 12,000
14 post-doctoral scholars and academic researchers at the
15 University of California.
16 All six of our delegates, 48 votes, part of
17 Region 8, and I want to take one minute to thank
18 Mitchell Smith, Tim Smith, and all the members of
19 Region 8 for welcoming us into their region, and
20 everyone, we are voting for Region 6. All 48 votes for
21 Dana Davidson.
22 (Cheers and applause)
23 VICE PRESIDENT DITTES: Excuse me. Excuse
24 me. Hold up for a second.
25 I have an emergency that -- can we have Pam

1 Cooper report to the EMT by the front of the hall
2 there. Your husband is having a health issue. So if
3 Pam Cooper is here, could you get her to go to the
4 back. I don't know where she is. But, got it.
5 Thank you. Okay. Continue to record your
6 votes. It's not mandatory. It is your call.
7 Go ahead.
8 DELEGATE CORA BERGANTINOS-CRESPO: I am Cora
9 Bergantinos-Crespo, delegation President of Local 4100.
10 And we vote for Scott Houldieson.
11 DELEGATE COLIN VANDERBURG: Colin Vanderburg,
12 Local 2110.
13 My individual votes go to Scott Houldieson.
14 DELEGATE SAMANTHA MELCHIN: Samantha Melchin,
15 Local 2324.
16 Scott Houldieson.
17 DELEGATE AIMEE VON BOKEL: Aimee Von Bokel,
18 Local 2320.
19 Scott Houldieson.
20 DELEGATE LEANDRA BARRETT DIAZ: Lee Diaz,
21 Local 2110, Region 9A.
22 I vote individually for Scott Houldieson.
23 DELEGATE ELIZABETH SKEEN: Elizabeth Skeen,
24 Local 2325.
25 I vote my individual votes for Scott

1 Houldieson.
2 DELEGATE LARK WINNER: Lark Winner, President
3 of 4123, representing 10,000 academic student workers
4 in the California State University system.
5 And we are a block vote for Dana Davidson.
6 DELEGATE STACY THOMAS: Stacy Thomas,
7 Local 2110.
8 And all of us, our votes go for Dana
9 Davidson.
10 DELEGATE NATALIE JAMES: Natalie James,
11 Local 2320, Unit, Legal Staff Services of New York
12 City.
13 I vote individually for Scott Houldieson.
14 DELEGATE EMILY MYERS: Emily Myers, Financial
15 Secretary, 4121. We represent 8,000 academic workers
16 at the University of Washington.
17 We block vote for Dana Davidson.
18 UNIDENTIFIED SPEAKER: (Translated)
19 Local 2372, Puerto Rico, vote for Dana Davidson.
20 DELEGATE RAFAEL JAIME: Rafael Jaime,
21 President, UAW Local 2865, the largest union of
22 academic workers in the UAW.
23 And I cast my votes for Dana Davidson.
24 (Applause)
25 DELEGATE JESS BANKS: Jess Banks, Local 2865.

1 My votes, as well, for Sister Dana Davidson.
2 DELEGATE TOM HINTZE: Mr. Chair, Tom Hintze,
3 from Local 2865.
4 My eight votes for Dana Davidson.
5 DELEGATE JEREMIAH LAWSON: Jeremiah Lawson,
6 Local 2865, Region 8.
7 3.5 votes to Dana Davidson.
8 DELEGATE NICHOLAS GEISER: Nick Geiser,
9 UAW 2865.
10 My votes go to Dana Davidson.
11 DELEGATE SHEILA HARTIT: Sheila Hartit, Local
12 2865.
13 My votes go to Dana Davidson.
14 DELEGATE FRANTZESKA GIGINIS: Frantzeska
15 Giginis, Local 2865.
16 And my humble 2.5 votes goes to Dana.
17 UNIDENTIFIED SPEAKER: (Translated)
18 Local 2396, our 34-block votes go to Dana Davidson.
19 DELEGATE SHEILA KULKARNI: My name is Sheila
20 Kulkarni, from UAW 2865.
21 I am proud to cast my six votes for Brother
22 Scott Houldieson.
23 VICE PRESIDENT DITTES: Seeing no more at mic
24 6, mic 1, we have somebody. Thank you.
25 DELEGATE LINDA MONTES: Linda Montes,

1 Local 1268.
2 And I am doing a block vote for Dana
3 Davidson.
4 VICE PRESIDENT DITTES: We will move to
5 mic 5.
6 DELEGATE LISA OHTA: Lisa Ohta, Delegate,
7 2325.
8 My individual votes are for Scott Houldieson.
9 DELEGATE JOHN SCOTT BURKHARDT: Scott
10 Burkhardt, Local 7902.
11 My 4.33 votes are for Scott Houldieson.
12 DELEGATE ZOE GOLDINA CAREY: Zoe Carey,
13 Local 7902.
14 The remainder of the votes for our Local go
15 to our member John Santoro.
16 DELEGATE PAMELA SMITH: Pam Smith, President
17 of Local 2320.
18 I cast my votes for Dana Davidson.
19 VICE PRESIDENT DITTES: We are going to move
20 to mic 4, please.
21 BONNIE LAURIA: Bonnie Lauria, Chairman of
22 the Retired Workers Advisory Council, representing the
23 retired workers of this great union, cast all our votes
24 for Donna Davidson.
25 DELEGATE SANDRA SMITH: Sandy Smith, retiree

1 from Local 2145.
2 All of our votes go to Dana Davidson.
3 DELEGATE MUHAMMAD QAWWEE: Muhammad Qawwee,
4 President of the UAW Local 4911.
5 Block votes for Dana Davidson.
6 DELEGATE KARL DENNIS: Karl Dennis, Local
7 2071, Dana Davidson.
8 VICE PRESIDENT DITTES: Go ahead, Sister.
9 DELEGATE JENNIFER SZPYNDA: Jennifer Szpynda,
10 UAW Local 1264, out of Region 1, home of Director James
11 Harris and Assistant Director James Craig.
12 I cast my own personal vote. We do have a
13 split vote. But I cast my vote for Scott Houldieson.
14 DELEGATE ELIJABLU LAMPKIN: Good afternoon.
15 Eljablu Lampkin, Local 1264, under Region 1 Director,
16 the only dynamic leader, James Harris, Assistant
17 Director Jason Craig.
18 I cast my votes for Dana Davidson.
19 DELEGATE ERIC MOORE: Eric Moore, Local 1264.
20 Dana Davidson.
21 DELEGATE MICHAEL GRANT: Mike Grant,
22 Local 1264, under the direction of my man, James
23 Harris. I have to say it like that, because I like
24 that man. I can tell you a few other things, but I'm
25 going to tell you who I'm voting for and sit down. But

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1 I thank you very much for UAW hearing that little
2 portion.
3 I'm casting all my votes for Dana Davidson.
4 And I thank you.
5 DELEGATE BRYAN CURRIE: Bryan Currie,
6 Local 1700.
7 I vote my individual votes for Dana Davidson.
8 DELEGATE SARA WILLIS: Sara Willis, Region 1,
9 James Harris.
10 My vote is for Dana Davidson.
11 DELEGATE MONICA JORDAN: Monica Jordan --
12 VICE PRESIDENT DITTES: Hold on, Sister.
13 Back to the mic, please. We don't know that
14 we got your Local, if you could just restate.
15 DELEGATE SARA WILLIS: I am sorry, Sara
16 Willis, Local 1700, Region 1, Regional Director James
17 Harris.
18 How is that?
19 VICE PRESIDENT DITTES: Thank you.
20 Go ahead.
21 DELEGATE MONICA JORDAN: Monica Jordan,
22 Region 1, under the Director of James Harris from
23 Local 1700.
24 My vote goes to Dana Davidson.
25 DELEGATE CRYSTAL PASARCIK: Crystal Pasarcik,

1 Local 1700, Region 1, Director James Harris.
2 My 6.7 votes go to Dana Davidson.
3 DELEGATE SHEILA TWILLEY: Good afternoon,
4 everyone. Sheila Twilley, Local 1700. My director
5 over there, James Harris.
6 My vote goes to Dana.
7 DELEGATE LATISKA HEARN: Good morning.
8 Latiska Hearn, Local 1700, Director James
9 Harris, Assistant Director Jason Craig.
10 My vote goes to Dana Davidson.
11 DELEGATE BARBARA HARVEY: Good afternoon,
12 morning. Barbara Harvey, Local 1248, under the
13 leadership of James Harris and Assistant Jason Craig.
14 My block votes go to Dana Davidson.
15 DELEGATE RONALD BAILEY: Ron Bailey, 1243,
16 Local 1243.
17 We have a block vote for Dana.
18 DELEGATE ARNIECE STEPHENSON: Hello. Arniece
19 Stephenson, Chairperson of Local 1753. Region 1D.
20 My vote goes for Dana Davidson.
21 VICE PRESIDENT DITTES: We will move to mic
22 8.
23 DELEGATE RANDALL KLINE: Randall Kline,
24 Local 1112.
25 Dana Davidson.

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1 DELEGATE MICHAEL AURILIO: Mike Aurilio,
2 Local 1112, Lordstown, Ohio.
3 My votes go to Dana Davidson.
4 DELEGATE BRIAN MAUST: Brian Maust,
5 Local 2000.
6 All of our block votes go to, how do we
7 forget her name, our Sister Dana Davidson.
8 DELEGATE LAURA YOUSIF: Laura Yousif,
9 Local 3055.
10 We will be doing a block vote for Dana
11 Davidson.
12 DELEGATE AMY FROST: Amy Frost, Local 1216,
13 Region 2B.
14 All of our votes go to Dana Davidson.
15 DELEGATE BRYON NUSBAUM: Bryon Nusbaum,
16 Local 1435.
17 Block vote. Our votes go to Scott Hutchinson
18 [sic].
19 DELEGATE EULOGIO PEREZ: Eulogio Perez, UAW
20 Local 3000, home of Vice President Chuck Browning.
21 Block vote for Dana.
22 DELEGATE NATHAN HARNESS: Nathan Harness,
23 Local 2308.
24 Block vote for Dana Davidson.
25 DELEGATE YUNYI LI: Yunyi Li, Local 2865 Vice

1 President.
2 Dana Davidson.
3 DELEGATE KAVITHA IYENGAR: Kavitha Iyengar,
4 Vice President, Local 2865.
5 My 5.3 votes go to Dana Davidson.
6 DELEGATE KEVIN MCQUAIDE: Kevin McQuaide,
7 President, Local 1549, Region 2B, under the best
8 Director in the UAW, Wayne Blanchard, and Assistant
9 Director Jeff Shrock.
10 My vote's for Dana Davidson.
11 DELEGATE PAUL DONOVAN: Paul Donovan,
12 Local 1250.
13 We will be block voting for Dana Davidson.
14 DELEGATE SUSAN PRATT: My name is Susan
15 Pratt, from Local 2213.
16 My vote goes to Dana Davidson.
17 DELEGATE LATONYA MCDONALD: My name is
18 Latonya McDonald, Region 2B, Local 2213.
19 And my vote goes to Dana Davidson.
20 DELEGATE MARY ARVAY: My name is Mary Arvay.
21 And my vote goes to David -- David [sic] Davidson, 223.
22 DELEGATE NADINE PLAVSICH: My name is Nadine
23 Plavsich, Local 2192.
24 Block vote for Dana Davidson.
25 VICE PRESIDENT DITTES: Is that the end?

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1 Mic 8?
2 Going to move to mic 2 right here.
3 DELEGATE LILLIAN SMITH: Good afternoon. My
4 name is Lillian Smith, Amalgamated Local, Unit 4, 2083.
5 And one delegate.
6 We are going to vote for Ms. Davidson, Dana.
7 VICE PRESIDENT DITTES: Thank you. Going to
8 move to mic 5 in the back.
9 DELEGATE DAVE CHURCH: President Dave C.
10 Church, Local 2121.
11 Dana Davidson.
12 VICE PRESIDENT DITTES: We will now move to
13 mic 7.
14 DELEGATE JAMES LUX: Jim Lux, Local 1069,
15 home of the best world fighter jet. Block vote for
16 Dave Lewis.
17 VICE PRESIDENT DITTES: I see no more lights
18 on.
19 The winner has been declared.
20 I want to thank you for your cooperation in
21 this, but I would like to now bring up our President,
22 Ray Curry, for the purpose of swearing in the candidate
23 you just elected, the candidate you just elected, Ray
24 Curry.
25 (Cheers and applause)

1 PRESIDENT CURRY: I would now ask our two
2 trustees to come forward so I can swear them in.
3 And I think you know their names. Dana
4 Davidson and Emelio Ramirez.
5 (Applause)
6 PRESIDENT CURRY: If you both would raise
7 your right hand.
8 Please give attention to you while I read you
9 your obligation.
10 Do you hereby pledge on your honor to perform
11 the duties of your respective offices as required by
12 the Constitution of this Union, to bear true and
13 faithful allegiance to the International Union, United
14 Automobile, Aerospace and Agricultural Implement
15 Workers of America (UAW), and to the best of your
16 ability in complete good faith to support and advance
17 to carry out all official duties of this International
18 Union, to deliver all books, papers, and other property
19 of the Union that may be in your possession at the end
20 of your term to your successor in office. And at all
21 times conduct yourself as becomes a member of this
22 Union?
23 DANA DAVIDSON: I do.
24 EMILIO RAMIREZ: I do.
25 PRESIDENT CURRY: The duties defined in the

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1 laws of the International Union, United Automobile,
2 Aerospace and Agricultural Implement Workers of
3 America, and in your obligation, should any emergency
4 arise not provided for in these, you are expected to
5 act according to the dictates of common sense, guided
6 by an earnest desire to advance the best interests of
7 this International Union.
8 I trust you will all perform your duties so
9 that you will not only gain the esteem of your fellow
10 Brothers and Sisters who are out in front of you, but
11 what is even more important, the approval of your
12 conscience.
13 You may now assume your respective stations.
14 Congratulations. And thank you both.
15 (Cheers and applause)
16 PRESIDENT CURRY: We will now begin the
17 regional nomination process. The screen should be
18 illustrating the locations. The recess will occur now,
19 and we will go to our respective stations for that
20 process to occur.
21 It is now 12:25. And at 12:45, we will begin
22 the process in Regions 1, Region 1A, Region 1D,
23 Region 2B, and Region 6, in their respective locations,
24 followed by Region 4, Region 8, Region 9, and
25 Region 9A.

1 Once those are all complete, we will
2 reassemble in the convention hall. Thank you.
3 (Off the record at about 12:28 p.m.)
4 (On the record at about 2:32 p.m.)
5 PRESIDENT CURRY: Sergeant-at-Arms, please
6 have everyone come inside and be seated.
7 Call the Convention back to order.
8 I now call up Director Beverly Brakeman from
9 Region 9A for purpose of introduction.
10 (Applause)
11 PRESIDENT CURRY: We will now have a video.
12 (Video played)
13 PRESIDENT CURRY: We cannot have a video. I
14 will make Director, at this point, I am going to make
15 Director Brakeman's introduction.
16 Wilma Liebman is a serious public servant and
17 expert in Labor Policy. She was appointed as UAW's
18 External Ethics Officer in November 2020.
19 Prior to becoming the Ethics Officer, Liebman
20 had also had a long career in public service. She was
21 appointed by President Obama the Chairman of the
22 National Labor Relations Board, leading that agency
23 2009 through 2011.
24 She had previously been appointed as Board
25 Member by both Presidents Bill Clinton and George W.

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1 Bush, from 1997 to 2009.
2 Prior to joining the NLRB, Wilma served for
3 two years as the Deputy Director of the Federal
4 Mediation and Conciliation Service.
5 She has acted as the Agency's Chief
6 Operations Officer, overseeing arbitration, alternative
7 dispute resolution, international affairs, and labor
8 management cooperation grant programs.
9 In addition, she advised the FMCS Director on
10 the issues involving major labor disputes, and
11 participated in significant negotiations as needed.
12 Liebman also was the Labor Counsel for
13 Bricklayers and Allied Craftsmen from 1990 to 1993.
14 She served as Legal Counsel to the
15 International Brotherhood of Teamsters for nine years.
16 And as a staff attorney for the NLRB from
17 1974 to 1980.
18 Our fellow Brother in motive, Liebman holds a
19 Bachelor's Degree from Barnard College in New York
20 City. And a law degree from George Washington
21 University Law Center.
22 Please give Wilma Liebman a UAW welcome to
23 the Convention.
24 (Applause)
25 EXTERNAL ETHICS OFFICER WILMA LIEBMAN: Thank

1 you, Mr. President, officers, delegates, members, and
2 guests. It is my privilege to make this report to the
3 38th Convention on my responsibilities and activities
4 since my appointment as the Ethics Officer.
5 In March 2020, then-UAW President Rory Gamble
6 appointed me to be the UAW's External Ethics Officer, a
7 newly created position.
8 I was honored by the appointment and by the
9 trust invested in me at that difficult and troubled
10 moment for the UAW.
11 My responsibilities as Ethics Officer are
12 twofold:
13 First, to oversee the newly created Ethics
14 Hotline, operated by the Exiger firm, which serves as
15 Ethics Ombudsman;
16 And second, to chair the newly established
17 Member Advisory Committee on Ethics.
18 My report to the Convention is, therefore, in
19 two parts. A full written report will be posted on the
20 Ethics Page of the UAW website.
21 So today, I would just like to highlight
22 several things.
23 Let me begin by saying that I recognize that
24 undertaking this critical ethics program represents the
25 UAW's renewed pledge to carry out its affairs on behalf

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1 of its members in accordance with the highest ethical
2 standards.
3 I understand that my task is to help you
4 fulfill that renewed pledge.
5 Let me emphasize that I am committed to
6 working hard to help the union emerge from this
7 difficult period with renewed public perception of the
8 Union's integrity and highest ethical standards.
9 Perhaps most importantly I am committed to
10 reassuring UAW's members that their union will treat
11 any financial or ethics complaint on a confidential
12 basis and with utter seriousness and impartiality.
13 For me, the bottom line is that the UAW's
14 members must have full confidence that their union has
15 both a very proud history, and a very strong and
16 promising future.
17 They must be able to trust their union to
18 rely on the honesty of the leadership, and to be
19 certain that the union and its leadership place the
20 interests of the members foremost in their actions,
21 both internally at the UAW and with the many employers
22 with which the union negotiates.
23 This reform effort is intended to result in
24 organizational culture change, so that what occurred in
25 the past cannot happen again. The scope of this reform

1 effort must be UAW-wide, not just for them, but for all
2 of us.

3 I am also mindful of the preventive purpose
4 of this ethics program. It is preferable to confront
5 and resolve problems on your own rather than leave them
6 vulnerable to government scrutiny.

7 There can be huge ramifications if problems
8 are left unchecked. This applies at all levels of the
9 UAW, not just at the International level.

10 So let me say a few words about the Ethics
11 Hotline. You can read more about our activities in my
12 written report.

13 But the hotline was launched in March 2020.
14 As Ethics Officer, I have responsibility and authority
15 along with the Ethics Ombudsman to review and
16 investigate matters which are reported through the
17 Ethics Hotline.

18 The UAW worked with the Exiger firm to launch
19 the hotline, and the Exiger firm assumed the role of
20 Ethics Ombudsman, and continues to oversee the
21 day-to-day operations of the hotline.

22 The Exiger firm has an international presence
23 working with clients worldwide to assist them in
24 managing compliance, governance, and integrity
25 challenges.

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1 Since the hotline was launched, anyone who
2 wants to file a report can do so by phone or Web
3 portal, and in English or Spanish.

4 Guarding the confidentiality of the hotline
5 reporter is a top concern for us, as is a strict policy
6 of nonretaliation against report filers. That is
7 something we strictly enforce.

8 The hotline was first designed to deal with
9 complaints of ethical violations and financial
10 malfeasance by International Union officers, staff, and
11 employees, and not by Local Union or company officials,
12 staff, or employees.

13 Within the last year, and upon the
14 recommendation of Exiger and myself, the hotline has
15 been expanded to also cover claims of racial and sexual
16 harassment and discrimination by International Union
17 officers, staff, and employees.

18 To date, since the hotline was launched, 401
19 reports have been filed with the hotline. So far this
20 year, 75 reports have been filed.

21 **A large percentage of reports filed are**
22 **considered out of scope because they raise issues that**
23 **involve Local union or company officials that were**
24 **employees, or they involve grievances, grievance**
25 **handling, or employment issues.**

1 **In 2021, 54 percent of the reports filed with**
2 **the hotline were considered out of scope. So far this**
3 **year, 92 percent have been out of scope.**

4 **So of those reports that have been filed with**
5 **the hotline, to date, none of them, and that's 401,**
6 **none of them has resulted in formal findings of ethical**
7 **violations by any International Union employee or**
8 **official.**

9 (Cheers and applause)

10 EXTERNAL ETHICS OFFICER WILMA LIEBMAN: Nor
11 have we made any formal remedial recommendations of
12 discipline against any International Union official,
13 staff, or employee.

14 In a few cases we have recommended policy
15 changes or additional training to address gaps in
16 awareness or compliance.

17 Several reports have been filed to the
18 hotline that have not presented clearcut cases of
19 ethical violation or financial malfeasance, but that,
20 nonetheless, there were issues raised that drew the
21 UAW's attention. We have routinely advised the UAW
22 General Counsel of these matters.

23 We have also brought several matters to the
24 attention of the International Executive Board. These
25 were claims which we considered critical, especially

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1 given the underlying circumstances which led to the
2 creation of the hotline, and especially given the
3 troubling times we are living through with intersecting
4 health, economic, and racial justice crises. These
5 have included claims of unsafe conditions posed by
6 COVID-19, as well as racial and sexual tensions between
7 workers at plants, between Local leadership and
8 members, and conflicts arising from Facebook postings.

9 As mentioned, we recommended that the Ethics
10 Hotline be expanded to include charges of racial and
11 sexual harassment and discrimination. And that was
12 approved by the International Executive Board.

13 At the November 2020 Executive Board Meeting
14 we also recommended that it adopt a conflict of
15 interest policy. And the IEB immediately accepted the
16 recommendation.

17 Under the newly adopted policy, no Executive
18 Board Member may vote on a question in which he or she
19 has a direct personal pecuniary or financial interest
20 not common to other members of the International
21 Executive Board or the International Union.

22 **A recommendation arose from reports filed**
23 **with the hotline. While no actual ethical violation**
24 **was found, the policy change was nonetheless warranted.**

25 **Since operating the hotline, in March of**

1 2020, we have consistently sought feedback about the
2 operation, although we have no formal mechanism for
3 receiving feedback, perhaps a shortcoming that we
4 should address.

5 But we welcome your input. We have learned
6 from the exchanges that we have had, particularly at
7 regional leadership meetings, and we have made some
8 changes in accordance with what we have learned. So,
9 again, we welcome your input.

10 Let me just close this first section by
11 making one thing clear. The Ethics Hotline operated by
12 the Exiger firm and overseen by myself operates
13 independently from both the UAW itself as well as from
14 the office of the Monitor who was appointed by the
15 Federal Court last year.

16 At his request, we agreed to provide the
17 Monitor with copies of the reports filed with the
18 hotline, but very importantly, we remove any
19 information that could identify the reporter.
20 Reporters are notified that these modified versions of
21 the reports go to the Monitor.

22 So now let me turn to the second part of my
23 Ethics Officer role. And let me say that to me, the
24 most gratifying part of my work as Ethics Officer has
25 been working with the Member Advisory Committee on

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1 Ethics.

2 The Committee's members are a remarkable
3 group of knowledgeable and committed UAW members,
4 totally devoted to the future of their Union and its
5 members. They have wrestled with difficult issues in a
6 difficult environment, both for the UAW and the nation.
7 And they have dedicated many, many hours to these
8 efforts, learning together and developing trust.

9 The Committee was created by announcement by
10 then-President Rory Gamble in December of 2020. UAW
11 members were invited to volunteer to apply to be a
12 member of this committee.

13 There were 129 volunteers, of whom 122 were
14 eligible, with eligibility based on current active
15 membership and some experience serving UAW membership.

16 In a blind random draw that I performed, one
17 permanent and one alternate member from each UAW region
18 were selected to serve on this committee.

19 I would like to name the members of the
20 committee and thank them. More than half of them are
21 in attendance at this Convention. And I would ask them
22 to stand.

23 So by region:

24 Region 1, David Murray (Local 400), here as a
25 press delegate.

1 Alternate, Kristofor Harrison, here as a
2 distinguished guest;

3 Region 1A, Kelly Barnett (Local 6000), here
4 as a convention delegate.

5 Alternate Demetrius Burton, Local 182;
6 Region 1D, Rick Smith (Local 652).

7 The alternate has resigned;

8 Region 2B, Rick Ward (Local 685), here as a
9 convention delegate.

10 Alternate Larry Cooper (Local 211), here as a
11 convention delegate;

12 Region 4, Kim Cook Bell (Local 2250), here as
13 a convention delegate. Also a member of the
14 credentials committee.

15 Alternate Justin Mayhugh (Local 31), here as
16 an alternate delegate;

17 Region 8, Justin Gonzales (Local 887).

18 Alternate, Kim Evans (Local 472);

19 Region 9, Peter Griffin (Local 1097).

20 Alternate, Ryder Littlejohn, here as a
21 delegate;

22 Region 9A, Angie Scraders-Murphy (Local
23 2377), here as a distinguished guest.

24 Alternate, Pamela Smith (Local 2320), here as
25 a Convention delegate.

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1 Also serving on the committee are Janice
2 Bellace and Jim Brudney, the Co-Chairs of the Public
3 Review Board, as well as myself.

4 This committee began its work in March 2021.
5 We have met on about 25 occasions, almost every three
6 to four weeks, primarily virtually for about 90 minutes
7 each meeting. We have met twice in person in Detroit.

8 The committee spent its initial meetings
9 becoming immersed in the existing ethics policies,
10 rules, and practices.

11 We had a number of guest speakers, both
12 then-President Gamble and later President Curry came to
13 the -- met with the committee outlining their visions
14 for ethics reform and for the committee itself, where
15 they entertained a wide range of questions. We also
16 had other visitors who instructed us on a lot of
17 different subjects.

18 Over time the committee members developed a
19 rare degree of trust in partnership, notwithstanding
20 differences of opinion, and notwithstanding remarkable
21 diversity in race, gender, age, region, sector,
22 experience, and background. Dialogue in our meetings
23 has always been respectful.

24 The committee has submitted three sets of
25 recommendations to the IEB. These are outlined in my

1 written report, as you will also find there, the IEB's
2 responses.

3 But let me just quickly highlight, if I may,
4 a few.

5 Perhaps most relevant to this Convention, our
6 second set of recommendations made on January 6th of
7 this year covered three categories: Substantive
8 policies, educational approaches, and recourses to
9 complaints.

10 In terms of substantive policies, we made
11 several recommendations that were accepted by the IEB,
12 and have either been put in place, or others that will
13 be submitted to this Convention for its approval.

14 On July 13, 2022, two administrative letters
15 were issued pursuant to our committee's
16 recommendations. One requires periodic membership
17 review of Local Union Bylaws, once every five years, to
18 improve member understanding and participation in their
19 Local Union's activities.

20 The second administrative letter provides
21 that the conflict of interest policy, adopted by the
22 IEB in November of 2020, will apply to all elected and
23 appointed Local Union officials in any decisions or
24 actions they might undertake in their capacity as Union
25 official or representative.

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1 As the administrative letter concludes, the
2 International Union believes this conflict of interest
3 policy will help maintain member confidence in Union
4 actions and decisionmaking.

5 We also recommended, and the International
6 Union has advanced into the Constitutional Convention
7 process, two Constitutional Amendments. As I
8 understand, these will be voted on by the convention
9 delegates. And we welcome your approval.

10 The first is a new Section 4 in Article 41.
11 It states it shall be the duty of each member to
12 participate in Local Union meetings, to vote in Local
13 and International Union elections, and to become
14 educated and active in policy discussions of the Union.

15 As the committee stated in its
16 recommendation, there is an overriding importance of
17 achieving more substantial democratic participation in
18 union politics and policymaking.

19 The second proposed amendment is to the
20 Ethical Practices Code. It would add a Section 5 to
21 the democratic practices. It would state each member
22 has the right and responsibility to report activities
23 or practices that they reasonably and in good faith
24 believe are in violation of the Ethical Practices Code.

25 Such reports shall be made to the UAW Ethics

1 Officer. There shall be no discrimination or
2 retaliation of any kind against a member who has
3 exercised his rights and responsibilities.

4 As I have emphasized already, the integrity
5 of the Ethics Hotline depends heavily on member
6 certainty that they can file reports of ethical
7 misconduct without facing retribution.

8 Again, we are hopeful that the Convention
9 delegates will approve these proposed amendments. And
10 we look forward to continuing the dialogue on other
11 substantive policy recommendations that the committee
12 made to the IEB.

13 Our second set of recommendations also
14 focused on what the committee members believe are
15 needed enhancements to the Union's educational and
16 communications approaches, especially the use of more
17 modern technologies to encourage better engagement with
18 and participation by members, especially younger
19 members.

20 The IEB responded positively to a
21 recommendation indicating that efforts are under way to
22 enhance the International Union's communications
23 function and Public Relations Department. We welcome
24 the continuing dialogue over those efforts.

25 And thirdly, our second set of

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1 recommendations focused on the Ethics Hotline itself.
2 The most noteworthy recommendation is that the hotline
3 be expanded to address reports at the Local Union level
4 of ethical misconduct, as well as discrimination and
5 harassment.

6 The committee did not reach consensus on the
7 question whether the hotline should be expanded to
8 cover financial malfeasance by Local Unions.

9 The Executive Board responded that it would
10 like to have further discussion with the committee on
11 this recommendation. We would welcome that. And our
12 new expansion of the hotline, as recommended, is worthy
13 of serious deliberation.

14 And lastly, I would mention to you, the
15 committee's recommendation on the future of the
16 committee. When the committee was announced in
17 December of 2020, it stated that a report would be made
18 to this convention, and the delegates would determine
19 whether the committee should continue either for a
20 fixed period beyond 2022, or indefinitely.

21 The committee has discussed this question and
22 unanimously recommends that the convention delegates
23 approve its continuing indefinitely beyond 2022.

24 Created at a time of crisis for the Union,
25 the committee believes that we have played a positive

1 role in the Union's future, and can continue to play a
2 positive role in restoring trust.
3 But the Union members need to know more about
4 why our committee was created. What we have done. How
5 we were chosen. And the importance of creating and
6 preserving an ethical culture.
7 To be successful and to be able to continue
8 the trust and shared thinking, the committee recommends
9 that it remain intact with a periodic rotation of
10 members with staggered terms. That will ensure both
11 the stability of membership and the introduction of new
12 voices with new ideas.
13 I would emphasize that this was a committee
14 of volunteers, chosen by a blind draw. The committee
15 members invested countless hours educating themselves
16 about existing ethics policies and practices and
17 getting to know and trust each other.
18 We recommend better communication from the
19 committee. We believe the committee is an independent
20 voice and can be a viable conduit for listening to
21 members and raising their concerns. As such, the
22 committee can help to restore trust to the
23 International Union, which really has been lost due to
24 difficulties compounded by the pandemic and related
25 crises.

1 So in closing my report to this convention,
2 and, again, I invite you all to read the full written
3 report when it's posted on the Ethics page of the UAW
4 website, but in closing, let me emphasize that it has
5 been an honor for me to serve as the Ethics Officer
6 through this challenging period. I am impressed with
7 the seriousness with which UAW leadership has faced the
8 need to address ethical breaches and the culture that
9 allowed them to occur.
10 Instituting this Ethics Program, including
11 the Ethics Hotline, the Ethics Officer position, and
12 the Advisory Committee all demonstrate that commitment.
13 Leadership has been open to our suggestions,
14 even if disagreeing with some or deferring
15 consideration on others.
16 With respect to my Ethics Officer role in the
17 Ethics Hotline, I have enjoyed a high level of
18 cooperation from the UAW General Counsel, both former
19 and present, in addressing issues relayed through the
20 hotline.
21 Even if those issues do not involve actual
22 ethical violations, the Exiger firm and I regularly
23 review pending matters with the general counsel, on
24 really a weekly basis, scrupulously honoring the
25 confidentiality of the reporters. Both general

1 counsels have taken the issues raised seriously, and
2 have been constructive and responsive in our dealings
3 and in problem solving.
4 Even if a large number of the reports filed
5 with the hotline are deemed out of scope, the presence
6 of this hotline as an available recourse serves a
7 valuable purpose.
8 With respect to the Ethics Advisory Committee
9 function, I emphasize, again, the diversity of this
10 membership and their perspectives, with the richness
11 that has brought to our deliberations, as well as the
12 trust, respect, and collaborative spirit the members
13 developed, despite differences. They share a deep
14 commitment to the UAW, and a seriousness of purpose to
15 be a part of helping the Union emerge from its
16 difficulties and create a proud future.
17 Working with this committee, as I said, has
18 been the most gratifying part of my work as Ethics
19 Officer. The members' commitment to this great union
20 is inspiring.
21 Yet I am realistic enough to know that even
22 with true seriousness of purpose, it is not easy to
23 change the culture of an organization, particularly one
24 as large and complex as the UAW. It takes time. And
25 work remains to be done to restore trust.

1 That will require constant vigilance, greater
2 transparency, improved education and communication
3 efforts. An "us," not a "them" mentality. A belief
4 that these are our responsibilities. And increase
5 democratic participation by the members at all levels
6 of the organization.
7 I am hopeful that with continuing attention
8 to these goals, this great union will have a proud
9 future, further empowering it to vigorously represent
10 its members in a very challenging economic climate.
11 I thank you for your attention.
12 (Applause)
13 PRESIDENT CURRY: Thank you, Wilma. The work
14 you alluded to of the future of our union, as you have
15 heard as part of the International Union self-directed
16 ethics reforms in December 2020, we announced the
17 creation of the Members Advisory Committee on Ethics.
18 In February 2021, the committee was
19 constituted via blind draw from our over 120
20 applications received by the UAW Ethics Officer Wilma
21 Liebman, of the eight committee members and eight
22 alternate members of each region having representation
23 on the committee.
24 We believe the work of the committee is
25 important and provides a vehicle for direct member

1 participation in our reform efforts. And that dialogue
2 it affords is crucial. Efforts of the International
3 continues its committed and dedicated work to rebuild
4 the trust and confidence in the Union's operations. We
5 believe this is important work that should continue.

6 We also believe it's time for new perspective
7 and viewpoints to move the committee forward.

8 Accordingly, we recommend the committee be
9 renewed for another 4-year term, until the next
10 convention. And it be reconstituted with new members
11 and new alternate members selected by each regional
12 director from amongst members expressing an interest in
13 serving.

14 (Motion made)

15 PRESIDENT CURRY: Do I have a second to such
16 motion?

17 (Motion supported)

18 PRESIDENT CURRY: Any discussion?

19 Hearing none, all in favor, signify by saying
20 aye.

21 Any opposed?

22 Ayes have it.

23 And the motion is carried.

24 (Motion carried)

25 PRESIDENT CURRY: Point of order, mic

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1 number 6.

2 DELEGATE LEANDRA BARRETT DIAZ: Lee Diaz,
3 Local 2110, Region 9A.

4 Mr. Chairman, humbly, there was discussion.
5 And I raised a point of order to say that there was not
6 enough time for delegates to raise a motion to make
7 that discussion.

8 And for that reason, I would like to ask that
9 if anyone has discussion, we have a chance to say what
10 we have to say.

11 PRESIDENT CURRY: Okay. Delegate, say what
12 you have to say.

13 You are recognized at mic 6, Delegate.

14 DELEGATE LEANDRA BARRETT DIAZ: Will there
15 be -- Mr. Chairman, will there be an opportunity for
16 discussion in each region, in addition to my
17 contributions?

18 PRESIDENT CURRY: Delegate, I am offering you
19 the opportunity right now, because you have asked for
20 discussion.

21 DELEGATE LEANDRA BARRETT DIAZ: Thank you.
22 Lee Diaz, Local 2110, New York City.

23 I stand in opposition to the motion that has
24 been put forward.

25 It's not to say that I don't think there

1 should be an Ethics Committee, as I have made the
2 point. As I have made the point in the past several
3 days, there are many steps in the right direction for
4 this Union, and there is a bright, bright future ahead
5 for United Auto Workers.

6 That being said, to have the Ethics Committee
7 to be an appointed position by regional direction, a
8 position appointed by Regional Directors, rather than
9 taken at random, I believe this is in conflict with the
10 spirit of having an Ethics Committee.

11 (Applause)

12 DELEGATE LEANDRA BARRETT DIAZ: The Ethics
13 Committee is set to review the decisions made by the
14 International Executive Board.

15 And having the Regional Directors appoint
16 those persons potentially corrupts and misaligns the
17 process.

18 Having someone tell you that you should be on
19 a committee, that then you will be evaluating them for,
20 is precisely the kind of dynamic that I see in my
21 workplace as a higher education worker, where the
22 people who are going to hire me and fire me are also
23 the ones who I have to tell what to do.

24 This is an imbalance of power. And I think
25 for that reason, we should have an opportunity to talk

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1 more about this.

2 And I believe that the Ethics Committee
3 should be a random decision to bring any semblance of
4 potential corrupting influence for the members of the
5 Ethics Committee that are going to be evaluating the
6 International Executive Board.

7 Thank you for your time.

8 (Applause)

9 PRESIDENT CURRY: Thank you, Delegate.

10 Anyone else wishing to be recognized?

11 Delegate with the striped card, please go to
12 mic 4. Mic 3. Mic 3.

13 DELEGATE JOHN WEYER: John Weyer, Local 869.

14 I appeal the decision of the Chair on the
15 previous question.

16 We didn't get a chance to discuss it. I had
17 my hand raised. I was not recognized.

18 PRESIDENT CURRY: Delegate, we will open the
19 floor up for discussion.

20 DELEGATE JOHN WEYER: Thank you.

21 PRESIDENT CURRY: We are going to start in
22 Region 1D.

23 Anybody in Region 1D wishing to speak?

24 Delegate waving a hand in the black shirt.

25 And delegate with the black jacket.

1 Thank you.
2 DELEGATE RYAN BUCHALSKI: Good afternoon.
3 Ryan Buchalski, UAW Local 598, from Flint, Michigan.
4 Was anybody listening to that report that
5 just happened?
6 I would make a motion to end the debate now.
7 Thank you.
8 (Motion made)
9 PRESIDENT CURRY: The question has been
10 called on debate.
11 Is there support?
12 (Motion supported)
13 PRESIDENT CURRY: There is support.
14 All in favor of end of debate, signify by
15 saying aye.
16 Opposed, nay.
17 Ayes have it.
18 (Motion carried)
19 PRESIDENT CURRY: Debate has ended.
20 (Applause)
21 PRESIDENT CURRY: The question is back on the
22 floor.
23 All in favor -- delegate with the green
24 folder, mic 3.
25 DELEGATE CLEOPHYS WYNN: Good afternoon,

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1 delegates.
2 Cleo Wynn, newly elected President of UAW
3 Local 2360, Region 8. My director is Mitch Smith, Tim
4 Smith, no relations, just union brothers.
5 Brother Chairman, I appreciate this
6 opportunity. And I understand that we all here, we've
7 been here all day. We've been here the last four days.
8 We are exhausted, ready to go.
9 But we did get elected by our delegates to
10 conduct business. And so I tell my kids all the time,
11 I tell my members, I tell my frat brothers that there
12 is always a right way to do everything.
13 So Brother Chair, with that, I would like to
14 make a motion to accept all written and presented
15 committee reports that have been presented.
16 (Motion made)
17 PRESIDENT CURRY: Is there support?
18 (Motion supported)
19 PRESIDENT CURRY: Point of order, mic 3.
20 DELEGATE CLEOPHYS WYNN: First of all,
21 there's a motion on the floor that we are considering.
22 So we can't bring another motion, correct?
23 PRESIDENT CURRY: Correct.
24 DELEGATE CLEOPHYS WYNN: Secondly --
25 PRESIDENT CURRY: We will call the delegate

1 back to mic 3 once that motion is through.
2 DELEGATE CLEOPHYS WYNN: I would ask for
3 information.
4 PRESIDENT CURRY: Information?
5 DELEGATE CLEOPHYS WYNN: Yeah. Who made the
6 motion to accept this appointed delegates as our ethics
7 officers, who made that motion? Who made the motion
8 that we just voted on?
9 PRESIDENT CURRY: That came as a
10 recommendation.
11 DELEGATE CLEOPHYS WYNN: Who? Which delegate
12 made that motion?
13 PRESIDENT CURRY: The body. Unidentified
14 body. If you want me to give you a body, but a body,
15 it was overwhelming voice of a motion of support.
16 Delegate on the third row, Judy Webb, Local
17 737, made the motion.
18 You need the second's name also?
19 There is a second.
20 All in favor, signify by saying aye.
21 Opposed, signify by saying nay.
22 Ayes have it.
23 And the motion is carried with regard to the
24 appointment of four -- the members of the eight regions
25 or nine regions, and nine alternates, respectively, for

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1 the Ethics Advisory Committee.
2 (Motion carried)
3 (Applause)
4 PRESIDENT CURRY: Chair recognizes the
5 delegate that raised the point.
6 DELEGATE CLEOPHYS WYNN: Appreciate you
7 again, Chairman.
8 Again, Cleo Wynn, President of the UAW Local
9 2360.
10 Again, I make a motion that we accept all
11 presented committee reports that were written and
12 presented.
13 (Motion made)
14 PRESIDENT CURRY: Delegate, are you referring
15 to Constitution and Resolution?
16 DELEGATE CLEOPHYS WYNN: I am.
17 PRESIDENT CURRY: Is there support?
18 (Motion supported)
19 PRESIDENT CURRY: Discussion?
20 Point of information, mic number 6.
21 DELEGATE JORDAN BARBEAU: Thank you,
22 Mr. President. And thank you everyone.
23 Jordan Barbeau, UAW Local 2320, in Region 9A.
24 I absolutely support this motion. I think
25 maybe it would be appropriate to make a friendly

1 amendment to also just clarify that anything else that
2 may have been pending is tabled to an indefinite time,
3 and pass -- my understanding is that we are
4 specifically talking about documents 8, 10, and 12 --
5 SECRETARY-TREASURER STUGLIN: No. No other
6 reports.
7 DELEGATE JORDAN BARBEAU: -- and the other
8 committee reports? Just the reports?
9 SECRETARY-TREASURER STUGLIN: Just the
10 reports.
11 DELEGATE JORDAN BARBEAU: Okay. Can I make a
12 friendly amendment.
13 PRESIDENT CURRY: Does the delegate accept
14 the friendly amendment?
15 DELEGATE JORDAN BARBEAU: I will -- I am
16 going to redo --
17 PRESIDENT CURRY: Please restate it for the
18 delegate for consideration.
19 DELEGATE JORDAN BARBEAU: With that
20 clarification, I would like to make a friendly
21 amendment that in addition to passing the committee
22 reports, that we pass -- that we put forth for an up
23 and down vote Document 8, Document 10, Document 12, and
24 pass them as a -- vote on them as a package, so that we
25 can adjourn.

1 PRESIDENT CURRY: Does the delegate accept
2 the friendly amendment, before we move any other place?
3 DELEGATE CLEOPHYS WYNN: Brother Chair, I
4 humbly do not accept.
5 PRESIDENT CURRY: Thank you, Delegate.
6 We are at discussion now.
7 Delegate with the orange folder.
8 DELEGATE RICHARD BUTLER: Rick Butler,
9 Local 1472, Region 4.
10 Would this also include the proposal about
11 the Strike Fund? Would this also be lumped in with
12 this vote?
13 PRESIDENT CURRY: That would not be. That is
14 one that asked for -- that was a pending vote, that we
15 are going to bring the Secretary-Treasurer back up
16 because you asked, the delegates asked for specific
17 information. We were at the process point debate had
18 ended. There is a vote that was pending on that.
19 And you are asking a question with regard to
20 dividends and interest. That is still pending. The
21 Secretary-Treasurer has got to provide that information
22 back to the delegates.
23 DELEGATE RICHARD BUTLER: Thank you.
24 PRESIDENT CURRY: Thank you.
25 Orange card.

1 DELEGATE BRIAN WIGGINS: Brian Wiggins,
2 Local 2367, out of Region 9.
3 I would like to propose a friendly amendment
4 to this. He said "as read." I would like to strike
5 that. "As written." "All committee reports as
6 written."
7 PRESIDENT CURRY: Delegate in Region 8, do
8 you accept the friendly amendment?
9 Please come to mic 3.
10 DELEGATE BRIAN WIGGINS: And proposals.
11 PRESIDENT CURRY: Delegate at mic 6, please
12 say it again.
13 DELEGATE BRIAN WIGGINS: And proposals.
14 PRESIDENT CURRY: Delegate at mic 3?
15 DELEGATE CLEOPHYS WYNN: Yes, Chairman, I
16 accept.
17 PRESIDENT CURRY: Okay. We have a friendly
18 amendment that's been made and accepted.
19 Point of order.
20 That's at mic 8, waving the tube.
21 DELEGATE SARA SCHAMBERS: So there's been a
22 lot of discussion. And hello again, Brothers and
23 Sisters, my name is Sara Chambers. I am out of Local
24 174 -- or I am sorry, 182, Jerry Whitwood (phonetic) is
25 my chairman. I am under the strong leadership of

1 Regional Director Laura Dickerson, and the entire
2 Executive Board.
3 I think there needs to be a lot of education
4 on this.
5 First, I would like to thank all of you up
6 there, this clean Executive Board --
7 (Applause)
8 DELEGATE SARA SCHAMBERS: -- for tidying up
9 and mopping that stage.
10 Number two, I want to take a minute to
11 recognize something.
12 Latiska Hearn, and I apologize if I say your
13 name wrong, Local 1700;
14 Jessica Morgan, 838;
15 Shirley Mata, 249;
16 Ralph Walsh, 276;
17 Chairperson Todd Dunn, 862;
18 Mike DeLucas, 686;
19 Cathy Watkin, 174;
20 Ryan Eding, 602;
21 Kevin McQuaide, 1549;
22 Sherry Baker, 211;
23 And Rene Casiano, Local 2110.
24 Do you know who that is?
25 That's your Resolutions Committee. This is

1 our Union. This is your committee that was elected and
2 put in place, not by this International, UAW. It was
3 put in place by the members.
4 (Applause)
5 DELEGATE SARA SCHAMBERS: So when we come in
6 here and we pull all these resolutions back to the
7 floor, that this committee was tasked to do exactly
8 what we are doing, and I think they did a good job --
9 (Cheers and applause)
10 DELEGATE SARA SCHAMBERS: -- they debated
11 these, and they voted on them, and then they put them
12 to the floor.
13 We are telling them that they didn't do a
14 good enough job.
15 I support you, Brothers and Sisters.
16 Now, let me give you an example what some of
17 these things are doing to our union.
18 We are being irresponsible.
19 We are all for a living wage. And I am going
20 to be clear that I am for a living wage. I don't want
21 anybody to get that twisted.
22 But we voted yesterday to pass a \$500 strike
23 pay, starting day one. Give yourselves a round of
24 applause. We gave people more money. That's awesome.
25 But what you don't know or you might have

1 forgotten, that when GM went on strike for 40 days,
2 this leadership raised that strike pay, because they
3 understood it wasn't enough.
4 Then, if you guys don't know, you are not
5 allowed to go get a second job as a single mom making
6 \$200 a week. Okay.
7 Now you can. Because they opened it up and
8 changed it.
9 (Applause)
10 DELEGATE SARA SCHAMBERS: On June 7th, this
11 year, the International Union understood that \$250 was
12 not enough. Sorry, \$275, thank you. And they raised
13 it again, to \$400.
14 Thank you.
15 (Applause)
16 DELEGATE SARA SCHAMBERS: Because that's all
17 that we can afford. When these educated men and women
18 sat down and said, what's our budget? What do we need?
19 And what can we afford to strike with?
20 Now we are going to squeeze 30 percent from
21 every department causing them not to operate potential.
22 PRESIDENT CURRY: One minute, Delegate.
23 DELEGATE SARA SCHAMBERS: I call for a vote.
24 PRESIDENT CURRY: Delegate, are
25 you -- there's already been a motion and a second.

1 We are going to open up the floor for debate
2 specifically on one other item.
3 But you're talking about the strike item.
4 Which item are you asking for the question to
5 be called on?
6 DELEGATE SARA SCHAMBERS: The motion that was
7 made.
8 PRESIDENT CURRY: The question has already
9 been called and seconded.
10 DELEGATE SARA SCHAMBERS: Okay.
11 PRESIDENT CURRY: Thank you.
12 Delegate at mic 2.
13 UNIDENTIFIED SPEAKER: Thank you,
14 Mr. President. I would like to make a motion to end
15 debate. And call the question.
16 (Motion made)
17 (Motion supported)
18 PRESIDENT CURRY: There is a motion and
19 support to end debate.
20 Any discussion?
21 Card, delegate with the white card, please go
22 to mic one.
23 DELEGATE YASIN MAHDI: So my name is Yasin
24 Mahdi, Local 180, CNH, Region 4.
25 So, the reason why I came up to this mic, I

1 know everybody wants to get out of here. There's one
2 other thing I want to bring out of the resolution, out
3 of the submitted resolutions for a vote before we close
4 it all the way out.
5 PRESIDENT CURRY: And that's fine.
6 DELEGATE YASIN MAHDI: So if you guys want to
7 boo me, but I am going to still say what I want to say.
8 So submitted Resolution 10, that was
9 submitted by Local 14 on page 62.
10 PRESIDENT CURRY: Delegate, you are out of
11 order.
12 DELEGATE YASIN MAHDI: Okay.
13 PRESIDENT CURRY: So I am going to restate
14 the motion.
15 The motion was to accept all resolutions and
16 recommendations by the constitution resolutions
17 committee. This would include resolutions in the book,
18 properly proposed resolutions, documents handed out,
19 and materials and Documents 8, 9, 10 and 12.
20 There is support.
21 And the motion to close debate is not
22 debatable.
23 So all in favor, signify by saying aye.
24 Any opposed?
25 Any opposed?

1 Point of information, mic number 7, white
2 flag.
3 UNIDENTIFIED SPEAKER: And I am sorry, and I
4 am following closely, but exactly what -- all the
5 proposals that was in this motion, is it all the
6 handouts, plus in both books that we are voting on?
7 The proposed resolutions, the submitted resolutions,
8 plus the handed out sheets? I got confused.
9 PRESIDENT CURRY: Delegate, I will read that
10 for you again.
11 The clarification is motion to accept all
12 resolutions and recommendations by the constitution and
13 resolutions committee. This would include resolutions
14 in the book of proposed resolutions, specifically like
15 this book, proposed resolutions, plus documents handed
16 out in your materials as documents 8, 9, 10, and 12.
17 So specifically this one plus documents 8, 9, 10 and
18 12.
19 UNIDENTIFIED SPEAKER: Thank you. So it was
20 not this book, the submitted ones.
21 PRESIDENT CURRY: Not the submitted.
22 Proposed. Thank you.
23 Delegate with the white paper, black shirt,
24 mic 7.
25 DELEGATE WILLIAM WOOD: Thank you, Mr. Chair.

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1 My name is Andy Wood. I am from Local 5285,
2 the home Local of Ray Curry.
3 (Applause)
4 DELEGATE WILLIAM WOOD: Proud member of
5 Region 8, under the leadership of Mitchell Smith and
6 Tim Smith.
7 Congratulations, Tim, on acclamation.
8 (Cheers and applause)
9 DELEGATE WILLIAM WOOD: I come before this
10 convention today to talk about our focus as delegates.
11 Our focus as delegates is a tricky situation,
12 as we must focus on our own individual needs for our
13 locals, but as the greater good of this union.
14 PRESIDENT CURRY: Delegate, I am going to
15 have to call you out of order. We are in the middle of
16 a vote.
17 I thought it was something specific to the
18 vote. So if you would, Delegate, take your seat. We
19 can call you back at another appropriate time.
20 Thank you.
21 (Applause)
22 PRESIDENT CURRY: We have already asked for
23 the ayes. And I would also like to acknowledge the
24 nays.
25 Once again, all that are opposed, please say

1 nay.
2 The ayes have it.
3 The motion is carried.
4 (Motion carried)
5 PRESIDENT CURRY: The remaining
6 Constitutional Resolution Committee items in the
7 resolution proposed book along with 8, 9, 10, and 12
8 have been adopted.
9 (Applause)
10 PRESIDENT CURRY: Delegate with the black
11 paper -- with the white paper, black shirt, mic 7.
12 DELEGATE WILLIAM WOOD: Let's try this again.
13 My name is Andy Wood, once again from Local
14 5285, the home Local of our president, Ray Curry.
15 (Cheers and applause)
16 DELEGATE WILLIAM WOOD: As I was saying, our
17 focus as delegates is a delicate situation. Our focus
18 being on ourselves, we have to understand that there is
19 a greater good involved in what we are doing on this
20 floor.
21 I say that, because there's always cause and
22 effect to the things that we decide here on this floor.
23 The proposals that are in this book have been
24 thoroughly looked over by a resolutions committee.
25 They gave these resolutions due diligence.

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1 As a bargaining committee member on two
2 separate times, I understand that contract
3 negotiations, the language, there is cause and effect.
4 Yesterday, we voted on a resolution to raise
5 the strike pay to \$500 per week. Now, as an
6 individual, right, as an individual union member, that
7 sounds really good.
8 But what I said before, there is a greater
9 good. All right. When you take in consideration we
10 are headed into national negotiations next year, using
11 an example of one Local having 15,000 members, at \$500
12 a day, comes up to be \$7.5 million for one day being
13 out on strike -- a week -- sorry.
14 So when you are out, the thing that wasn't
15 talked about yesterday, and like I said, there's always
16 cause and effect, is the fact they didn't talk about
17 the healthcare costs association for being out on
18 strike.
19 We are here to do our locals justice. And
20 the last thing I want to do is give these multibillion
21 dollar corporations the tools to bankrupt us while we
22 are on strike.
23 (Cheers and applause)
24 DELEGATE WILLIAM WOOD: So I hereby make a
25 recommendation of a motion of going back,

1 reconsideration of the \$500 strike pay. Thank you.
2 (Applause)
3 DELEGATE WILLIAM WOOD: And the strike pay.
4 Thank you.
5 (Motion made)
6 (Motion supported)
7 PRESIDENT CURRY: Delegates, stand by on this
8 one. We need the parliamentary back.
9 **A Motion for Reconsideration requires a**
10 **majority vote.**
11 **There's already support.**
12 **We are going to vote and --**
13 (Point of Order)
14 PRESIDENT CURRY: Delegate with the hat and
15 the white book, go to mic 2.
16 DELEGATE SCOTT HOULDIESON: Scott Houldieson,
17 UAW Local 551, Region 4.
18 Under Robert's Rules of Order, to reconsider
19 requires a delegate that was on the majority side to
20 make the motion to reconsider, and since we did not do
21 a roll call vote, we have no idea who was on the
22 majority and who was on the minority.
23 So this is out of order, and cannot be done.
24 (Applause)
25 PRESIDENT CURRY: Delegate with the orange

1 folder, please go to mic 6.
2 Delegate, please stay at mic 2.
3 DELEGATE OREATA GRIFFIN: My name is Rita
4 Griffin, out of Local 2250, Region 4. Director Ron
5 McInroy, Assistant Director Brad Dutcher, my servicing
6 rep, Johnny Mack, under the leadership of President
7 Fred Jamison.
8 Our Local submitted the resolution, so we
9 stood as one unit in favor, Local 2250 stood in favor,
10 and I supported that.
11 And I have to tell you, I have been UAW since
12 1996. This is my third Local. I have gone through not
13 having a tier, to being a part of a tier. And it's not
14 fun.
15 I also understand, because I am a General
16 Motors employee, how it feels to be on strike. Okay.
17 The extra hundred dollars is wonderful, would be
18 wonderful. However, it would negatively impact the
19 operation of our union as a whole.
20 (Applause)
21 DELEGATE OREATA GRIFFIN: And I took an oath
22 at my Local to stand with my Local. And to fight for
23 my Local.
24 But in standing with my Local and fighting
25 for my Local, if I vote for something that's not in our

1 best interest or in your best interest, financially, it
2 is not supporting our Local.
3 And so I can tell you, I can be recognized
4 because we stood as a Local to support a resolution
5 that came from my Local.
6 (Applause)
7 PRESIDENT CURRY: Thank you, delegate.
8 The delegate at mic 2, we are going to
9 address the question.
10 Delegate that made the Motion for
11 Reconsideration, is out of Region 8, please go back to
12 mic 7.
13 Delegate that's at mic 7, did you vote in
14 favor for the increase?
15 DELEGATE WILLIAM WOOD: Yes, I did. And
16 after I --
17 PRESIDENT CURRY: The delegate at mic 7
18 affirms that he was in the majority having voted for
19 it.
20 Delegate at mic 2, your question has been
21 addressed.
22 Delegate at mic 2, he acknowledged on the
23 convention floor he voted in the majority.
24 Delegate at mic 2, please take your seat.
25 Thank you.

1 You have heard the reconsideration.
2 There's also been a second.
3 We are going to now open up the floor for
4 debate.
5 We are going to start at Region 1.
6 Someone to speak for or against it on the
7 reconsideration.
8 Point of order, right here with the pink
9 shirt.
10 DELEGATE JERRY ROSS: Chairman.
11 PRESIDENT CURRY: The lights are different up
12 here.
13 DELEGATE JERRY ROSS: Jerry Ross, Junior,
14 Local 1762, under Region 8. Mitchell Smith and Tim
15 Smith is our leadership.
16 I want to ask for end debate, and ask for the
17 question.
18 (Motion made)
19 PRESIDENT CURRY: End debate has been called.
20 Question has been called.
21 Is there a second?
22 (Motion supported)
23 PRESIDENT CURRY: All in favor to end debate,
24 please signify by saying aye.
25 The opposed signify by saying nay.

1 The ayes have it.
2 Debate has ended.
3 (Motion carried)
4 PRESIDENT CURRY: The Motion for
5 Reconsideration is now on the floor, and that is on the
6 original 500 increase.
7 All in favor of the reconsideration, please
8 say aye.
9 Opposed, signify by saying nay.
10 We are going to have to take a stand.
11 Salmon color paper, please go to mic 6.
12 We are going to have to have a standing hand
13 count on that vote.
14 Come to mic 2.
15 DELEGATE SHEILA KULKARNI: Hello. Sheila
16 Kulkarni, UAW Local 2865.
17 I motion for a roll call vote.
18 (Motion made)
19 PRESIDENT CURRY: Roll call vote has been
20 requested.
21 (Motion supported)
22 PRESIDENT CURRY: There is support.
23 Roll call requires 318 delegates.
24 So we will proceed with the count for the
25 roll call vote.

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1 Those in favor of a roll call vote, please
2 stand, to be counted.
3 Point of information, brown hat, mic 3.
4 DELEGATE RONALD BOYER: Rich Boyer, UAW
5 Local 140.
6 My question is: How do you know that the
7 number is 318, being that a lot of delegates have left?
8 How do we know how many people are actually in the
9 body? So how did you come up with that number?
10 PRESIDENT CURRY: That's the number that's in
11 the rules right now, based on the last credential
12 report.
13 There's 118 votes.
14 Roll call is defeated.
15 So we are back on the motion of the
16 reconsideration.
17 All in favor of the reconsideration, please
18 stand.
19 Orange card, mic number 4.
20 UNIDENTIFIED SPEAKER: My apologies. I just
21 want to get clarification out there, this vote we are
22 about to take.
23 So if we vote yea for this, we mean we agree
24 to get rid of the \$500 raise that was voted for
25 yesterday. And we are agreeing to say nay, we are

1 keeping the \$500.
2 PRESIDENT CURRY: Delegate, you are
3 absolutely correct.
4 UNIDENTIFIED SPEAKER: Thank you. I just
5 wanted to make sure that was clarified for everyone.
6 My apologies for stretching this out.
7 PRESIDENT CURRY: Thank you, Delegate.
8 Reconsideration, delegates in favor of the
9 reconsideration, please stand.
10 Delegate with the orange paper, please go to
11 mic 6.
12 DELEGATE OREATA GRIFFIN: Rita Griffin,
13 Local 2250.
14 I am asking for information. So is it
15 possible that Secretary Stuglin can take the mic and
16 give us information about the impact of the increase,
17 the hundred dollar increase?
18 PRESIDENT CURRY: Delegate, stand by for that
19 information. We are in a voting process right now that
20 was already started.
21 DELEGATE OREATA GRIFFIN: The vote has not
22 started yet.
23 PRESIDENT CURRY: Delegate, the delegates
24 were voting. Roll call had ended. Debate had ended.
25 And we were voting, Delegate. We will provide that

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1 information.
2 SECRETARY-TREASURER STUGLIN: Based on the GM
3 strike, it would have been an extra \$29 million.
4 The actual cost of the GM strike was
5 79 million.
6 PRESIDENT CURRY: Delegate with the orange
7 folder, please go to number 2.
8 SECRETARY-TREASURER STUGLIN: And that was
9 not including healthcare.
10 PRESIDENT CURRY: Yes, delegate.
11 DELEGATE MARQUES DERBY: Marcques Derby, UAW
12 Local 807.
13 So how are we going to strategically, and I
14 am going to use the "F" word here, unfuck the fact that
15 the UAW on the UAW.org website has already published
16 publicly that we have raised strike pay to \$500.
17 Detroit Free Press has already published it. The WSWS
18 has already published it. Can you answer that?
19 PRESIDENT CURRY: Delegate, Delegate, please
20 stand by.
21 Actions of the delegates on a specific day,
22 because of the day of the convention, that information
23 has been posted daily on the actions. That was an
24 action yesterday. We have got another action going on
25 today. It's called reconsideration.

1 (Cheers and applause)
2 PRESIDENT CURRY: Delegate with the white
3 paper, please go to mic 3.
4 DELEGATE KAMILAH DEGREE: Hi. Kamilah
5 Degree, Local 1700, Region 1.
6 I understand what everybody is saying about
7 that hundred dollars going up and how much money it is
8 going to cost.
9 But at the same time I feel like we have got
10 to help our Brothers and Sisters that's out on the
11 strike.
12 PRESIDENT CURRY: Delegate, this was not
13 debate. Debate has ended on this.
14 DELEGATE KAMILAH DEGREE: Well, I just had a
15 point of information.
16 PRESIDENT CURRY: Delegate, you are out of
17 order.
18 DELEGATE KAMILAH DEGREE: Okay. Thank you.
19 PRESIDENT CURRY: Please continue to count,
20 auditors.
21 You should still be standing for the vote.
22 Delegates should be still standing in favor of the
23 reconsideration to be counted by the auditors.
24 All right. Delegates that were opposed to
25 the reconsideration, please stand.

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1 Please stand by.
2 The vote count is 421 to 181.
3 Reconsideration has been granted.
4 (Applause)
5 PRESIDENT CURRY: So we are going to go back,
6 we are going to go back into an order of business where
7 a standing vote was about to take place. The delegates
8 asked for information from the Secretary-Treasurer
9 yesterday. And that was regarding a resolution on
10 dividends and interest.
11 Delegates asked that that vote be halted, for
12 the Secretary-Treasurer to provide that information.
13 And now I am going to bring the
14 Secretary-Treasurer forward to provide that
15 information.
16 VICE-PRESIDENT STUGLIN: The question on the
17 floor was: What are the consequences of voting in
18 favor of the resolution requiring the Strike Fund
19 interest to remain in the Strike Fund?
20 If you can pull out the Secretary-Treasurer's
21 Report, and turn to page 9, I will be referring to this
22 in the explanation.
23 Today, the total interest earned by the
24 International on all funds, including the Strike Fund,
25 are shown on page 9 of the Secretary-Treasurer's

1 Report.
2 In 2021, the amount was 81 million. The
3 Strike Fund receives 86 percent of the total interest
4 amount, which was about 70 million in 2021.
5 Under the current Constitutional language,
6 the 70 million of interest received by the Strike Fund
7 went to the General Fund.
8 Our total cost for 2021 was approximately
9 196 million. That means the investments income paid
10 for 36 percent of our total cost in 2021.
11 So that means the General Fund had to receive
12 the Strike Fund interest in 2021. If it did not
13 receive the Strike Fund interest in 2021, we would have
14 had to cut over a third of our total costs last year.
15 What are those costs?
16 Those costs include International staff and
17 clerical who support our locals, involving
18 negotiations, servicing activities, non-Article 16
19 organizing, including temporary organizers, health and
20 safety, skilled trades, our technical assistance from
21 various departments like Legal, IT, Research, Social
22 Security, and the Big 3 departments.
23 They also include costs related to education
24 programs and conferences for members.
25 And finally, they include fixed costs to

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1 support the operations of our locations, including
2 Solidarity House, the Washington office, regionals, and
3 subregional office.
4 So summarizing, if the proposed resolution
5 had been in place in 2021 and the Strike Fund interest
6 stayed in the Strike Fund, we would have had to cut 36
7 percent of all costs across the board.
8 President Curry, I return back to you.
9 PRESIDENT CURRY: Thank you,
10 Secretary-Treasurer Stuglin.
11 Orange flag, mic 7.
12 DELEGATE JENNIFER BOONENBERG: Good
13 afternoon, Brothers and Sisters. My name is Jennifer
14 Boonenberg. I am out of Local 163, President Al Byrd,
15 Vice President Gary Dotson, under Laura Dickerson,
16 Regional Director, and Dave Pagac, Assistant Director.
17 I would like to make a motion to un-table the
18 motion regarding, excuse me, moving the percentage of
19 interest generated by the Strike Fund, or I believe
20 Article 16.
21 PRESIDENT CURRY: Delegate, I am going to
22 have to call it out of order, because right now we are
23 proceeding to a vote on this resolution.
24 DELEGATE JENNIFER BOONENBERG: Okay. My
25 apologies.

1 PRESIDENT CURRY: Thank you.
2 Delegate in the yellow shirt, please go to
3 mic number 4.
4 DELEGATE DANIEL GILSON, II: Dan Gilson,
5 Local 14, Regional 2B.
6 I did enter this. I would like to make a
7 friendly amendment to this, which I believe I have the
8 right to do.
9 PRESIDENT CURRY: You are the mover.
10 DELEGATE DANIEL GILSON, II: So I would like
11 to amend this, or put this in as a friendly amendment.
12 If the Strike Fund goes above 850 million,
13 the IEB can still use the International -- or the
14 interest generated from this fund.
15 But if it falls below it, we have made it so
16 clear how important the Strike Fund is, that at that
17 point, then we need to get the Strike Fund back where
18 it needs to be.
19 PRESIDENT CURRY: So you are saying the
20 interest would remain in the Strike Fund only over
21 850 million.
22 DELEGATE DANIEL GILSON, II: Only under.
23 PRESIDENT CURRY: Only under 850 million.
24 DELEGATE DANIEL GILSON, II: Once it reaches
25 the cap that we put on, to go back to the two hours,

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1 that interest would still go to the IEB. So they could
2 use that for their funds.
3 PRESIDENT CURRY: Delegate, the only
4 unfortunate piece of that, that 827 million, your
5 reconsideration, a friendly motion, would actually be
6 impacted immediately today. That interest in those
7 dividends would not be able to move going forward.
8 They would not move to the General Fund, because we are
9 right now at 827 million. We are not at 850 yet.
10 DELEGATE DANIEL GILSON, II: Correct. Until
11 we hit 850.
12 PRESIDENT CURRY: Correct.
13 DELEGATE DANIEL GILSON, II: So I have to
14 wait until it hits that point, and then we can --
15 PRESIDENT CURRY: But that's what you are
16 asking for, for reconsideration. A friendly amendment
17 to your motion.
18 DELEGATE DANIEL GILSON, II: Correct.
19 (Motion made)
20 PRESIDENT CURRY: Is there a support?
21 (Motion supported)
22 PRESIDENT CURRY: All right. We are going to
23 now vote up or down on the friendly amendment to
24 Resolution 263.
25 DELEGATE DANIEL GILSON, II: Thank you.

1 PRESIDENT CURRY: At this point, we are going
2 to move to debate on the friendly amendment, unless
3 there's a call to end debate.
4 Delegate with the UAW fan, please go to
5 mic 4.
6 DELEGATE THOMAS KELLEY: Tom Kelley,
7 Local 1869, Region 1.
8 Just I wanted to clarify for information, I
9 was the original person who asked for information about
10 the impacts. And I recall that I didn't state my name
11 and Local. So I just wanted to clarify that for the
12 record. Thank you.
13 PRESIDENT CURRY: Thank you.
14 Delegate, green folder, mic number 2.
15 DELEGATE NICHOLAS GEISER: Thank you, Chair.
16 Nick Geiser, UAW 2865.
17 I believe I called the question yesterday,
18 just before a gentleman over to the left, to your
19 right, called for information. And then subsequently
20 the motion was tabled.
21 We are taking a vote. If the order is to be
22 respected on the motion, and I do not see in Robert's
23 Rules where there's ability to make a friendly
24 amendment after the call has been made to vote.
25 (Point of order)

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1 PRESIDENT CURRY: Delegate at number 2,
2 please stand by, right now, for interpretation.
3 Delegate in the black and white shirt, mic 8.
4 UNIDENTIFIED SPEAKER: Brother Chair, with
5 all due respect to the Brother that had called it
6 yesterday, I would like to call the question to the
7 friendly amendment to the gentleman that made the
8 original amendment. So I would like to call that,
9 rather than the debate, call the question.
10 PRESIDENT CURRY: The question has been
11 called and there is support.
12 (Motion made)
13 (Motion supported)
14 PRESIDENT CURRY: All in favor of the
15 friendly amendment --
16 (Discussion off record)
17 PRESIDENT CURRY: The delegate has made a
18 friendly amendment. The question has been called. We
19 will now be holding a vote up or down on the entire
20 resolution, which includes his friendly amendment.
21 Delegate.
22 DELEGATE DANIEL GILSON, II: The reason that
23 I added this in was the membership keeps asking when we
24 will go to two hours of pay.
25 The only time that we reach two hours of pay

1 is when we hit 850 million.
2 The reason that I amended this was so that we
3 still have the access to that money once it has reached
4 850 million to the International.
5 But once again, everybody in here has said
6 how we don't want to bankrupt the Strike Fund. We have
7 to fund the Strike Fund and make sure it's fully funded
8 if we want to be able to fight these corporations.
9 And we still need to go back to our people,
10 so we have to be responsible to them, too. They want
11 to know when we are going back to two-and-a-half -- or
12 two hours of our money. They have asked for that to be
13 presented.
14 We are not presenting that today. We are
15 asking for this instead. I just wanted to clarify
16 that.
17 PRESIDENT CURRY: Thanks, Delegate.
18 Delegate at mic 6, green shirt.
19 DELEGATE COREY HILL: Corey Hill, Local 3520.
20 Mr. Chairman, can you please fully state the
21 amended friendly amendment that is coming before us in
22 whole, so there's no confusion?
23 PRESIDENT CURRY: The current resolution was
24 Resolution 263 that provides that the interest and
25 earnings and investments received by the International

1 Strike Fund be allowed to stay in the Strike Fund.
2 The friendly amendment acknowledged that at
3 the point that the Strike Fund reached 850 million, the
4 interest and investments could be moved to the General
5 Fund, 850 and above. Only when it hit 850.
6 The question has been called. The Chair
7 would entertain a motion to end debate.
8 (Motion made)
9 (Motion supported)
10 PRESIDENT CURRY: There is support.
11 All in favor, signify by saying aye.
12 Any opposed, signify by saying nay.
13 We are going to take a vote. We are going to
14 take a vote. We are going to take a count standing.
15 All in favor, signify by standing. Because
16 it is not clear.
17 It is clear that there's 45 delegates
18 standing to close debate. Thank you.
19 We will now vote up or down the full
20 Resolution 263, plus the friendly as presented.
21 All in favor of the friendly amended motion,
22 please stand.
23 Those who are opposed, please stand.
24 The vote count is 1,024, 515 against. The
25 resolution is defeated.

1 At this time, I would like to call the
2 Constitutional Committee back and also Chair Todd Dunn
3 for purposes of the final report.
4 PRESIDENT CURRY: Point of information, black
5 jacket, please go to mic 8.
6 Constitutional Committee, please come
7 forward.
8 DELEGATE PEGGY STEVENSON: Hi, there. Peggy
9 Stevenson, Local 1005.
10 I just have a quick question.
11 Is there anybody here that voted for the IEB
12 raises that would be willing to reconsider it now?
13 Thank you.
14 PRESIDENT CURRY: Chairman Todd Dunn, please
15 come forward.
16 Delegate with the white piece of paper at
17 mic 6.
18 DELEGATE ROBERT REYNOLDS: Thank you.
19 Local 897, Bob Reynolds. I want a point of
20 privilege before this starts in the Constitution
21 Committee.
22 PRESIDENT CURRY: Delegate, we still have
23 your item that we are going to address. I can assure
24 you, you are on my screen right now.
25 DELEGATE ROBERT REYNOLDS: All right. Well,

1 I don't want to lose that one.
2 PRESIDENT CURRY: Bob, we have not forgotten
3 you or your shirt.
4 Todd Dunn.
5 DELEGATE TODD DUNN: Don't worry, Brother. I
6 stand with you. My wife picked this one out for me.
7 Good clean living.
8 Good afternoon, everyone. Good afternoon,
9 President Ray Curry, Secretary-Treasurer Frank Stuglin,
10 International Officers, Executive Board, distinguished
11 guests, Sister and Brother delegates.
12 My name is Todd Dunn. I am the President of
13 UAW Local 862 in Region 8, under the visionary
14 leadership of Director Mitchell Smith and Assistant
15 Director Tim Smith.
16 It has been my honor and my privilege to
17 Chair your 2022 Resolutions Committee.
18 Our committee has been on point since day
19 one. I thank them for their service to their union. I
20 am honored to have served on the battlefield, and I'm
21 equally as honored to have served on our Resolutions
22 Committee for our International Union, my Brothers and
23 Sisters.
24 The Resolutions Committee last convened
25 July 5th, 2022, at the Westin, located at 1500 Town

1 Center, Southfield, Michigan. A total of 439
2 resolutions with the membership approval were received
3 by the Secretary-Treasurer by the deadline spelled out
4 in the Convention Call.

5 Of these, three were submitted by the IEB.
6 One was submitted by the Resolutions Committee. And
7 383 were referred to the Constitution Committee. And
8 37 were considered by this Committee.

9 Forty Local Unions, two Retired Workers
10 Charters properly submitted resolutions for
11 consideration.

12 Your committee reviewed these resolutions and
13 drew on the assistance of our union officers and our
14 national departments, as we discussed the issues from
15 the perspectives of our diverse backgrounds.

16 I can assure you that the committee took its
17 task very seriously. Our focus was on building our
18 tomorrow today.

19 We know that the UAW is not simply a labor
20 union. But is a strong social movement. The UAW has
21 and has always been willing to take a position on hard
22 issues. And work aggressively towards the goals of
23 economic and social justice.

24 As we focused on strengthening our union to
25 take on the challenges we are facing in our workplaces,

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1 our country, and our world, it is in that spirit that
2 we approach these resolutions.

3 Our committee wishes to thank President Ray
4 Curry, Secretary-Treasurer Frank Stuglin, and Vice
5 President Chuck Browning, Terry Dittes, Cindy Estrada
6 for the resources that they provided for us and
7 expertise.

8 We would also like to recognize and thank
9 Reggie Ransom, Administrative Assistant to the
10 President, for his honesty and his leadership. Thank
11 you, Reggie.

12 I also would like to recognize the highly
13 intelligent and ever so gracious Jennifer Kelly,
14 Assistant Director in the Organizing Department, for
15 assistance to this committee and assistance to
16 Ms. Tiffany Rice out of the Auditing Department, with
17 her past and current knowledge of the convention
18 proceedings.

19 Last but definitely not least, we need to
20 recognize this young lady, Ms. Tia Darden from the
21 Research Department for working tirelessly to make sure
22 our committee's work was completely seamless. And I
23 tell you what, she drives it. I love it.

24 With a keen awareness of the challenges
25 before us that we are confident in our ability to meet

1 them head on, and make a better world for our children,
2 and grandchildren, we are proud to present these
3 resolutions at this 38th Constitutional Convention.
4 Brothers and Sisters, I thank you for your
5 time.

6 (Applause)

7 PRESIDENT CURRY: With that, the Constitution
8 Committee has completed its report. They have done an
9 incredible job and deserve a round of applause.

10 (Cheers and applause)

11 PRESIDENT CURRY: The Resolutions Committee
12 is hereby discharged.

13 (Applause)

14 PRESIDENT CURRY: Delegate with the white
15 folder, black jacket, go to mic four. We will come
16 back the other direction.

17 BRIAN CURRY: Brian Curry, Local 7200,
18 Region 1, under the awesome and transparent leadership
19 of James Harris and Jason Craig.

20 I would like to make a motion to adjourn.

21 (Motion made)

22 PRESIDENT CURRY: There is a motion to
23 adjourn.

24 (Motion supported)

25 PRESIDENT CURRY: It will be out of order

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1 right now because we still have a committee that's got
2 to close out. So it would be out of order right now.

3 BRIAN CURRY: Thank you.

4 PRESIDENT CURRY: Delegate at mic 6.

5 DELEGATE BRIAN SCHNECK: Mr. Chairman, Brian
6 Schneck, President, Local 259.

7 I ask to pull submitted Amendment,
8 Article 13, Section 11, number 0256, page 39.

9 PRESIDENT CURRY: And just so that everyone
10 is clear, before we consider a motion to adjourn, we
11 are not going to forget Bob has got to come back to be
12 discussed on his issue.

13 Thank you, Brother.

14 Delegate that raised the motion on number,
15 page 39, number 378.

16 DELEGATE BRIAN SCHNECK: Correction,
17 Mr. Chairman, it's 0256, page 59. It would be
18 Article 13, Section 11.

19 PRESIDENT CURRY: Okay. Proceed, Delegate.

20 DELEGATE BRIAN SCHNECK: Okay. So Local 259
21 submitted this for consideration. And we are asking
22 this body to consider it. So I would like to open
23 debate.

24 (Motion made)

25 (Motion supported)

1 PRESIDENT CURRY: Delegate, it is going to
2 require 136 to bring it up for debate, to bring it out.
3 Is there a specific point on this one? Or
4 are you talking about adoption of the entire resolution
5 being brought out?
6 DELEGATE BRIAN SCHNECK: I would like to seek
7 adoption of the entire resolution as proposed.
8 PRESIDENT CURRY: Okay. It's going to
9 require 136.
10 Auditors?
11 DELEGATE BRIAN SCHNECK: Thank you.
12 PRESIDENT CURRY: We are going to proceed
13 with a count.
14 Those in favor of bringing out resolution
15 256, please stand.
16 That's on page 59, number 0256 as submitted
17 by Local 259.
18 (Point of order)
19 PRESIDENT CURRY: Delegate in the red shirt,
20 please go to mic 8. Yes, delegate.
21 DELEGATE TIM BOYD: Tim Boyd, Local 12. We
22 are asking that the Chair or the proposer read the
23 proposed amendment, please.
24 PRESIDENT CURRY: Well, I would offer that
25 the proposer of the amendment come back to mic 6 and do

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1 that and provide that information for you.
2 DELEGATE BRIAN SCHNECK: Thank you. Section,
3 Article 13, Section 11 states: The International
4 President shall be empowered to grant Local Unions or
5 Units dispensations related to initiation fees, per
6 capita tax, and/or International Union Strike & Defense
7 Fund dues, paid to the International Union, with the
8 approval of the International Executive Board, when in
9 the International President's judgment, such
10 dispensations would add to the growth of or conserve
11 the interest of this International Union.
12 The amendment would take it further, to
13 include, The exception shall be where an amalgamated
14 local meets specific servicing and organizing
15 qualifiers, such as amalgamated locals shall be granted
16 dispositions related to initiation fees, per capita
17 tax, and/or International Union Strike and Defense
18 Funds dues paid to the International Union.
19 The qualifiers shall be that an amalgamated
20 local with greater than 10 bargaining units, employees,
21 and conferences, offices and staff to perform all
22 aspects of organizing, collective bargaining, grievance
23 and arbitration handling, NLRB, DOL, and other
24 regulatory enforcement. Any amalgamated Local that
25 meets all such qualifiers shall have the course of

1 compensation packages of the Local President,
2 Secretary-Treasurer and organizers subtracted from all
3 dues income first. And, thereafter, the remaining
4 balance of such dues income shall be subject to per
5 capita tax payments due to the International Union.
6 Period. Compensation packages for officers and
7 organizers shall not exceed the compensation packages
8 of an International Representative.
9 PRESIDENT CURRY: Thank you, Delegate.
10 DELEGATE BRIAN SCHNECK: Thank you.
11 PRESIDENT CURRY: We are going to ask
12 everyone, because there was a question about it, if you
13 are in favor of that motion coming out, I need you to
14 stand.
15 And at the same time, delegate in the yellow
16 shirt, please come to mic 4.
17 Because we did not get a count. And
18 delegates on my right and your left are saying that
19 they didn't understand what they were voting on.
20 So if you are in favor of bringing that out,
21 please stand to be counted.
22 DELEGATE DANIEL GILSON, II: Dan Gilson,
23 Local 14. I would like to ask if I could do a friendly
24 amendment to this.
25 PRESIDENT CURRY: You can present it. And

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1 the delegate would have to accept that.
2 DELEGATE DANIEL GILSON, II: My friendly
3 amendment --
4 PRESIDENT CURRY: We need -- we need 136 to
5 still pull it out. We need to know, until it comes
6 out, so we can't take your friendly until we know that
7 there's 136 to move it.
8 DELEGATE DANIEL GILSON, II: Okay. Thank
9 you.
10 PRESIDENT CURRY: Thank you.
11 Total is 43. There's not enough to bring it
12 out.
13 (Applause)
14 PRESIDENT CURRY: At this time, I would like
15 to call up the Chair of the Resolutions Committee.
16 (Point of order)
17 PRESIDENT CURRY: Delegate with the white
18 piece of paper, go to mic 7.
19 DELEGATE DANIEL VICENTE: Hello, Brother
20 Chair. I am Daniel Vicente, Local 644, Pottsville,
21 Pennsylvania.
22 I just want to clarify the vote that we took
23 a little while back. We did vote down the 500 strike
24 pay to 400, correct?
25 PRESIDENT CURRY: That's correct.

1 DELEGATE DANIEL VICENTE: Okay. I was super
2 confused through that whole thing. I thought we were
3 reconsidering a motion. Then it went to another
4 different reconsideration. And then you put it to a
5 vote.

6 I just want to read something. "Today's
7 increase builds upon the changes implemented by the UAW
8 International Executive Board to strengthen the hand of
9 workers at the bargaining table," says UAW President
10 Ray Curry. "UAW members have high expectations around
11 bargaining, and raising the strike pay is a statement
12 from UAW delegates that they are ready to fight for the
13 wages and working conditions that UAW members deserve,"
14 President Ray Curry.

15 And we just sent it back down to \$400.
16 That's absolute BS.

17 PRESIDENT CURRY: Delegate at number 7, you
18 are out of order.

19 Constitution Committee, please proceed.
20 Chair.

21 PRESIDENT CURRY: Point of order, pink hat,
22 mic number 6.

23 DELEGATE RACHEL PETHERBRIDGE: Thanks.
24 Rachel Petherbridge, Local 5118.

25 This is an orange hat. I know it is hard to

1 see in the back.

2 According to Robert's Rules of Order, if a
3 motion to reconsider is adopted, then the debate on the
4 previous motion, the one that was reconsidered, has to
5 reopen. And we have to vote on it again.

6 And I know that we want to make this quick,
7 but I want to vote on the record on whether or not we
8 vote down a \$500 strike pay per week.

9 (Applause)

10 PRESIDENT CURRY: So to provide some clarity
11 to the reference point that the delegate made, we will
12 now vote up or down the strike pay to \$500.

13 Under the Rules of Robert -- under the
14 Robert's Rules of Order, and the reconsideration,
15 delegate in the black shirt at mic 6.

16 DELEGATE JORDAN BARBEAU: Thank you,
17 Mr. President, Jordan Barbeau, Local 2320.

18 Procedurally, the last thing that had
19 happened before the friendly amendment resurrecting the
20 motion from yesterday that had been tabled on the
21 Strike Fund is that you had called for the floor to
22 open for debate on the reconsidered motion. So
23 procedurally, that is where we were at.

24 PRESIDENT CURRY: The reconsideration only
25 came today, Delegate.

1 DELEGATE JORDAN BARBEAU: I understand. The
2 last thing that you said before it moved to the
3 friendly amendment on a different motion, which should
4 not have been procedurally brought because there was
5 pending business on the reconsidered motion, at that
6 stage, the last thing that had happened was that you
7 called for the floor to open for debate.

8 PRESIDENT CURRY: The debate had actually
9 ended, Delegate. We were voting. Delegate, the debate
10 had actually ended. We were voting, and a number of
11 delegates had asked the question to understand what
12 that impact was, and they wanted a report from the
13 Secretary-Treasurer, and we brought the
14 Secretary-Treasurer up on that information.

15 DELEGATE JORDAN BARBEAU: At that stage, we
16 had a vote on whether or not to reconsider. And then
17 you called for the floor to open --

18 PRESIDENT CURRY: The first reconsideration
19 was today, Delegate.

20 DELEGATE JORDAN BARBEAU: Yes, today.

21 PRESIDENT CURRY: Yes.

22 DELEGATE JORDAN BARBEAU: Yes. But the vote
23 that we held --

24 PRESIDENT CURRY: Delegate, right now you are
25 out of order.

1 The delegate that previously spoke asked for
2 the reconsideration. And that brings it back right now
3 for discussion to move forward on an up or down vote.

4 DELEGATE JORDAN BARBEAU: You had called for
5 debate, and then --

6 PRESIDENT CURRY: Delegate, you are out of
7 order.

8 DELEGATE JORDAN BARBEAU: The floor needs to
9 be open for debate --

10 PRESIDENT CURRY: Delegate, you are out of
11 order.

12 Cut off mic 6.

13 Delegate with the flag here, mic 2.

14 Following this delegate speaking, we are
15 going to proceed with the up or down vote with regard
16 to the \$500 -- the \$100 increase to \$500.

17 Delegate at mic 3.

18 UNIDENTIFIED SPEAKER: I move to end debate.
19 Call the question.

20 (Motion made)

21 PRESIDENT CURRY: The question has been
22 called.

23 (Motion supported)

24 PRESIDENT CURRY: And there is support.

25 Delegate at mic 7, waving the red, white, and

1 blue folder, asking to be recognized, mic 7.
2 DELEGATE LATOYA JOHNSON: I have a question.
3 We are talking about the strike vote. I am Latoya
4 Johnson from Local 9, Region 2B.
5 **A strike is a work stoppage, right?**
6 **Now, what about -- there is no language**
7 **saying, stating, or saying, making clear of a lockout.**
8 **In 2016, Honeywell locked 300 of our people**
9 **out of the building and did not allow us to work.**
10 **When we tried to file for Unemployment,**
11 **Unemployment did not acknowledge us being locked out as**
12 **a strike.**
13 **So I'm just trying to ask for clarification.**
14 **Is a lockout and a strike the same thing?**
15 PRESIDENT CURRY: Delegate, currently under
16 the Strike & Defense Fund, we have treated lockouts and
17 strike as the same. And those benefits have been
18 provided.
19 Brother with the white folder, black jacket,
20 mic 7.
21 DELEGATE DANIEL VICENTE: Daniel Vicente,
22 Local 644.
23 I file a motion for a roll call vote on this
24 issue, because we already told our guys they were
25 getting \$500 a week. Let's put it on the record who is

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1 voting which way.
2 (Motion made)
3 PRESIDENT CURRY: Roll call vote is going to
4 require 300 votes, 318 votes by the delegates.
5 Auditors.
6 (Point of order)
7 PRESIDENT CURRY: The roll call vote on the
8 motion was previously defeated. There will not be
9 another roll call vote.
10 (Applause)
11 PRESIDENT CURRY: We are voting up or down on
12 the \$100 increase at this point.
13 All in favor of the increase, signify by
14 standing.
15 (Point of order)
16 PRESIDENT CURRY: Delegate with the white
17 piece of paper, please go to mic 4.
18 DELEGATE ROBERT TURNER: Hello, Robert
19 Turner, Local 2031, Region 1D, under the leadership of
20 Steve Dawes and Assistant Director Scott Zuckschwerdt.
21 Object to the consideration of the question.
22 (Motion made)
23 PRESIDENT CURRY: Delegate, please restate.
24 DELEGATE ROBERT TURNER: Objection to the
25 consideration of the question.

1 PRESIDENT CURRY: Delegate, we are voting.
2 Thank you.
3 That would require two-thirds for your
4 objection to be sustained.
5 Is there support?
6 (Motion supported)
7 PRESIDENT CURRY: Delegate, mic 3.
8 DELEGATE KEITH CROWELL: Good afternoon.
9 Keith Crowell, Local 276, Region 8.
10 Just for my mind, what are we doing?
11 (Laughter)
12 PRESIDENT CURRY: Delegate, we are voting on
13 the resolution to increase the strike pay to \$500.
14 This is an up or down vote.
15 DELEGATE KEITH CROWELL: Okay. One more time
16 for my mind. Did we just vote?
17 PRESIDENT CURRY: We just voted on a
18 reconsideration under Robert's Rules. The Delegate for
19 Region 9A asked that we readdress, because the
20 reconsideration, moved it, and it brought it back to
21 the original resolution for a vote.
22 DELEGATE KEITH CROWELL: Back to the
23 delegation, right?
24 PRESIDENT CURRY: Thank you, Delegate.
25 Delegate at mic number 6 in the black shirt.

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1 DELEGATE JORDAN BARBEAU: Thank you,
2 Mr. President. Jordan Barbeau, Local 2320.
3 I hate to be a stickler about procedure, but
4 that is how it's supposed to work.
5 The motion had been to call the question and
6 close debate.
7 PRESIDENT CURRY: The question has been
8 called and debate has been closed, Delegate.
9 DELEGATE JORDAN BARBEAU: We did not vote on
10 ending debate. We have to vote on ending debate.
11 Ask the parliamentarian. We have to vote on
12 ending debate.
13 (Motion made)
14 PRESIDENT CURRY: The question has been
15 called on ending debate.
16 Is there support?
17 (Motion supported)
18 PRESIDENT CURRY: All in favor, signify by
19 saying aye.
20 Any opposed, signify by saying nay.
21 (Motion carried)
22 PRESIDENT CURRY: Delegate at mic 6, debate
23 has been ended.
24 (Applause)
25 PRESIDENT CURRY: We are now going to proceed

1 to the vote up or down on the increase on the strike
2 pay.
3 All in favor of increasing the strike pay,
4 please stand.
5 Delegate in the red shirt, please go to
6 mic 8.
7 DELEGATE TIM BOYD: Thank you, Mr. Chairman.
8 Tim Boyd, Local 12.
9 Correct me if I am wrong, we did a roll call
10 vote on the reconsideration of whether or not we were
11 going to bring this back.
12 But yet we did not do a roll call vote for
13 this current one.
14 PRESIDENT CURRY: Delegate, the
15 reconsideration brought us back to the original vote up
16 or down on the increase.
17 DELEGATE TIME BOYD: Correct. And that's
18 what we did, a roll call vote for that.
19 So I'm asking that we do a roll call vote for
20 this vote. Those are two separate votes.
21 PRESIDENT CURRY: Delegate, the roll call
22 vote would require 316. And we have already exercised
23 the fact that there will not be another roll call vote.
24 The roll call vote took place under consideration. You
25 are out of order.

1 (Applause)
2 PRESIDENT CURRY: So, again, we will be
3 voting up or down on the increase.
4 Delegate in favor of the increase, please
5 stand.
6 Delegates, again please stand.
7 Delegate with the white piece of paper, black
8 shirt, please go to mic 5.
9 DELEGATE ROBERT HOLT: Rob Holt, Local 1268.
10 I just have a question for the financial
11 secretary. He gave us the numbers on the impact of the
12 GM strike.
13 If I am not mistaken, it was only a hit to
14 the Strike Fund by 1 percent by that company being out
15 for 40 days. And that wasn't including the insurance.
16 PRESIDENT CURRY: That is correct.
17 DELEGATE ROBERT HOLT: Okay. A 40-day
18 impact, 40-day impact was a 1 percent impact on a
19 \$756 billion -- I'm sorry -- million dollar fund,
20 1 percent.
21 (Applause)
22 DELEGATE ROBERT HOLT: Brothers and Sisters,
23 y'all done lost your minds.
24 PRESIDENT CURRY: Vote count is 434 against.
25 163 in favor.

1 Resolution is defeated.
2 I will now call up the Chair of the
3 Constitution Committee, Aaron Shinaul, for a final
4 report.
5 Delegate in the black jacket, please go to
6 mic 8.
7 DELEGATE WILLIAM GUINAN: Chairman.
8 PRESIDENT CURRY: Yes.
9 DELEGATE WILLIAM GUINAN: I have been to a
10 hell of a lot of union meetings. This is a hell of a
11 one.
12 But I have got one question. I'm just a
13 little confused.
14 PRESIDENT CURRY: Please state your name and
15 Local number.
16 DELEGATE WILLIAM GUINAN: Bill Guinan,
17 Local 685.
18 PRESIDENT CURRY: Thank you.
19 DELEGATE WILLIAM GUINAN: When we accepted
20 all the resolutions and the proposals and the package
21 deal, we didn't change the 400 on day one, did we?
22 Remember we did that, remember 400 strike pay on day
23 one?
24 PRESIDENT CURRY: That resolution has been
25 defeated. It was part of that resolution.

1 DELEGATE WILLIAM GUINAN: That's before the
2 500.
3 PRESIDENT CURRY: That has been defeated.
4 UNIDENTIFIED SPEAKER: No, it wasn't.
5 PRESIDENT CURRY: It was part of that
6 resolution.
7 DELEGATE WILLIAM GUINAN: Good job.
8 Excellent job. Over \$20 a day we just shut it down.
9 The Brother just brought the figures up there. Good
10 job. Take that back to your locals.
11 PRESIDENT CURRY: Delegate in the yellow
12 shirt, please go to mic 4.
13 DELEGATE DANIEL GILSON, II: Dan Gilson,
14 Local 14.
15 PRESIDENT CURRY: Brother, please stand by,
16 mic 4.
17 Point of clarity from the
18 Secretary-Treasurer. That amount was actually
19 10 percent of the Strike Fund. The GM strike cost
20 \$79 million. The impact of the \$100 was an additional
21 \$29 million, that had been out for the exact same time.
22 That also did not include healthcare. So it was
23 10 percent, not 1 percent.
24 Delegate at mic 4.
25 DELEGATE DANIEL GILSON, II: Thank you for

1 recognizing me. Dan Gilson, Local 14, Region 2B.
2 We submitted a couple of resolutions that
3 never made it to the floor. And I want you to know I
4 did my due diligence. I met with people from the
5 Resolution Committee. And I also met with some people
6 from the other committee that we have.
7 I asked the question of why these didn't get
8 submitted. Nobody could clarify it, because they
9 thought it was part of the rules or part of the other
10 things.
11 But this to me is so important that I want to
12 roll it into one, because I know everybody wants to
13 leave, and I know we are all frustrated. But we are
14 still here to do our job.
15 What we have asked for is a Treasury Report
16 from the International monthly that is available to the
17 membership upon request.
18 Right now --
19 PRESIDENT CURRY: If that is a submitted
20 resolution, Delegate, please identify the page and the
21 number submitted on the resolution.
22 DELEGATE DANIEL GILSON, II: It is not
23 submitted in the book.
24 PRESIDENT CURRY: Delegate, then you are out
25 of order.

1 Chairman of the Constitution Committee,
2 Chair, Aaron Shinaul, please come forward.
3 CONSTITUTION COMMITTEE CHAIR AARON SHINAUL:
4 The Constitution Committee moves that the International
5 Executive Board be given authority to make any editing
6 or other mechanical changes needed to update the 2022
7 Constitution to bring its details into line with what
8 the Constitution has voted.
9 Thank you.
10 (Motion made)
11 PRESIDENT CURRY: You have heard the report
12 of the Constitution Committee.
13 Is there support?
14 (Motion supported)
15 All in favor, signify by saying aye.
16 Opposed, signify by saying nay.
17 The ayes have it, and the motion is carried.
18 (Motion carried)
19 PRESIDENT CURRY: The Constitution Committee
20 has completed its report. They have done an incredible
21 job and deserve a round of applause.
22 (Cheers and applause)
23 PRESIDENT CURRY: I now officially discharge
24 the Constitutional Committee.
25 Now we are going to go to Region 9A to

1 recognize the motion for recouping funds of convicted
2 leaders.
3 Brother, please go to the microphone, at
4 mic 6.
5 (Point of order)
6 PRESIDENT CURRY: Region 9, correction. Mic
7 6 still.
8 Delegate with the pink paper, please come to
9 mic 2 to be recognized. Salmon paper, green shirt.
10 UNIDENTIFIED SPEAKER: Who is up?
11 UNIDENTIFIED SPEAKER: You are.
12 UNIDENTIFIED SPEAKER: Okay. I wasn't sure.
13 There is a lot of --
14 PRESIDENT CURRY: Delegate at mic 6, stand
15 by.
16 Go ahead, delegate at mic 2.
17 DELEGATE KATIE DEATHERAGE: Thank you. Katie
18 Deatherage, Local 2250.
19 The question I'm going back to, the day one
20 strike pay. You just said that it was removed. I
21 understand it's a separate issue. I have been yelling
22 point of information for quite some time.
23 On July 27th, Resolution 0373 was pulled out
24 and passed for \$500 and day one strike pay.
25 So that still stands, correct, on the first

1 resolution that was passed on day one?
2 PRESIDENT CURRY: Resolution 0373, day one,
3 at 400, was affirmed by the delegates.
4 (Applause)
5 DELEGATE KATIE DEATHERAGE: Thank you.
6 PRESIDENT CURRY: Thank you, Delegate.
7 Going to mic 6, to the delegate from
8 Region 9.
9 DELEGATE ROBERT REYNOLDS: Oh, that's me.
10 You know, Bob Reynolds, Local 897, under the
11 great leadership of Jeff Binz, who is retiring, my
12 President Pat Radtke.
13 But I will tell you what, this has been a lot
14 of fun for an old retiree who's been out 15 years. And
15 I have enjoyed it.
16 Robert's Rules is a tough thing to do. It
17 really is. You got to do it, though, because you have
18 got this big audience.
19 So do I have to reread my motion,
20 Mr. Chairman?
21 PRESIDENT CURRY: Bob, just for clarity for
22 the room, the delegates would like you to read the
23 motion again.
24 DELEGATE ROBERT REYNOLDS: Thank you, sir. I
25 appreciate that.

1 And I am doing this just from memory so
2 that's a little scary here.
3 I stand and move that our International
4 Executive Board and our legal agencies seek either
5 civil or court avenues to recover fees related to the
6 Consent Decree's activities.
7 This is a motion from the delegates giving
8 instructions to our Executive Board and the legal
9 community to do what they can, to have full power to go
10 after the guys that caused the commotion in our union,
11 and set an extreme example of recovering the
12 \$12 million we spent on this already.
13 Thank you.
14 (Motion made)
15 PRESIDENT CURRY: Is there support?
16 (Motion supported)
17 PRESIDENT CURRY: We will now move to debate.
18 Hearing support, we are going to go to
19 Region 1, delegate for and a delegate against.
20 Must stay in your seat to be recognized.
21 Region 1, delegate with the green card,
22 please go to mic 3, green shirt, blue card.
23 DELEGATE JOHN WEYER: John Weyer, 869.
24 I call for the question.
25 (Motion made)

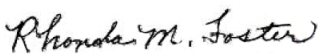
1 PRESIDENT CURRY: Question has been called
2 for.
3 Is there a support to end debate?
4 (Motion supported)
5 PRESIDENT CURRY: All in favor of ending
6 debate, signify by saying aye.
7 Any opposed?
8 Ayes have it.
9 And is so carried.
10 (Motion carried)
11 PRESIDENT CURRY: So we are going back to the
12 initial vote at this point for a vote up or down based
13 on the request of the motion.
14 Point of information, green and white shirt,
15 white paper, mic 3.
16 Mic 7, delegate.
17 DELEGATE WILLIAM BAGWELL, JR.: My name is
18 Bill Bagwell, Local 174.
19 I would like to make a friendly amendment to
20 this motion, that we not only go after the money that
21 it cost us for the Monitor, but also the actual money
22 that was taken.
23 PRESIDENT CURRY: That remaining amount right
24 now, Bill, is \$1.1 million remains. \$132,000 was
25 already repaid by Dennis Williams, meeting his full

1 restitution. But 1.1 million is outstanding.
2 DELEGATE WILLIAM BAGWELL, JR.: Okay. But we
3 are scheduled to get that back?
4 PRESIDENT CURRY: We are proceeding with the
5 Courts to seek that restitution.
6 DELEGATE WILLIAM BAGWELL, JR.: Okay. I
7 remove my amendment then.
8 PRESIDENT CURRY: Thank you.
9 Brother at mic number 6, Bob.
10 DELEGATE ROBERT REYNOLDS: Mr. Chairman, I
11 just want to speak on the motion, as a right, since I
12 brought it up.
13 PRESIDENT CURRY: You moved the motion. You
14 have a right to speak on the motion. Go ahead.
15 DELEGATE ROBERT REYNOLDS: I just want to say
16 one thing. This is very important for this union right
17 now to come out of here and show that if you do
18 something wrong, you are not going to just walk away
19 with the penalties. We need to go after retribution,
20 to say, we can't hang you. I would love to hang you
21 Brothers out there that did this to us, because that's
22 wrong. You have to live with your ethic.
23 But please understand we need to go after
24 this to set them as an example. We hold the high
25 standard in the UAW. I have been a UAW member since I

1 was 18 years old. I am 68 years old now. My father's
2 91. He has been in the UAW his whole life out there.
3 We cannot give up this union. We can fight. We can do
4 things. But right now, we are the UAW. Stand proud.
5 And let's go get 'em.
6 (Cheers and applause)
7 PRESIDENT CURRY: All right. We are going to
8 go back to the initial vote.
9 All in favor, signify by saying aye.
10 Opposed, nay.
11 The ayes have it. And the motion is carried.
12 (Motion carried)
13 PRESIDENT CURRY: Delegate with the black
14 shirt, white paper, mic 7.
15 DELEGATE WILLIAM WOOD: My name is Andy Wood,
16 Local 5285.
17 I make a motion that we adjourn.
18 (Motion made)
19 PRESIDENT CURRY: There's a motion to
20 adjourn.
21 Is there support?
22 (Motion supported)
23 PRESIDENT CURRY: All in favor signify by
24 saying aye.
25 Opposed, nay.

1 The ayes have it, and we are so adjourned.
2 (Motion carried)
3 (Convention adjourned at 4:55 p.m.)
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1 CERTIFICATE OF REPORTER
2
3 STATE OF MICHIGAN)
4) SS
5 COUNTY OF ST. CLAIR)
6
7 I HEREBY CERTIFY that I reported
8 stenographically the foregoing proceedings at the time
9 and place hereinbefore set forth; that thereafter the
10 same was reduced to computer transcription under my
11 supervision; and that this is a full, true, complete
12 and correct transcription of said proceedings.
13
14 
15
16 Rhonda M. Foster,
17 CSR 3612
18 Notary Public
19 My Commission Expires: 3-11-2027
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