

07/27/2022

38TH CONSTITUTIONAL CONVENTION

Detroit, Michigan

July 25 -28, 2022

Day 3

Wednesday, July 27, 2022

PRESIDENT CURRY: Welcome back to day three  
of the 38th Constitutional Convention.

Sergeant-at-Arms, will you please have  
everyone come inside, and please be seated?

I'll now call the convention to order.

(Called to order at 9:08 a.m.)

PRESIDENT CURRY: I would like to introduce  
today's Invocators for Chaplains, Chaplain Renford  
Whynes who stands before us today, as president of  
Local 2377, which represents over 400 city workers in  
Stamford, Connecticut in UAW Region 9A.

His first journey was from his home in St.  
Captain, Jamaica, to work in a performance  
manufacturing plant for ten years.

His second journey has been an educational  
one, that has culminated in his current pursuit of a  
doctorate in public health administration from Devry  
University.

1           The confidence that Local 2377 workers have  
2   in his character, his dedication, his education and his  
3   passion for people around him is without question. And  
4   it is no surprise that chaplaincy is also his calling.

5           Brother Whynes is not only a UAW chaplain,  
6   but the chaplaincy coordinator for Region 9A.

7           Let's welcome this caring and compassionate  
8   man who will share a few words of inspiration and  
9   solidarity with us.

10           (Applause)

11           CHAPLAIN RENFORD WHYNES: Good morning. It's  
12   a pleasure to be here with you.

13           I want to thank President Curry. I want to  
14   thank Vice President Browning, and the entire -- and  
15   the entire International Board.

16           I want to thank our Region 9A Director,  
17   Beverly Brakeman, and the Chaplain's Liaison, Mike  
18   Holmes for their great leadership.

19           (Cheers and applause)

20           CHAPLAIN RENFORD WHYNES: I want to thank you  
21   all.

22           The 38th International Convention has special  
23   significance for all of us. It is my first time  
24   standing on this platform, and I am very pleased that  
25   this is with the UAW because I believe in the union

1 movement, and in its strong cohesiveness, and the key  
2 to mobilize decent work and growing reality for all  
3 workers.

4 Will you bow your heads with me as I pray?

5 Almighty and Loving Father, let me say thanks  
6 to you on the behalf of all who are gathered here  
7 today.

8 We ask, oh, Father, to guide and give us all,  
9 as UAW members and delegates, the strength and courage  
10 to accept and perform our duties and responsibilities  
11 in accordance with your own will.

12 Lord, God, remind us that we are called to  
13 participate meaningfully, in making positive decisions  
14 affecting our communities and our nation.

15 Father, God, let us face its hardship with  
16 courage and dignity to endure life.

17 We are fighting for, and love the fruit of  
18 our labor that is success.

19 Unify us in all our dreams and actions until  
20 all of our aspirations and ambitions will unfold equal  
21 rights in our eyes.

22 Thanks as well, for the freedom to embrace  
23 you, or the freedom to reject you.

24 This, we ask in your strong name, solidarity,  
25 solidarity. Amen, and Amen.

1 ALL MEMBERS: Amen.

2 (Applause)

3 PRESIDENT CURRY: Today's Timekeepers held  
4 from Region 8, Local 2999, Richie Franklin.

5 (Cheers)

6 PRESIDENT CURRY: From Region 9A, Local 2110,  
7 Megan Grann.

8 (Cheers)

9 PRESIDENT CURRY: And today's Alternate  
10 Timekeeper is from Region 1D, Local 6000, Bobby  
11 Johnson.

12 (Applause)

13 PRESIDENT CURRY: At this time, I would like  
14 to call up Cleveland Jones, Chairperson of the  
15 Credentials Committee to present an updated report.

16 (Applause)

17 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
18 JONES JR.: Thank you, President Curry.

19 Good morning, Brothers and Sisters. My name  
20 is Cleveland Jones, Jr., and I am the Chairman of your  
21 Credentials Committee. I am also the Financial  
22 Secretary and Treasurer of UAW Local 774 in Buffalo,  
23 New York, located in Region 9, under the disciplined  
24 and authentic leadership of Director Jeff Binz and  
25 Assistant Director Lauren Farrell.

1 It is my honor to reintroduce the UAW 38th  
2 Constitutional Convention Credentials Committee.

3 Please stand and continue standing as your  
4 names are called.

5 Our Vice Chairman, Jeremy Rickert, Local 400,  
6 Region 1.

7 (Applause)

8 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
9 JONES JR.: Our Recording Secretary, Kim Cook-Bell,  
10 Local 2250, Region 4.

11 (Applause)

12 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
13 JONES JR.: Our Alternate Reporting Secretary, Mike  
14 Blanchard, Local 475, Region 1D.

15 (Applause)

16 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
17 JONES JR.: Brother Dave Karnafel, Local 212, Region 1.

18 (Applause)

19 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
20 JONES JR.: Brother Alex Goodwin, Local 898, Region 1A.

21 (Applause)

22 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND  
23 JONES JR.: Sister Kim Janeski, Local 931, Region 1A.

24 (Applause)

25 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND

1 JONES JR.: Sister Teresa McGinnis, Local 1811, Region  
2 1D.

3 (Applause)

4 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND

5 JONES JR.: Brother Jason Wells, Local 2000, Region 2B.

6 (Applause)

7 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND

8 JONES JR.: Brother Josh Fisher, Local 1649, Region 8.

9 (Applause)

10 CREDENTIALS COMMITTEE CHAIRMAN CLEVELAND

11 JONES JR.: And finally, our Sister Cathy Rayner, Local  
12 7770, Region 9A.

13 (Applause)

14 You may all be seated. Thank you.

15 Thank you, Brother Chairman.

16 Brother and Sister Delegates, we will now  
17 present the final report from your Credentials  
18 Committee.

19 On Monday, July 25, 2022, your committee  
20 reported that via LUIS, credentials were sent to 540  
21 locals, and 326 locals have registered.

22 There were 803 delegate credentials, 198  
23 alternate delegate credentials, and 6 Retired Workers  
24 Councils registered 10 delegate credentials.

25 As of 8:32 a.m. this morning, an additional

1 10 locals have contacted the roll call office to  
2 replace delegates with alternates, redistribute votes,  
3 add or update local delegate information, and to make  
4 any other necessary changes.

5 All changes or additions given to this  
6 committee have been accurately documented in the  
7 official roll call.

8 The official roll call will be used in the  
9 recording of all roll call votes by this convention,  
10 and will appear in the final copy of the convention  
11 proceedings.

12 The current roll call is available for you  
13 online by going to [convention.uaw.org](http://convention.uaw.org). Again, that is  
14 [convention.uaw.org](http://convention.uaw.org).

15 Once you are signed in, you can view the  
16 official roll call.

17 The final register will be printed in the  
18 official record of this UAW 38th Constitutional  
19 Convention.

20 I will now introduce Vice Chairman of your  
21 Credentials Committee, Jeremy Rickert, to give you the  
22 current numbers.

23 Please welcome Jeremy.

24 (Applause)

25 CREDENTIALS COMMITTEE VICE CHAIRMAN JEREMY

1 RICKERT: Thank you, Chairman Jones.

2 Good morning, Sister and Brother delegates.

3 My name is Jeremy Rickert, Vice Chair of your  
4 Credentials Committee. I am also elected delegate and  
5 Chairman of Romeo Engine Plant, Local 400, out of  
6 Region 1, under the strong, passionate leadership of  
7 Director James Harris and Assistant Director, Jason  
8 Craig.

9 (Cheers and applause)

10 CREDENTIALS COMMITTEE VICE CHAIRMAN JEREMY

11 RICKERT: To all of our great leaders retiring  
12 throughout this great union, I'd like to express my  
13 heartfelt appreciation to your dedication and  
14 leadership throughout your years of service.

15 Without the tenacious leadership that you've  
16 displayed, this union wouldn't be as strong as it is  
17 today.

18 Please give them a hand.

19 (Applause)

20 CREDENTIALS COMMITTEE VICE CHAIRMAN JEREMY

21 RICKERT: Thank you.

22 Now, to report out on today's numbers.

23 As of 8:32 a.m., this morning, Wednesday,  
24 July 27th, 2022, we have 873 delegates and 204  
25 alternate delegates registered. This represents 339



1 locals and 6 Retired Workers Advisory Councils,  
2 totaling a voting strength of 3,383 at this 38th UAW  
3 Constitutional Convention.

4 This concludes the list of changes in local union  
5 delegations.

6 We conclude this final report of your  
7 Credentials Committee by restating and affirming the  
8 relevant sections of Article 8, Section 17 of the UAW  
9 International Constitution, as it has always been  
10 applied under the UAW Constitution system.

11 With this report, your Credentials Committee  
12 has taken the necessary actions and reported to the  
13 full convention on all the election protests that have  
14 been received.

15 These protests, under the UAW International  
16 Constitution, could have raised any subject related to  
17 the election of the local's delegates, including but  
18 not limited to, the conduct of campaign, or the use of  
19 union or employer assets.

20 Your committee has, in turn, reported its  
21 actions to this convention for a decision.

22 Therefore, any protest of the conduct of the  
23 campaign of these officers, or any matter said to  
24 affect the election must be, and should have been filed  
25 with this Credentials Committee.

1           While this committee sits, it has full  
2   authority to receive such election protests, evaluate  
3   them, and report its findings and recommendation to the  
4   full convention as we are doing here today.

5           Per the official rules for the 2022  
6   International Officer Election, Article 10, election  
7   protests should be directed to the court-appointed  
8   Monitor and/or otherwise as provided for in those  
9   rules.

10           It is now with great pleasure I introduce the  
11   Recording Secretary of this Credentials Committee, Kim  
12   Cook-Bell.

13           (Applause)

14           RECORDING SECRETARY KIM COOK-BELL:   Good  
15   morning, Brothers and Sisters.   Happy solidarity  
16   Wednesday to everybody.

17           I am Kim Cook-Bell, I am the Recording  
18   Secretary of Local 2250.

19           (Applause)

20           RECORDING SECRETARY KIM COOK-BELL:   I'm the  
21   elected delegates -- delegate, and also Ethics Advisory  
22   Committee Member representing Region 4.

23           (Applause)

24           RECORDING SECRETARY KIM COOK-BELL:   This is  
25   all done under the greatly and respected trusted

1 leadership of Director Roy McInroy, and faithfully  
2 directed -- faithfully dedicated Assistant Director,  
3 Brad Dutcher.

4 (Applause)

5 RECORDING SECRETARY KIM COOK-BELL: Okay.  
6 This convention, itself, it holds the final authority,  
7 and so makes the final disposition of all election  
8 protests, and other questions concerning the election  
9 of the delegates regardless of the presented  
10 allegation.

11 No further protests or appeal exists, or is  
12 possible under the UAW Constitution. Neither the  
13 International Executive Board, nor any officer, has the  
14 authority to, under any circumstances, to further any  
15 election protests.

16 Any election issue which might have been  
17 presented to the Credentials Committee or to the  
18 Convention, but wasn't is completely barred at this  
19 point regardless of the reason or excuse.

20 If you would, please allow me to reintroduce  
21 our Chairman of the Credentials Committee, Brother  
22 Cleveland Jones Jr.

23 (Applause)

24 CHAIRMAN CLEVELAND JONES JR.: Thank you,  
25 Recording Secretary Cook-Bell.

1 Brothers and Sisters, this concludes our  
2 final report to the UAW 38th Constitutional Convention.

3 On behalf of the Credentials Committee, I  
4 would like to thank President Ray Curry,  
5 Secretary-Treasurer Frank Stuglin, their offices and  
6 staff who supported and assisted our committee  
7 throughout out assignment.

8 Al Wilson, Dave Stalnaker, Patrick Byers,  
9 Terriea Martin, Lisa Panczyk, as well as Carlos  
10 Bermudez, and Stuart Shoup from UAW Legal, and anyone  
11 else that I may be missing.

12 With your help, we were able to conduct our  
13 investigations, research and complete our reports in an  
14 efficient and effective manner.

15 Vice President Cindy Estrada, Vice President  
16 Terry Dittes, Director Ron McInroy, Director Mitchell  
17 Smith, and Director Jeff Binz, congratulations on your  
18 retirement, and thank you for your commitment and  
19 dedication to this International Union.

20 (Applause)

21 CHAIRMAN CLEVELAND JONES JR.: Vice President  
22 Dittes, as a member who falls under the General Motors  
23 Department, thank you for your direction and  
24 leadership.

25 Under the 2019 UAW/GM national agreement,

1 with the use of the Tuition Assistance Program, TAP, on  
2 Thursday, June 2, 2022, and with zero dollars in  
3 student debt, I graduated from college for the first  
4 time.

5 (Applause)

6 CHAIRMAN CLEVELAND JONES JR.: I now have the  
7 opportunity to continue and further my education.

8 Director Binz, thank you for charging me with  
9 this assignment. You are my friend and my brother, and  
10 I appreciate you. Enjoy your retirement.

11 (Applause)

12 CHAIRMAN CLEVELAND JONES JR.: To the entire  
13 Credentials Committee, thank you for entrusting me with  
14 the duties and responsibilities of our Chairman. Your  
15 faith and support have made this an enjoyable  
16 experience.

17 We have had tough discussions, debates and  
18 conversations and you remained professional and  
19 respective of each other's views, positions, and  
20 opinions.

21 It has been a privilege and an honor to have  
22 met you all, and do this especially important work.  
23 Each of you should be proud of what you accomplished.

24 Please give them a hand.

25 (Applause)

1 CHAIRMAN CLEVELAND JONES JR.: And to you  
2 all, thank you. Especially the staff, delegation and  
3 guests from Local 774 in Region 9, including our Vice  
4 President -- our President, I'm sorry, Wence Valentin,  
5 III, and Shop Chairman, Mike Grimmer.

6 Lastly, as a point of inspiration, we've had  
7 a lot of conversation this week already, but if there's  
8 any concern in the upcoming young-members, workers,  
9 leaders, activists, organizers and trade unionists of  
10 this amazing organization, as a 32-year-old millennial,  
11 I have a message for you all on our behalf. We will  
12 not let courage skip this generation.

13 (Cheers and applause)

14 CHAIRMAN CLEVELAND JONES JR.: We will not  
15 let you down, UAW.

16 Brother Chair, Brother and Sister delegates,  
17 as the Chairman of your UAW 38th Constitutional  
18 Convention Credentials Committee, I move for the  
19 adoption of this final report and its recommendations.

20 Thank you, all.

21 (Applause)

22 PRESIDENT CURRY: Thank you.

23 Delegates, you've heard the updated report of  
24 the Credentials Committee. A motion has been made to  
25 adopt and support it's recommendations. Is there

1 support?

2 (Motion made and supported)

3 PRESIDENT CURRY: Having support, hearing  
4 none -- at this time, we would move forward of adopting  
5 the report.

6 All in favor of adopting the report, signify  
7 by say aye.

8 Any opposed, say nay.

9 Ayes have it, and the motion is carried.

10 (Motion carried)

11 PRESIDENT CURRY: At this time, I would like  
12 to call up Tish Hearn, Shirley Mata, Cathy Watkin,  
13 Jessica Morgan, and Sheri Baker of the Resolutions  
14 Committee to present our first resolution.

15 Point of Order, mic 2.

16 DELEGATE NOLAN TABB: Good morning.

17 PRESIDENT CURRY: Good morning.

18 DELEGATE NOLAN TABB: My name is Nolan Tabb,  
19 and I'm a proud UAW member of Local 281, in John Deere,  
20 Davenport, Iowa.

21 I stand here today, to pull the resolution  
22 out of committee, number 0373 of strike pay.

23 (Motion made)

24 (Applause)

25 PRESIDENT CURRY: Is there support?

1           It's going to require 186 delegates to pull  
2   it out of committee. We are going to do a standing  
3   count on that.

4           DELEGATE NOLAN TABB: Page 104 in the  
5   submitted resolutions, number 0373.

6           PRESIDENT CURRY: Could you -- could you  
7   define which part you're wanting to pull out of that  
8   specific resolution?

9           DELEGATE NOLAN TABB: Yeah. I can read the  
10   entire resolution if you'd like.

11          PRESIDENT CURRY: Absolutely.

12          DELEGATE NAME: It says, whereas, the most  
13   powerful tool --

14          PRESIDENT CURRY: Which page are you on?  
15   Which page?

16          DELEGATE NOLAN TABB: Page 104.

17          PRESIDENT CURRY: Page 104, okay.

18          DELEGATE NOLAN TABB: Yeah. I'll give  
19   everybody a moment.

20          PRESIDENT CURRY: Okay. Please proceed.

21          DELEGATE NOLAN TABB: Whereas, the most  
22   powerful tool workers have to improve their standard of  
23   living and working is without -- working is without  
24   holding their labor; and whereas, strikes must be  
25   authorized by two-thirds majority vote by secret ballot



1 of members whose contract is in controversy; and  
2 whereas, even though the membership --

3 PRESIDENT CURRY: Excuse me, Delegate. You  
4 wouldn't have to read the whole -- we're trying to  
5 understand which part are you wanting to --

6 DELEGATE NOLAN TABB: So the part --

7 PRESIDENT CURRY: -- address.

8 DELEGATE NOLAN TABB: First off, let me just  
9 start by saying thanking the IEB from raising the  
10 strike pay from 275 to 400.

11 (Applause)

12 DELEGATE NOLAN TABB: Being a member of John  
13 Deere who was on strike this fall, I know how impactful  
14 that is.

15 The people of Burlington, Iowa and Racine  
16 Wisconsin, striking Case IH. Thank you.

17 The work's not done. The strike pay needs to  
18 start accruing day one. Whether you're on strike for  
19 one day, five days or 35 days, members need to be made  
20 whole.

21 (Applause)

22 PRESIDENT CURRY: Okay. So we understand the  
23 amendment would be to the resolution to pull it back  
24 out from committee, and adopt the resolution as  
25 amended, with a day one start.

1 DELEGATE NOLAN TABB: Correct.

2 PRESIDENT CURRY: Would that be correct,  
3 Delegate?

4 DELEGATE NOLAN TABB: Correct.

5 PRESIDENT CURRY: Okay. The 136 threshold is  
6 required on that. And we need to see standing bodies  
7 and hands, one hand only, of delegates.

8 So delegates in favor of moving the amended  
9 part of the motion and bringing it out of committee,  
10 please stand.

11 We're doing a physical count. If we could  
12 avoid the additional noise in the back right now, we  
13 need to keep the count. Auditors are going to go on  
14 the floor now to start the count.

15 Right now, it's very clear that there's more  
16 than 136. We're going to proceed to debate.

17 (Applause)

18 PRESIDENT CURRY: Thank you, auditors. You  
19 may return back to your stations.

20 We are going to begin the debate on this  
21 issue in Region 1D.

22 One for and one against the amendment of  
23 changing to day one on the strike day.

24 1D. Anyone for or against in Region 1D?

25 Seeing none in Region 1D, we'll go to the

1 Retired Workers Council.

2 Anyone for or against in the Retired Workers  
3 Council wishing to speak?

4 We will now move to Region 2B.

5 Anyone for or against in Region 2B wishing to  
6 be recognized? Anyone in 2B?

7 White card, please go to mic 8.

8 DELEGATE MATTHEW GRUPE: Matthew Grupe, UAW  
9 Local 531.

10 I'd like to call the question.

11 (Applause)

12 PRESIDENT CURRY: Question has been called  
13 and there is support.

14 (Motion made)

15 PRESIDENT CURRY: All in favor of ending  
16 debate, signify by say aye.

17 All opposed? Ayes have it and motion is  
18 carried. Debate's ended.

19 (Motion supported carried)

20 PRESIDENT CURRY: At this time --

21 Point of Order, mic 2, white paper.

22 DELEGATE SCOTT HOULDIESON: Brother Chairman,  
23 I believe under -- this is Scott Houldieson, UAW Local  
24 551, Region 4.

25 I believe under the rules of this convention

1 that the mover has an opportunity to speak on the  
2 motion before a vote.

3 PRESIDENT CURRY: All right. You are  
4 correct, Delegate.

5 And if the mover so desires to speak on  
6 that -- and I think the mover -- just as a Point of  
7 Order, Delegate, the mover actually exercised that  
8 point when he came forward and expressed what the  
9 amended piece was that he'd like to see changed in the  
10 resolution.

11 If he would like additional --

12 DELEGATE SCOTT HOULDIESON: The resolution --

13 PRESIDENT CURRY: If he would like additional  
14 time, Delegate, the Chair recognizes the mover of the  
15 amendment to make such a point at time.

16 DELEGATE SCOTT HOULDIESON: Thank you.

17 (Applause)

18 PRESIDENT CURRY: Chair recognizes the mover  
19 of the amendment.

20 DELEGATE NOLAN TABB: Thank you.

21 Again, Nolan Tabb, Local 281, under the  
22 direction of Region 4, Director Ron McInroy.

23 As I stated, I feel that whether you're on  
24 strike for one day, five days or 35 days, our members  
25 deserve to be made whole.

1 And not only that, it's a psychological piece  
2 that whether you're on strike day one, day 10, day 50,  
3 the membership has your back from day one. Leadership  
4 has your back from day one.

5 (Applause)

6 DELEGATE NOLAN TABB: Thank you

7 PRESIDENT CURRY: Thank you, Delegate.

8 You've heard the amendment as proposed.

9 All in favor, signify by saying aye.

10 Any opposed?

11 The ayes have it, and it's so ordered.

12 (Motion carried)

13 (Applause)

14 PRESIDENT CURRY: Okay. At this time, there  
15 is going to be --

16 Point of Order. We'll recognize the UAW sign  
17 near mic 8. Please go to mic 8 for Point of Order.

18 DELEGATE PEGGY STEVENSON: Good morning. My  
19 name is Peggy Stevenson, Local 1005.

20 Particularly, in light of COVID-19, I would  
21 like to motion to pull my resolution out of committee,  
22 to be voted here on the floor. It's page 93 in the  
23 Submitted Resolutions Book, Article 38, Section 10,  
24 subsection B.

25 It's very simple. I'm simply asking to

1 reinstate absentee ballots during votes.

2 In the time of COVID, we work in a casino,  
3 we've had many people, countless people, never ending,  
4 on quarantine, and physically unable to show up to  
5 vote. We need to get with the times and let people  
6 have their voice heard, even if they physically cannot  
7 be there.

8 This is officially outdated. We need to get  
9 past 2020 and accommodate.

10 (Applause)

11 PRESIDENT CURRY: You're talking about  
12 specifically, resolution on page 93?

13 DELEGATE PEGGY STEVENSON: That is what I  
14 wrote. Resolution number 117.

15 PRESIDENT CURRY: Okay. It requires 136 to  
16 be able to pull out of committee.

17 Is there support? We're going to need show  
18 of hands.

19 All in favor of the amended motion to bring  
20 -- all in favor of pulling this out of committee to be  
21 presented before the body, we need you to stand all in  
22 favor for a show of hands.

23 Auditors, we're going to need a count.

24 Delegate at -- Delegate at mic 8. Delegate  
25 at mic 8.

1 DELEGATE PEGGY STEVENSON: Yes.

2 PRESIDENT CURRY: Your specific proposed  
3 amendment, so that section also reads absentee ballots  
4 for any excuse. Because current Constitution allows  
5 for that on any official union business. But you're  
6 asking for any -- at any excuse to be able to receive  
7 an absentee ballot.

8 Are you requesting the use of internet?  
9 Because that specific resolution talks about the  
10 capacity of an internet.

11 DELEGATE PEGGY STEVENSON: If I recall, it  
12 talks about internet, if needed. I am more interested  
13 in getting the absentee ballot.

14 PRESIDENT CURRY: For any excuse?

15 DELEGATE NAME: Whether it be by mail --

16 PRESIDENT CURRY: Okay.

17 DELEGATE NAME: Mail is fine. I just want to  
18 make sure that everybody can vote when they are unable  
19 to enter the building. If International can do it, so  
20 should locals.

21 PRESIDENT CURRY: Okay. Thank you.

22 (Applause)

23 PRESIDENT CURRY: The count is 160, so it's  
24 been pulled from the committees, and we'll move  
25 forward.

1 We will begin the debate this time, in Region  
2 2B.

3 A delegate for, and a delegate against in  
4 Region 2B.

5 Delegate with the -- that's standing right  
6 now, please go to mic number 8.

7 DELEGATE NAME: If it's good enough to vote  
8 for International by mail, it's good enough for us to  
9 be able to vote while we're on vacation.

10 If you take a two-week vacation, they have a  
11 vote and a run-off, you don't even count if it your  
12 vote would have made a difference at the local level.  
13 They don't ever let us vote while we're on vacation,  
14 and that's not right.

15 So I feel like we should be able to vote.  
16 Especially, if you're sick, you should be able to still  
17 vote. It's not your fault you got sick. But you're  
18 still a member of the UAW, and you have a right to vote  
19 on everything that comes before your local body.

20 (Applause)

21 PRESIDENT CURRY: Thank you, Delegate.

22 Delegate from Region 2B against.

23 Delegate holding the Constitution, please go  
24 to mic 8.

25 DELEGATE DAN MCGRATH: Good morning,



1 everybody.

2 My name is Dan McGrath. I'm from Local 12,  
3 Region 2B, with Wayne Blanchard as my great director.  
4 And I've got to talk about my local president who's  
5 been in office for almost 30 years, Bruce Baumhower.  
6 Thanks for giving me the opportunity to come to this  
7 convention.

8 (Applause)

9 DELEGATE DAN MCGRATH: So I'm a Bargaining  
10 Chairperson, and I'm also our local recording secretary  
11 of Local 12, where we've got 10,600 active members --

12 (Applause)

13 DELEGATE DAN MCGRATH: -- with some 44  
14 different work sites.

15 And as a recording secretary, I get to listen  
16 to a lot of appeals. And a lot of appeals come from  
17 election fraud. And if we want to have absentee  
18 ballots, I'm going to have a full-time position at  
19 Local 12 dealing with voting fraud and elections. And  
20 I think this is opening up a huge can of worms that we  
21 do not want to go down.

22 Thank you.

23 (Cheers and applause)

24 PRESIDENT CURRY: Thank you, Delegate.

25 We will now proceed to Region 1. Delegate

1 for and a delegate against in Region 1.

2 Seeing none in Region 1, we'll proceed to  
3 Region 1A. Delegate for and delegate against.

4 Seeing none, we'll proceed to Region 8.  
5 Delegate interested in speaking for or delegate  
6 against.

7 Delegate third row, mic 8. Mic 3.

8 DELEGATE KENNETH HINES: Kenny Hines, Local  
9 276 --

10 PRESIDENT CURRY: Point of Order with the  
11 blue shirt.

12 Delegate at mic 3, stand by. Delegate at mic  
13 6.

14 DELEGATE ROBERT REYNOLDS: Good morning,  
15 delegates.

16 Bob Reynolds, Local 897, under Jeff Binz and  
17 Pat Radtke. And I apologize for the blue shirt. My  
18 wife packed, and I forgot about solidarity today. And  
19 I'm not blaming my wife, but she already told me.

20 And that's why she's called a domestic  
21 Goddess in my world, because she runs my world. She  
22 does a great job.

23 (Applause)

24 DELEGATE ROBERT REYNOLDS: I would like to  
25 offer a friendly amendment to this. And I believe I

1 can do this under Point of Order.

2 Having served on the Board of Elections for  
3 four years for a county, and I want to make sure I can  
4 do this. If -- I would check up with the Chair right  
5 now.

6 Okay. All right. I'd like --

7 PRESIDENT CURRY: The friendly amendment can  
8 only be accepted if the original mover of the amendment  
9 is willing to accept that also.

10 DELEGATE ROBERT REYNOLDS: Well, they would  
11 have to hear my amendment.

12 PRESIDENT CURRY: Absolutely.

13 DELEGATE ROBERT REYNOLDS: That's why I'm  
14 trying to do it on the Point of Order.

15 PRESIDENT CURRY: Please proceed.

16 DELEGATE ROBERT REYNOLDS: Okay.

17 So my amendment to this is, it needs more  
18 direction. And the direction it is, on board of  
19 election, you have to notify two weeks in advance, that  
20 you need our -- you needing to vote in an election and  
21 you're not going to be able to get there.

22 So it requires you to contact the local union  
23 and say I need an absentee ballot, and the reason for  
24 the absentee ballot. It's so important because you  
25 have to control the ballot process when you're sending

1 out absentee ballots.

2 And I'd also like to remove the electronics.  
3 Because even in New York State, we do not do  
4 electronics absentee ballot. It has to be done by  
5 mail. And you have to notify two weeks in advance,  
6 that you need an absentee ballot.

7 So I know it's a lot, but we got the  
8 Constitutional Committee. I believe this is a good way  
9 of solving the problem and having a fair debate.

10 Thank you.

11 (Applause)

12 PRESIDENT CURRY: Original mover with the UAW  
13 sign, do you accept the friendly amendment to your  
14 original amendment?

15 DELEGATE PEGGY STEVENSON: Absolutely.

16 PRESIDENT CURRY: Thank you, Delegate.

17 Back to mic 3, Region 8, to continue the  
18 debate with the delegate that was there.

19 DELEGATE KENNETH HINES: Kenny Hines, Local  
20 276, Region 8, Director Mitchell Smith, Assistant  
21 Director, Tim Smith.

22 Brother took part of my argument away,  
23 especially about the online and being able to control  
24 that. But what is the cost that we're going to put on  
25 a lot of the smaller locals to be able to pay for all

1 of these mailings --

2 (Applause)

3 DELEGATE KENNETH HINES: -- for each and  
4 every election that we have to put out there? A lot of  
5 them are struggling now, but to add that burden on them  
6 I think would be very unfair.

7 PRESIDENT CURRY: Thank you, Delegate.

8 (Applause)

9 PRESIDENT CURRY: Delegate in Region 8 in  
10 support wishing to be recognized.

11 Delegate with the orange card, please go to  
12 mic number 6.

13 Mic number 2, delegate.

14 DELEGATE FRANTZESKA GIGINIS: Good morning,  
15 everyone.

16 Frantzeska, 2865, from California.

17 I'm here to speak in favor of this. COVID-19  
18 was a mass disabling event. I think everyone in this  
19 room has had COVID at least once. I know I have.

20 The more times you get this disease, the more  
21 likely you are to get long COVID. Not only is long  
22 COVID a mass disabling event, which could leave a lot  
23 of us having a hard time getting our ballots in, we  
24 heard yesterday from many of our comrades who work in  
25 machinery, how many people who had fingers cut off, how

1 many people have been hurt on the job.

2 And I'm young, I'm able, I could always vote  
3 in person. But I don't think it's fair that the other  
4 brothers and sisters in my union, if they have some  
5 type of disability for how long they've worked on these  
6 jobs, I want them to have just as much access as I do  
7 to vote.

8 So my main argument in support of this bill  
9 is to think about your disabled coworkers. Think about  
10 those who have the potential -- those with the lowest  
11 immune systems who have the potential to get sick.

12 So we have a lot of older workers who are  
13 still working and still active in our union, and I  
14 don't want them to be afraid to go out somewhere where  
15 they could potentially get COVID or, you know, any  
16 other disease that might be going around right now.

17 Thank you for your time.

18 PRESIDENT CURRY: Thank you, Delegate.

19 (Applause)

20 PRESIDENT CURRY: Delegate in Region 9, for  
21 or against.

22 Question's been called. Is there support?  
23 You've heard the friendly amendment as proposed.

24 Delegate that made the friendly amendment,  
25 would you like to have additional time for speaking?

1 Please go to mic 6.

2 DELEGATE ROBERT REYNOLDS: Bob Reynolds,  
3 Local 897, Buffalo, New York.

4 I would just like to address that question of  
5 cost. I think it's very important to understand, when  
6 you're asking for an absentee ballot, you can pick it  
7 up at the local union hall. It has to be documented  
8 with a number. You fill out that absentee ballot  
9 within the first -- within the next two weeks before  
10 the election takes place, because you have to have it  
11 in before the election, and you mail it in. It has to  
12 be returned.

13 Now, those -- those are things that you have  
14 to talk about. And that's why it's important if you're  
15 going to go to absentee ballot, you have to have a  
16 process to go to it on any general election.

17 So I just want to make that clear. There's  
18 really not a cost.

19 You have to have control within your local  
20 election committee to hand out the ballot to this young  
21 man. This young man gets a ballot, it's marked 001, he  
22 has to mail it back in before the election.

23 Thank you.

24 PRESIDENT CURRY: Thank you, Delegate.

25 Point of Order, orange card, mic number 6.

1 DELEGATE JORDAN BARBEAU: Thank you,  
2 Mr. Chairman. And thank you to our Directors Beverly  
3 Brakeman and Gordon Deane in Region 9A. I'm Jordan  
4 Barbeau, unit chair in Local 2320.

5 I would like to also offer a friendly  
6 amendment if the original maker of the motion would  
7 accept that, to specify that absentee ballots be  
8 available, if requested, either translated into that  
9 member's native language, or otherwise made -- made  
10 accessible if they have a disability or, you know,  
11 reading in terms of, like, visibility or for any other  
12 reason, would need a particular type of ballot.

13 And I would point out that for particularly  
14 small locals, this is not that difficult because you're  
15 not talking about a significant number of people. You  
16 can make individual ballots that are doable.

17 I've got a lot of senior members in mine that  
18 do need things like in a larger font, just to be able  
19 to read it. It doesn't make it much more complicated  
20 at all.

21 PRESIDENT CURRY: Delegates, you've heard the  
22 friendly amendment.

23 The maker of the original amendment accepted  
24 the first frequently amendment. Maker of the first  
25 friendly amendment, do you accept the movement of the



1 second frequently amendment?

2 DELEGATE PEGGY STEVENSON: Yes, I accept it.  
3 And I would also like to speak when allowed.

4 PRESIDENT CURRY: The maker of the friendly  
5 amendment, do you accept the second friendly amendment?

6 DELEGATE PEGGY STEVENSON: Yes.

7 PRESIDENT CURRY: The maker of the friendly  
8 amendment which is going to mic 6, do you accept the  
9 friendly amendment?

10 DELEGATE ROBERT REYNOLDS: Bob Reynolds of  
11 Local 897, I accept the friendly amendment. Thank you.

12 PRESIDENT CURRY: Thank you.

13 Delegate with the white card, please go to  
14 mic 2, that's standing.

15 UNIDENTIFIED DELEGATE: Point of Order, a  
16 motion to call the question that has already been  
17 called. And also, we don't even know what we're voting  
18 on because we haven't --

19 PRESIDENT CURRY: The motion will be  
20 restated, Delegate.

21 UNIDENTIFIED DELEGATE: Yes, and there was a  
22 question being --

23 PRESIDENT CURRY: And there was a friendly --  
24 despite the question being called, there was a friendly  
25 amendment with the question being called. The Chair

1 has accepted that friendly amendment to move forward.

2 Chair will be voting on resolution number 17  
3 as amended.

4 So the proposal has been amended that an  
5 individual would have to require -- give a local union  
6 two weeks notice for an absentee ballot. There will be  
7 no electronic balloting.

8 Absentee ballots will be available if  
9 requested, in a non-English language, or otherwise made  
10 available outside.

11 Please note also, if this is adopted, it will  
12 need to go back to the committee for a review because  
13 it actually violates Article 38 and Section 2 of the  
14 current Constitution.

15 So the question has been called.

16 All in favor of this adoption or amendment,  
17 please say aye. And please stand for a show of hands.

18 Yes, delegate.

19 DELEGATE PEGGY STEVENSON: Hello. I would  
20 just like to reiterate that just because it passes,  
21 doesn't mean that your local has to use it. In our  
22 particular situation, we work in a casino.

23 PRESIDENT CURRY: I'll restate this,  
24 delegate. If it passes, it will become provision of  
25 the Constitution. Constitution supercedes every local

1 union bylaw.

2 DELEGATE PEGGY STEVENSON: Absolutely.  
3 Absolutely. I misspoke.

4 (Applause)

5 DELEGATE PEGGY STEVENSON: What I'm saying  
6 is, we work in a casino. So we didn't have a year to  
7 hang out at home. We were working. We were in the  
8 front lines, having people come in and infect us.

9 Everybody at the casino was sent home,  
10 quarantined in the middle of an election. We needed to  
11 have our voices heard, and we were silenced. We need  
12 to stop that. We need to have our voices heard, even  
13 if the CDC is telling us we can't come in to vote.  
14 It's not fair. It's not right. And if International  
15 can do it, then we can do it.

16 PRESIDENT CURRY: Thank you, Delegate.

17 All in favor of the amendment for the  
18 resolution that's been pulled out, please stand with  
19 your hand raised. Only one hand raised. Please stand.

20 Okay. Those who are against, please stand.

21 The -- delegates, if we can come back to  
22 order.

23 The motion followed by a friendly amendment,  
24 followed by a second friendly amendment has been  
25 defeated; 96 for, 565 against.

1

2 (Motion defeated)

3 (Applause)

4 PRESIDENT CURRY: We'll now call Director

5 James Harris for purposes of an introduction.

6 Point of Information, white flag. Mic number

7 7. Delegate, please come to mic 7.

8 DELEGATE BERNARD RICKE: Good morning,

9 Brother Curry.

10 PRESIDENT CURRY: Good morning, Brother

11 Bernie.

12 DELEGATE BERNARD RICKE: Bernie Ricke, Local

13 600.

14 PRESIDENT CURRY: Delegates if we can come to

15 order to hear the delegate.

16 DELEGATE BERNARD RICKE: I just want a Point

17 of Information.

18 I understand we entered a consent decree last

19 year, and I understand the need for it, the necessity

20 for it, but I just want to know in the effort of

21 transparency, and I believe we need to continue to

22 cooperate with the Monitor to move forward, but in the

23 effort of transparency, I'd like to know, and I think

24 the delegates would like to know, how much of our dues

25 money is being paid to the monitor?

1 PRESIDENT CURRY: Delegate, I would have to  
2 relinquish the Chair to the Secretary-Treasurer to  
3 provide that information.

4 Secretary-Treasurer Stuglin assuming the  
5 Chair.

6 SECRETARY-TREASURER STUGLIN: So  
7 historically, from 2021 to 2022, we paid -- what was  
8 your original question?

9 DELEGATE BERNARD RICKE: The Monitor.

10 SECRETARY-TREASURER STUGLIN: The Monitor?

11 DELEGATE BERNARD RICKE: Well, I just want to  
12 restate. I believe that we entered that decree, we  
13 should live up to what we -- the agreement we made, and  
14 we need to continue to cooperate. I'm not questioning  
15 the need for the Monitor --

16 SECRETARY-TREASURER STUGLIN: Yes.

17 DELEGATE NAME: -- and his function. But in  
18 an effort of transparency, how much dues money is being  
19 paid to the monitor?

20 (Applause)

21 SECRETARY-TREASURER STUGLIN: So total amount  
22 was \$6,987,985.

23 Expenditures for ethics was \$1,015,569.

24 For the referendum vote, 2 million -- or the  
25 referendum vote, \$1,054,597.

1 And for the upcoming election, \$2,237,075.

2 Does that answer your question?

3 DELEGATE BERNARD RICKE: Yes, it does. Thank  
4 you.

5 SECRETARY-TREASURER STUGLIN: All right.  
6 Thank you.

7 PRESIDENT CURRY: Chair -- Point of  
8 Information, mic number 3.

9 DELEGATE RONALD BOYER: Good morning,  
10 everybody.

11 Rich Boyer, Local 140, skilled trades  
12 committeeman.

13 Good morning, Brother Curry.

14 PRESIDENT CURRY: Good morning, chair.

15 DELEGATE RONALD BOYER: I would like to know  
16 the total. It was too fast and I couldn't write it all  
17 down. I would like to know the total.

18 PRESIDENT CURRY: Secretary-Treasurer could  
19 come back and provide that.

20 Delegate to mic 3, if you could return,  
21 please.

22 SECRETARY-TREASURER STUGLIN: Okay. The  
23 first number --

24 PRESIDENT CURRY: Would you like him to  
25 restate the totals, or are you asking for one grand

1 total?

2 DELEGATE RONALD BOYER: A grand total,  
3 please.

4 PRESIDENT CURRY: Please give us a couple  
5 minutes.

6 DELEGATE RONALD BOYER: Let me have both,  
7 please. That way, we can write it down and grand total  
8 it.

9 PRESIDENT CURRY: Absolutely. Standby.

10 DELEGATE RONALD BOYER: Hey, somebody do me a  
11 favor. I can't write it down because I'm standing  
12 here. Write it down for me. I want to know.

13 Well, I mean, just think about it, guys, the  
14 cost.

15 PRESIDENT CURRY: Standby, delegate.

16 SECRETARY-TREASURER STUGLIN: Okay. Total  
17 number \$13,379,970.

18 DELEGATE RONALD BOYER: And you got the  
19 breakdown? You guys -- did everybody get the  
20 breakdown? Okay. So we got the --

21 SECRETARY-TREASURER STUGLIN: So in that  
22 original breakdown, I was missing the 539,000 for  
23 compliance related work.

24 DELEGATE RONALD BOYER: And Frank, if it's  
25 not too much of a bother, could you go through it one

1 more time because some other delegates weren't quick  
2 enough to write it down? They want to write down the  
3 complete breakdown.

4 SECRETARY-TREASURER STUGLIN: What if I just  
5 made a copy and give it to you?

6 DELEGATE RONALD BOYER: Have at it. That  
7 would be great.

8 (Cheers and applause)

9 DELEGATE RONALD BOYER: Okay. That's fine.  
10 We're good with that.

11 PRESIDENT CURRY: Delegates will have copies  
12 within the hour.

13 (Cheers and applause)

14 PRESIDENT CURRY: Point of Order at mic  
15 number 6, please proceed.

16 DELEGATE RONALD BOYER: Thank you.

17 PRESIDENT CURRY: Thank you, Delegate.

18 DELEGATE JORDAN BARBEAU: Jordan Barbeau,  
19 Local 2320, in Region 9A.

20 Since we're going to be doing copies of the  
21 amounts to pass out, two Point of Information. One, is  
22 this information already in the Financial Secretary's  
23 report booklet that was distributed to everyone?

24 PRESIDENT CURRY: Not completely.

25 DELEGATE JORDAN BARBEAU: Okay. And then



1 second Point of Information, in the math that's being  
2 put together to be passed around, could we include the  
3 math on the total amount of funds from member dues that  
4 were misused, misappropriated, or embezzled --

5 (Applause)

6 DELEGATE JORDAN BARBEAU: -- and how that  
7 compares?

8 PRESIDENT CURRY: Delegate that was at mic  
9 number 6, the first issue can be provided on those  
10 numbers. The -- and that will be passed out. The  
11 other issue is going to require some calculations to  
12 come together, but that information on the  
13 misappropriated union dues money will be provided  
14 before the conclusion of the convention.

15 (Cheers and applause)

16 PRESIDENT CURRY: So, at this time, Chair  
17 calls Director James Harris to the podium for purposes  
18 of introduction.

19 (Cheers and applause)

20 DIRECTOR JAMES HARRIS: Good morning, UAW.

21 Governor Gretchen Whitmer is a public servant  
22 who has devoted her career to building a strong  
23 Michigan for all.

24 As she has led Michigan through this  
25 extraordinary time, the focus has been on doing the

1 right things, acting decisively, focusing and listening  
2 to the experts. In doing so, she helped get the  
3 COVID-19 pandemic under control, and laid the  
4 groundwork to rebuild Michigan's economy back stronger  
5 than ever.

6 In two years, the Whitmer Administration has  
7 helped create 11,000 new auto jobs while working to  
8 diversify this economy. She has made the largest  
9 investment in K-12 schools in history without raising  
10 taxes.

11 She established the Michigan Reconnect  
12 Futures for Front Liners Programs to create a more  
13 dynamic educated workforce, and is fixing crumbling  
14 roads and water infrastructure while creating 7,500  
15 jobs in the process.

16 Whitmer understands the needs of working  
17 families.

18 Last year, she reinstated the prevailing wage  
19 because she understands that good paying union jobs are  
20 important to the state overall economic health.

21 (Applause)

22 DIRECTOR JAMES HARRIS: She has invested in  
23 small businesses to make sure they could stay afloat  
24 during the pandemic.

25 Whitmer has taken bold steps to improve

1 schools, building a more skilled workforce, and  
2 creating better jobs for Michiganders.

3 She made historic investments in education,  
4 and is offering free community college and job training  
5 to adults over 25, essential workers, and making  
6 education accessible to those who cannot afford it.

7 A lifelong Michigander who has earned a  
8 bachelor's degree and a law degree from Michigan State  
9 University. She achieved this progress alongside the  
10 most diverse cabin in state history, and three dynamic  
11 elected leaders, Lieutenant Governor Garlin Gilchrist,  
12 Attorney General Dana Nessel, and Secretary of State,  
13 Jocelyn Benson.

14 The Whitmer Administration will continue to  
15 work, and to ensure that every Michigander has a great  
16 education and a path to a good paying job, every  
17 community has clean, safe drinking water, and everyone  
18 can drive to work or drop their kids at school safely  
19 without blowing their tire or cracking a windshield.

20 She will keep fighting for Michiganders every  
21 day, and tackling the big challenges Michigan faces  
22 with bold solutions and decisive leadership.

23 Please give Governor Gretchen Whitmer a warm  
24 UAW welcome.

25 Thank you.

1 (Cheers and applause)

2 GOVERNOR GRETCHEN WHITMER: All right. Thank  
3 you. Thank you. Thank you.

4 Good morning, UAW Brothers and Sisters. I'm  
5 so glad to be with you.

6 I was listening back there. I was watching a  
7 little bit, and I just want to recognize Bob Reynolds  
8 from New York, who blamed his blue shirt on his wife.  
9 So I just want to thank my husband for picking out the  
10 right outfit for me today.

11 (Cheers and applause)

12 GOVERNOR GRETCHEN WHITMER: Ooh, I was so  
13 glad he was from New York, I didn't want to pick on one  
14 of my voters, you know.

15 Anyway, I appreciate the wonderful  
16 introduction. And my husband does not dress me. I do  
17 that myself. No surprise there, right?

18 But I want to thank President Curry,  
19 Secretary-Treasurer Stuglin and the Executive Board. I  
20 appreciate you. I appreciate the work you do on behalf  
21 of the members who do the hard work every single day  
22 for the people of Michigan and all across the country.

23 Today, we're coming together for the UAW's  
24 38th Constitutional Convention, celebrating nearly 90  
25 years of solidarity and sacrifice made possible by

1 generations of hardworking men and women. Generations  
2 of hardworking men and women Michiganders as well.

3 UAW story -- yeah.

4 (Applause)

5 GOVERNOR GRETCHEN WHITMER: UAW story is  
6 interwoven with Michigan's story. It began when  
7 workers sat down in Flint to fight for safe working  
8 conditions and a better way of life, showing the world  
9 the power of collective bargaining.

10 Michigan assembled the arsenal of democracy  
11 to win World War II. Together, we put the world on  
12 wheels and built the middle-class. And it was the UAW  
13 that did that.

14 And it was made possible --

15 (Applause)

16 GOVERNOR GRETCHEN WHITMER: Yeah.

17 Because the UAW didn't just build the best  
18 vehicles in the world, but it formed the backbone of  
19 the middle-class by fighting for good pay and fighting  
20 for benefits.

21 Since 1935, the UAW has stood tall for  
22 millions of hardworking industrious driven Americans in  
23 their fight for economic, social, civil, and labor  
24 justice. The UAW's story is about possibility. It's  
25 about perseverance, and it's about purpose. It defines

1 Michigan.

2 Today, that story continues right here at  
3 Huntington Place in the heart of Detroit.

4 Now, I'm here because I remain absolutely  
5 committed to working with the UAW as we continue  
6 building the future of the auto industry right here at  
7 home. And I will stay focused at the State level,  
8 making sure that we're investing in our workers and the  
9 future of American manufacturing.

10 Together, we can create good paying,  
11 high-skill union jobs, and lead the world in electric  
12 vehicle development and manufacturing.

13 Since I took office, we have secured 25,000  
14 auto jobs with our Big Three investing over \$12  
15 billion. And together, we're cementing Michigan's  
16 status as a global manufacturing leader.

17 And because of the Bipartisan Economic  
18 Development Legislation I signed last December, we're  
19 in a solid position to compete for and win even more  
20 projects, and thousands of good-paying union jobs.

21 Now, you've seen close up what our dependence  
22 on overseas chips has meant for the auto industry and  
23 your jobs. Idle plants, vehicles waiting in lots for  
24 chips, delays to customers. We need to compete now,  
25 and in the future. We're going to get it done. We

1 will show the world that we have the tools. We are the  
2 home to the best of the best workforce, and we move  
3 fast and we can work together.

4 Just this month, I signed my fourth  
5 bipartisan balance budget. It delivers on the  
6 kitchen-table issues that matters most to Michigan's  
7 working families.

8 Unions helped build the middle-class. And as  
9 governor, I believe this budget invests in working  
10 families and helps more people get into the  
11 middle-class. This fiscally responsible budget does  
12 not just -- it just doesn't raise taxes, it didn't  
13 raise taxes by a single dime.

14 (Applause)

15 GOVERNOR GRETCHEN WHITMER: And it made  
16 crucial investments. Crucial investments to pay down  
17 debt. But to invest in our people includes significant  
18 investments in education, in public health, in public  
19 safety, and mental health.

20 With this budget, we will have the greatest  
21 investment per pupil, for every single child in  
22 equitable investment for the first time in Michigan  
23 history.

24 (Applause)

25 GOVERNOR GRETCHEN WHITMER: We also increased

1 funding in local governments, to help them invest in  
2 first responders and keep communities safe.

3 And for our workers, the budget funds are  
4 statewide pre-apprenticeship programs such as Going Pro  
5 or the Michigan Reconnect Program. These are programs  
6 that helped Michiganders on the path to get skills  
7 without going into incredible debt, so they can bolster  
8 their skills and get into a good-paying job.

9 Now, all together, this budget will grow the  
10 Michigan economy and invest in our workforce while  
11 empowering working families and communities.

12 If you invest in people, you grow the  
13 economy. And that's exactly what we've been able to  
14 accomplish together.

15 You all fight hard for workers and their  
16 families. And you have made our State stronger, and  
17 you have benefitted everyone in the state by making our  
18 state more prosperous.

19 Now, I'll keep working with you and I'll  
20 continue to be in your corner and I know you'll  
21 continue to be in mine.

22 In 2019, I signed an executive directive  
23 cracking down on payroll fraud, and ensuring that  
24 employers cannot intentionally misclassify workers as  
25 independent contractors so they can deny them critical



1 benefits like overtime pay, workers' comp, and  
2 healthcare.

3 Right now, I'm fighting to fully repeal the  
4 retirement tax.

5 (Cheers and applause)

6 GOVERNOR GRETCHEN WHITMER: I've been  
7 fighting for that since my predecessor enacted it.

8 For four years, I've been trying to get our  
9 legislature to follow suit and help me repeal it.  
10 Maybe with a new legislature, we can finally get it  
11 done.

12 (Applause)

13 GOVERNOR GRETCHEN WHITMER: So my message to  
14 anyone who wants to short change our workers, my  
15 message is clear. Not on my watch.

16 (Applause)

17 GOVERNOR GRETCHEN WHITMER: So as I wrap up,  
18 I want to be very, very clear. I am a pro worker  
19 governor to the core, and I will continue to fight for  
20 working people. And I know who we're up against.

21 Being here today, I am reminded of an  
22 important quote from Walter Reuther.

23 There's a direct relationship between the  
24 ballot box and the bread box. And what the union  
25 fights for and wins of the bargaining table can be

1 taken away in the legislative halls.

2 This fall, it's going to take every single  
3 one of us working together to make sure that we don't  
4 lose all the progress we've made.

5 The other side is going to throw a lot at me.  
6 Guess what? They say what doesn't kill you makes you  
7 stronger, so I'm ready.

8 (Cheers and applause)

9 GOVERNOR GRETCHEN WHITMER: And I'll stay in  
10 the arena and be unapologetic about supporting unions  
11 and working families. I'll dust myself off and I'll  
12 continue to be the happy warrior so long as I know that  
13 there is an army that has my back. And I thank you for  
14 being that army.

15 (Cheers and applause)

16 GOVERNOR GRETCHEN WHITMER: Thank you.

17 Because this ballot, it's not just me and  
18 Garlin Gilchrist or Jocelyn Benson or Dana Nessel, or  
19 all the democrats running for the legislature. On  
20 this ballot is workers rights. It's civil rights.  
21 It's voting rights. It's women's rights. And we must  
22 win.

23 Thank you. I love you, UAW.

24 (Cheers and applause)

25 PRESIDENT CURRY: Once again, UAW, give a

1 round of applause to Big Gretch.

2 (Cheers and applause)

3 PRESIDENT CURRY: Thank you, Governor Whitmer  
4 for being a part of this 38th Constitutional  
5 Convention. You're a real friend of labor, the auto  
6 industry and progressive rights.

7 I'd now like to call up Vice President Terry  
8 Dittes for purposes of introduction.

9 (Applause)

10 VICE PRESIDENT DITTES: Good morning,  
11 Brothers and Sisters.

12 I get the honor to introduce our next  
13 speaker. Our next speaker is Marty Walsh.

14 (Applause)

15 VICE PRESIDENT DITTES: He is the nation's  
16 29th Secretary of Labor. He was sworn in on March 23,  
17 2021, and is a lifelong champion of equity and  
18 fairness.

19 He's a proud Bostonian. He leads the U.S.  
20 Department of Labor with a strong connection to working  
21 people, and a commitment to creating an economy that  
22 works for everyone.

23 Secretary Walsh spent the previous seven  
24 years as the Mayor of Boston. He proved himself as an  
25 advocate for working families, by leading the creation

1 of nearly 140,000 jobs, and helping secure a statewide  
2 \$15 an hour minimum wage, paid sick leave, and paid  
3 parental leave.

4 (Applause)

5 VICE PRESIDENT DITTES: As mayor, he stood  
6 out as a national leader in the response to COVID-19,  
7 getting personal protective equipment to first  
8 responders and nursing homes, funding emergency  
9 childcare for healthcare and frontline workers.  
10 Halting evictions and providing rental relief, and  
11 setting up multiple funds to help small businesses  
12 survive.

13 Also, he has made his mark as a union man and  
14 a labor leader. After following his father into the  
15 Labor's Local 223 in Boston from 2011 to 2013, he rose  
16 to the head of the Building and Construction Trades  
17 Council.

18 He worked with businesses and community  
19 leaders to promote high-quality development, and he  
20 created a program called Building Pathways. That has  
21 become a model for increasing diversity in the  
22 workplace, and providing good career opportunities for  
23 women and people of color.

24 Please, let's give a warm welcome to our  
25 brother, Secretary of Labor, Marty Walsh.

1 (Applause)

2 SECRETARY OF LABOR MARTY WALSH: Thank you,  
3 very much.

4 I want to thank you, Mr. Vice President.  
5 Thank you for that great introduction.

6 It's an honor to be here today. I want to  
7 say something. I'm kind of pissed. The Governor came  
8 out here and she talked about wearing her dress because  
9 her husband helped pick it, and I should have called  
10 him this morning because I wore the wrong color tie to  
11 your convention this morning. But it's an honor to be  
12 here today.

13 I want to thank members of the Executive  
14 Board, local officers, delegates to this great  
15 convention. Thank you for everything you do supporting  
16 members in your union.

17 I want to say a special thank you to your  
18 president, Ray Curry.

19 Before I came to labor -- let's clap for  
20 President Curry.

21 (Applause)

22 SECRETARY OF LABOR MARTY WALSH: Before I  
23 became the labor secretary, as the Mayor of Boston, I  
24 really -- I knew who President Curry was and I knew the  
25 position he held, but I really didn't know him. But

1 now, I've been able to spend a lot of time with him.

2 We've been in the White House meetings  
3 together discussing workers rights and the labor  
4 movement. I've met him at job sites all across this  
5 country. In President Biden's visit to Detroit last  
6 year, President Curry introduced us to the UAW members  
7 making electric cars and pickup trucks.

8 Recently, we toured a battery sub plant being  
9 built in Spring Hill, Tennessee.

10 Your president is making sure the UAW members  
11 are building our clean energy future and making sure  
12 that you have a seat at every single table in this  
13 country.

14 (Applause)

15 SECRETARY OF LABOR MARTY WALSH: And just  
16 last week, we were in New Jersey and I went to the  
17 NAACP convention. And who was there? Ray Curry  
18 helping lead the convention as co-chairs of the Labor  
19 Committee.

20 He is building on the UAW's proud history of  
21 advancing labor rights and civil rights together. I'm  
22 in a lot of rooms with Ray Curry. He's helping us lead  
23 some of the most important conversations that we are  
24 having in the country right now, and he's bringing your  
25 voice to those conversations, to every table.

1 (Applause)

2 SECRETARY OF LABOR MARTY WALSH: And I want  
3 to thank you, Mr. President, for your friendship, your  
4 support, and everything you do for the American workers  
5 in the United States of America.

6 (Applause)

7 SECRETARY OF LABOR MARTY WALSH: I also want  
8 to thank every single member of this union; the auto  
9 workers, the aerospace workers, the manufacturing  
10 workers, the higher education workers, the healthcare  
11 workers, a lot of them in Boston and Massachusetts.  
12 That's why I'm giving you an extra shout out.

13 (Cheers)

14 SECRETARY OF LABOR MARTY WALSH: The  
15 healthcare workers and nonprofit workers, the office  
16 workers and public employees. And in some cases, the  
17 most important, the retirees.

18 This is one of the biggest, most diverse, and  
19 active unions in the world, the United Auto Workers.  
20 You build America, and you are rebuilding America right  
21 now.

22 (Applause)

23 SECRETARY OF LABOR MARTY WALSH: You are  
24 showing what workers everywhere want to do with union  
25 power. I want to tell you today, a little bit about

1 President Biden and Vice President Harris and myself,  
2 and the entire administration.

3 First of all, the President wanted me to let  
4 you know that he has your back, and the Vice President.  
5 So he has your back.

6 (Applause)

7 SECRETARY OF LABOR MARTY WALSH: This  
8 administration is working hard every day. And you are  
9 working hard every day. And the members of your local  
10 unions that are not here that are out working right  
11 now. You're volunteering in your communities. You're  
12 standing up for your coworkers. And when you're  
13 helping other workers organize, we support you, we  
14 stand with you, we believe in you. And we're putting  
15 that belief into action.

16 I want everyone just to think back for a  
17 minute, back to January of 2021. As a country, we were  
18 in a very difficult place where we're dealing with a  
19 once-in a century pandemic.

20 The pandemic, quite honestly, was out of  
21 control and there was no plan for vaccines and plan to  
22 get people back to work. The unemployment rate was  
23 over 6 percent, over 6 percent.

24 More than 10 million Americans couldn't find  
25 jobs or wouldn't go to work, or were afraid to go to



1 work.

2 Millions of kids, your kids were still  
3 learning from school -- learning school from home  
4 because there was no plan on how to get kids back in  
5 school.

6 Thousands of small businesses all across this  
7 country on our main streets and every single  
8 neighborhood that's represented here today were closed.  
9 And Washington was held hostage by extremism, and even  
10 violence.

11 So President Biden took office with a mission  
12 and a plan. That mission was to get Washington working  
13 for people again, on behalf of the American people.  
14 And the plan was to build an economy from the bottom  
15 up, and the middle out, putting working people first.

16 And that's exactly what the president has  
17 done. The President's American Rescue Plan got shots  
18 into arms, relief to families, schools open safely, and  
19 businesses started hiring again.

20 We opened up the economy. And we responded  
21 to the needs of working people all across this country.

22 I want to give you one example of that, that  
23 impacts, not necessarily everyone in this room, but  
24 impacts our brothers and sisters in other unions across  
25 the country.

1           Before the American Rescue Plan, over 200  
2 multi-employer union pension plans were at the risk of  
3 going under. Retirees and beneficiaries who worked  
4 their entire career saw their benefits being cut. They  
5 weren't getting a hundred percent of their pension.  
6 They were getting, 50, 60, 70 percent of their pension  
7 and they were expecting 100 percent for the benefits  
8 they bargained for and they paid into.

9           President Biden's effort to American Rescue  
10 Plan saved those pensions.

11           We are protecting the solvency for the next  
12 30 years of defined pension plans in the United States  
13 of America.

14           (Applause)

15           SECRETARY OF LABOR MARTY WALSH: And we are  
16 restoring full benefits to all the members that didn't  
17 get the full benefit when they deserved it and they  
18 expected it.

19           (Applause)

20           SECRETARY OF LABOR MARTY WALSH: Last year,  
21 the President also delivered a historic bipartisan  
22 infrastructure law. And it was historic and it was  
23 bipartisan.

24           That law right now, is investing billions of  
25 dollars in communities all across our country, urban

1 American, rural American.

2 Union workers are replacing lead pipelines  
3 and bringing clean drinking water to homes and schools  
4 all across the country.

5 We're bringing affordable high-speed internet  
6 to millions of Americans who haven't had it in the  
7 past.

8 They're building out a national network of  
9 charging stations -- I think this might have a little  
10 interest in this room -- for electric vehicles built  
11 right here in Detroit, and everywhere else, by the UAW  
12 members, making sure that we're able to grow that  
13 industry.

14 (Applause)

15 SECRETARY OF LABOR MARTY WALSH: The  
16 President understands the fundamental importance of  
17 domestic manufacturing to our economy, to our climate,  
18 and to our future. He's revitalizing the American  
19 industries.

20 He signed an executive order to make sure the  
21 government's spending goes to American-made products.

22 He met with companies that are now investing  
23 billions of dollars in new domestic plans, in  
24 microchips, solar power, batteries, and so many other  
25 areas.

1           We brought back every single manufacturing  
2    job that we lost during the pandemic, and adding  
3    500,000 jobs in the last year alone.

4           We are working very close with Congress to  
5    pass a bill called the Chips Bill, that advance  
6    yesterday in the Senate, that would invest in more good  
7    jobs and good union manufacturing jobs in our country.  
8    It would strengthen our supply chain.

9           We talk about -- we talk about inflation.  
10   The reasons for inflation isn't because of President  
11   Biden's policies. The reason for inflation and global  
12   inflation is because of supply chain issues, because of  
13   the war that's going on in Ukraine, and all of the  
14   challenges that we have.

15           We need to bring our supplies back to the  
16   United States of America. We need to continue to build  
17   these products in the United States of America, to  
18   allow American workers to out compete China in the  
19   world. And we can do it. We have done it in the past,  
20   and we'll do it in the future as well.

21           (Applause)

22           SECRETARY OF LABOR MARTY WALSH: Ironically,  
23   this is made in America week. And it's certainly a  
24   good time to move this bill forward. And for the UAW,  
25   what's interesting is every week is made in America

1 week. You move us forward.

2 In total, since President took off, we've  
3 added over 9 million jobs to our economy. Unemployment  
4 has been under 4 percent since March. In 21 states,  
5 unemployment rate is at or below 3 percent.

6 That has never, ever happened before in the  
7 history of America at the beginning of a presidency.  
8 It's incredible progress. But it means more families  
9 are feeling more secure. It means more young people  
10 have good options. And more workers have bargaining  
11 power to increase their wages, their benefits, and  
12 their skills.

13 The President, though, is also using every  
14 tool to fight global inflation.

15 No one knows better than you in this room,  
16 gas prices have been coming down over the last six  
17 weeks, but we need to do more.

18 And yesterday, the president announced the  
19 release of another 20 million barrels of crude oil from  
20 the Strategic Petroleum Reserve. It's going to keep us  
21 going in the right direction.

22 On issue after issue, we are moving America  
23 forward, not by the way we used to do it, by putting  
24 workers first. And I know that because I am the labor  
25 secretary. And it's my great honor and privilege to

1 focus on the needs of working people

2 In the Department of Labor, we're expanding  
3 capacity to empower all workers, morning, noon and  
4 night. Protecting health and safety on the job.  
5 Fighting wage theft and discrimination. Investing in  
6 career and pathways to good jobs.

7 We're reaching out to support the most  
8 vulnerable workers, including workers of color, women,  
9 the LGBTQ, workers with disabilities, immigrants,  
10 people who have been pushed aside for years. We can't  
11 do that anymore.

12 I want the local officers and the stewards  
13 here to know here, if you're in a state that does not  
14 have strong worker protections, you should and need to  
15 contact the Department of Labor and we will respond.  
16 No matter where you live, every single worker has the  
17 right and dignity to safety on the job. Every single  
18 worker has the right to organize and form a union on a  
19 job.

20 (Applause)

21 SECRETARY OF LABOR MARTY WALSH: This  
22 administration supports the Pro Act. We need to  
23 strengthen our labor laws, not weaken our labor laws.

24 (Applause)

25 SECRETARY OF LABOR MARTY WALSH: Strengthen

1 our labor laws because for the last 40 years, we have  
2 been taking the hell out of labor laws and weakening  
3 them. But we aren't waiting to pass a bill. We're  
4 backing workers right now. We're working across all of  
5 Government to take down barriers to worker organizing.  
6 And we're using the bully pulpit to speak out in  
7 support of worker's rights.

8 We are making it clear that workers have a  
9 choice, and the worker's choice alone, to form a union.

10 At the Department of Labor, we're getting  
11 ready to launch You Know Your Rights Campaign. We're  
12 setting up the first ever online worker organizer  
13 research center. It's a one-stop shop at the  
14 Department of Labor in the United States, on how to  
15 form a union.

16 (Applause)

17 SECRETARY OF LABOR MARTY WALSH: Together, we  
18 have the opportunity to write the next great chapter in  
19 the history of our labor movement. And I'm grateful to  
20 the UAW for helping lead the way.

21 I want to congratulate some of your newest  
22 members. The graduate students at Columbia University  
23 and researchers at Columbia University, welcome.

24 (Applause)

25 SECRETARY OF LABOR MARTY WALSH: The WebMD

1 Health and Wellness coordinators, welcome.

2 (Applause)

3 SECRETARY OF LABOR MARTY WALSH: The GN  
4 sanitation workers and cleaning workers, welcome.

5 (Applause)

6 SECRETARY OF LABOR MARTY WALSH: The Las  
7 Vegas casino workers, welcome.

8 (Applause)

9 SECRETARY OF LABOR MARTY WALSH: The public  
10 employees in Ohio and Michigan, welcome.

11 (Applause)

12 SECRETARY OF LABOR MARTY WALSH: The museum  
13 workers in New York, welcome.

14 (Applause)

15 SECRETARY OF LABOR MARTY WALSH: The daycare  
16 workers in Rochester, welcome.

17 (Applause)

18 SECRETARY OF LABOR MARTY WALSH: I can go on  
19 and on and on because that's what your union is doing.  
20 You're organizing.

21 (Applause)

22 SECRETARY OF LABOR MARTY WALSH: You know how  
23 to fight. You know how to move forward. You know how  
24 to do what you need to do, and we need to do more of  
25 that.



1 (Cheers and applause)

2 SECRETARY OF LABOR MARTY WALSH: I would also  
3 be remiss if I didn't congratulate the John Deere  
4 workers who were firm and got results you needed last  
5 year.

6 (Cheers and applause)

7 SECRETARY OF LABOR MARTY WALSH: And the CNH  
8 workers in Iowa, Wisconsin, and everyone else in a  
9 tough fight. I want you to know that we stand with  
10 you. We will always stand with you. The president  
11 stands with you. This administration stands with you.  
12 Organized labor stands with you.

13 (Applause)

14 SECRETARY OF LABOR MARTY WALSH: Workers  
15 fighting for their rights have moved our country  
16 forward time and time again. And today is no  
17 different.

18 Right now, a wave of organizing is sweeping  
19 across the United States of America. And that's not an  
20 exaggeration.

21 The National Labor Relations Board put out  
22 some data recently. Workers petitions for union  
23 representation are up by 58 percent this year alone.  
24 There have been nearly 1900 petitions so far this year.  
25 That's more than all the petitions in 2021.

1 (Applause)

2 SECRETARY OF LABOR MARTY WALSH: More and  
3 more workers understand and want the opportunity that a  
4 union provides them. It's the opportunity for good  
5 wages and benefits, but it's more than that.  
6 Fundamentally, it's about respect. Respect for your  
7 work, your voice, and your rights.

8 I want you to -- I want to tell you a little  
9 bit about my story.

10 My parents came here from Ireland land in  
11 1950s. My father came out in 1956. My mother came out  
12 in 1959. My mother was 17 years old.

13 My father had an opportunity when he came to  
14 Boston, to join the union. That union was Laborers'  
15 Local 223 in Boston. I followed my father into that  
16 union. And I had an opportunity. I worked  
17 construction.

18 That union -- and when I talk about that  
19 union, it's not just that union, it's those numbers.  
20 Those numbers represent something to me.

21 When I was a little boy, I went to the union  
22 hall, and my uncle was the Financial  
23 Secretary-Treasurer of the local. I would walk into  
24 that union and see those numbers 2-2-3. And I didn't  
25 know what they meant, but I knew they meant something.

1 And as I got older, I wanted to be part of that so I  
2 dropped out of college and I joined the Laborers'  
3 Union.

4 That union provided me with healthcare. That  
5 union provided me with good wages. That union allowed  
6 me to be able to live life with dignity. That union  
7 allowed me to get into recovery and recover from  
8 alcoholism and go to detox.

9 (Applause)

10 SECRETARY OF LABOR MARTY WALSH: That union  
11 allowed me to become the recording secretary and its  
12 president. And later, head the Boston building trades  
13 in the City of Boston.

14 (Applause)

15 SECRETARY OF LABOR MARTY WALSH: That union  
16 allowed me the opportunity to run for state  
17 representative and serve 16 years in the legislature.  
18 And that union also allowed me to run for mayor of  
19 Boston and serve seven years as the City of Boston.

20 I stand before you as the Secretary of Labor  
21 for the United States of America. I am a proud union  
22 member, and a voice for workers in the president cab  
23 bin.

24 (Applause)

25 SECRETARY OF LABOR MARTY WALSH: I am here

1 because the union opened the door to my immigrant  
2 family, and to me.

3 (Cheers and applause)

4 SECRETARY OF LABOR MARTY WALSH: And as  
5 President Biden says, the middle-class built America,  
6 but unions built the middle-class.

7 (Applause)

8 SECRETARY OF LABOR MARTY WALSH: And I've  
9 been around for a little bit, and I've watched past  
10 administrations, and I've watched the administrations  
11 in Washington come in. I've watched them take away  
12 union rights. I've watched them undercut us time and  
13 time again.

14 And now, at this moment in time, after  
15 decades of attacks on workers' rights, we are  
16 rebuilding the middle-class with good union jobs. And  
17 that's the opportunity we must make sure that everyone  
18 has in this country, no matter the race or gender,  
19 where you live, or what industry you come from.

20 We have that opportunity now, because we have  
21 the most pro-labor president in the history of the  
22 United States of America, and you have a labor  
23 secretary who carries a union book, and my dues are  
24 paid, in my pocket.

25 (Applause)

1 SECRETARY OF LABOR MARTY WALSH: I just want  
2 to -- I want to just say a couple more things. Because  
3 the progress that we are making proves that workers  
4 have power. It also proves that -- something else. It  
5 proves that leadership matters. Elections matter.  
6 Voting and speaking out matters. And having leaders  
7 who support collective bargaining and union organizing  
8 matters.

9 Now, I just want to say this. That we have  
10 the benefit of being able to join the union and be able  
11 to have benefits and people negotiate our contracts and  
12 working on contracts and have the right to strike if we  
13 want to strike. We have healthcare. We have the  
14 40-hour work week. We have overtime. We have all  
15 that.

16 Those benefits didn't happen by accident.  
17 And sure as shit, we didn't -- we didn't get those  
18 benefits.

19 When you go back to your union hall later  
20 today or next -- when you go home, on the wall, there's  
21 a charter. And on that charter, there's names. And  
22 back when this great union was founded, just like my  
23 great union was founded, those members got together  
24 because workers were being abused, they were being  
25 abused. They didn't have healthcare. They didn't have

1 a pension. They didn't have annual leave. They didn't  
2 have sick time. They didn't have paid family leave.  
3 They didn't have anything. They didn't have job  
4 safety. They didn't have any of that stuff. We  
5 inherited that.

6 So it's our obligation, because we inherited  
7 that, to continue that going forward. To continue to  
8 fight to preserve those benefits --

9 (Applause)

10 SECRETARY OF LABOR MARTY WALSH: -- and those  
11 rights that people fought before and before us, fought  
12 to give us those rights.

13 (Applause)

14 SECRETARY OF LABOR MARTY WALSH: So there is  
15 more work to be done.

16 We need to keep fighting for the right to  
17 organize, for living wages, for healthcare, for  
18 childcare, for paid family leave, and for equity,  
19 rights and opportunity for all Americans.

20 So this is not a time to be discouraged or to  
21 back down. It's a time for solidarity. It's a time to  
22 fight. And we know when we stand together, we always  
23 win when we stand together. When we work together, we  
24 always win. And when we fight together, we always win.

25 God bless the UAW. God bless the labor

1 union, and God bless the United States of America.

2 Thank you, Brothers and Sisters. Have a  
3 great convention.

4 (Cheers and applause)

5 PRESIDENT CURRY: Thank you, once again,  
6 Secretary of Labor, Marty Walsh.

7 (Applause)

8 PRESIDENT CURRY: You are a true example of  
9 why elections matter. And we're better for having you  
10 at the helm of labor administration. Think about it, a  
11 labor member leading the Secretary of Labor's Office.

12 (Applause)

13 PRESIDENT CURRY: I'd now like to call up  
14 Tish Hearn, Shirley Mata, Cathy Watkin, also Jessica  
15 Morgan, and Sheri Baker of the Resolutions Committee to  
16 present our first resolution.

17 (Applause)

18 RESOLUTIONS COMMITTEE TISH HEARN: Good  
19 morning, brothers and sisters. My name is Tish Hearn.  
20 I'm from Local 1700 --

21 (Applause)

22 RESOLUTIONS COMMITTEE TISH HEARN: -- under  
23 the leadership of Director James Harris and Assistant  
24 Director Jason Craig, Region 1.

25 I will be reading the proposed resolution,

1 Women's Issues, found on page 71 of the proposed  
2 resolution book.

3 It is imperative that our union prioritizes  
4 the following errors affecting working women.

5 1. Advocacy of women's economic equity and  
6 wages of infrastructure.

7 2. Protection of voter rights and support of  
8 pro labor women candidates.

9 3. Advocacy for gender justice. And,

10 4. Combatting gender-based harassment and  
11 violence in the workplace.

12 Wage gaps across gender, race, and ethnicity  
13 have been profoundly exacerbated by the COVID-19  
14 pandemic.

15 Nearly 40 percent of women say their family's  
16 financial situation is worse today than before the  
17 pandemic, compared to 26 percent of men, per the  
18 National Women's Law Center Poll.

19 The pandemic has pushed many working women  
20 out of the workforce entirely, deepening pay inequities  
21 and impacting women of color more harshly, with higher  
22 unemployment rates and poor health outcomes.

23 The lack of infrastructure for childcare,  
24 caregivers, and paid leave has led to more than one  
25 million women who worked prior to the pandemic, not



1 returning to work.

2 During COVID-19 lock downs, in addition to  
3 paid work, women had to take the roles of teacher,  
4 nurse, childcare professional and domestic worker. A  
5 stark example of how women work a double shift.

6 Against this backdrop, there has been a  
7 radical uptick enactment of legislation that limits  
8 voting rights; the right to organize and bargain  
9 collectively.

10 Reproductive healthcare services and LGBTQ+  
11 protections further marginalizing the women and gender  
12 oppressed individuals most vulnerable to economic  
13 insecurity and violence.

14 State and local legislators have introduced  
15 hundreds and hundreds of limits on voting rights and  
16 reproductive health services this year, threatening to  
17 silence workers voices and undermining collective  
18 benefits.

19 By fighting for gender justice, our labor  
20 movement can build an economy and society that respects  
21 and protects working people, supports democracy in the  
22 workplace and the community, and reinforces that the  
23 labor movement is a movement for working women.

24 Women of other marginalized workers are  
25 routinely and increasingly subject to harassment and

1 violence in the workplace.

2 Nearly three out of four workplace harassment  
3 cases affecting women, men, and LGBTQ workers go  
4 unreported.

5 RESOLUTIONS COMMITTEE SHIRLEY MATA: Good  
6 morning, brothers and sisters. My name is Shirley  
7 Mata. I'm from Local 249 out of Region 4, under the  
8 directorship of Ron McInroy.

9 (Applause)

10 RESOLUTIONS COMMITTEE SHIRLEY MATA: The UAW,  
11 therefore, commits to advocating for women's equity.

12 The UAW will continue to advance legislative,  
13 legal, and collective bargaining strategies to end  
14 gender, race, and ethnic pay disparities.

15 The UAW supports federal paid family and  
16 medical leave, universal high-quality childcare for  
17 every family, expanded unemployment insurance and sick  
18 leave.

19 We believe women should have quality  
20 healthcare, and the right to control their own bodies,  
21 in --

22 (Cheers and applause)

23 RESOLUTIONS COMMITTEE SHIRLEY MATA: --  
24 including equal access to contraception and  
25 reproductive care regardless of where they work or

1 live.

2 A growing number of states have enacted  
3 legislation to restrict access to reproductive  
4 healthcare. And women -- men may soon find their use  
5 of collectively bargained healthcare for themselves, a  
6 partner, or family member to be in violation of the  
7 State law.

8 The UAW Women's Committee will review the  
9 impact of these laws on collectively bargained  
10 healthcare benefits and develop a response to ensure  
11 union members get what they bargained for.

12 We will support pathways for women workers to  
13 gain access to education and training programs that  
14 lead to good union jobs in every sector for the  
15 economy.

16 Together, these measures will free women from  
17 having to stay in low-paying jobs and put them at risk  
18 just to hold on to health insurance and pay checks, and  
19 will open opportunities for fair wages, benefits, and  
20 the ability to provide a healthy and secure life for  
21 themselves and their families.

22 (Applause)

23 RESOLUTIONS COMMITTEE CATHY WATKIN: Good  
24 morning, brothers and sisters. My name is Cathy Watkin  
25 from Local 174, under the exceptional leadership of

1 Director Laura Dickerson and Assistant Director Dave  
2 Pagac.

3 (Applause)

4 RESOLUTIONS COMMITTEE CATHY WATKIN: Region  
5 1A.

6 Fighting to protect voter rights and pro  
7 labor women candidates, the UAW will give voice to  
8 working women in our democracy, through our unions, and  
9 at the voting booth.

10 We reaffirm the right of all women and  
11 gender-oppressed people to vote. We will continue to  
12 fight assaults on voting access which  
13 disproportionately affect women voters, including voter  
14 identification requirements, limitations on mail-in and  
15 early voting, and the closing of voting locations.

16 The UAW recommits itself to support  
17 leadership development and mentorship to further  
18 advance women and gender-oppressed individuals at every  
19 level of our union and federation, and we will support  
20 pro labor women candidates in the elections at every  
21 level of government.

22 RESOLUTIONS COMMITTEE JESSICA MORGAN: Good  
23 morning. My name is Jessica Morgan from Local 838,  
24 Region 4, under the great leadership of Ron McInroy and  
25 Assistant Director Brad Dutcher.

1 Advocating for gender justice.

2 Gender justice requires bold action to  
3 promote equity, safety, security and dignity for all  
4 people regardless of gender identity or gender  
5 expression.

6 The UAW calls for action to address the  
7 terrible combination of systemic racism and gender  
8 discrimination that black, Hispanic, Asian and  
9 indigenous women workers have endured for too long.

10 Respecting the self-determination of workers  
11 means respecting workers' identities and respecting  
12 gender pronouns.

13 (Applause)

14 RESOLUTIONS COMMITTEE JESSICA MORGAN: We  
15 commit to building unity and deepening our commitments  
16 to gender and social justice throughout the UAW to make  
17 the trade movement stronger.

18 (Applause)

19 RESOLUTIONS COMMITTEE SHERI BAKER: Good  
20 morning, my UAW family. My name is Sheri Baker. I am  
21 Financial Secretary from Local 211, Region 2B, under  
22 the strong and determined leadership of Director Wayne  
23 Blanchard and Assistant Director Jeff Shock.

24 (Applause)

25 RESOLUTIONS COMMITTEE SHERI BAKER:

1 Combatting gender-based harassment and violence in the  
2 workplace.

3 The UAW will continue to educate working  
4 women and working people on how to combat sexual  
5 harassment in our work spaces through education and  
6 resolution.

7 The UAW will begin laying the groundwork for  
8 eventual U.S. ratification of IOL Convention 190, the  
9 first global binding treaty on ending violence and  
10 harassment in the world of work.

11 In the meantime, we will advocate to  
12 implement the framework of Convention 190 to tackle the  
13 root causes of workplace violence and harassment and to  
14 revise the national action plan to ender [sic] gender  
15 based violence globally, accordingly.

16 Brother and Sister delegates, on behalf of  
17 the Resolution Committee, we move for adoption of the  
18 proposed resolution.

19 Thank you.

20 (Applause)

21 (Motion made)

22 PRESIDENT CURRY: The resolution has been  
23 read.

24 Is there a second?

25 Point of Order where?

1 Support? We'll now move to debate.

2 We will start in Region 9 for the purposes of  
3 debate. Delegate for and a delegate against in Region  
4 9.

5 Delegate waving the white paper, please go to  
6 mic 6.

7 DELEGATE BUDDY MAXWELL, JR.: Good morning,  
8 everyone.

9 My name is Buddy Maxwell, Jr., UAW Local 677  
10 out of Mack Trucks Con GPA, Region 9, under the  
11 leadership of Jeff Binz and the Assistant Director of  
12 Lauren Farrell.

13 I am up here for the women's rights and the  
14 issues that they have set forth.

15 First, we must know a little bit of a history  
16 of what's going on. Women in the workforce, through  
17 the generations, the National Service Act 1941, number  
18 two was passed. Which is -- which means, made the  
19 enlistment of women in the workforce was legal.

20 Between 1930 and the mid 1970s, women  
21 participation in the economy continued to rise. Due to  
22 the increase of the married women participating in the  
23 workforce through one, education, and through by --  
24 through technology.

25 As time progressed, women working and

1 employment prospects changed. Their experience in the  
2 workforce changed. Their roles in family changed as  
3 they learned to balance both work and families, which  
4 resulted in two-income families.

5 Women becoming -- women becoming the backbone  
6 of families because they juggled being a homemaker, a  
7 partner, as well as providing for their families in  
8 their -- in their country for many years.

9 UAW needs to continue to advocate for women  
10 in all sectors of our union, to show diversity and  
11 confidence that no matter who it is, white, black,  
12 Asian, Hispanic, or any other type ethnicity is capable  
13 of doing the job assigned to them.

14 We need to continue, as a union, to close  
15 that gap and move forward in equality no matter the  
16 ethnicity and gender or background.

17 The 37th Constitutional Convention promoted  
18 that 'we are one'. It's time that we present to our  
19 members in our locals, regions, and International staff  
20 as well as the world, that we are diversified and  
21 willing to allow any woman who is qualified and willing  
22 to take on the responsibilities, to allow them to prove  
23 themselves.

24 We need to stop voter suppression. We need  
25 to take the steps forward in order to move forward.



1 Women in the workforce is vital to our growth  
2 as a union, as well as diversity set forth by our first  
3 black union president, Ray Curry. And one day, we will  
4 have our first elected woman as president of this great  
5 UAW, that is set forth --

6 (Applause)

7 DELEGATE BUDDY MAXWELL, JR.: -- and show the  
8 world that we are setting the trend.

9 Thank you.

10 PRESIDENT CURRY: Thank you, Delegate.

11 Region 9, delegate against.

12 We'll now move to Region 9A. Delegate for  
13 and delegate against.

14 Delegate with the orange hat, please go to  
15 mic 6.

16 DELEGATE RACHEL PETHERBRIDGE: Hey, everyone,  
17 my name is Rachel Petherbridge, a delegate and trustee  
18 from Local 5118, Harvard Graduate Students Union.

19 First off, I want to thank the Resolutions  
20 Committee for bringing this to the floor.

21 As a scientist at Harvard, I actually study  
22 pregnancy. And it is such a fascinating time to work  
23 in that field, but as a young woman of reproductive  
24 age, I am very scared. And I appreciate your support.

25 (Applause)

1 DELEGATE RACHEL PETHERBRIDGE: However, I'm  
2 very disappointed to see one word missing in this  
3 resolution. This resolution alludes to reproductive  
4 care, but it does not say abortion. Abortion is  
5 healthcare.

6 (Applause)

7 DELEGATE RACHEL PETHERBRIDGE: We should not  
8 couch this in political language and just say  
9 reproductive care.

10 I'll say it again. Abortion is healthcare.  
11 And it should have been in this resolution.

12 (Applause)

13 DELEGATE RACHEL PETHERBRIDGE: A majority of  
14 UAW members will soon live in states where abortion is  
15 no longer a right. And we need to use strong language  
16 to fight against that on a national stage.

17 Thank you.

18 (Applause)

19 PRESIDENT CURRY: Thank you, Delegate.

20 Region 9A, delegate against.

21 Seeing none, we'll now move from Region 9A to  
22 Region 1D.

23 Delegate for -- excuse me. We'll go now to  
24 Region 1, delegate for and delegate against.

25 Delegate with the UAW fan, please go to mic

1 number 8.

2 Delegates, please be aware that the requested  
3 information is now being handed out by the auditors and  
4 UAW staff members.

5 DELEGATE TERRI SYKES: Good morning,  
6 everyone.

7 Terri Sykes, President of Local 7777, over  
8 the casinos. Under the leadership of Region 1,  
9 Director James Harris, and Assistant Director Jason  
10 Craig.

11 I am in support of this resolution, partly  
12 because most of us women here, was raised to make sure  
13 we can have control over our bodies. And for anyone or  
14 anything to try to take that away from us is wrong.  
15 And I truly support UAW for recognizing the importance  
16 of our women rights.

17 Therefore, I rise in support of this  
18 resolution.

19 PRESIDENT CURRY: Thank you, Delegate.

20 (Applause)

21 PRESIDENT CURRY: Delegate from Region 1  
22 against.

23 Seeing none, we'll move now to Region 1A.  
24 Delegate for and delegate against in Region 1A.

25 Delegate with the yellow folder, please go to

1 mic 8.

2 DELEGATE TRACIE COLLINS: Good morning,  
3 sisters and brothers.

4 Tracie Collins, elected delegate to this  
5 Constitutional Convention, from the dynamic UAW Local  
6 182, where the tenacious, tried and true Terry Chitwood  
7 is our president chairman, and Region 1A, under the  
8 directorship of the very intelligent, inspiring,  
9 illustrious, impactful, incredible, involved,  
10 instrumental, history-making leadership of the first  
11 black female Regional Director, Laura Dickerson --

12 (Applause)

13 DELEGATE TRACIE COLLINS: -- and Assistant  
14 Director, the wonderful warm and witty, David Pagac.

15 (Cheers and applause)

16 DELEGATE TRACIE COLLINS: I support this  
17 resolution because I've lived some of these situations.

18 Being the first black female electrician at  
19 the Livonia Transmission Plant, I have had -- I have  
20 experienced harassment, blatant injustice, and  
21 disrespect. Feeling as if I was silence -- as if  
22 silence was necessary until I realized from leadership,  
23 support, mentorship, and the support of my UAW brothers  
24 and sisters, that I didn't have to deal with it.

25 Being a one-year cancer survivor, I've been

1 to countless doctors' appointments where women were  
2 mistreated due to poor health insurance, or no health  
3 insurance at all.

4 I have the security, the security of well,  
5 very well, very good bargained-for healthcare benefits.

6 (Applause)

7 DELEGATE TRACIE COLLINS: I am committed to  
8 the support of this resolution.

9 Thank you.

10 PRESIDENT CURRY: Thank you, Delegate.

11 (Applause)

12 PRESIDENT CURRY: Any delegate in Region 1A  
13 against?

14 Seeing none, we'll now move to Region 1D.  
15 Delegate for, delegate against.

16 Delegate with the lime paper, please go to  
17 mic 4.

18 DELEGATE SANDRA SMITH: Good morning,  
19 delegates.

20 I rise in support of this resolution. My  
21 name is Sandy Smith. I'm from Region 1D, and I'm with  
22 Local 2145, under the presidency [sic] of Janice  
23 Hilliard, and under the directorship of Steven Dawes,  
24 the great director --

25 (Applause)

1 DELEGATE SANDRA SMITH: -- and Assistant  
2 Director, Scott Zuckschwerdt.

3 We've talked about women's rights for years,  
4 and I had stuff written. But you know what? I'm going  
5 to go on what I know.

6 I've been a union member for almost 60 years  
7 --

8 (Applause)

9 DELEGATE SANDRA SMITH: -- and I've seen our  
10 rights go up and down. And what's really sad now, is  
11 that they're trying to make us go back to before I even  
12 became a member.

13 So what I'd like to see, and I'm glad to see  
14 that the union is going to support us, they're going to  
15 back us from legislating, from the equal pay, to our  
16 rights. Our human and civil rights have been taken.  
17 And women have been on attack for the last few years.  
18 And we need to stand together as women, UAW women  
19 especially.

20 We need to stand. How can you vote against  
21 somebody that's against your rights? They talked about  
22 the abortion rights. And that is really something  
23 that's impacting us in our future.

24 So I stand in support of this, that our UAW  
25 is going to be an advocate, going to stand up for us at

1 the bargaining table, and stand up and fight federally  
2 and state.

3 Thank you.

4 (Applause)

5 PRESIDENT CURRY: Delegate in Region 1D  
6 against.

7 Seeing none, we'll now move to the Retired  
8 Workers Council for a delegate in support, or a  
9 delegate against from the Retired Workers Council.  
10 Delegate raising the hand is recognized.

11 Mic number 4.

12 DELEGATE BONNIE LAURIA: Bonnie Lauria,  
13 Retired Workers Council, Region 1D under Steve Dawes.

14 And at this time, I'd like to call for the  
15 question.

16 PRESIDENT CURRY: Question's been called. Is  
17 there support? Support.

18 All in favor of ending debate, say aye.

19 Any opposed?

20 Ayes have it. So ordered. Debate is ended.

21 All in favor of adopting the resolution,  
22 please say aye.

23 Any opposed? The ayes have it and the  
24 resolutions adopted.

25 Thank you.

1 (Motion carried)

2 (Applause)

3 PRESIDENT CURRY: Point of Order with the  
4 white paper, please go to mic number 8.

5 DELEGATE DAN GILSON, II: Local 14,  
6 Region 2B, under the leadership of Hollywood. But I  
7 don't want to say I am under the direction of them. I  
8 am under the direction of the people that sent me here.  
9 I come off the floor. And that's who I am working for.

10 And I would like to call out one of our  
11 resolutions that did not get brought out of committee.  
12 And it is in Article 16. And I would like to ask for  
13 support to do that. But the reason that I'm asking --

14 PRESIDENT CURRY: Which page number,  
15 Delegate?

16 DELEGATE DAN GILSON, II: It's page number  
17 61. 005 is the submission.

18 And everybody wants to talk about -- I have  
19 heard this transparency, transparency, transparency.

20 The people on the floor are really upset.  
21 Because they don't feel like we get transparency. And  
22 every time we try to move to get transparency, it  
23 doesn't happen.

24 One of the issues we've had, I have looked  
25 through here in this Article 16, and I see over 28



1 resolutions were submitted. Several of them are the  
2 same to this. But it has to do with the dividends or  
3 interest that's generated off the Strike Fund.

4 Currently it goes into the General Fund.  
5 That needs to be held into the Strike Fund.

6 How do we tell the people that, Hey, we need  
7 more money in the Strike Fund, but we are pulling the  
8 interest off of that, and we are putting it in the  
9 General Fund.

10 The people are really upset on the floor. I  
11 am a floor worker. I am not an employee. And I don't  
12 hold a position. I am on the floor. I hear what they  
13 say on the floor. And I ask for this to be brought  
14 out.

15 (Motion made)

16 PRESIDENT CURRY: Support?

17 DELEGATE DAN GILSON, II: Is there support  
18 for that?

19 (Motion supported)

20 PRESIDENT CURRY: Okay. It is going to  
21 require 136 to be brought out. We need to see a show  
22 by standing and hands raised.

23 And we are going to need a few minutes to get  
24 the auditors out to be able to make that count.

25 The count is 246. So it will come up for

1 debate.

2 We will begin that debate right now in  
3 Region 1D.

4 Delegate for and delegate against.

5 Region 1D, delegate for, delegate against.

6 Seeing none, we will now move to Region 2B.

7 Delegate for and delegate against in Region 2B.

8 Delegate raising the hand, and the white  
9 paper.

10 Please go to mic 8.

11 DELEGATE BRYAN MCCLURG: Bryan McClurg,  
12 Local 1765.

13 I rise in support of this resolution to have  
14 the money go back into the Strike Fund.

15 PRESIDENT CURRY: Thank you, Delegate.

16 Delegate against in Region 2B?

17 Seeing none, the mover of the original piece  
18 to bring it out is in 2B.

19 Please go to mic 8 for an additional chance  
20 to be recognized.

21 DELEGATE DAN GILSON, II: Dan Gilson,  
22 Local 14, Region 2B.

23 This, I remember the last convention that we  
24 were at. This was a hot topic. And when it was  
25 brought up by one of my brothers in this room I believe

1 today, he was told he was out of order because it was  
2 not put in as a resolution, so we couldn't talk on it.

3 And the delegates here allows you on the  
4 floor, and he realizes this is how things are handled.  
5 And then they start reading through the Constitution  
6 and see this, they feel they are deceived. And that's  
7 not what we are here for. We are here for clarity.

8 I mean, I remember what it came out like when  
9 we went back to the people and said, hey, by the way,  
10 we voted, and they accepted to take \$60 million out per  
11 a two-tier term, out of the Strike Fund, and roll it  
12 into the General Fund, if they deem needed for certain  
13 causes.

14 You want to talk about frustration, when you  
15 say, hey, we need to be at two-and-a-half hours to fund  
16 this, because we don't have the money in the Strike  
17 Fund. So we continue to be at two-and-a-half hours  
18 because we don't have enough money in the Strike Fund.  
19 But we are going to take the interest out, and then we  
20 are going to take additional money out to roll into the  
21 General Fund.

22 If we can't keep our General Fund and we  
23 can't balance our books, we need to address the General  
24 Fund. We don't need to take money from the Strike  
25 Fund. To me that's misappropriation of funds. Because

1 we say that this is what it's for. We need to put it  
2 where it belongs, and keep it there.

3 I mean, if you want to do something like  
4 that, why don't you say let's put it on the ballot, if  
5 we need to bring money out of the Strike Fund and put  
6 it in the General Fund, and then go ahead and vote on  
7 that when we are electing officials? You want to talk  
8 about one man, one vote representing the people.

9 I am sorry I feel so strongly on this. But I  
10 got beat up on the floor when I got back from the last  
11 convention. And I wanted to make sure it got put in as  
12 resolutions for this one.

13 (Cheers and applause)

14 PRESIDENT CURRY: Thank you, Delegate.

15 The Chair recognizes the delegate right now  
16 from Region 1. Region 1, Point of Information, orange  
17 card. Go to mic number 2.

18 DELEGATE MARCQUES DERBY: Marcques Derby, UAW  
19 Local 807, Region 4, under Director Ron McInroy.

20 Just so we are clear, because I don't think  
21 anybody in the room knows this, it is not in the  
22 Secretary-Treasurer's Report, I don't know this. What  
23 is the percentage of the interest that is accrued?  
24 That's what I think that we all need to know.

25 Because if we know that, then it makes this a

1 little bit easier. And maybe we could make a friendly  
2 amendment to this to where it makes sense that maybe we  
3 could take a percentage out of the Strike Fund of the  
4 interest, and have that still going to the General Fund  
5 so it's still funded. And then the Strike Fund still  
6 gets funded, as well. That's all.

7 PRESIDENT CURRY: Stand by. We are going to  
8 get that answer for you from the Secretary-Treasurer.

9 Point of Information, mic number 7, with the  
10 white folder waving.

11 DELEGATE JENNIFER BOONENBERG: Greetings,  
12 Brothers and Sisters. My name is Jennifer Boonenberg.  
13 I am out of Local 163, under the direction of our  
14 President Al Byrd, Director Laura Dickerson, and  
15 Assistant Director Dave Pagac.

16 And I just wanted to, excuse me, have a point  
17 of direction for what that percentage of interest is  
18 used for, for -- I know as possible organizer salaries  
19 and other things to -- so that everybody in the room  
20 understands what that is actually used for, instead of  
21 thinking that it's possibly just sitting around  
22 accruing extra money. If we could have some  
23 clarification on that.

24 PRESIDENT CURRY: We will ask the  
25 Secretary-Treasurer for that also.

1 Please stand by.

2 DELEGATE JENNIFER BOONENBERG: Thank you very  
3 much.

4 PRESIDENT CURRY: One Point of Information  
5 has been provided. The delegates to the 36th  
6 Constitutional Convention and the Delegates to the 37th  
7 Constitutional Convention authorized \$60 million for  
8 the purposes solely of Article 16 and organizing  
9 specifically.

10 The other informational interest is being  
11 provided in just a second.

12 Point of Information, mic number 4, white  
13 folder.

14 DELEGATE MICHAEL ORLANDO: My name is Mike  
15 Orlando, from the great Local 228, under the direction  
16 of James Harris.

17 I just had a question regarding if our rebate  
18 would be affected based on the decision being made  
19 right now with this resolution.

20 Thank you.

21 PRESIDENT CURRY: No effect on the rebates.  
22 It would affect only the operational budget of the  
23 International Union, but no effect on the rebates known  
24 as the 13th check.

25 Point of Information, red folder, in the

1 jersey, mic number 7.

2 DELEGATE WILLIAM BAGWELL, JR.: Bill Bagwell,  
3 UAW Local 174.

4 How will this affect the 850 million dollar  
5 threshold for our dues going back to two hours?

6 PRESIDENT CURRY: We will provide that  
7 information for you.

8 Currently, the balance of the Strike Fund is  
9 \$827 million. And we are in close range of the 850  
10 pursuit, which would eliminate the extra half an hour  
11 on the dues. Expectation on that, Bill, is that that  
12 would occur by December of '22.

13 Point of Information, orange card, mic  
14 number 2.

15 DELEGATE RICHARD BUTLER: Hi. Rick Butler,  
16 Local 1472, under Ron McInroy and Brad Dutcher.

17 How long would we even be able to operate if  
18 the funding to the General Fund was cut off?

19 PRESIDENT CURRY: I will defer that question  
20 to Secretary-Treasurer, along with the percentage of  
21 the interest. And we are waiting on that total to  
22 provide that to you.

23 DELEGATE RICHARD BUTLER: We still have  
24 operating costs, so you know.

25 PRESIDENT CURRY: That would be correct. You

1 will still have operation costs to the International  
2 Union. Correct.

3 Point of order. Chair recognizes black hat,  
4 mic number 3.

5 DELEGATE JIMMY HYDE: Jimmy Hyde, Local 10,  
6 Region 8, under the supervision of Mitchell Smith and  
7 Assistant Director Tim Smith.

8 So I have just got a question. So if this  
9 \$60 million is going to Organizing, so if we quit doing  
10 this, we roll it back, our organizers are going to get  
11 laid off. If they do, that would be a foolish move.

12 (Applause)

13 PRESIDENT CURRY: Thank you, Delegate.

14 Point of Information being recognized here,  
15 white card, mic number 4, please.

16 And then after that, I am going to relinquish  
17 the Chair to the Secretary-Treasurer to provide some  
18 information.

19 And I would ask in preparation for the  
20 Secretary-Treasurer information, that you would pull  
21 out your Secretary-Treasurer's report that is in your  
22 delegate packet to be able to follow appropriately.

23 Delegate at mic 4.

24 DELEGATE DAN GILSON, II: Dan Gilson, once  
25 again.



1           For clarification on that past question,  
2       those are two separate issues. The interest money is  
3       not the \$60 million. Those are two separate ways that  
4       the money comes out of the Strike Fund.

5           So I want that for clarification, because  
6       it's not the same thing.

7           PRESIDENT CURRY: Thank you, Delegate.

8           SECRETARY-TREASURER STUGLIN: So, if you go  
9       to page 9, Earnings on investments, 86 percent of the  
10      interest goes to the General Fund.

11          PRESIDENT CURRY: Point of Information, white  
12      card.

13          DELEGATE ROBERT REYNOLDS: Bob Reynolds,  
14      Local 897, Buffalo, New York.

15          I will wait for the chairman.

16          Chairman, have we suspended debate on this,  
17      on this article?

18          PRESIDENT CURRY: We have not, Delegate.

19          DELEGATE ROBERT REYNOLDS: Okay. So I know  
20      we are waiting for information. We have a busy day.  
21      Is there a possibility we can continue to debate?

22          PRESIDENT CURRY: We will continue to debate,  
23      Delegate.

24          DELEGATE ROBERT REYNOLDS: Thank you.

25          PRESIDENT CURRY: We have gone to Region 1

1 and Region 1A.

2 At this time, we will go to Region 8.

3 Delegate for, delegate against.

4 Delegate with the yellow card, please. Mic  
5 number 3.

6 Point of order, Delegate.

7 The delegate with the black shirt, please go  
8 to mic 3.

9 Delegate from Region 8, please stand by mic  
10 3.

11 DELEGATE JOHN WEYER: Good morning,  
12 delegates. John Weyer, Local 869.

13 I don't think Region 1 spoke at all.

14 PRESIDENT CURRY: We will cover Region 1.  
15 Thank you, Delegate.

16 Delegate at Region 8, please go to mic 3.

17 Point of Information, delegate in the black  
18 jacket, mic number 2.

19 DELEGATE NOLAN TABB: Just want to call a  
20 point of clarification.

21 Nolan Tabb, Local 281.

22 I believe Frank Stuglin just said that the  
23 80 percent of the interest goes to the General Fund; is  
24 that correct?

25 PRESIDENT CURRY: That was correct.

1           DELEGATE NOLAN TABB: So previously he said  
2   60 million goes to Organizing. Does that leave  
3   20 percent of \$60 million, that goes towards  
4   Organizing?

5           PRESIDENT CURRY: Sixty million dollars was a  
6   separate piece. And that was the -- it was reported in  
7   the interest number. The \$60 million is a hard number  
8   that's available to be utilized from the Strike Fund,  
9   not necessarily the 60 million is moved to the General  
10   Fund in one movement during the course of a Convention  
11   cycle.

12           So up to \$60 million pursuant to Article 16  
13   can be utilized for the purposes of Organizing.

14           DELEGATE NOLAN TABB: Thank you.

15           PRESIDENT CURRY: Thank you, Delegate.

16           Delegate from Region 8, please stand by.

17           Delegate from Region 1, for and against.

18           Delegate with the white piece of paper,  
19   mic 4.

20           UNIDENTIFIED SPEAKER: Hi. I would like to  
21   actually request a Point of Information.

22           I think sometimes there can be unintended  
23   consequences to certain moves like these. And I would  
24   like to offer the opportunity for anybody, maybe  
25   perhaps the Secretary-Treasurer, to provide any

1 information, you know, of the repercussions of  
2 something like this.

3 PRESIDENT CURRY: Are you asking for a  
4 document or asking --

5 UNIDENTIFIED SPEAKER: I am asking if, you  
6 know, there could be unintended consequence to these  
7 kind of financial changes to the General Fund. And I  
8 was wondering if anybody on the Executive Board could  
9 speak broadly on any of these --

10 PRESIDENT CURRY: We can actually provide a  
11 bullet document later this afternoon.

12 UNIDENTIFIED SPEAKER: Thank you.

13 PRESIDENT CURRY: Thank you. Delegate with  
14 the strike paper, mic number 3.

15 DELEGATE MELINDA DOWELL: Morning. I am  
16 Melinda Dowell from Region 8, under the leadership --

17 PRESIDENT CURRY: One second, Melinda.

18 Thank you.

19 Delegate in black shirt.

20 DELEGATE JOHN WEYER: All right. Good  
21 morning, again. John Weyer, Local 869.

22 I think we need to keep the Strike Fund in  
23 the Strike Fund. It's our Strike Fund.

24 (Applause)

25 DELEGATE JOHN WEYER: In 2014, this

1 delegation was asked to increase the dues to protect  
2 the Strike Fund and make sure we could pay our striking  
3 workers. And the fund was changed to the  
4 Strike & Defense Fund.

5 When that happened, the Executive Board was  
6 able to start taking from that Strike Fund to use for  
7 defense and organizing.

8 I think what we are asking is leave our  
9 Strike Fund alone. Keep it for the striking workers.  
10 Allow us to pay from day one our striking workers.

11 (Applause)

12 PRESIDENT CURRY: Thank you, Delegate.

13 Now moving to Region 1A, Delegate for and  
14 Delegate against in Region 1A.

15 There's a point of order, blue book. Please  
16 go to mic number 2.

17 DELEGATE MARCQUES DERBY: Marcques Derby, UAW  
18 Local 807, CNH, Region 4, under Director Ron McInroy.

19 I would like to make a friendly amendment to  
20 this, if it would be accepted, because I think that we  
21 have an obligation to protect our General Fund, as  
22 well. And I think that this is a little far-reaching.  
23 I support it, but I think it's far-reaching, as well.

24 Eighty-six percent is the number that we got  
25 from the Financial Secretary. I heard 80 percent

1 earlier, but it was actually 86. I think we need to be  
2 a little bit more calculated with that. Eighty-six  
3 percent is a little high, in my opinion. Okay. I am a  
4 numbers guy. Maybe we need to do a little bit better.

5 Okay. We see that the General Fund is going  
6 up, based on the documents that we were provided at the  
7 beginning of this convention. So maybe we need to  
8 reevaluate that.

9 So maybe we need to look at a 60/40 split.  
10 We can still accomplish goals that we need to.

11 You said December of 2022, we are going to  
12 accomplish the two hours dues dollars again.

13 Well, I think that the membership wins with  
14 that. We go back down to two hours dues. Everybody  
15 wins there.

16 The Strike and Defense Fund goes up.

17 Organizers still manage to be able to  
18 organize.

19 The Defense Fund still manages to get what  
20 they want.

21 Four hundred dollars a week, that helps  
22 members in my membership who are currently on strike  
23 right now for the 13th straight week, along with my  
24 brothers in 180 over there. We still get our strike  
25 money. And the General Fund still gets to go up.

1           So can we just make a friendly amendment that  
2 we get a 60/40 split instead of an 86, what, 86/12?

3           PRESIDENT CURRY: Delegate that moved the  
4 original motion, would you consider the friendly  
5 amendment?

6           Please go to mic 8.

7           DELEGATE JOHN WEYER: Brother, I appreciate  
8 the friendly amendment.

9           But I will not accept it. The reason I will  
10 not accept it is because we need to balance our General  
11 Fund. And if we have issues in the General Fund, we  
12 need to put money there directly.

13           Not using the Strike Fund that was opened up  
14 previously, that was never able to be used by the  
15 Executive Board.

16           Once they opened it up, now it has become a  
17 slush fund. And we need to be fully funded in that  
18 Strike Fund. And we need to be protected. We don't  
19 need to take money out.

20           We have already got a provision that we can  
21 take up to 60 million out over this period. And I said  
22 60 million, it is not a onetime lump. It's I believe  
23 15 million per year up to 60 million over a two  
24 convention period.

25           PRESIDENT CURRY: Brother at mic 8, we have

1 rejected the friendly motion.

2 We will proceed with our debate.

3 Friendly motion was rejected.

4 We will now move to Region 8, for and  
5 against.

6 We will move back to Region 1A for and  
7 against.

8 Orange folder, mic 8.

9 DELEGATE MARK WILLINGHAM: Good afternoon,  
10 everybody. Mark Willingham, UAW 723, Region 1A, Laura  
11 Dickerson, Dave Pagac.

12 So I am no mathematician. I ain't no  
13 investor or nothing like that, but I can read.

14 So what it says here in Section 11 in the  
15 Constitution on page 47 under subsection C, it says,  
16 "Interest and earnings on investments received."

17 So that means to me, if I invest 400 bucks, I  
18 receive interest and make a hundred bucks, and put the  
19 four hundred back. I take that other hundred and go do  
20 what I got to do.

21 So what that means is the Strike and Defense  
22 Fund isn't going down at all. It is actually being  
23 replenished, and the actual investment is being used.

24 On top of that, the defense part of it, it  
25 says right here clearly under subsection B, B of B, it



1 is for incentives intended to increase UAW membership,  
2 strengthen UAW's ability to bargain effectively and/or  
3 to promote the interests of the membership and working  
4 people generally.

5 We don't want to tamper with that. So I'm  
6 against it. Do not add it.

7 Thank you.

8 (Cheers and applause)

9 PRESIDENT CURRY: Thank you, Delegate.

10 Delegate in Region 1A in support?

11 Seeing none, we will now move to Region 8.

12 Delegate at mic number 3 is recognized for  
13 Region 8.

14 DELEGATE MELINDA DOWELL: Okay. Thank you.

15 I am Melinda Dowell from Region 8, under the  
16 leadership of Ray Curry, home of Region 8 Director  
17 Mitchell Smith, along with Assistant Director Tim  
18 Smith, Local 862.

19 I oppose the resolution. And it my opinion  
20 that the Strike Fund is doing very, very well. We have  
21 already heard conversation that it will possibly hit  
22 the maximum in December and go back to two hours.

23 We have made changes for our strike pay. We  
24 have actually voted on it this morning.

25 So, the arguments that I have is, what

1 happens if you strike while you are organizing? What  
2 if I am fired while I'm organizing?

3 I think that we have made changes as a  
4 membership as a whole. And we have voted and made our  
5 voices be heard. I say we leave it the way it is.

6 That's my opinion. And I appreciate your  
7 time.

8 PRESIDENT CURRY: Thank you, Delegate.

9 (Applause)

10 PRESIDENT CURRY: Delegate in Region 8 in  
11 support.

12 Delegate with the green folder, please go to  
13 mic number 2.

14 DELEGATE NICHOLAS GEISER: Hi. Nick Geiser,  
15 UAW 2865.

16 I would like to call the question.

17 (Motion made)

18 PRESIDENT CURRY: Question has been called.

19 Is there support?

20 (Motion supported)

21 PRESIDENT CURRY: All in favor, signify by  
22 saying aye.

23 Any opposed?

24 Debate is ended.

25 The ayes have it.

1 (Motion carried)

2 PRESIDENT CURRY: We will now move for the  
3 vote.

4 All in favor of accepting the modified  
5 resolution that was asked, please stand.

6 The resolution that was brought out as  
7 presented by the Delegate, please stand.

8 Point of Information, mic number 4.

9 DELEGATE STEPHANIE RILEY: Thank you.

10 Stephanie Riley, Local 598, Region 1D.

11 I was hoping we could get the information  
12 from the Secretary-Treasurer on the repercussions of it  
13 before we make a vote.

14 (Applause)

15 PRESIDENT CURRY: We are actually still  
16 working on that to be able to provide that information.  
17 And as stated earlier, we would be able to provide that  
18 information this afternoon.

19 Point of order, mic number 8.

20 I make a motion we table it until we get the  
21 information this afternoon.

22 (Motion made)

23 (Applause)

24 (Motion supported)

25 PRESIDENT CURRY: Motion to table as

1 presented.

2 Is there support?

3 All in favor, signify by saying aye.

4 Any opposed?

5 The ayes have it. And it is suspended.

6 (Motion carried)

7 PRESIDENT CURRY: We will revisit this order  
8 when the information is provided this afternoon.

9 Please direct your attention to the screen as  
10 we see the profile of another UAW member at work this  
11 time actually from my home region, from Region 8  
12 Director Mitchell Smith's Region, Region 8, Kelsey  
13 Bragg, from Local 2164, Bowling Green, Kentucky.

14 (Video played)

15 (Applause)

16 PRESIDENT CURRY: Serving with this  
17 International Executive Board, and as the nature of  
18 life, a number of them had the great fortune of being  
19 able to pursue the retirement piece.

20 At this point, I would like to call up  
21 Secretary-Treasurer Stuglin for purposes of a tribute  
22 to one of them.

23 Secretary-Treasurer is doing a calculation I  
24 am told.

25 It is an honor to read the tribute to

1 retiring Region 4 Director Ron McInroy.

2 (Applause)

3 PRESIDENT CURRY: We, the delegates of the  
4 38th Constitutional Convention, welcome this  
5 opportunity to give heartfelt thanks to the service  
6 that UAW Region 4 Director Ron McInroy has made on  
7 behalf of the membership and our families.

8 Director McInroy will be retiring at the end  
9 of the year. A poised leader, tough negotiator,  
10 devoted community activist, has been a UAW member and a  
11 positive force for all of our members.

12 Region 4 includes the north, central, and  
13 northwest states of Illinois, Iowa, Nebraska,  
14 Wisconsin, Minnesota, North Dakota, South Dakota,  
15 Wyoming, Montana, Kansas, Missouri, Oregon, Washington,  
16 Idaho, Nevada, Alaska, and Hawaii.

17 UAW members elected him Region 4 Director in  
18 June 2010, at the 35th Constitutional Convention,  
19 again, in 2014, and again, in June 2018 at the 37th  
20 Constitution Convention.

21 Since November 2008 he had served as the  
22 Region's Assistant Director.

23 Director McInroy's leadership was bolstered  
24 by his hard work and dedication to union values from  
25 his early days as a UAW member. He joined the UAW in

1 1979 when he was hired at John Deere Company in  
2 Waterloo, Iowa, and became a member of Local 838.

3 A tool grinder by trade, he took interest in  
4 serving his Local Union and served on Skilled Trades  
5 and Consumer Affairs and Recreation Committees.

6 Ron McInroy was elected steward in 1981, a  
7 position he held until being elected Committeeman in  
8 1993.

9 In 2000, members elected him Chairman of the  
10 John Deere Subcouncil. And he served as a member of  
11 the Bargaining Committee for UAW Deere negotiations in  
12 2003.

13 Ron McInroy served as a temporary organizer  
14 in 2005, under then UAW President Ron Gettelfinger, who  
15 recognized his dedication to the labor movement,  
16 activism, and talent for organizing workers. And  
17 appointed him to International staff assigned as a  
18 servicing representative in Iowa.

19 His assignment included his home local, along  
20 with Local 242, Local 450, Local 1616, Local 997, Local  
21 1024, and one unit of Local 893. He was named  
22 Assistant Director of Region 4 in November of 2008.

23 Ron has called serving the membership of UAW  
24 Region 4 the honor of a lifetime. He remains proud  
25 every time he travels around the region and sees the

1 dedication of UAW members on their job and in their  
2 locals.

3 We, the delegates of the 38th Constitutional  
4 Convention, welcome this opportunity to recognize the  
5 efforts and give heartfelt thanks for the service that  
6 UAW Region 4 Director Ron McInroy has made on behalf of  
7 our memberships and our families.

8 We will now have a video tribute.

9 (Video played)

10 (Applause)

11 PRESIDENT CURRY: At this time I would like  
12 to bring up Region 4 Director Ron McInroy, and also his  
13 spouse.

14 (Applause)

15 PRESIDENT CURRY: On behalf of the 38th  
16 Constitutional Convention, I would like to present this  
17 plaque to you.

18 Reading the plaque's tribute: In recognition  
19 of your years of dedicated service to organized labor,  
20 social justice, and the UAW, your leadership guided us,  
21 your solidarity inspired us. Presented by the 38th  
22 Constitutional Convention, July 27, 2022, to Director  
23 Ron McInroy.

24 Thank you very much for the opportunity. It  
25 is awesome.

1 (Applause)

2 DIRECTOR MCINROY: Thank you very much for  
3 after, we're talking.

4 (Applause)

5 PRESIDENT CURRY: I would now like to read a  
6 tribute to Region 8 Director, my friend Mitchell Smith.

7 (Applause)

8 PRESIDENT CURRY: We the delegates of the  
9 38th Constitutional Convention welcome the opportunity  
10 to recognize the efforts and give heartfelt thanks for  
11 the service that UAW Region 8 Director Mitchell Smith  
12 has made on behalf of our membership and our families.

13 Director Smith has long been a key figure in  
14 UAW organizing drives throughout the South, will retire  
15 at the end of the year.

16 A fighter for all members and tens of  
17 thousands of workers who want UAW representation, Smith  
18 was elected Region 8's Director at the 37th  
19 Constitutional Convention in June 2018.

20 Region 8 covers the southern states west of  
21 the Pacific Ocean including Tennessee, Kentucky,  
22 Virginia, West Virginia, North Carolina, South  
23 Carolina, Mississippi, Alabama, Georgia, Florida, the  
24 District of Columbia, Maryland, Delaware, Arkansas,  
25 Texas, Louisiana, New Mexico, Arizona, Colorado,



1 Oklahoma, Utah, California, and four counties of  
2 Southern Pennsylvania, Franklin, Cumberland, Adams and  
3 York.

4 There's no doubt the impact Smith has made on  
5 thousands of workers and progressive causes in the  
6 United States.

7 He also leaves his mark by diligently and  
8 consistently denouncing transnational companies that  
9 fiercely deny U.S. workers the right to organize or  
10 have the same rights as companies of Ford workers and  
11 other workplaces throughout the world.

12 Smith joined the UAW in January of 1986, when  
13 he was hired in at Ford Motor Company's Atlanta plant,  
14 as a maintenance election, and joined Local 882.

15 While at the now closed Local, or now closed  
16 location, Smith served in various positions, including  
17 resolutions, committee chair, a member of the  
18 International Skilled Trades Advisory Committee, and a  
19 member of subcouncil number 2 and subcouncil number 3.

20 From 1987 to 1999 co-workers elected him a  
21 member of the Skilled Trades Committee, and later as a  
22 member of the unit Bargaining Committee.

23 From 2002 to 2005, his fellow union members  
24 elected him building chairperson.

25 In 2005, then-UAW President Ron Gettelfinger

1 appointed Smith an International Representative and  
2 assigned him to Region 8.

3 His work included service in various local  
4 unions throughout the South.

5 Smith, a passionate social activist, has long  
6 been involved in numerous UAW organizing drives, and  
7 will go on to serve as Assistant Director of the  
8 Union's Transnational Department, which services and  
9 assists employees working at Japanese, South Korean,  
10 and German original equipment manufacturers and German  
11 parts suppliers in the U.S.

12 Smith has also helped working families by  
13 supporting various democratic campaigns in Georgia,  
14 which prioritized workplace issues.

15 All outside of his UAW activism, Smith has  
16 coached cross country track and field for New Creation  
17 Center for Independent Studies in McDonough, Georgia.

18 From 2000 to 2010 he volunteered for Soup  
19 Kitchen of Jesus Life Ministries in Atlanta.

20 Director Smith is also a lay pastor for Grace  
21 Community Fellowship Church.

22 Brother Smith, we, the delegates of the 38th  
23 Constitutional Convention, wish to extend our gratitude  
24 and thanks for your tireless dedication, commitment,  
25 and leadership.

1           At this time roll the video and direct your  
2   attention to the screen.

3           (Video played)

4           (Applause)

5           PRESIDENT CURRY: I would now like to bring  
6   up Director Mitchell Smith, and also his spouse  
7   Charlene Smith.

8           (Applause)

9           PRESIDENT CURRY: Director Mitchell Smith, in  
10   recognition of your years of dedicated service to  
11   organized labor, social justice, and the UAW, your  
12   leadership guided us, your solidarity inspired us.  
13   Presented by the 38th Constitutional Convention,  
14   July 27, 2002.

15          (Cheers and applause)

16          DIRECTOR SMITH: Thank you, President Ray  
17   Curry.

18          Thank you for being my -- hold on,  
19   Sunshine -- my mentor. And I would only say this.  
20   Leave it better than you found it.

21          Thank you.

22          God bless you.

23          (Cheers and applause)

24          PRESIDENT CURRY: Thank you again, Director  
25   Smith.

1 I am now honored that I'd like to call up  
2 Vice President Terry Dittes to read a retiring tribute  
3 to Region 9 Director Jeff Binz.

4 (Applause)

5 VICE PRESIDENT DITTES: Thank you, President  
6 Curry.

7 I have the important task of reading the  
8 tribute to my friend, my brother, and my Regional  
9 Director, Jeff Binz.

10 We, the delegates, of the 38th UAW  
11 Constitutional Convention, welcome the opportunity to  
12 recognize the efforts and give heartfelt thanks for the  
13 service that UAW Region 9 Director Jeff Binz has made  
14 on behalf of our membership and their families.

15 Jeff was elected Regional Director in 2018,  
16 at a Special Convention in January of 2018 in Buffalo,  
17 New York, serving the remainder term of former Director  
18 Terry Dittes, who was elected as a UAW Vice President  
19 earlier that month.

20 Jeff was reelected to serve his first full  
21 term as Regional Director at the Union's 37th  
22 Constitutional Convention right here in June of 2018.

23 Region 9 includes Western and Central New  
24 York, New Jersey, and Pennsylvania, excluding the  
25 counties of Franklin, Cumberland, Adams, and York.

1 His outstanding labor activism began early.  
2 Born and raised in a UAW family, his mother Laura was a  
3 press operator. And his father, Claud, a millwright at  
4 the General Motors Trenton Fisher Body plant,  
5 represented by UAW Local 731.

6 Jeff became a member in 1976 when he hired in  
7 at the Fisher Body Trenton plant. And Jeff knew the  
8 value of a UAW card. And he became involved in his  
9 Local Union, serving as an Executive Board Member at  
10 large from 1978 to 1981. Jeff was a committee person  
11 from 1981 to 1987, and served on the Shop Committee of  
12 Local 731 from 1987 to 1990.

13 Jeff was later elected as Local 731's  
14 President and served from 1990 until 2000. From 1990,  
15 to 1996, he was also elected as the Region 9 New Jersey  
16 Community Action Program Council Vice President.

17 From 1996 to 2000, he served as the Region's  
18 CAP Council Financial Secretary.

19 In 2000, as recommended by then Director  
20 Gerry Oshinska, Jeff was appointed by UAW President  
21 Steven P. Yokich, who recognized Jeff's talents, his  
22 work ethic, and his concern for his union brothers and  
23 sisters. And appointed him to the International staff  
24 and assigned him to our region, Region 9.

25 His leadership has included positions as the

1 Region's National CAP Representative, Region 9 Retiree  
2 Director, and Region 9 New Jersey area Director.

3 Jeff, whose original Local has closed, is now  
4 a dues-paying member of Local 774 in Buffalo, New York.

5 Jeff has been involved in the community  
6 beyond his UAW service. His involvement includes being  
7 a member of the Executive Board of the Mercer County  
8 AFL-CIO, as a Vice President of the Pennsylvania  
9 AFL-CIO, and a member of the Knights of Columbus, a  
10 Trustee of the Delaware Valley United Way, and a  
11 Director of Community Service for the Knights of  
12 Columbus in Hamilton, New Jersey.

13 He also serves on the Board of the Workforce  
14 Development in Albany New York.

15 Jeff we wish to extend our heartfelt thanks  
16 for your dedication, commitment, and leadership. You  
17 have made a positive impact on the UAW and the Labor  
18 movement. You have achieved so much for working  
19 families, UAW members, and our retirees.

20 We know you will continue to work tirelessly  
21 and continue to be a union activist in your retirement.

22 We wish you, your wife Debby, your daughter  
23 Victoria, many glorious years in retirement.

24 We now have a video for you.

25 (Video played)

1 (Cheers and applause)

2 VICE PRESIDENT DITTES: Jeff, come on up  
3 here, Jeff. Debby, Victoria. Come on in. Come on in.  
4 Get close. You're family. We will get close.

5 Jeff on behalf of the 38th UAW Constitutional  
6 Convention, I would like to present to you this plaque.

7 (Applause)

8 DIRECTOR BINZ: Thank you, dear.

9 (Cheers and applause)

10 VICE PRESIDENT BINZ: I would like to thank  
11 Region 9 for all the support they have given me  
12 throughout the years.

13 And I also would like to thank the retirees  
14 that I really enjoyed working with. And I truly do  
15 love the retirees.

16 And I also would like to thank everybody that  
17 I have met, through all regions and all different parts  
18 of our staff. I truly appreciate the years I spent  
19 with you. Thank you.

20 (Applause)

21 PRESIDENT CURRY: Thank you, Vice President  
22 Binz, and thank you, Vice President Dittes.

23 I would now like to call up Vice President  
24 Browning for an additional tribute.

25 VICE PRESIDENT BROWNING: Thank you,

1 President Curry.

2 This one is going to be tough.

3 It is my great pleasure and honor to read the  
4 tribute to my very dear friend, Vice President Terry  
5 Dittes.

6 (Applause)

7 VICE PRESIDENT BROWNING: We, the delegates  
8 to the 38th UAW Constitutional Convention, welcome the  
9 opportunity to give heartfelt thanks for the service  
10 that UAW Vice President Terry Dittes has made on behalf  
11 of our membership and our families.

12 Vice President Dittes will always be  
13 remembered for his tenacious and skilled leadership  
14 that helped UAW members at General Motors through the  
15 2019 historic 40-day strike that won numerous gains for  
16 the rank and file.

17 (Applause)

18 VICE PRESIDENT BROWNING: Brother Dittes'  
19 career as a UAW activist began at the Fisher Body plant  
20 in Trenton, New Jersey in 1978, when he became a member  
21 of Local 731.

22 Two years later, he would transfer to the  
23 General Motors parts facility in Bensalem,  
24 Pennsylvania, and become a member of Amalgamated  
25 Local 585. He later became a member of Local 2177 when



1 his unit received a UAW charter as a Local.

2 His faith in the Labor movement led him to  
3 become involved early on in his long career of labor  
4 activism.

5 Terry Dittes was elected as an alternate  
6 Committee Person in 1985 at Local 2177, Committee  
7 Person in 1986, and 1989. And Chair of the Shop  
8 Committee in 1992 for three consecutive terms.

9 UAW President Steven P. Yokich, at the  
10 request of Region 9 Director Gerry Oshinska, in 1999  
11 appointed Dittes as an International Representative and  
12 assigned him to the Region 9 servicing staff.

13 He was named Assistant Director of the UAW  
14 Gaming Department in 2012. A year later, he would be  
15 appointed as Assistant Director of the region.

16 Terry was elected Director of Region 9  
17 following a Special Election in Buffalo, New York in  
18 March of 2014, and won a third term as Director at the  
19 UAW's 36th Constitutional Convention three months  
20 later.

21 Dittes was elected a UAW Vice President at  
22 the 37th UAW Constitutional Convention in 2018. Over  
23 the last four years, Terry has directed the FCA,  
24 Agricultural Implement, Heavy Truck, General Dynamics,  
25 Gaming, and General Motors departments.

1           While his career has many highlights, it was  
2           during the 2019 General Motors strike that Dittes'  
3           reputation for hard bargaining was cemented.

4           The contract that was won had significant  
5           wage increases and lump sums, protected healthcare and  
6           retirement security, and won temporary workers a path  
7           to full-time employment, among other gains.

8           This strike is about us, Dittes told NPR, in  
9           2019. It is about standing up for fair wages, for  
10          affordable, quality healthcare, for our share of  
11          profits, and for our job security.

12          Brother Dittes, we wish to extend our  
13          gratitude and thanks for your tireless dedication,  
14          commitment, compassion and leadership.

15          You, my friend, have made a positive impact  
16          on the UAW and the Labor movement. We thank you for  
17          your many contributions, because they have improved so  
18          many lives, in so many ways.

19          At this point, if you could please direct  
20          your attention to the screen for a video tribute to  
21          Terry.

22                 (Video played)

23          VICE PRESIDENT BROWNING: My buddy Terry  
24          Dittes, Vice President. Please come to the podium.  
25          And bring your wonderful wife, Gail.

1 (Cheers and applause)

2 VICE PRESIDENT BROWNING: On behalf of the  
3 38th UAW Constitutional Convention, I would like to  
4 present you with this plaque. And the plaque says,  
5 "Terry Dittes, Vice President. In recognition of your  
6 years of dedicated service to organized labor, social  
7 justice, and the UAW, your leadership guided us, your  
8 solidarity inspired us. Presented by the 38th UAW  
9 Constitutional Convention, on this day, July 27, 2022."

10 Terry Dittes.

11 (Cheers and applause)

12 VICE PRESIDENT DITTES: Brothers and sisters,  
13 I just want you to know it has been an honor and a  
14 privilege to serve this great membership.

15 May God bless you, and may God bless our  
16 Union.

17 Thank you.

18 (Applause)

19 PRESIDENT CURRY: Thank you, Chuck. And  
20 thank you, Terry.

21 I would now like to call up Region 9A  
22 Director Beverly Brakeman to read a tribute for our  
23 sister, Vice President Cindy Estrada.

24 (Applause)

25 DIRECTOR BRAKEMAN: Good afternoon, UAW.

1 Hello, delegates and guests.

2 I am so honored to read this tribute to my  
3 friend and my comrade, Vice President Cindy Estrada.

4 We, the delegates to the 38th UAW  
5 Constitutional Convention welcome the opportunity to  
6 recognize the efforts of and give heartfelt thanks for  
7 the service that UAW Vice President Cindy Estrada has  
8 made on behalf of our membership and our families.

9 Sister Estrada, the Cindy Estrada, is the  
10 UAW's first Latina to serve as Vice President, and  
11 built a reputation as a tireless organizer.

12 (Applause)

13 DIRECTOR BRAKEMAN: Vice President Estrada  
14 will complete her third fourth term term as a UAW Vice  
15 President, and currently leads the unit Stellantis,  
16 Transnational, EV, Organizing, Higher Education, and  
17 Women's departments.

18 She leaves her mark as having assembled a  
19 multidisciplinary team to develop a comprehensive  
20 strategy for the electric vehicle transition. And  
21 strategies that will affect existing and future UAW  
22 members through bargaining and organizing.

23 Estrada had planned to become a teacher after  
24 she earned a Bachelor's degree in Education from the  
25 University of Michigan.

1 But an intern with the United Farm Workers  
2 shed a light on the plight of workers who did not have  
3 a voice.

4 She would dedicate her entire working career  
5 to helping workers who simply wanted to provide as best  
6 they could for their families.

7 Estrada started in the UAW as a temporary  
8 organizer in Region 1A, winning representation  
9 elections at a number of auto parts suppliers.

10 She was instrumental in organizing workers at  
11 Mexican Industries in Detroit in 1995, resulting in one  
12 of the UAW's largest victories among Spanish-speaking  
13 manufacturing workers.

14 UAW president Stephen Yokich appointed her to  
15 the organizing staff in 2000.

16 UAW President Ron Gettelfinger would elevate  
17 Estrada as the Director of the National Organizing  
18 Department in 2008.

19 She was first elected to UAW Vice President  
20 in 2010, and assigned to direct the Union's UAW  
21 Independent Parts and Supplier Competitive Shop  
22 Department, the Public Sector and Healthcare Servicing  
23 Department, and the UAW Women's Department.

24 As the lead negotiator for the public sector,  
25 supervised bargaining for over 17,000 UAW State workers

1 in Michigan. Also, she was the lead negotiator for the  
2 Michigan Coalition of State Employees Union, providing  
3 historic agreements that protected health care. Fought  
4 privatization, and provided workplace democracy for  
5 more than 35,000 State employees.

6 As Director of UAW Independent Parts and  
7 Suppliers Competitive Shop Department, Estrada proudly  
8 honored the reason Walter Reuther urged the department  
9 to establish it in 1968, to use the UAW's parts workers  
10 density to establish minimum industry-wide compensation  
11 standards in IPS contracts. This resulted in  
12 breakthrough agreements in seating and other major auto  
13 component part industries.

14 Four years later, she became the first woman  
15 and the first Latina to lead the Union's General Motors  
16 Department.

17 In 2018, she would go on to lead the Union  
18 Stellantis, formerly FCA USA Department.

19 Having worked at Impressions in Taylor,  
20 Michigan, Estrada is a proud member of Local 174,  
21 Walter Reuther's home Local.

22 Sister Estrada always says she took a lot of  
23 inspiration from workers who, against great odds and  
24 facing tremendous risks, would stand up to the powerful  
25 and the privileged.

1           It is also clear that thousands of workers  
2   have taken a lot of inspiration from our comrade, Cindy  
3   Estrada, who displayed great passion and skill in  
4   helping them win democracy in the workplace.

5           You have achieved so much, and we are  
6   thankful for your contributions, because they have  
7   improved so many lives in so many ways.

8           And now, a video of Cindy.

9           (Video played)

10          (Cheers and applause)

11          DIRECTOR BRAKEMAN: Cindy, and Jessie, and  
12   Matt, on behalf of the 38th UAW Constitutional  
13   Convention, I would like to present to you this plaque.

14          In recognition of your years of dedicated  
15   service to organized labor, social justice and the UAW,  
16   your leadership guided us, your solidarity inspired us.  
17   Presented by the 38th UAW Constitutional Convention.

18          VICE PRESIDENT ESTRADA: Thank you.

19          (Cheers and applause)

20          VICE PRESIDENT ESTRADA: Thank you very much.  
21   I want to just point out, I had a brief moment because  
22   my late husband really inspired me to do what I do.

23          And I want to thank all of you. It is an  
24   honor to serve this union. And I want to especially  
25   thank the staff that I worked with over the years,

1 because I think the things that was read in my bio that  
2 we accomplished was due to their hard work and  
3 dedication and the support that they gave throughout my  
4 time in the UAW.

5 And I especially want to thank my son, my  
6 other son is not here because he is probably sleeping,  
7 because he is 19, and he stayed out too late. But I  
8 want to thank them for putting up with and supporting  
9 me as I did the work of this great union for this great  
10 membership.

11 So thank you so much for this opportunity and  
12 honor. Thank you.

13 (Cheers and applause)

14 PRESIDENT CURRY: In addition to the five  
15 retirements that you have heard, we have two IEB  
16 members that retired earlier.

17 First Vice President Gerald Kariem, please  
18 direct your attention to the screen. Roll the video.

19 (Video played)

20 (Cheers and applause)

21 PRESIDENT CURRY: We are very fortunate to  
22 have Gerald join us this week. Gerald, if you would  
23 come forward.

24 (Applause)

25 PRESIDENT CURRY: Gerald, on behalf of the



1 38th UAW Constitutional Convention, I would like to  
2 present this plaque to you in recognition of your years  
3 of service dedicated to this International Union,  
4 organized labor, social justice, and the UAW, your  
5 leadership guided, your solidarity inspired us.  
6 Presented by the 38th Constitutional Convention  
7 July 27, 2022.

8 RETIRED DIRECTOR GERALD KARIEM: Thank you.  
9 (Cheers and applause)

10 RETIRED DIRECTOR GERALD KARIEM: What a  
11 surprise. Thank you very much. I am just grateful and  
12 thankful to be able to serve this great union, and  
13 serve these great members and staff.

14 Thank you. God bless UAW.

15 PRESIDENT CURRY: Finally, let's watch a  
16 tribute to my friend President Rory Gamble.

17 Roll the video.

18 (Video played)

19 (Cheers and applause)

20 PRESIDENT CURRY: UAW delegates, we are  
21 fortunate to have Rory join us this week. Rory and  
22 your family, come on down.

23 (Cheers and applause)

24 PRESIDENT CURRY: Rory, for your compassion  
25 for all members and enduring commitment to this

1 International Union, presented at the 38th UAW  
2 Constitutional Convention July 27, 2022.

3 PRESIDENT GAMBLE: Thank you, thank you.  
4 Thank you so much. Thank you.

5 First I want to thank the members who took a  
6 poor black kid from Southwest Detroit, from the floor  
7 of the Ford Dearborn Frame Plant hanging frame rails,  
8 all the way to the office of the President of the  
9 United Autoworkers.

10 (Cheers and applause)

11 PRESIDENT GAMBLE: Thank you. And if anyone,  
12 if anyone questions the greatness of this union, you  
13 can use that description, because in a time of so many  
14 cultural biases, the UAW constantly goes against the  
15 grain and shows that recognizing diversity works.

16 (Applause)

17 PRESIDENT GAMBLE: I have my family here with  
18 me. I want to introduce my son, Rory, Junior, works at  
19 FCA Stellantis; my two daughters, Rahshidah and Rashaun  
20 who work for the Wayne County Sheriff's Office.

21 (Applause)

22 PRESIDENT GAMBLE: And to all the fellas that  
23 shoot better than me, and my fiancée Bridget, who has  
24 been taking care of me.

25 I am going to be real brief here because I

1 know you guys got a lot of business. But I heard the  
2 Governor talking about her husband and the Labor  
3 Secretary said his wife laid out his tie. Well, my  
4 fiancée, I got two suits like this, and she laid out  
5 the jacket to one and the pants to the other.

6 (Laughter)

7 (Cheers and applause)

8 PRESIDENT GAMBLE: So I want to ask the  
9 members, should I keep her?

10 Thank you, UAW, God bless you.

11 I want say hi to my President, and my Local  
12 600 President Bernie Ricke. I love you, to my  
13 Executive Board. I love you guys. President Curry,  
14 God bless you. And to you, you beautiful UAW brothers  
15 and sisters, God bless you.

16 (Cheers and applause)

17 PRESIDENT CURRY: Thank you again, President  
18 Rory Gamble.

19 (Applause)

20 PRESIDENT CURRY: I would now like to call up  
21 Todd Dunn, Chairperson of our Resolutions Committee,  
22 but also the President of Local 862, to present a  
23 resolution.

24 Point of order. Right here in first row.  
25 Let's go to mic number 3.

1 RETIREE CHAIRPERSON RUSSELL FLYNN:

2 Mr. President, I have heard so many points of order  
3 this week, I almost forgot how to say it.

4 But I couldn't leave without going back to  
5 our Region Director, Mitchell Smith. Him coming out of  
6 my home Local, I can't say enough about how much he has  
7 done for our Local Union, this Union as a whole. We  
8 talk about this Union being corrupt. Before all this  
9 took place, this was noted as the best run union in the  
10 whole country.

11 (Applause)

12 RETIREE CHAIRPERSON RUSSELL FLYNN: Everybody  
13 that comes here this week, and talks about this great  
14 union, they better do some rethinking. Because we,  
15 even though we have had a lot of people to leave that  
16 did a lot for this Union, we have had a few people that  
17 puts their hand in the cookie jar, and they are paying  
18 for it.

19 So let's quit saying this Union is corrupt.  
20 It's not corrupt.

21 (Cheers and applause)

22 RETIREE CHAIRPERSON RUSSELL FLYNN: I have  
23 been a member of this Local of this Union for over 50  
24 years. So I would like to say I am going to keep  
25 coming back. But I love this union. I love everybody

1 in it. And I don't plan on, even though I have been  
2 retired, I'm Chairman of the Retirees's Chapter, we all  
3 need to go back and tell our members to get out and  
4 vote for the people that we have nominated here, are  
5 going to nominate, and let this Union take its course,  
6 continue the fight. And we will survive. Believe me.  
7 Thank you.

8 PRESIDENT CURRY: Thank you, Delegate.

9 (Cheers and applause)

10 PRESIDENT CURRY: Now Todd Dunn.

11 Point of order, second row here, mic  
12 number 2.

13 DELEGATE JOHN PENA: Good afternoon, brothers  
14 and sisters. John Pena, UAW Local 94, out of Region 4,  
15 under the wise direction of Director Ron McInroy and  
16 Assistant Director Brad Dutcher.

17 I would like to make a motion to suspend all  
18 videos and guest speakers until after the business of  
19 all the resolutions is done.

20 Thank you.

21 (Motion made)

22 (Applause)

23 PRESIDENT CURRY: Is there support?

24 (Motion supported)

25 PRESIDENT CURRY: Point of Information,

1 there's two current resolutions that will complete  
2 things in order in less than five minutes.

3 The Chair would ask for a friendly amendment.

4 DELEGATE JOHN PENA: I accept your friendly  
5 amendment.

6 PRESIDENT CURRY: Thank you.

7 Todd Dunn, please come forward.

8 Point of order. Blue book that's waving.

9 Mic number 6.

10 DELEGATE SCOTT MCALLISTER: My name is Scott  
11 McAllister, President of Local 5286, under the  
12 leadership of Mitch Smith and Tim Smith.

13 I have to say that I have had some great  
14 leaders in my life that's shown me a better way to do  
15 things.

16 But I would like to ask for a motion that we  
17 suspend all other amendments to resolutions until we  
18 have heard the resolutions. Or at least suspend any  
19 future resolutions except for the amendments that we  
20 are being presented with.

21 (Motion made)

22 PRESIDENT CURRY: Is there support?

23 (Motion supported)

24 PRESIDENT CURRY: Modification on the rules  
25 is going to require two-thirds vote for that to take

1 place.

2 So we are going to get the auditors back  
3 involved again. If the auditors would come forward.

4 All in favor with the motion to suspend any  
5 additional amendments before the current resolutions  
6 are presented, please stand, if you are in favor of  
7 that motion.

8 It is defeated. There is 42 only in support.  
9 That's clearly not going to meet the threshold for the  
10 two-thirds requirement.

11 We will go back to the friendly amendment  
12 that was proposed to suspend any other future videos,  
13 tributes, and others of the like.

14 We are going to complete the next two only.

15 All in favor of that proceeding, please say  
16 aye. I mean please stand for aye. Please stand and  
17 have your hands shown.

18 This is clear, the majority. Auditors will  
19 not count, we will proceed.

20 All videos are now suspended.

21 (Motion carried)

22 PRESIDENT CURRY: We will move forward and we  
23 will have the two resolutions that remain to be  
24 presented, Todd Dunn.

25 And Bernie Ricke, be on standby.

1 Please come forward to mic number 3.

2 DELEGATE TODD DUNN: I am going to go. I am  
3 not asking for permission.

4 My Chair is right behind me. And I am very  
5 proud to be under his leadership.

6 But I will say this, something I want to say  
7 on behalf. I am Todd Dunn, President of Local 863.  
8 One of the proudest UAW members in the world. And I  
9 honor everybody I represent. And I hope I can  
10 represent somebody else that will teach me something.

11 But I do want to lift up every single person  
12 that's on every committee, every staff that's helped  
13 us, every national department representative that's  
14 helped us, because it's a lot of work. But it's not a  
15 lot of work to come here and just do it. It is a lot  
16 of work to come here and own it. And we bring that  
17 conviction and that aptitude and the wherewithal and we  
18 take it in the pathway that's nothing but for our  
19 membership.

20 I learned from a retiree, when we were  
21 speaking, said something. So I want to tell you what I  
22 learned this week. Okay. What I learned last week.  
23 And the week before. And if you give me 30 seconds,  
24 please stand up. Everybody, please stand up. That  
25 includes everybody up here on the dais, with all due



1 respect. And my Brother Rory Gamble, one of my besties  
2 in the world. He taught me a lot about what I am going  
3 to show you.

4 Look to the person to the left of you, behind  
5 you, or the right of you, just grab their hand. Give  
6 you two seconds. And repeat after me. And look at  
7 them in the eye. Look at them in the eye, without  
8 judgment.

9 Now, if any of you all did this last night  
10 and you were drinking, and the opposite sex or same sex  
11 or any sex, it don't matter, you all might see each  
12 other again right now.

13 But look at them and be serious and bring  
14 them down. Look at them in their eye. Left or right  
15 or behind.

16 As long as you and I have solidarity, that  
17 unity and solidarity is unbreakable.

18 See, the same way we vote.

19 Thank you. That's it. It is real simple.  
20 Simplify it.

21 (Applause)

22 DELEGATE TODD DUNN: A little homework. If I  
23 confused you, then I achieved what I was supposed to  
24 do.

25 Thank you, Mom.

1 All right. So I want to speak on behalf of  
2 supporting our troops, and honoring our veterans. And  
3 I am so -- I am going to stop and talk about Ron  
4 Gettlefinger first, because I got too far ahead of  
5 myself.

6 Thank you, President Curry.

7 It is my great honor to present this  
8 resolution before the delegates to the 38th UAW  
9 Constitutional Convention.

10 Ron Gettelfinger has served our union with  
11 honor and integrity through many years of exemplary  
12 service. Ron Gettelfinger has inspired and uplifted us  
13 all by his generous spirit, unwavering encouragement,  
14 and steadfast perseverance.

15 Throughout his distinguished career, he has  
16 remained keenly focused on the well-being of our  
17 members and the stability of our Union.

18 Therefore, we are proud and honored to bestow  
19 upon him the title of President Emeritus of the UAW.

20 (Cheers and applause)

21 (Motion made)

22 PRESIDENT CURRY: You have heard the  
23 presented motion.

24 Is there a second?

25 (Motion supported)

1 PRESIDENT CURRY: All in favor, signify by  
2 raising your hand.

3 Any opposed?

4 Ayes have it. And the motion of President  
5 Emeritus status is granted to President Ron  
6 Gettelfinger.

7 (Motion carried)

8 (Applause)

9 PRESIDENT RON GETTLEFINGER: Thank you very  
10 much, to President Curry and the International  
11 Executive Board, the staff, and more importantly, all  
12 of you. Thank you for this honor.

13 I love the UAW. I have always loved the UAW.  
14 And it's important to always remember to have union in  
15 your heart, because that's what makes us a great union.

16 (Applause)

17 PRESIDENT RON GETTLEFINGER: So thank you.  
18 Thank you. God bless each and every one of you. And  
19 God bless the UAW.

20 (Cheers and applause)

21 PRESIDENT CURRY: Thank you, Todd.

22 And thank you, President Emeritus Ron  
23 Gettelfinger.

24 I would now like to call to the podium Bernie  
25 Ricke from Local 600 to present a President Emeritus

1 status to President Rory Gamble.

2 (Applause)

3 BERNIE RICKE: I guess it's good afternoon.

4 Thank you, President Curry.

5 I am proud and honored to stand before the  
6 delegates of the 38th UAW Constitutional Convention and  
7 present this resolution.

8 We, the delegates of the 38th Constitutional  
9 Convention, wish to extend our greatest appreciation to  
10 Rory Gamble for his inspiration and leadership to the  
11 members of the UAW.

12 Rory Gamble has served our union with grace,  
13 resolve and determination. Through many years of  
14 commendable service, Rory Gamble set an example as a  
15 trailblazer, a courageous leader, an unbendable social  
16 activist.

17 Throughout his long historic career, Rory  
18 Gamble has remained fiercely committed to the mission  
19 and values of the UAW, has led with conviction,  
20 solidarity, and unwavering devotion to the men and  
21 women of our great union.

22 On a personal note, Rory and I go back at  
23 least 40 years. I had the privilege to serve, well, as  
24 a committeeman about the same time, we served on staff  
25 at Local 600, officers together.

1 And on a personal note I just want to say on  
2 behalf of myself and all the members and retirees at  
3 Local 600, we are very proud of Rory. And we love you.

4 (Applause)

5 BERNIE RICKE: Therefore, we are proud and  
6 honored to bestow upon him the title of President  
7 Emeritus of the UAW.

8 PRESIDENT CURRY: You have heard the motion,  
9 is there a second?

10 All in favor, signify by raising your hands.

11 Any opposed?

12 The ayes have it and it is so ordered for the  
13 Presidential Emeritus status for President Rory Gamble.

14 (Motion supported and carried

15 (Cheers and applause)

16 PRESIDENT EMERITUS RORY GAMBLE: Wow, you  
17 guys are -- you guys are too kind, too kind.

18 I just want to say, I've been knowing Bernie,  
19 man, 40 -- how many? Man, you was a little weak  
20 because you don't want to tell it. It's like 40  
21 something years.

22 Yeah, when I met him, he had a head full of  
23 black hair and I had a head full of black Jheri curls.  
24 That's how long. But, thank you so much.

25 It's a God given gift to work with brothers

1 and sisters like you. Brothers and sisters who  
2 struggle every day, facing the same challenges. And we  
3 all have the same goals, to raise our families with  
4 pride and dignity, and to be able to provide for them.

5 That's the goal and the promise of the UAW.

6 Thank you.

7 (Cheers and applause)

8 PRESIDENT CURRY: Thank you, again, Todd.  
9 Thank you, Bernie. And thank you, President Emeritus  
10 Rory Gamble.

11 (Applause)

12 PRESIDENT CURRY: Thanks again, for all of  
13 your work for a lifetime of labor, and having given to  
14 this movement.

15 It is my privilege now, to call up Vice  
16 President Terry Dittes for the purposes of nominations  
17 and chairing the nomination of officers.

18 VICE PRESIDENT DITTES: Thank you, President  
19 Curry.

20 I will start by announcing our afternoon  
21 Timekeepers.

22 From Region 4, Local 710, Jeffrey Schweedler.

23 (Applause)

24 VICE PRESIDENT DITTES: From Region 1D, Local  
25 362, Jason Vanbocxlaer.

1 (Applause)

2 VICE PRESIDENT DITTES: And today's Alternate  
3 Timekeeper is from Region 2B, Local 1050, Mark Mohn.

4 (Applause)

5 VICE PRESIDENT DITTES: I would now like to  
6 call up Clarence Brown, Chairperson of the Rules  
7 Committee for their final report.

8 RULES COMMITTEE CHAIRPERSON CLARENCE BROWN:  
9 Chairperson, sisters and brothers, my name is Clarence  
10 E. Brown, C.B. I am the Chairperson of the Rules  
11 Committee, and I am from the great UAW Local 31, Region  
12 4, home of Regional Director Ron McInroy and Assistant  
13 Director Brad Dutcher.

14 I would like to thank all members of the  
15 Rules Committee for their diligence and hard work.

16 Also, Ms. Terriea Martin, administrative  
17 assistance to the president, and Ms. Debbie Simpson,  
18 clerical staff, who did a fantastic job of guiding us  
19 from the beginning to the end as the Rules Committee

20 At this time, I would like to give the final  
21 report of the Rules Committee. This report was  
22 compiled to be presented prior to nomination of all  
23 International Union Officers, and the nomination and  
24 election of UAW Trustees.

25 Nomination for the Office of International

1 President, Secretary-Treasurer, Vice President, and two  
2 Trustees shall take place today during this session in  
3 this afternoon, on the third day of the convention,  
4 Wednesday, July 27, 2022.

5 Following the completion of each office,  
6 nominees shall be polled in reverse order of nomination  
7 for acceptance or declination speeches.

8 Nominations for the Regional Directors shall  
9 take place today, as well, in the designated director  
10 breakout rooms, this afternoon, on today, Wednesday,  
11 July 27, 2022.

12 Following the nomination of officers, two  
13 Trustees shall be elected via roll call vote. And any  
14 subsequent run-off election necessary, shall be  
15 conducted in the same manner.

16 The Rules Committee discussed the use of roll  
17 call voting. It was unanimously recommendation [sic]  
18 of the Rules Committee that there is voting by roll  
19 call, the following rules shall apply.

20 1. If a local union is all one mind, it is  
21 authorized to cast a block vote unless challenged by a  
22 member of the delegation of that local union.

23 In such an event, the person challenging must  
24 cast an individual vote, and the rest of the local  
25 union may vote as it wishes, in a partial block or



1 individually.

2           2. Once a roll call vote has begun, it will  
3 not be cancelled or suspended until a candidate has  
4 reached at least a majority of the vote.

5           At that time, they -- any delegates who  
6 wishes to report his or her opposition to the candidate  
7 declared elected for Trustees, can have the opposition  
8 put on the record so there is no question as to where  
9 they stood.

10           Chairperson on behalf of the Rules Committee,  
11 I move to adopt -- adoption of these rules of this  
12 report.

13           Thank you.

14           And I'd like to say before I give it back to  
15 the Chair, we've had a lot of questions about this, we  
16 don't know and we don't do know that and we don't know  
17 this, you've gotten some answers, but there's one thing  
18 you can count on I'm gone give you, you can take home  
19 with you for the rest of your life.

20           My name is Clarence E. Brown, I'm C.B., and I  
21 am UAW for the rest of my life.

22           (Applause)

23           VICE PRESIDENT DITTES: You have now heard  
24 the final rules report of the Rules Committee, and they  
25 have moved that we adopt their report. Is there a

1 second? Support. There is support.

2 (Motion made and supported)

3 VICE PRESIDENT DITTES: All those in favor,  
4 signify by raising your hand.

5 All those opposed, raise your hand. The ayes  
6 have it. Motion -- report is now approved.

7 (Motion carried)

8 VICE PRESIDENT DITTES: And we're going to  
9 discharge the Rules Committee at this point.

10 Thank you for your service, we appreciate it.

11 (Applause)

12 VICE PRESIDENT DITTES: Thank you.

13 I have a great honor of chairing the  
14 nominations of officers to the UAW International  
15 Executive Board, as well as the nominations for the  
16 election of the Trustees.

17 As a reminder, nominating speeches are  
18 limited to the five minutes. No exceptions. No  
19 defamatory speeches. And no more than two nominations  
20 per candidate.

21 Note that a candidate may only run for one  
22 IEB position. Therefore, if you attempt to nominate a  
23 candidate who has already accepted a nomination to a  
24 different position, you will be ruled out of order and  
25 asked to sit down.

1           We also -- the two nominations, the same  
2 rules apply, you will be ruled out of order.

3           Delegates are the only ones allowed to  
4 nominate. And we are going to go around -- around the  
5 entire facility and we're going to start in one section  
6 and go all the way around.

7           And when I call your region, if you have a  
8 nomination, you are to stand in place. The  
9 Sergeant-At-Arms will alert us and will tell you what  
10 mic to go to nominate your candidate. Okay?

11           One other note. I was going to do this when  
12 the candidates accepted, but when we get to the part  
13 where everybody gets their names in, and their chance  
14 to accept, the candidates, when accepting, can only say  
15 yes or no. The delegates nominating are free, for  
16 their five minutes, to say what they want to say. So  
17 just wanted to clarify that.

18           So I am going to open nominations for the  
19 Office of President. And I'm going to start right over  
20 here in Region 1D. And I will go up and down the hall,  
21 and I will end with Region 9A so we can have complete  
22 -- everyone gets an opportunity, all right?

23           You must be seated until acknowledged and  
24 brought to the microphone.

25           So now, the Office of President. In Region

1 1D, if you have a nomination for the Office of  
2 President, please stand.

3 The Brother in the second row, red shirt like  
4 everybody else, mic 4, please.

5 UNIDENTIFIED DELEGATE: The three delegates  
6 from Local 167 are proud to nominate Ray Curry for  
7 president.

8 (Applause)

9 VICE PRESIDENT DITTES: Thank you, Brother.  
10 Are there any other nominations in Region 1D?

11 I see someone with their hand up. Is that a  
12 nomination? Please come to mic 4.

13 UNIDENTIFIED DELEGATE: Are we supposed to  
14 announce our names and our locals and stuff before we  
15 do this?

16 VICE PRESIDENT DITTES: Yes, please.

17 UNIDENTIFIED DELEGATE: Okay.

18 VICE PRESIDENT DITTES: Sergeant-at-Arms, he  
19 was Local 167.

20 Sergeant-At-Arms, is there someone indicating  
21 in 1D? Please send them to mic 4 then, please. Thank  
22 you.

23 DELEGATE TODD JONES: My name is Todd Jones,  
24 Local 1002 from Region 1D, and I'd like to nominate  
25 Brian Keller for International President.

1 VICE PRESIDENT DITTES: Thank you, Brother.

2 Are there any other nominations from Region  
3 1D, for the Office of President?

4 Seeing no other hands, I will move back to  
5 Region 2B.

6 Anyone having a nomination for the Office of  
7 President who is a delegate, please stand. It's easier  
8 to see. It's dark back there.

9 Sergeant-At-Arms, please point it out. I see  
10 someone with a non-red shirt. MIC 8, please.

11 DELEGATE WILLIAM GUINAN: Bill Guinan, Local  
12 685.

13 I've been asked to nominate Jim Coakley for  
14 president, UAW Local 1248.

15 VICE PRESIDENT DITTES: Thank you, Brother.

16 Are there any other nominations for UAW  
17 president? I see a hand right behind mic 8.

18 Sergeant-at-Arms, can you get that -- you got  
19 the hat? Oh, you got somebody there. Okay.

20 DELEGATE MIKE BULTMAN: Good afternoon,  
21 brothers and Sisters. My name is Mike Bultman, I'm  
22 from Local 1166 out of 2B.

23 I rise to nominate Shawn Fain for the  
24 president of the UAW. Shawn is a proud member of Local  
25 1166, the Kokomo Casting Plant where his foundation and

1 passion and fighting for our membership was forged.

2           Shawn is an experienced leader who worked  
3 more than 20 years, who has served his union at every  
4 level from the ground up, as a worker, as a chair of  
5 several local committees, as a five-term committeeman,  
6 as a shop chair, as a delegate, twice a national  
7 negotiator during one of our darkest times in the  
8 bankruptcy of 2009, and again in 2011. When he had no  
9 ability to strike, and for the last ten years, has  
10 served at the national level as an International Rep,  
11 Coordinator, Assistant Director, and Administrative  
12 Assistant.

13           As a trustworthy leader, Shawn has been an  
14 integral part of leading the transition of the UAW  
15 Chrysler National Training Center throughout the  
16 aftermath of the corruption investigation.

17           On a personal level, Shawn is a single dad.  
18 And a testament to his character, his greatest sources  
19 of pride are raising his two daughters who are both  
20 college graduates, along with his two grandsons.

21           Shawn is an outspoken leader who has taken a  
22 stand for all our memberships.

23           There's no greater example of when he's vocal  
24 and written to employees in opposition to the 2007  
25 national agreement, and the inception of the tier two

1 program.

2 In 2016, the Assistant Director, then Vice  
3 President Jewell, Shawn again went against the orders  
4 of the Vice President, and stood with the membership of  
5 the Chrysler Council in opposition to the conductor  
6 initiative which would have led to the loss of good  
7 paying jobs.

8 Shawn has always fought the good fight, and  
9 has vocally opposed any plant closings or outsourcings  
10 of product that negatively impact our membership.

11 Shawn is battle tested, proven his loyalties  
12 lie with the membership, and is not afraid for what it  
13 is right.

14 For these reasons and many more, I proudly  
15 nominate Shawn Fain for president of the UAW.

16 VICE PRESIDENT DITTES: Thank you, Brother.

17 (Applause)

18 VICE PRESIDENT DITTES: Are there any other  
19 nominations for the Office of President in Region 2B?

20 Seeing no standing, we're going to move right  
21 across the hall, and we're going to move to Region 1A  
22 and work our way up. Right here, blue shirt waving the  
23 placard. Yep, right there.

24 Mic 7, please.

25 DELEGATE TRACY STUMP: Good afternoon,

1 everybody. My name is Tracy Stump, Local 163 under  
2 Laura Dickerson.

3 I am honored to speak today to all Brothers  
4 and sisters of this 38th UAW Constitutional Convention.

5 A story of a man whose well-respected father,  
6 Jim Gibson, helped him get a job as a security guard at  
7 Detroit Diesel right after he graduated from Eastern  
8 Michigan.

9 Mark Gibson, or Gibby as he is known to all,  
10 then hired into the plant at a machinist on the Leer  
11 Department. And then, on the 60 heavy duty truck  
12 engine assembly line in 1997.

13 It became quickly apparent to his coworkers  
14 that Gibby had a quick wit and instinctive  
15 intelligence that made him a resource to his fellow  
16 assemblers, standing up to ridiculous managers,  
17 offering a shoulder to lean on after another long  
18 shift, a soft touch when one of his brothers or sisters  
19 needed a couple of bucks to make it to pay day, or a  
20 sympathetic ear when the problems of the world got too  
21 deep.

22 Gibby was elected as committeeman on the  
23 afternoon shift in 2005, and his first four terms as a  
24 Shop Chairman in 2011. The position he also holds  
25 today.



1           Shortly after his election to Shop Chairman,  
2   Gibby was also appointed as Regional B CAP Chair at  
3   Regional 1A by UAW President Emeritus, Rory Gamble,  
4   when he was the director at 1A, a position Gibby also  
5   holds today.

6           In December of 2012, Gibby was invited --  
7   Gibby invited President Barack Obama to speak at  
8   Detroit Diesel. And drawing on the President's  
9   inspirational address, spent the very next day on the  
10  steps of the Michigan State capital howling in protest  
11  with 16,000 of his brothers and sisters over the  
12  insidious right to work over legislation being signed  
13  into law in the state where the UAW was founded.

14          As our Shop Chairman, Gibby has been the  
15  architect of the two most lucrative, innovative, widely  
16  copied, but never duplicated contracts in the entire  
17  UAW structure in 2016 and 2022.

18          Further, Gibby's innovation to afford a then  
19  progress, employs a true path to full-paid parity. The  
20  first of its kind in the UAW.

21          A generous 401 match for all members,  
22  restoring sub pay to all members, and president pension  
23  raises in both of the last two agreements. And after,  
24  the 22 -- 2022 agreement was ratified.

25          Our assembly pay rate is now the highest in

1 the UAW. Gibby and his shop committee procured new  
2 work in the assembly of battery components for the next  
3 generation of electrical vehicles. That was so widely  
4 praised that Governor Whitmer of Michigan delivered the  
5 state of the address for the very first time in 2022,  
6 from the campus of Detroit Diesel. The first one ever  
7 outside of the State House in Lansing.

8 President Curry, in his previous IEB position  
9 as Secretary-Treasurer, trumpeted Gibby's incredible  
10 work on the master -- on the 2016 master agreement  
11 between UAW Local 163 and Detroit Diesel, from the  
12 podium at the 37th Constitutional Convention, and  
13 called our 2016 contract the best in the UAW. Even  
14 putting the highlights of that deal on the big screen  
15 behind him for all to see.

16 For those reasons and so many more, for his  
17 gigantic union heart, for his incredible wife,  
18 Catherine, who is an elementary schoolteacher in  
19 Northville, for his sons Jake, Brad, and Grant, who  
20 have all followed their dad into employment at Detroit  
21 diesel, Max and Jay Wilson for his precious twin  
22 daughters, Charlotte and Kennedy, for his grandfather,  
23 the late Walter Klein, I place in nomination, my  
24 friend, my union brother, and the best contractor --  
25 contract negotiator in the UAW, Mark "Gibby" Gibson for

1 the Office of President of the UAW.

2 VICE PRESIDENT DITTES: Thank you, Brother.

3 Are there any other nominations for president  
4 in Region 1A?

5 I see someone waving. It's hard to see  
6 there. Got you.

7 Mic 7, please.

8 DELEGATE WILLIAM BAGWELL, JR.: Good  
9 afternoon, my name is Bill Bagwell, UAW Local 174.

10 I just have to say that I have always  
11 supported full access to the ballot, and I was hoping  
12 that one member, one vote would achieve this. But  
13 unfortunately, you have to come to this convention to  
14 get nominated.

15 So a young man out in the hallway asked me  
16 this morning if I would nominate him because everybody  
17 else that was ready to nominate him got intimidated and  
18 they wouldn't do it. Well, I said, what can they do to  
19 me? I already work in the plant, what are they going  
20 to do, put me on second shift?

21 So I stand -- I stand to nominate Will Lehman  
22 from UAW Local 677 as president of the UAW.  
23 I love the UAW. I knew Owen Bieber, I knew Steve  
24 Yokich, and I knew Bob King, amongst other former  
25 presidents. And I'll tell you one thing that those

1 three people had in common is, they weren't thieves.

2 I might not have gotten along with them, but  
3 they never stole our money. There are people on this  
4 International Executive Board that have covered up  
5 misdeeds, have voted to put -- let Gary --

6 VICE PRESIDENT DITTES: Brother. Brother,  
7 (Chants)

8 VICE PRESIDENT DITTES: -- this is a  
9 nomination process.

10 DELEGATE WILLIAM BAGWELL, JR.: I have the  
11 mic. I have the mic.

12 You haven't restricted anybody from saying  
13 anything they wanted all week. And now, you want to  
14 restrict me?

15 (Chants)

16 VICE PRESIDENT DITTES: Go ahead, Bill.

17 DELEGATE WILLIAM BAGWELL, JR.: Thank you.

18 They didn't cover up for people that  
19 misappropriated funds, and they didn't protect people  
20 who stole money.

21 I think that people on this International  
22 Executive Board need to look in the mirror. And if  
23 they were complacent, and if they weren't part of that,  
24 which we all know who voted, maybe they need to get a  
25 different career.

1 (Chants)

2 DELEGATE WILLIAM BAGWELL, JR.: We need new  
3 leaders, not just to gain the trust of the UAW, but to  
4 ensure our members and those that we try to organize,  
5 that the UAW is, again, the clean union.

6 Our Brother said we used to be known as the  
7 clean union. That's true, we were. We're not known  
8 that way anymore.

9 The union where we -- we need a union where  
10 our leaders are known to be trustworthy because they  
11 have proven their trustworthiness.

12 Thank you.

13 VICE PRESIDENT DITTES: Thank you, Brother.

14 Are there any other nominations for the  
15 Office of President in Region 1A?

16 Seeing no other individuals standing, we are  
17 going to move forward to Region 1. And looking for  
18 nominations, Region 1, Office of President.

19 I see someone in the -- who's that? Okay.  
20 Mic 4 looks like the closest.

21 DELEGATE DAVID MICHAEL: Good afternoon,  
22 sisters and brothers. My name is David Michael from  
23 UAW Local 5960.

24 And I stand proud with my delegation from  
25 Local 5960 to nominate President Ray Curry as the

1 future president of the UAW.

2 VICE PRESIDENT DITTES: Thank you, Brother.

3 (Cheers and applause)

4 VICE PRESIDENT DITTES: In Region 1, are  
5 there any more?

6 Striped paper. Right here, mic 3 looks the  
7 closest.

8 DELEGATE JOHN WEYER: Good afternoon, Union  
9 siblings. My name is John Weyer, UAW Local 869.

10 I nominate John Guinan for president.

11 VICE PRESIDENT DITTES: Thank you, Brother.

12 Turn the mic on.

13 DELEGATE JOHN WEYER: John Guinan, Local 136.

14 VICE PRESIDENT DITTES: Thank you.

15 Any other nominations for the Office of  
16 President in Region 1? Any other nominations there?

17 Seeing no hands, we're going to move front  
18 and center here, to Region 8. Is there a nomination  
19 for the Office of President?

20 White paper here, about four rows back, mic  
21 2.

22 DELEGATE TODD DUNN: Good afternoon,  
23 everybody.

24 Just to clarify, well separate. I'm now not  
25 anything with the Rules Committee. I stand here before

1 you as a delegate elected by the membership of the UAW.

2 My name is Todd Dunn, I'm president of Local  
3 862 in Louisville, Kentucky. We represent almost  
4 20,000 members, a little over 14,000 active.

5 Proud to come up here on behalf of this  
6 committee, and of that local union.

7 I want to talk a little bit about leadership  
8 in my nomination. And I think back about when I was in  
9 the United States Army and I was in Desert Storm  
10 fighting for my country just like a lot of us are here  
11 today. And we're proud to do so.

12 (Applause)

13 DELEGATE TODD DUNN: One of the things that I  
14 got from the military and my mama, was to be able to do  
15 right and listen to somebody that's telling you that  
16 they're giving you the best interest that they can give  
17 you. And what that did to my military career, was gave  
18 me an opportunity, just like Cindy Estrada said was,  
19 surround yourself with as many smart people as possible  
20 and those who are loyal and those who are unified going  
21 in for one accord.

22 With that, there was an individual, that just  
23 prior to my tenure in the military, who served as a  
24 Fire Direction Specialist in the U.S. Army. And then  
25 shortly after that, as I was getting out, he was going

1 in to be hired in as an assembler on the line, right?  
2 First job, day in, one in 1992. He worked at  
3 Freightliner.

4 Just as I had arrived into my service in the  
5 UAW and I started moving around and seeing, I actually  
6 was able to go through those same things, those same  
7 steps, those same increases of leadership.

8 As you start out on the floor and you go out  
9 and you advocate for people, as you go out and advocate  
10 for outside, as you take care of our members, as you  
11 get elected to committee persons, as you get elected to  
12 chairpersons, you continually move up, as not to bring  
13 reproach upon your union.

14 And at all times, everyone at some point in  
15 time maybe forgets, or takes for granted what that  
16 person has done, and as they move up through the ranks  
17 and you move up through the ranks, you have an  
18 opportunity to endorse somebody or to ask and nominate  
19 for somebody.

20 And that one person when they ran for  
21 director of Region 8, was Ray Curry.

22 DELEGATE TODD DUNN: Now, I've sat in many  
23 meetings --

24 (Applause)

25 DELEGATE TODD DUNN: -- I've sat with Brother



1 Ray Curry. We've agreed and we disagreed. Hell, we  
2 may have even had spirited debate. Well, I know we  
3 did, Brother.

4 VICE PRESIDENT DITTES: Brother, I need to  
5 rule you out of order.

6 DELEGATE TODD DUNN: Okay.

7 VICE PRESIDENT DITTES: As we stated earlier,  
8 two nominations are the maximum.

9 Brother Ray Curry has been nominated two  
10 times, and that -- you're at the maximum amount.  
11 Sorry, I'm going to have to shut off your mic.

12 Thank you.

13 DELEGATE TODD DUNN: All right. Thank you.

14 (Applause)

15 VICE PRESIDENT DITTES: Is there any other  
16 nominations for the Office of President in Region 8?

17 Seeing no hands, we're going to move straight  
18 back to Region 9. I got somebody.

19 Is that -- any nominations out of Region 9?  
20 Right there. Mic 7, please. No? Didn't want to  
21 nominate.

22 Okay. Seeing no other individuals standing,  
23 we'll move back across the back and we're going to move  
24 to Region 9A. Move right across the aisle.

25 Are there any nominations for the Office of

1 President in Region 9A? Sergeant-At-Arms, please help.

2 I see white -- white paper, mic 6.

3 DELEGATE VAL KOHNERT-YOUNT: Hi, everyone.

4 My UAW sisters and brothers, again, I'm Val.

5 Kohnert-Yount from Local 2320 in Brownsville, Texas,

6 formerly of Local 5118 in Massachusetts, and from a

7 proud Local 598 family in Flint, Michigan.

8 I rise to nominate Shawn Fain for president

9 of the UAW. Shawn --

10 (Applause)

11 DELEGATE VAL KOHNERT-YOUNT: Shawn is a proud

12 member of UAW Local 1166, the Kokomo Casting Plant.

13 Shawn is experienced and deeply trusted with

14 a battle-tested record of speaking truth to power, both

15 inside and outside the UAW.

16 I met Shawn for the first time this week.

17 And he pulled out of his back pocket, his grandfather's

18 first pay stub from the year 1937 from Chrysler in

19 Kokomo. For 22 hours of work, his grandfather earned

20 \$18.30.

21 I share this because it showed me, that like

22 all of us, Shawn has never forgotten where he comes

23 from, and the power that is strong, united and

24 corruption-free UAW has to change generations of lives.

25 I'm now a legal aid lawyer for workers rights

1 in rural Texas, fighting for working women earning  
2 poverty wages, who would not need my services if they  
3 had a union as strong as ours.

4 Shawn also told me about raising his two  
5 daughters as a single father, and how he sees workers  
6 rights and women's empowerment as essential to each  
7 other.

8 That's why he's the only candidate I know of,  
9 who is running with two trailblazing men, two black  
10 women union leaders, Margaret Mock, and LaShawn  
11 English, because he knows you cannot have strong unions  
12 without empowered women.

13 You can learn more about their vision at  
14 uawmembers.org.

15 As a woman, as a worker, and as a proud  
16 united auto worker, I am proud to stand with Shawn  
17 because he stands with us.

18 Thank you.

19 VICE PRESIDENT DITTES: Thank you, Sister.

20 (Applause)

21 VICE PRESIDENT DITTES: Are there any other  
22 nominations for the Office of President in Region 9A?

23 I see another folder going up near mic 6.

24 Sergeant-At-Arms, got it?

25 DELEGATE FELICIA TURNER-SUARAU: Good

1 afternoon, everyone. My name is Felicia Suarau. I'm  
2 with Region 9A. I'm Local 2320. And I stand before  
3 you stoked about being here. I just need you to know  
4 that. I am totally excited. I want to do cartwheels  
5 down this aisle, but I'm not going to do that.

6 So, thanks for the invitation.

7 And I'd like to nominate William Lehman for  
8 president. This guy wants to put the power back in our  
9 hands, people. He wants us to be able to make the  
10 decisions about our unions, what we do, how we do it.  
11 That's all he wants to do.

12 Bureaucracy. Doesn't want that. He wants us  
13 to make the decisions about our benefits, about our  
14 service, internationally, with other unions, all unions  
15 respected, equal, together.

16 Thank you for your time.

17 VICE PRESIDENT DITTES: Thank you, Sister.

18 Are there any other nominations for the  
19 Office of President in Region 9A?

20 Seeing no more hands, we're going to move up  
21 to Region 4 for the Office of President. Any  
22 nominations, please stand and be acknowledged, and we  
23 will send you to a microphone. I see no hands in  
24 Region 4, for the Office of President.

25 Are there any other nominations throughout

1 the hall, for the office of UAW International Vice  
2 President?

3 President. I'm sorry, take that out of the  
4 record. Sorry.

5 Are there any other nominations for President  
6 of the UAW?

7 Are there any other nominations for the  
8 Office of President of the UAW? Third.

9 We got right down here, Region 2B, mic 8.

10 DELEGATE NAME: Before I make this  
11 nomination, I'd like some microphones on the side.  
12 It's a lot easier for a fat boy.

13 It gives me great pleasure to nominate James  
14 R. Coakley, Local Union 1248.

15 VICE PRESIDENT DITTES: Thank you.

16 Got it, Brother. Anything else?

17 Okay. I was on the third time. So we'll  
18 just, to make sure, since we did have a last-minute one  
19 there, then, anymore nominations for the Office of  
20 President? Going once.

21 Any more nominations for the Office of  
22 President? Going twice.

23 Anymore nominations for the Office of  
24 President?

25 Seeing no nominations, I now declare the

1 nominations closed. Thank you.

2 (Applause)

3 VICE PRESIDENT DITTES: Now, we ask each  
4 candidate, when we call your name, to go to the  
5 microphone and accept or decline. Remember, this is a  
6 yes, I take it, or no, I decline.

7 There are no speeches for the candidates.  
8 The nominators have already done that on their behalf.  
9 This is in reverse order of the nominations. So the  
10 last one nominated, and the first one to the  
11 microphone, John Guinan. And I don't know if John  
12 Guinan is in this building.

13 If he is in the back, Sergeant-at-Arms, we  
14 need to give him access to accept or not accept the  
15 nomination.

16 Does anyone know if John Guinan is in the  
17 building?

18 We got a Point of Information here. Blue  
19 shirt, mic 6.

20 DELEGATE ROBERT REYNOLDS: Bon Reynolds,  
21 Local 897, Buffalo, New York.

22 I just -- just a little clarity for the  
23 delegates. If the nominee at any time, is not here, is  
24 it -- are they out of the race, or do they have three  
25 days or what, to accept the nomination? I don't know

1 what the acceptance is, and I'd just like to know that  
2 before we start through this whole process.

3 VICE PRESIDENT DITTES: It is -- yeah,  
4 they're not required.

5 Thank you for the point.

6 They're not required to be here. There is a  
7 three-day period to accept or decline the nomination.

8 Thank you.

9 Is John Guinan here, or will he need to use  
10 his three?

11 Okay. Thank you.

12 So with that, we're going to move on to the  
13 next, in reverse order, Mr. Will Lehman. If he's in  
14 the building, he may be in the back. We need to give  
15 him access so he can come to accept or reject.

16 Mic 6.

17 WILLIAM LEHMAN: Hello, I'm Will Lehman, and  
18 I accept my nominations for International President of  
19 the UAW.

20 VICE PRESIDENT DITTES: Thank you, Brother.

21 Point of Order, where you at? I can't see  
22 you. Right here?

23 Mic 3.

24 TODD MACKER: My name is Todd Macker, Local  
25 412 out of Region 1, James Harris.

1 (Applause)

2 TODD MACKER: If I understand correctly,  
3 retirees are not permitted to be nominated for IEB  
4 positions; is that correct?

5 VICE PRESIDENT DITTES: I believe that's what  
6 we just voted on this week. But we took the  
7 nominations -- we took the names.

8 TODD MACKER: Okay.

9 VICE PRESIDENT DITTES: Thank you, Brother.  
10 Okay. Moving in order, the -- in reverse  
11 order.

12 Mark Gibson. Is he in the building? Mark  
13 Gibson who was nominated. Was nominated out of Region  
14 1A, I believe.

15 Oh, he's here? Mic 5. Okay. Sorry, I  
16 couldn't see you.

17 MARK GIBSON: Good afternoon. I'm Mark  
18 Gibson, better known as Gibby, out of Region 1A.

19 I proudly accept the offer and -- for the  
20 International UAW President.

21 VICE PRESIDENT DITTES: Thank you.

22 The next candidate to accept or decline will  
23 be Shawn Fain. I know Shawn Fain is in the building.  
24 Looks like mic 8.

25 SHAWN FAIN: It's with honor, and I humbly



1 accept the nomination.

2 (Applause)

3 VICE PRESIDENT DITTES: Thank you.

4 Next candidate to accept or decline, Jim  
5 Coakley.

6 Is Jim in the building? I think I see him  
7 coming to mic 6.

8 JAMES COAKLEY: Yes, my name is Jim Coakley,  
9 and I proudly accept.

10 VICE PRESIDENT DITTES: Thank you.

11 The next candidate is a Brian Keller. If  
12 Brian Keller is in the building, tell me a mic he can  
13 go to, if he's here.

14 Mic 6, same question.

15 BRIAN KELLER: My name is Brian Keller.

16 Yes --

17 VICE PRESIDENT DITTES: Thank you.

18 (Chants)

19 BRIAN KELLER: -- I accept.

20 VICE PRESIDENT DITTES: Okay. So the last --  
21 the last candidate nominated is Ray Curry.

22 Ray, please come up here and answer the  
23 question.

24 (Cheers and applause)

25 PRESIDENT CURRY: Good afternoon, delegates.

1           My name is Ray Curry, and it would be a true  
2 honor, and a humbling privilege to continue serving as  
3 your International President.

4           (Cheers and applause)

5           VICE PRESIDENT DITTES: Thank you, Brother  
6 Curry.

7           So before we move on to the  
8 Secretary-Treasurer, the question came out on the floor  
9 from Region 9, about how long a candidate who's  
10 nominated and not in attendance. The Monitor's Office,  
11 the Monitor's Office, has just clarified the rules,  
12 that they have 24 hours to accept or reject. And that  
13 comes under Rule 3-3.

14           So, that clarification is out there. All  
15 right?

16           What was that? I didn't -- I don't know if  
17 that was a joke or not.

18           We will now move to nominations for the --  
19 Okay. Stripe, mic 3.

20           DELEGATE JOHN WEYER: John Weyer, Local 869.

21           Just some information. Do they have to be  
22 present to accept that nomination? Just a question.

23           VICE PRESIDENT DITTES: No, that was just  
24 clarified, Brother.

25           DELEGATE JOHN WEYER: Okay. I didn't hear.

1 I didn't hear it.

2 VICE PRESIDENT DITTES: Region 9 asked the  
3 question. They do not have to be there. Twenty-four  
4 hours to notify and accept or decline. They don't have  
5 to be in the building.

6 Thank you.

7 We will now move to -- more? Okay. Go  
8 ahead.

9 DELEGATE JOHN WEYER: Who do they officially  
10 contact?

11 VICE PRESIDENT DITTES: Getting legal one on  
12 that. I ain't giving you the wrong answer.

13 DELEGATE JOHN WEYER: Right. I don't want  
14 the wrong answer.

15 VICE PRESIDENT DITTES: Nominations, if you  
16 accept and you're not here, go to the UAW President,  
17 Ray Curry.

18 DELEGATE JOHN WEYER: Okay. Thank you.

19 VICE PRESIDENT DITTES: Okay. We will now  
20 move to the nominations for Secretary-Treasurer.

21 The same rules apply. Delegates who wish to  
22 nominate, you are going to stand up in your respective  
23 region before you are called and acknowledged by the  
24 Chair to nominate your candidate. You will have a  
25 total of five minutes. And all the same rules as the

1 Office of President prevail.

2 So what we are going to do now, in democratic  
3 fashion, where we left off is where we are going to  
4 start the Secretary-Treasurer. So we go the opposite  
5 way this time.

6 So, we're going to open the floor for  
7 nominations for Secretary-Treasurer. And we're going  
8 to start where we ended, Region 4.

9 Are there any nominations? Please stand.

10 Gentleman in black, mic 2.

11 DELEGATE NOLAN TABB: Good afternoon. Nolan  
12 Tabb, Local 281.

13 I'm a proud UAW member of Local 281, John  
14 Deere, Davenport, Iowa, under the direction of my  
15 membership, and the leadership of Ron McInroy in Region  
16 4.

17 I stand here today, to nominate change in our  
18 UAW. Change that severs ties with the corruption that  
19 has infiltrated our IEB, change that rank-and-file  
20 members just like me, know must happen. Change that  
21 our livelihoods depend on.

22 That change is Margaret Mock for  
23 Secretary-Treasurer of the UAW.

24 (Cheers and applause)

25 DELEGATE NOLAN TABB: Some of you may not yet

1 know Margaret Mock or her merit and integrity because  
2 she doesn't have her name on backpacks, pens, and mugs.  
3 So let me take a minute to tell you who she is.

4 (Applause)

5 DELEGATE NOLAN TABB: Margaret Mock is a  
6 28-year member of the UAW. She's a member of Local  
7 140, Warren Truck Assembly Plant in Warren, Michigan.  
8 Previously, a member of Local 961 at Detroit Axle, and  
9 Marysville Axle for 26 years.

10 She served her membership as an elected  
11 Treasurer, Financial Secretary, three-term committee  
12 person, with the last term serving as a Shop Chair.

13 At Marysville Axle Plant, Margaret fought  
14 against the efforts of Chrysler to sell the plant to a  
15 foreign company, ZF, and fought ZF's relentless efforts  
16 to violate the contract.

17 Margaret Mock brings something to the table  
18 as Financial Secretary that has lacked in recent  
19 history; moral clarity and courage.

20 (Applause)

21 DELEGATE NOLAN TABB: She also comes as a  
22 part of the team of leaders on the UAW Members United  
23 Slate.

24 She's battle tested. She's ready to  
25 represent all members of the UAW. And that is why I

1 stand here to nominate Margaret Mock for  
2 Secretary-Treasurer of the UAW.

3 Thank you, fellow delegates.

4 (Applause)

5 VICE PRESIDENT DITTES: Thank you.

6 Are there any other nominations in Region 4  
7 for Secretary-Treasurer?

8 Not seeing anyone standing, we will move back  
9 to Region 9A in reverse order here. Any nominations  
10 for Secretary-Treasurer back in Region 9A?

11 I see an orange-type paper. Looks like maybe  
12 mic 5 is the closest.

13 DELEGATE HEATHER SANFORD: Hi, my name is  
14 Heather Sanford, Local 2121, and I'd like to nominate  
15 Mr. Stuglin.

16 (Applause)

17 DELEGATE HEATHER SANFORD: Frank Stuglin,  
18 sorry. The whole name.

19 (Cheers and applause)

20 VICE PRESIDENT DITTES: Thank you, Sister.

21 Are there any other nominations out of Region  
22 9A for Secretary-Treasurer?

23 Seeing no standing, we're going to move  
24 across the hall to Region 9.

25 Are there any nominations for

1 Secretary-Treasurer in Region 9? We got one here.

2 Mic 7, please.

3 DELEGATE MICHAEL DELUCAS: Good afternoon,  
4 union brothers and sisters.

5 My name is Mike DeLucas out of UAW Local 686  
6 out of Lockport. And I would like to take this time to  
7 nominate Frank Stuglin for Treasurer.

8 (Cheers and applause)

9 VICE PRESIDENT DITTES: Thank you.

10 Are there any other nominations for  
11 Secretary-Treasurer in Region 9?

12 Seeing no standing, we're going to move  
13 forward to Region 8.

14 Any nominations, Secretary-Treasurer, Region  
15 8?

16 Seeing no one standing, we're going to move  
17 across the hall here, to Region 1.

18 Any nominations, Region 1? Mic 3.

19 DELEGATE CHRISTOPHER ROBSON: Good afternoon,  
20 delegates, IEB, guests, and retirees.

21 My name's Chris Robson, Local 155, Region 1,  
22 under the leadership of James Harris, Director and  
23 Assistant Director James Craig.

24 (Applause)

25 DELEGATE CHRISTOPHER ROBSON: I rise to

1 nominate Frank Stuglin.

2 VICE PRESIDENT DITTES: Brother, you're out  
3 of order. There's been two nominations for Mr. --  
4 Brother Stuglin. I'm going to have to ask you to be  
5 seated.

6 I want to remind the delegation again, once  
7 you hit two, the rules are you can no longer bring the  
8 name.

9 Yes, mic 3.

10 DELEGATE RONALD BOYER: Good afternoon,  
11 delegates.

12 My name's Rich Boyer, out of Local 140. I'd  
13 like to stand and rise for somebody I've known since  
14 1993.

15 I've served on every committee at the local  
16 union with her. She's been my Treasurer, my Financial  
17 Secretary, a cohort, a good friend, trusted friend.  
18 And when I was a local union president, when I got out  
19 of line, she had no problem kicking me right in my ass.  
20 She's of high integrity, she's trustworthy and local.

21 Margaret and I go back years and years. And  
22 Margaret's the kind of person that, if you call, she's  
23 coming. And she might get mad at you for what you did,  
24 but she's coming.

25 And I think that this membership is going to



1 -- you know, the delegates used to elect these guys.  
2 But now that the -- it's going to the membership, it's  
3 going to be a tough fight, guys. It ain't going to be  
4 as easy as everybody thinks.

5 So the delegates can take their actions as  
6 they do here and now, but we'll see you at the polling  
7 place.

8 I nominate Margaret Mock.

9 (Cheers and applause)

10 VICE PRESIDENT DITTES: Thank you, Brother.

11 Stripe, Region 1, another nomination. Mic 3.

12 DELEGATE JOHN WEYER: John Weyer, UAW Local  
13 689. I nominate Tom Fazaza, Local 212.

14 VICE PRESIDENT DITTES: Thank you, Brother.

15 Are there any other nominations for  
16 Secretary-Treasurer in Region 1?

17 Seeing no one standing, we will go to the  
18 back of the room.

19 Region 1A, any nominations for  
20 Secretary-Treasurer?

21 Seeing no standing from Region 1A, we're  
22 going to go across to Region 2B and ask for nominations  
23 for Secretary-Treasurer, please stand.

24 Not seeing any -- oh, I see somebody waving  
25 there on the way to mic 8.

1           You're acknowledged. You can go to mic 8.

2           DELEGATE RICK WARD: I nominate Tom Fuzaza,  
3 Local -- was that?

4           My name is Rick Ward, I've out of Region 2B  
5 under the esteemed leadership of Wayne Blanchard and  
6 the best co-director in the whole wide world, Jeff  
7 Schrock out of 685, in Kokomo, Indiana. And I damn  
8 build the best transmissions out of anywhere.

9           And I nominate Tom Fazaza, Local 228.

10          VICE PRESIDENT DITTES: Thank you, Brother.

11          Are there any other nominations for  
12 Secretary-Treasurer out of Region 2B?

13          Order.

14          Seeing no hands, we'll move to Region 1D.

15          Are there any nominations for  
16 Secretary-Treasurer in Region 1D?

17          Seeing no hands, we're going to go around the  
18 hall. Are there any other nominations for the Office  
19 of Secretary-Treasurer?

20          Are there any other nominations for the  
21 Office of Secretary-Treasurer?

22          Are there any other nominations for the  
23 Office of Secretary-Treasurer?

24          Seeing no hands, nominations are now closed.

25          We will now go in reverse order of

1 nominations. I'll be given that list, calling people  
2 to the podium.

3 VICE PRESIDENT DITTES: First candidate who  
4 has been nominated for Secretary-Treasurer, Margaret  
5 Mock.

6 If Margaret is in the building --

7 (Cheers and applause)

8 VICE PRESIDENT DITTES: -- please come to the  
9 mic. Designate whether you accept or reject.

10 (Cheers)

11 VICE PRESIDENT DITTES: Mic 7.

12 MARGARET MOCK: Hi, I'm Margaret Mock. It is  
13 indeed an honor and a privilege to accept the  
14 nomination for Secretary-Treasurer.

15 VICE PRESIDENT DITTES: Thank you.

16 (Applause)

17 VICE PRESIDENT DITTES: The next candidate  
18 that was nominated is Mr. Frank Stuglin.

19 Frank, if you could come up here.

20 (Cheers and applause)

21 SECRETARY-TREASURER STUGLIN: I humbly accept  
22 nomination for UAW Secretary-Treasurer.

23 (Cheers and applause)

24 VICE PRESIDENT DITTES: Thank you.

25 The next -- the next candidate, Tom Difaza.

1 I'm sorry if I pronounced it wrong.

2 Is he in the building? Okay. That's  
3 confirmed.

4 Okay. That individual has 24 hours to notify  
5 if they want to accept.

6 Excuse me one second.

7 Okay. We will now move to the nominations  
8 for UAW International Vice President.

9 And again, we are going to go back and forth.  
10 So we're going to -- we're going to start off where we  
11 ended up.

12 So the nominations, we will turn to Region 1D  
13 and see if there's any nominations for the Office of  
14 UAW Vice President.

15 I see a hand right here, white paper, mic 4.

16 DELEGATE STEPHANIE RILEY: Hello. Stephanie  
17 Riley, Local 598, Region 1D.

18 I didn't prepare a speech for this. I didn't  
19 really know what the process was going to be today, for  
20 nominations. And I don't really think I need one.  
21 Well, the nominee I'm going to nominate, well, she'll  
22 do that for herself.

23 But I just want to say I'm proud to be at  
24 this historical convention.

25 One thing about bad things happening, we can

1 always take the good things that come out of them to  
2 lighten the blow. And I embrace this day because it's  
3 an important day in restoring the democracy in our  
4 great union.

5 And I'm proud, and applaud each brother and  
6 sister here who has taken the initiative, and is brave  
7 enough to put their name out there and run for these  
8 positions because it's not easy. And no disrespect,  
9 about anybody in here, but I don't believe this is the  
10 platform to boo people.

11 (Applause)

12 DELEGATE STEPHANIE RILEY: This is a day in  
13 our labor history that I'm proud to be part of.

14 And with that, I want to nominate Sharon Bell  
15 from Local 598 for our UAW Vice President.

16 Thank you.

17 VICE PRESIDENT DITTES: Thank you.

18 Are there any other nominations out of Region  
19 1D?

20 Seeing the individual with their hand up,  
21 closer to the wall, mic 4. I'm seeing it back there.  
22 Yes, you, standing up.

23 Thank you.

24 DELEGATE TODD JONES: Todd Jones, Local 1002,  
25 Region 1D.

1 And I'd like to elect Michael Turner for Vice  
2 President, please.

3 VICE PRESIDENT DITTES: Thank you.

4 Are there any other nominations for Vice  
5 President in Region 1D?

6 Right here, mic 4.

7 DELEGATE JAWHAN JACKSON: Jawhan Jackson,  
8 Local 330.

9 This is about leadership, experience,  
10 integrity, and vision. I nominate Chuck Browning.

11 (Cheers and applause)

12 VICE PRESIDENT DITTES: Thank you, Brother.

13 Are there any other nominations?

14 Region 1D, right here, near 4.

15 DELEGATE RYAN EDING: My name is Ryan Eding,  
16 Local 602, out of Region 1D, under the amazing  
17 leadership of Steve Dawes and Scott Zuckschwerdt.

18 We're talking about leadership, experience,  
19 integrity, and vision. One man has proven that. I  
20 nominate Brian Czape.

21 (Applause)

22 VICE PRESIDENT DITTES: Thank you, Brother.

23 Are there any other nominations out of Region  
24 1D? Second aisle here, mic 4.

25 DELEGATE ROBERT SMITH: Bob Smith, Local 167,

1 under Steve Dawes.

2 And I would like to nominate for his  
3 leadership, experience, integrity, and vision, Tim  
4 Bressler.

5 VICE PRESIDENT DITTES: Thank you, Brother.  
6 (Applause)

7 VICE PRESIDENT DITTES: Are there any other  
8 nominations for Vice President out of Region 1D?

9 Seeing no hands or standers, we're going to  
10 move back, back to Region 2B. Vice President  
11 nominations. Right here, several.

12 I see an orange by the aisle, towards the  
13 back. Come to mic 8.

14 DELEGATE STEVE TURNER: Good afternoon,  
15 brothers and sisters.

16 My name is Steve Turner, from Local 2209,  
17 Fort Wayne, Indiana, out of Region 2B. Rich  
18 LeTourneau's credentials speak for themselves.

19 My UAW Brother hired into General Motors in  
20 1984, Local 95 in Janesville, Wisconsin. He  
21 transferred to UAW Local 2209, General Motors, Fort  
22 Wayne Assembly in 1986, and won his first election of  
23 many in 1987, as alternate committeeman. A string of  
24 elections and wins followed for the next 35 years.

25 While elected at 2209, he has been a delegate

1 at the constitutional and bargaining conventions since  
2 1992.

3 He was elected committeeman and zone  
4 committeeman multiple times before running and winning  
5 his Shop Chairman election in 1997.

6 Since then, he has been re-elected at Local  
7 2209 as Chairman eight times. He was proud to be the  
8 top negotiator for the Truck Group, and lead 2000  
9 national negotiations.

10 From 2003 to 2009, he was appointed as an  
11 International Servicing Representative for Region 3.

12 After his 2010 return to Local 2209, he was  
13 re-elected as Shop Chairman in 2011.

14 With rich LeTourneau's experience, combined  
15 with his undying loyalty to UAW members and love for  
16 his union, I believe he will be an asset to the  
17 International Executive Board as Vice President.

18 Therefore, I, Steve Turner, of UAW Local  
19 2209, proudly nominate my Shop Chairman, Rich  
20 LeTourneau as Vice President of the International UAW.

21 (Applause)

22 VICE PRESIDENT DITTES: Thank you, Brother.

23 Is there any other nominations in Region 2B?

24 I see a white folder against the wall.

25 Please come to mic 8. Yep.



1 DELEGATE WILLIAM GUINAN: Bill Guinan, Local  
2 685.

3 Chairman, I have two nominations. I have  
4 one, Tony Candella, UAW Local 136, Brian Price, UAW  
5 Local 412.

6 Thank you.

7 VICE PRESIDENT DITTES: Thank you.

8 Any other nominations in Region 2B?

9 I see you waving there. Mic 8.

10 DELEGATE BRYAN MCCLURG: My name is Bryan  
11 McClurg, Local 1765 out of Region 2B, under Wayne  
12 Blanchard.

13 And I would like to second the Chuck Browning  
14 nomination.

15 (Cheers and applause)

16 DELEGATE BRYAN MCCLURG: I've known him for  
17 many years, and he's an upstanding good man, and he  
18 needs to be elected as vice president again.

19 (Applause)

20 VICE PRESIDENT DITTES: Thank you, your.

21 Are there any other nominations for Vice  
22 President in Region 2B?

23 I see someone waving here. Mic 8.

24 DELEGATE JESSE WEBB: Good afternoon,  
25 brothers and sisters.

1 My name is Jesse Webb, from Local 70, under  
2 the leadership of Brother Wayne Blanchard. Give him a  
3 big round of applause, 2B.

4 (Applause)

5 DELEGATE JESSE WEBB: And just to back up  
6 what the others in 1D said. It is about integrity,  
7 leadership, honesty, experience. And I think our  
8 current leadership deserve a big round of applause  
9 because they are not part of the problem, they are part  
10 of the solution.

11 (Cheers and applause)

12 DELEGATE JESSE WEBB: All of you. God bless  
13 all of you.

14 And I want to nominate Tim Bressler, second  
15 that nomination.

16 (Applause)

17 VICE PRESIDENT DITTES: Thank you, Brother.

18 Are there any other nominations in Region 2B  
19 for the Office of Vice President?

20 Seeing none, we're going to move across the  
21 aisle, and we are going to open it up to Region 1A for  
22 nominations for Vice President.

23 Please stand.

24 Seeing no one standing or raising their hand,  
25 we're moving to Region 1. Any nominations?

1 I got one here. The cap, the blue cap.

2 DELEGATE DAVID MICHAEL: Good afternoon  
3 again, sisters and brothers.

4 My name is David Michael, UAW Local 5960,  
5 Region 1, under the strong and sturdy sound leadership  
6 of Director James E. Harris, Assistant Director Jason  
7 Craig.

8 (Applause)

9 DELEGATE DAVID MICHAEL: I would like to  
10 second the nomination for Brian Czape for Vice  
11 President.

12 (Applause)

13 VICE PRESIDENT DITTES: Thank you, Brother.

14 Are there any other nominations here?

15 I got the white folder, closer to mic 3.

16 DELEGATE WILLIAM PARKER: Thank you, very  
17 much, Brother Dittes.

18 Brothers and sisters, fellow delegates, I'm  
19 proud to stand before you today on this first ever  
20 occasion of nominations under the system of one member,  
21 one vote.

22 (Applause)

23 DELEGATE WILLIAM PARKER: My name -- my name  
24 is Bill Parker. I'm a delegate from Local 1700, Region  
25 1, six-term past president of my local.

1 I want to say that we still have important  
2 issues confronting our union from the legacy of the  
3 corruption. That not all the issues have been dealt  
4 with. That we are waiting for transparency on the  
5 impact of bribes on our union when the Executive Vice  
6 President of Chrysler said he bribed UAW leaders to  
7 keep them fat, dumb, and happy, we have a right to know  
8 what happened in exchange.

9 When Stellantis paid a \$30 million fine to  
10 the Federal Government for their actions in undermining  
11 collective bargaining, we have a right to know what  
12 they got to warrant that fine.

13 We are still in a crisis as a union, and  
14 business as usual cannot be allowed to stand. The  
15 status quo cannot be allowed to stand. And the  
16 division between traditional and new-hire employees  
17 cannot be allowed to stand.

18 I think it is despicable that the  
19 administration abolished tiers in the pensions of our  
20 staff while still leaving that question open for our  
21 membership. That's not the direction that we should be  
22 going in as a union.

23 (Applause)

24 DELEGATE WILLIAM PARKER: I joined this union  
25 in 1974, four years after we struck to remove a cap

1 from our cost of living clause. No one from that era  
2 would ever have believed that we would give up COLA and  
3 never fight to get it back.

4 If the membership this fall votes for the  
5 candidates of the UAW members united slate, we will  
6 finally be led by the only candidates willing and  
7 prepared for the membership struggle to regain that  
8 which has been stripped from us.

9 We will fight to restore COLA, restore  
10 pensions, stop the abuse of supplemental employees,  
11 fight to end tiers, and unite this membership once  
12 again.

13 Most importantly, we will transform our union  
14 from the pro-concession era championed by the  
15 Administration Caucus and instead, rule our future in  
16 struggle in militancy. In the commitment to fight for  
17 our members, the era of trading concessions for the  
18 false job security comes to an end this year.

19 (Applause)

20 DELEGATE WILLIAM PARKER: And with that  
21 transformation to a fighting union, with the  
22 elimination of corruption and concessions and tiers, we  
23 will once again, be able to reach out to the  
24 unorganized workers in the auto and part sectors and  
25 bring them into our fold.

1           We haven't done that effectively as a union.  
2       That mortgages our future members, abandons our  
3       pensioners, and leaves some members behind.

4           Today, it is my honor to place in nomination  
5       for Vice President of the UAW, the name of Rich Boyer,  
6       an elected delegate to this convention, skilled trades  
7       shop committee member from Local 140, and past  
8       president of Local 961.

9           An army veteran, Brother Rich Boyer served  
10      this nation in the 82nd Airborne, from 1981 to 1983. A  
11      member of the UAW since 1985.

12           Brother Boyer has a thorough understanding of  
13      where this union is at, and more importantly, where it  
14      needs to go.

15           **A fierce fighter for the rights of our**  
16      **membership. Brother Boyer has kept faith for the**  
17      **rights of the rank-and-file of this union, and with the**  
18      **Latino community of which he has been a leader.**

19           (Applause)

20           DELEGATE WILLIAM PARKER: Rich has  
21      consistently stood up to corporate attacks. Sadly,  
22      doing so meant he had to stand up to administrative  
23      caucus abuse of authority. He had to fight against the  
24      actions of general Holyfield and Norwood Jewell. He  
25      had to fight against the actions of Dennis Williams and

1 Gary Jones.

2 Today --

3 VICE PRESIDENT DITTES: Brother, your time  
4 has expired. Please wrap up.

5 DELEGATE WILLIAM PARKER: Thank you.

6 Today, they are felons. Rich Boyer is here,  
7 and he will represent this --

8 VICE PRESIDENT DITTES: Thank you, Brother.

9 DELEGATE WILLIAM PARKER: -- membership.  
10 Thank you.

11 VICE PRESIDENT DITTES: Any other  
12 nominations, Region 1?

13 The stripe, mic 3.

14 DELEGATE JOHN WEYER: John Weyer, Local 869.  
15 I nominate Tony Candella.

16 VICE PRESIDENT DITTES: Thank you, Brother.

17 Any other nominations from Region 1?

18 Right here, front row.

19 DELEGATE YOLANDA PASSEMENT: Hello, my fellow  
20 UAW members.

21 My name is Yolanda Passemen -- Passement.

22 Sorry, I messed up my own name.

23 In addition to being an elected delegate to  
24 the 38th District Convention -- Constitutional  
25 Convention, I am also the Recording Secretary for UAW

1 Local 22, General Motors Factory Zero in Detroit and  
2 Hamtramck, Michigan.

3 We are fortunate to be located within Region  
4 1, under the strong leadership and steady hand of  
5 Director James Harris and Assistant Director Jason  
6 Craig.

7 (Cheers and applause)

8 DELEGATE YOLANDA PASSEMENT: Local 22 builds  
9 the fully electric Hummer Truck and SUV. We will be  
10 building the Silverado GMC Sierra trucks, and the fully  
11 autonomous Cruze Origin.

12 Local 22 is proud to be the home of the  
13 General Motors fully electric future.

14 The man I am nominating is currently a top AA  
15 with the International UAW for the General Motors and  
16 gaming departments.

17 He began his career in 1984. He has worked  
18 his assembly line --

19 VICE PRESIDENT DITTES: Sister, I'm --  
20 Sister, I'm going to have to stop you now.

21 DELEGATE YOLANDA PASSEMENT: Sorry?

22 VICE PRESIDENT DITTES: You didn't say the  
23 name, but you said top administration. You're out of  
24 order.

25 DELEGATE YOLANDA PASSEMENT: Why am I out of



1 order?

2 VICE PRESIDENT DITTES: There's already two  
3 nominations in for that same individual.

4 DELEGATE YOLANDA PASSEMENT: Oh, I'm sorry.  
5 Thank you.

6 VICE PRESIDENT DITTES: Yep. Thank you.

7 Any other nominations Region 1?

8 We're going to move across the aisle. Any  
9 other nominations for Vice President, Region 8?

10 Seeing none -- oh, we got a -- I'm sorry,  
11 right here, second. Mic 2.

12 DELEGATE JOHN LOZANO: Thank you, Brother  
13 Dittes. Fellow UAW members, my name is John Lozano.

14 In addition to being a delegate to this 38th  
15 Constitutional Convention, I am president of UAW Local  
16 589 in Pico Rivera, California.

17 (Applause)

18 DELEGATE JOHN LOZANO: Thank you.

19 Local 509 is an Amalgamated independent parts  
20 supplier local. We have 13 units which supply products  
21 to Ford, Stellantis, and Aerospace sectors.

22 We are proud to reside inside the  
23 jurisdiction of UAW Region 8, Mitchell Smith and  
24 Assistant Director Tim Smith.

25 Mitch and Tim, thank you, very much,

1 brothers. I --

2 (Applause)

3 DELEGATE JOHN LOZANO: Thank you.

4 It is my distinct honor to address each of  
5 you today.

6 I rise today, also to nominate this brother  
7 for International Union Vice President. He was the  
8 youngest chairperson ever elected to his local. In his  
9 22 years on the International staff, he has played key  
10 roles in the bargaining of six national agreements.

11 This kind of leadership and experience which  
12 cannot be replaced. He has proven he's not afraid to  
13 take on corporations. He was in the forefront of two  
14 major strikes at General Motors. One of them was the  
15 second longest strike in GM history. This --

16 VICE PRESIDENT DITTES: Brother. Brother.  
17 As I told the last one, you're out of order. There's  
18 two nominations in for that individual you're talking  
19 about.

20 DELEGATE JOHN LOZANO: Thank you, Brother.

21 VICE PRESIDENT DITTES: Thank you. Please  
22 sit down.

23 Is there any other nominations in Region 8?

24 Right here. Go to mic 3.

25 DELEGATE TODD DUNN: Todd Dunn, president of

1 UAW Local 862.

2 Again, just talking about leadership, I want  
3 to recognize Bernie Ricke, the Godfather. I know he  
4 don't like that, but he's taught us a lot and mentored  
5 us throughout our leadership in coming up through the  
6 ranks.

7 And in sub two, I know Steve Gonzalez and  
8 Dwayne Walker also, through leadership, we pulled  
9 together with presidents like Jason Starr, and put  
10 together a resolution to get behind a leader that's  
11 been there for so long. And it's the first time I've  
12 ever seen sub two come together, and all the subs come  
13 together. And it was just awesome to see that.

14 And that person has mentored me, and I really  
15 want to lift him up right now, even if I'm out of  
16 order. I love you, Brother. Chuck Browning, you're  
17 the leader.

18 (Cheers and applause)

19 VICE PRESIDENT DITTES: Out of order,  
20 Brother. Out of order. Two nominations for him.

21 Any other nominations from Region 8 for Vice  
22 President?

23 Seeing no hands, moving back to Region 9.

24 Any nominations for Vice President? Seeing  
25 no nominations, moving across the aisle to Region 9A.

1 Is there any nominations for UAW Vice  
2 President?

3 Not seeing any standing. Okay. We're going  
4 to move to the front of the room.

5 Region 4, any other nominations for Vice  
6 President?

7 We got one. White here, mic 2, please.

8 DELEGATE SCOTT HOULDIESON: Good afternoon,  
9 my union family.

10 (Applause)

11 DELEGATE SCOTT HOULDIESON: My name is Scott  
12 Houldieson. I'm a proud member of UAW Local 551 in  
13 Region 4. I also chaired the steering committee of  
14 Unite All Workers For Democracy, UAWD.

15 (Cheers and applause)

16 DELEGATE SCOTT HOULDIESON: UAWD is a caucus  
17 of UAW members committed to transparency and  
18 accountability in our great union.

19 Let me begin by saying no concessions, no  
20 corruption, no tiers. Enough is enough.

21 (Applause)

22 DELEGATE SCOTT HOULDIESON: Due to the  
23 victory of the direct voting system in the UAW wide  
24 referendum last fall, each UAW member now has the  
25 ability to vote for the top officers of the UAW

1 International Union. This reform was a result of a  
2 corruption scandal that has shaken our union to its  
3 core.

4 We have seen two former presidents, two  
5 former vice presidents, and a regional director, and  
6 multiple International UAW staff plead guilty to  
7 various schemes lining their pockets off the backs of  
8 hardworking UAW members.

9 And allow me to add my frustration to the  
10 early release of these criminals. Nine months is not  
11 enough.

12 (Applause)

13 VICE PRESIDENT DITTES: Brother, is there a  
14 nomination coming from mic 2?

15 DELEGATE SCOTT HOULDIESON: Yes, there is.

16 VICE PRESIDENT DITTES: Okay.

17 DELEGATE SCOTT HOULDIESON: The scandals led  
18 to the UAW International Union to become a party to a  
19 consent decree that is led directly to some of the  
20 reforms we have enacted this week.

21 We are on the path to recovery. This  
22 nomination is one more step along that path to rebuild  
23 the trust of that membership.

24 I rise today to place into nomination for UAW  
25 International Vice President, a brother and a friend

1 who recognized the need to reform our union in the  
2 early stages of this crisis we now find our union in.

3 Mike Booth led his membership --

4 (Applause)

5 DELEGATE SCOTT HOULDIESON: -- for one term  
6 as Chief Stewart, and two terms as president of UAW  
7 Local 961 FCA Marysville Axle Plant.

8 He would likely still be the president of  
9 Local 961 had it not been for the backroom deals by our  
10 UAW International officers that sold out that plant.

11 During his time as president of Local 961,  
12 Mike was a leader in the fight against corruption and  
13 negative effects that corruption scandal has had upon  
14 the membership.

15 Marysville Axle was one of the plants hit  
16 hardest by the backroom deals between UAW Vice  
17 Presidents and FCA Executives.

18 Marysville Axle was sold out to ZF Industries  
19 as part of the corrupt negotiations. UAW members  
20 working at that plant had to transfer to other FCA, now  
21 Stellantis facilities, or lose all their seniority.

22 Local 961, with Mike leading the way, was one  
23 of the first to sign on to the resolution calling for a  
24 special convention to change the way we elect our  
25 International officers.

1           Had that effort succeeded, we may have been  
2   able to avoid having our union placed under the  
3   federally appointed independent monitor. We could have  
4   shown that our union had the ability to police  
5   ourselves.

6           Clearly, there's still powerful forces in  
7   this union who wish to go back to the good old days of  
8   one party ruling the UAW.

9           Mike understands that the power of this union  
10   is derived from the solidarity of our members to stand  
11   up to the company.

12           He has seen first hand, the damage done to  
13   our union by self-serving leaders. He is committed to  
14   rebuilding our union with integrity and transparency.

15           His laser focus will be taking on  
16   management's abuses of our members, steering us away  
17   from a partnership with management. Partnership with  
18   management has led to decades of concessions, and has  
19   decimated our membership both in sheer numbers and the  
20   quality of our standard of living.

21           Mike is a staunch supporter of human rights,  
22   equal pay for equal work, retiree rights, financial  
23   reforms within the UAW.

24           He is a leader who cares about the membership  
25   because we are family.

1 Mike and his wife, Terry, have raised two  
2 sons who have blessed them with seven grandchildren.

3 Mike is a proud member of Unite All Workers  
4 for Democracy. He is currently in our endorsement  
5 process.

6 Mike now works at Stellantis Sterling Heights  
7 Assembly Plant.

8 I believe the UAW needs a change towards  
9 being a clean and transparent union.

10 Mike Booth has showed the integrity without  
11 fail. Therefore, I --

12 VICE PRESIDENT DITTES: Brother, your time  
13 has expired.

14 Thank you.

15 Are there any or nominations in Region 4?

16 Seeing no nominations, are there any other  
17 nominations across the hall for the Office of Vice  
18 President?

19 Are there any other nominations for Vice  
20 President?

21 Are there any other nominations for Vice  
22 President?

23 Seeing none, nominations are now closed.

24 (Applause)

25 VICE PRESIDENT DITTES: We will now move on



1 to the acceptance in reverse order in nominations.

2 The first name to accept or reject simply, no  
3 speeches, Mike Booth.

4 Mike, if you're in the building -- somebody  
5 sees Mike Booth. Is Mike Booth here?

6 Okay. Mic 6.

7 MIKE BOOTH: Brother Terry, I graciously  
8 accept this nomination.

9 VICE PRESIDENT DITTES: Thank you.

10 (Applause)

11 VICE PRESIDENT DITTES: The next candidate  
12 posed with the question is Mr. Rich Boyer.

13 Anybody see Rich? Why can't I see you? Oh,  
14 got it.

15 All right, Rich, go ahead.

16 RICH BOYER: Got to turn it on.

17 Brother Dittes and everybody, I gladly accept  
18 the nomination.

19 Thank you.

20 VICE PRESIDENT DITTES: Thank you.

21 (Applause)

22 VICE PRESIDENT DITTES: Bear with me. Obana  
23 Price. Oh, Brian Price. I'm sorry.

24 Where are we at? Anyone -- Sergeant-at-Arms,  
25 acknowledge. Mic 6. Mic 6.

1 BRIAN PRICE: I proudly accept.

2 VICE PRESIDENT DITTES: Thank you.

3 Next candidate, Tony Candel [sic]. Not here.

4 With that confirmed, you'll have 24 hours to  
5 notify UAW President Ray Curry.

6 Next candidate, Rich LeTourneau. Mic 8.

7 RICH LETOURNEAU: Brothers and sisters, my  
8 name is Rich LeTourneau. I am currently the bargaining  
9 chairman at Local 2209, Fort Wayne Assembly, and I  
10 proudly accept the nomination of Vice President.

11 VICE PRESIDENT DITTES: Thank you.

12 RICH LETOURNEAU: You're welcome.

13 VICE PRESIDENT DITTES: Next name, Tim  
14 Bressler.

15 Tim, please come up here and answer the  
16 question.

17 (Applause)

18 TIM BRESSLER: Brother Chair, I humbly  
19 accept.

20 (Cheers and applause)

21 VICE PRESIDENT DITTES: The next candidate to  
22 come up is Brian Czape.

23 Brian, please come to the mic.

24 (Cheers and applause)

25 BRIAN CZAPE: Fellow UAW members, my name is

1 Brian Czape, and it is with utmost sincerity that I  
2 humbly accept the nomination for Vice President.

3 (Cheers and applause)

4 VICE PRESIDENT DITTES: Thank you.

5 The next candidate to accept or reject,  
6 Mr. Chuck Browning.

7 Mr. Browning, come up and accept or reject.

8 (Cheers and applause)

9 CHUCK BROWNING: Brother Chair, my name is  
10 Chuck Browning, and I very humbly and fearlessly accept  
11 the nomination for Vice President.

12 Thank you.

13 (Cheers and applause)

14 VICE PRESIDENT DITTES: Thank you.

15 Next candidate is Michael Turner. Michael  
16 Turner. Oh, I'm sorry, Michelle. It's not written  
17 that way. Okay. My apologies.

18 If you're in here, come to a mic. Looks like  
19 Michael to me. Mic 7.

20 MICHAEL TURNER: Honest mistake. Good  
21 afternoon. I'm Michael Turner from Local 2209. I do  
22 proudly accept the nomination.

23 Thank you.

24 VICE PRESIDENT DITTES: Thank you.

25 Our last candidate, Sharon Bell. Come to

1 accept or reject.

2 Mic 6.

3 SHARON BELL: Good afternoon, brothers and  
4 sisters in solidarity.

5 My name is Sharon Bell. I'm from Local 598,  
6 Region 1D. It is an honor and a privilege to accept  
7 this nomination.

8 I thank you. God bless you all.

9 (Applause)

10 VICE PRESIDENT DITTES: Thank you.

11 That will complete that.

12 Now, we have the nominations for the two open  
13 positions of UAW Trustees. This position will be voted  
14 on roll call vote by the delegates of the 38th UAW  
15 Constitutional Convention.

16 Per Article 10, Section 17, there is one  
17 Trustee position, which is to fill a term of the office  
18 through 2030.

19 Per Article 51, Section 3, the second Trustee  
20 position is for a full three-year term, 12 years. For  
21 three terms, 12 years. That is 2022 to 2034. And we  
22 will begin the nominations to complete the term of  
23 office through the opening through 2030.

24 We will do the similar that we just did for  
25 the officers. Delegates who wish to nominate a Trustee

1 will be acknowledged. We will go around the hall in  
2 the same fashion.

3 And to be nominated, you must be  
4 acknowledged. You must be a delegate. And, of course,  
5 it is the five-minute rule limitation.

6 So we'll start this over again and we'll go  
7 right back to where we started to take nominations for  
8 the position. Let me just -- just getting  
9 clarification.

10 There are two openings. This first  
11 nomination, we must do these separate, is the one that  
12 runs to 2030. The other one will run to 2034.

13 Just to be clear, just to be clear,  
14 nominations must come from seated delegates.

15 Point of Clarification, mic 8.

16 DELEGATE TIM BOYD: Thank you.

17 Tim Boyd, Local 12.

18 I'm curious. We're doing two Trustee  
19 positions, since they're both basically the same  
20 office, if they lose on the first one, can they then  
21 run on the second one?

22 VICE PRESIDENT DITTES: I'm going to turn  
23 around and get that answer. The answer is yes.

24 Thank you.

25 Okay. We are going to open up the

1 nominations.

2 We got another one. Back here, it looks  
3 like, 9A, Region 9 A.

4 Mic 6. I think it's 9A.

5 DELEGATE EVAN MACKAY: Hello, my name is Evan  
6 Mackay. I'm from Local 5118 in Region 9A, under  
7 Beverly Brakeman.

8 My question is, if you can clarify the way we  
9 are going to be voting today because we are going to  
10 voting for two people for Trustee?

11 Is this in one ballot where we have two  
12 votes? Is this in serial voting, so we will have one  
13 vote and then we will have a second vote?

14 I just want to have clarity over how many  
15 votes we, as delegates, will have, and how this process  
16 works to have two elected Trustees today.

17 VICE PRESIDENT DITTES: We will -- we will  
18 check with the auditors.

19 But first of all, it's a roll call vote if  
20 there are multiple candidates. So we will check on  
21 that. Just stay at mic 6.

22 Okay. Each election will have its own  
23 nomination, and it will have its own voting process.

24 Thank you.

25 Clear?

1 DELEGATE EVAN MACKAY: For clarity, we will  
2 only be voting -- we will have a first roll call vote,  
3 you can only say one person's name who you support; and  
4 then there will be afterwards, additional nominations?

5 VICE PRESIDENT DITTES: That's -- that's  
6 exactly how it works. The first one will be the term  
7 ending in 2030. And you take the candidates and you  
8 vote for that one of your choice. We will then do the  
9 same thing for the term ending in 2034. So there will  
10 be two separate votes.

11 DELEGATE EVAN MACKAY: Thank you.

12 VICE PRESIDENT DITTES: Okay. Okay.  
13 We ready?

14 We are going to take the nominations for the  
15 Trustee ending in 2030. And we're going to go right  
16 back to Region 1D.

17 Are there any nominations for that office?

18 Seeing nobody standing -- oh, I see a white  
19 card under where it says Fighting for Retirees.

20 Mic 4.

21 DELEGATE ROBERT SMITH: Bob Smith, Local 167  
22 under Director Steve Dawes and Assistant Director Scott  
23 Zuckschwerdt.

24 I nominate Emilio Ramirez.

25 (Applause)

1 VICE PRESIDENT DITTES: Thank you, Brother.

2 (Applause)

3 VICE PRESIDENT DITTES: Are there any other  
4 nominations for Region 1D Trustee?

5 I see standing, waving. Mic 4.

6 DELEGATE SCOTT SWANSON: Scott Swanson from  
7 Local 2275 in Saginaw, Michigan.

8 I'd like to nominate Dana Davidson.

9 (Applause)

10 VICE PRESIDENT DITTES: Thank you, Brother.

11 Are there any other nominations in Region 1D  
12 for the Trustee?

13 Seeing no hands, we're going to move to the  
14 back of the hall, Region 2B. Any nominations for  
15 Trustee?

16 All the way in the back, standing, come to  
17 mic 8.

18 DELEGATE JOHN CLEMENS: John Clemens, Local  
19 1686.

20 I'd like to nominate a past president three  
21 times, Financial Secretary once. He's president --  
22 current president of Local 1765, Ryan McClurg.

23 VICE PRESIDENT DITTES: Thank you.

24 Are there any other nominations for Trustee  
25 in Region 2B?



1 Is that a signal there? Right there across  
2 the wall.

3 Come across, Sergeant-At-Arms, I think, mic  
4 8.

5 DELEGATE NAME: Good afternoon, my name is  
6 Shichris (ph) Graell, Local 14, Toledo, Ohio.

7 I'd like to nominate Emilio Ramirez.

8 VICE PRESIDENT DITTES: Thank you, Brother.

9 Are there any other nominations in Region 2B?

10 Seeing none, we're moving across the aisle  
11 way to Region 1A, soliciting nominations for Trustee.

12 Any nominations in Region 1A? Seeing no  
13 hands, we're moving forward to the front of the room.

14 Region 1, please stand. There's a white  
15 paper. Move to mic 3, please.

16 DELEGATE DAVID SANDOVAL: Brothers and  
17 sisters, my name is David Sandoval.

18 I'm from a tier-one supplier and world class  
19 seat builder, Bridgewater Interiors from Warren,  
20 Michigan. And we are under the guidance of the Local  
21 400 President, Johnny Verellen, and Vice President  
22 Chris Gilbert, Jr., and under the guidance of Region 1  
23 Director James Harris.

24 (Applause)

25 DELEGATE DAVID SANDOVAL: My nomination for

1 Trustee is Roberta Gainer.

2 Thank you.

3 VICE PRESIDENT DITTES: Thank you.

4 (Applause)

5 VICE PRESIDENT DITTES: Are there any other  
6 nominations in Region 1? Any other?

7 Moving across the aisle way, Region 8. Any  
8 nominations in Region 8 for Trustee?

9 Seeing no hands or standing, moving back to  
10 Region 9.

11 Are there any nominations for Trustee?

12 Right there, mic 7.

13 DELEGATE WENCESLAO VALENTIN, III: Wence  
14 Valentin, UAW Local 774, Region 9.

15 I nominate Roberta Gainer for Trustee. She  
16 has served our local union --

17 (Applause)

18 DELEGATE WENCESLAO VALENTIN, III: -- in  
19 several leadership positions elected to Trustee, first  
20 Vice President, and a four-time delegate.

21 As you heard here, she is very passionate  
22 about the UAW. She does her homework and holds people  
23 accountable.

24 She's a very tough mentor, and we clash a lot  
25 at the local union. She calls it tough love.

1           She has a bachelor's degree in business  
2   administration and legal studies. She is a core team  
3   leader in our Gen 5, 8C, and aluminum engine for the  
4   Corvette, Escalade, Tahoe, and Silverado.

5           VICE PRESIDENT DITTES: Thank you.

6           (Applause)

7           VICE PRESIDENT DITTES: Are there any other  
8   nominations in Region 9?

9           Right here in the aisle near 6.

10          DELEGATE RYDER LITTLEHJOHN: Good afternoon,  
11   sisters and brothers.

12          Ryder Littlejohn out of Local 897 in Buffalo,  
13   New York. I proudly nominate Patrick Radtke, the  
14   fearless president of Local 897for Trustee.

15          VICE PRESIDENT DITTES: Thank you.

16          Are there any other nominations in Region 9  
17   for Trustee?

18          Seeing none, moving across the aisle, Region  
19   9A, are there any other nominations for Trustee?

20          Seeing none, I'm going to move forward to  
21   Region 4. Any other -- any nominations for Trustee,  
22   Region 4?

23          Seeing no hands, we went across the hall.  
24   Are there any other nominations across the hall for  
25   Trustee?

1 Are there any other nominations?

2 Are there any other nominations?

3 Seeing none, nominations are closed.

4 Now, we will do the same thing, and we will  
5 ask the candidates -- we will ask the candidates if  
6 they accept. Same rules, yes or no, no speeches.

7 First one, Pat Radtke.

8 Pat, if you're on the floor, someone please  
9 identify. Anywhere know where? Mic 6.

10 Hold your thought. Point of Order somewhere  
11 over there by mic 8. Go ahead.

12 UNIDENTIFIED DELEGATE: Being as we're  
13 voting, I would like to ask if you could give them each  
14 two minutes to tell us something about themselves  
15 because this is the first time I've seen most of them  
16 in my life.

17 I'll make a motion to that.

18 (Motion made)

19 VICE PRESIDENT DITTES: I don't know that  
20 that's -- Brother, that motion is out of order.

21 As much as we could have established that in  
22 the beginning, these rules have been consistent from  
23 the start. I'd ask you to withdraw your motion because  
24 we would have done it all the way through, Brother.

25 UNIDENTIFIED DELEGATE: Point of Order, we're

1 not voting for the rest of them today. We are voting  
2 for these today. We got time to figure out the rest of  
3 these candidates. We don't have time to talk to these  
4 people or even figure out information about them.

5 So, I'm sorry, it's not the same thing.

6 VICE PRESIDENT DITTES: Okay. You're out of  
7 order, Brother.

8 UNIDENTIFIED DELEGATE: I will not withdraw  
9 my motion.

10 VICE PRESIDENT DITTES: Okay. We'll move  
11 back to the acceptance of the nominations.

12 Mic 6, Pat Radtke.

13 PATRICK RADTKE: Brothers and sisters, I  
14 humbly accept.

15 Thank you.

16 VICE PRESIDENT DITTES: Thank you.

17 Moving on to the next candidate, Roberta  
18 Gainer.

19 (Cheers and applause)

20 VICE PRESIDENT DITTES: Roberta, mic 7.

21 All right. Hold on. Hold your thought.

22 We have -- go ahead, mic 8. Point of Order?  
23 Point of Information? Clarification? I didn't hear  
24 it.

25 DELEGATE TIM BOYD: Along that Brother's

1 motion, I'll do the -- Tim Boyd, Local 12. Sorry.

2 Along that Brother's motion, again, I'll do  
3 the same thing I did the other day. I'll ask this  
4 membership to suspend the rules with a two-thirds  
5 majority so that we can hear from the candidates for,  
6 like he said, for two minutes.

7 UNIDENTIFIED DELEGATE: Second. Second.

8 (Applause)

9 VICE PRESIDENT DITTES: Okay. We have --  
10 hold on. There's a motion on the floor. There's a  
11 motion on the floor.

12 (Motion made)

13 VICE PRESIDENT DITTES: Does it have support?

14 Okay. We'll take another Point of Order on  
15 mic 8.

16 DELEGATE TERRI SYKES: Terri Sykes, UAW Local  
17 777 president.

18 My thing is, I run for -- ran for things many  
19 of times. All this having to sit and listen to these  
20 candidates give a speech is BS to me because they  
21 should have been working the room when they walked in  
22 the damn room.

23 (Cheers and applause)

24 VICE PRESIDENT DITTES: Thank you, Sister,  
25 but there is a motion on the floor to learn more about

1 the candidates and it had support.

2 It will take two-thirds of the delegates here  
3 to make it happen.

4 Point of Order. Find -- where you at? Raise  
5 your hand. Mic 4.

6 DELEGATE ROBERT SMITH: Bob Smith, Local 167.

7 Under Robert's Rules of Parliamentary Order  
8 Revised Edition, a Point of Order is to point out a  
9 breaking of the rules. The Point of Order that was  
10 used to bring the motion was, itself, out of order. So  
11 we need to just move on with the rules that were  
12 established from the beginning.

13 Thank you.

14 (Applause)

15 VICE PRESIDENT DITTES: Brother, we heard you  
16 on mic 4, and we were aware that, you know, it was not  
17 a Point of Order. Order was already set. It was a  
18 Point of Information.

19 But, we have a motion on the floor. We want  
20 to do the will of the delegates. It will require  
21 two-thirds of the delegates here, to come out and  
22 change and allow the candidates to speak about  
23 themselves.

24 So I think we're going to bring the  
25 individual who brought the motion, back to mic 8. I'm

1 going to ask you to restate your motion again, please,  
2 Brother.

3 UNIDENTIFIED DELEGATE: I'd like to make a  
4 motion to give them two minutes to speak so we know a  
5 little bit about them. I don't know if that's too much  
6 of our time since we're going to be voting them in for  
7 8 to 10 years or 12 years or whatever it was. That's a  
8 long time to be stuck with someone you didn't know  
9 nothing about.

10 VICE PRESIDENT DITTES: There is a motion on  
11 the floor, which has support, for each candidate to  
12 give them two minutes to talk about them self, not just  
13 their nominators.

14 All those in favor, please stand.

15 Delegates, please stand. All those in favor.

16 We got a -- okay. You know what?

17 Point of Order where? Mic 6, go ahead.

18 Point of Order.

19 DELEGATE JORDAN BARBEAU: Thank you,  
20 Mr. Chairman, Jordan Barbeau, Local 2320 out of Region  
21 9A.

22 I'd like to offer a friendly amendment to  
23 suggest that the Trustees be elected on the same  
24 mailed-out ballot that the rest of the IEB positions  
25 will be on so that we actually have time to get that



1 information.

2 VICE PRESIDENT DITTES: You're out of order.  
3 That's already been determined. It was in the rules.  
4 The rules were adopted, Sister. They were adopted.

5 DELEGATE JORDAN BARBEAU: This body can --  
6 can adjust the rules.

7 VICE PRESIDENT DITTES: Those rules are set,  
8 set by the Monitor. Those things are completed. We  
9 just completed the rules. We sent them off. You're  
10 out of order, Sister.

11 Yes? Mic 6. I see you with the blue shirt.  
12 I know, the wife did it. I know. I heard.

13 DELEGATE ROBERT REYNOLDS: I just -- that's  
14 it.

15 VICE PRESIDENT DITTES: Go ahead.

16 DELEGATE ROBERT REYNOLDS: Hey, Terry, enjoy  
17 retirement.

18 Bob Reynolds, Local 897.

19 Are we voting on, to suspend the rules?  
20 Right now, --

21 VICE PRESIDENT DITTES: No.

22 DELEGATE ROBERT REYNOLDS: -- I just want  
23 clarity. Are we voting on the amendment?

24 VICE PRESIDENT DITTES: So we are voting on  
25 the motion --

1 DELEGATE ROBERT REYNOLDS: On the motion.

2 VICE PRESIDENT DITTES: -- by the brother  
3 back here, I believe, it was Region 2B, who wants to  
4 give the candidates two minutes, even though the rules  
5 were established when we went here.

6 So that is -- that is what it is.

7 DELEGATE ROBERT REYNOLDS: Okay. I just want  
8 to know.

9 So we're voting on the motion on the floor?

10 VICE PRESIDENT DITTES: So all those people  
11 who are standing, please sit for the moment. You know,  
12 I'm sorry.

13 So we're going to -- this is what we're  
14 voting on here. The brother made the motion and asked  
15 for two minutes.

16 In fact, please come back to the mic. Please  
17 come back to mic 8, so we make sure we got it right.  
18 We might have a few more interjections.

19 Please repeat yourself again.

20 UNIDENTIFIED DELEGATE: I asked that we give  
21 them two minutes to tell us a little bit about  
22 themselves since we're voting them in for 10, 12 years,  
23 since I only know about three that's running. And I --  
24 there might be a better candidate, and I might get  
25 something out of their two minutes that says I want

1 this person.

2 So it's least respectful for the people  
3 trying to run and fill positions for our whole union --

4 VICE PRESIDENT DITTES: Okay.

5 UNIDENTIFIED DELEGATE: -- to give them a  
6 chance to at least be heard because they ain't got no  
7 other chance to campaign.

8 VICE PRESIDENT DITTES: Okay. So there's a  
9 motion on the floor. It has support.

10 (Motion made and supported)

11 VICE PRESIDENT DITTES: Is there any  
12 discussion on the motion?

13 I have a hand back here in Region 9.

14 Yes, mic 7.

15 DELEGATE JAMES SYCHAK: Hi, Jamie Sychak,  
16 Local 3303, Region 9.

17 I just -- I have a question. If they're not  
18 here, how are they going to get their two minutes? How  
19 is that fair to them if they're not here?

20 VICE PRESIDENT DITTES: I can't answer that,  
21 Brother. Can't answer it.

22 Are there -- is there any other discussion on  
23 the motion over here, for the two minutes for the  
24 candidates?

25 Right here, yellow folder. Mic 3 probably

1 closest.

2 DELEGATE JOYCE THOMAS-VILLARONGA: Joyce  
3 Thomas-Villaronga, UAW Local 2350 president, Region 8,  
4 Mitch Smith and Tim Smith.

5 Anyway, I'm just going to give you some food  
6 for thought. I'm really tired like the rest of y'all.  
7 However, we may not have been in the trouble we were in  
8 because you have three trustees that should have cut  
9 the bullshit to begin with, and then we wouldn't be  
10 having the problem we're having going on.

11 So I'm kind of leaning toward letting them  
12 talk so I can hear about them because I don't know most  
13 of these people. I'm from California.

14 (Applause)

15 VICE PRESIDENT DITTES: Thank you.

16 Any other discussion?

17 White folder. It looks like Region 1A.

18 DELEGATE WILLIAM BAGWELL, JR.: Bill Bagwell,  
19 UAW Local 174.

20 What are we afraid of? Why don't we allow  
21 candidates to talk?

22 We have candidate forums all the time for  
23 candidates running for every job from president to  
24 local dog catcher, but we don't want to allow our  
25 trustees two minutes each to speak? It doesn't make

1 sense.

2 What are we afraid of? That's not  
3 transparency. If we're trying to do the right thing,  
4 let's do the right thing.

5 (Applause)

6 VICE PRESIDENT DITTES: Any further  
7 discussion?

8 Region 1A, right there holding the white --  
9 head to mic 7.

10 DELEGATE THOMAS WEBBER: Thomas Webber, Local  
11 600, Region 1A.

12 Call the question.

13 (Applause)

14 VICE PRESIDENT DITTES: Motion on the floor  
15 to call the question. Does it have support?

16 (Motion made and supported)

17 VICE PRESIDENT DITTES: All those in favor of  
18 calling the question, please rise. Calling the  
19 question to end debate. Those opposed --

20 Please sit down, you have it.

21 Those opposed, please stand up.

22 Debate has ended. The ayes have it.

23 (Applause)

24 VICE PRESIDENT DITTES: Okay. So now, we  
25 have the motion. The motion's been on the floor. It's

1 got support. So we're at the point, we are going to  
2 vote on the motion of the brother for two minutes'  
3 time. We have ended debate.

4 So all those in favor of the motion that's on  
5 the floor, please stand at your place. Please stand.

6 Those standing up supporting the motion for  
7 two minutes of speech, we are going to have people come  
8 and count. We're going to give you an official count.

9 All right. You can all be seated.

10 For the motion, for all those against the  
11 motion for two minutes for the trustees to speak,  
12 please stand and someone will come count you. Against  
13 the motion for the Trustees to speak. Please stand in  
14 place.

15 I know it's inconvenient. I know it's late,  
16 but this is democracy. We need to register the votes.

17 Okay. We're going to call back to order.

18 Please, everybody be seated.

19 I'll give you the results of the motion for a  
20 two-minute speak. So the vote was taken, which  
21 required 484 yes votes. There were 559 delegates that  
22 voted against the motion, and 166 for the motion. The  
23 motion failed. We will now resume the candidates  
24 accepting office.

25 (Motion defeated)

1 (Applause)

2 VICE PRESIDENT DITTES: I believe we left off  
3 mic 7, Roberta Gainer.

4 (Cheers and applause)

5 ROBERTA GAINER: I humbly accept this  
6 nomination from my president, and from the guy from  
7 Region 400 -- or Local 400. I thank you and I had no  
8 problem speaking for two minutes. You know me.

9 (Applause)

10 VICE PRESIDENT DITTES: Thank you.

11 The next candidate to come accept or reject,  
12 Bryan McClurg. Mic 8.

13 It looks like, Bryan, you can go to mic 8.

14 BRYAN MCCLURG: For honesty and integrity, I  
15 will accept this nomination.

16 VICE PRESIDENT DITTES: Thank you.

17 The next candidate is Dana Davidson.

18 Oh, I'm sorry. Please come to the mic.

19 DANA DAVIDSON: Good afternoon, brothers and  
20 sisters. While I am very honored to be nominated to  
21 this position, I would like to lend my support to  
22 Emilio Ramirez who is also --

23 (Applause)

24 DANA DAVIDSON: -- running in this position.  
25 I'm more interested in the second position.

1 So, thank you.

2 (Applause)

3 VICE PRESIDENT DITTES: Emilio Ramirez.

4 (Applause)

5 VICE PRESIDENT DITTES: Mic 8.

6 EMILIO RAMIREZ: Emilio Ramirez, president of  
7 Local 5242, Region 2B, under Wayne Blanchard.

8 I humbly accept this, and I respect Dana.

9 Thank you for that nod. I will bring integrity and  
10 honesty to the position.

11 Thank you.

12 VICE PRESIDENT DITTES: Thank you. We will  
13 move on to the next office.

14 So we are preparing for the roll call for  
15 those that accepted that nomination.

16 So bear with us a few minutes. Our auditors  
17 are getting together, because as you know on a roll  
18 call vote, it's based on per capita and voting  
19 strength.

20 Brothers and sisters, those candidates for  
21 the Trustee position, if you could come to the front  
22 stage. Emilio, Bryan, Roberta, Patrick, please come  
23 here up front. We want to make sure that your names  
24 are spelled correctly.

25 So right over here, Todd Brian waving his



1 hand. We want to make sure that we have them spelled  
2 right.

3 Thank you.

4 Delegates, brothers and sisters, if we could  
5 make our way back to the seats, we worked on the  
6 technical portion for our voting and we are -- we are  
7 ready to do this, but we're going to give you a few  
8 minutes.

9 Sergeant-at-Arms in the back, if you could  
10 call delegates back in the room. We want to make sure  
11 we have the room full so every local can cast their  
12 votes.

13 So any staff or Sergeant-at-Arms in the back  
14 of the building, please encourage them to come in.  
15 Some may be out smoking. We'll give them a few  
16 minutes.

17 We want to call the convention back to order.  
18 We are getting ready to do our roll call vote for the  
19 first open position of Trustee.

20 So as in the past, in numerical order from  
21 lowest to highest, your local will be called out. You  
22 will be given a mic to go to. You will say who it is  
23 you choose out of this list.

24 Your voting per capita will be registered  
25 with our Auditing Department. So if you have 10 votes

1 and it's local this for 10, it will be registered  
2 there.

3 It's also built in, once there's a certain  
4 amount of votes, if that should happen, the Auditing  
5 Department will alert me so we can call the race.

6 Again, we said this earlier. If a voting  
7 local comes up and there's a split in the vote, that's  
8 absolutely fine. You can vote as a block. You can  
9 vote all the votes. But if there's objections, we will  
10 go to your per capita strength to register those votes.  
11 Okay?

12 I know you've done this before, but we might  
13 get better at it because we're going to do it again.

14 So I see most seats are filled now. So we  
15 are -- we're going to -- we're going to start in Region  
16 2B. You're going to come up to the microphone, and  
17 we're going to start with Local 5 to cast your vote for  
18 Trustee of the International Union.

19 So Local 5, if you could just raise your hand  
20 where you're at, mic 8, please.

21 UNIDENTIFIED DELEGATE: Good afternoon, Local  
22 5 votes in favor for Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 That's the whole block. Okay.

25 Next local's in Region 1, Local 7. Mic 4.

1           If you're voting as a block, one person can  
2    come. If it's split, please go all up to the mic  
3    together.

4           DELEGATE MECHELLE DAVIS: My name is Mechelle  
5    Davis, and I'm taking my 6.857 votes and giving it to  
6    Emilio.

7           VICE PRESIDENT DITTES: Thank you.  
8    Next.

9           DELEGATE ERIC FLEMMING: My name is Eric  
10   Flemming, and I'm taking my 6.857 to Emilio.

11          VICE PRESIDENT DITTES: Thank you.

12          DELEGATE LUVIGJ NIKOLAJ: My name is Luvigj  
13   Nikolaj, and I am taking my 6.857 to Emilio Ramirez.

14          VICE PRESIDENT DITTES: Thank you.

15          DELEGATE LYNDIA JACKSON: My name is Lynda  
16   Jackson, and I'm giving my 6.857 votes to Emilio  
17   Ramirez.

18          DELEGATE EMMETT SUGGS: I am Emmett Suggs.  
19   I'm giving my 6.857 votes to Emilio Ramirez.

20          DELEGATE JOHN MORGAN: Good afternoon. My  
21   name is John Morgan. My 6.857 votes goes to Emilio  
22   Ramirez.

23          DELEGATE DONALD FOSTER: My name is Donald  
24   Foster, and my 6.857 votes go to Roberta Gainer.

25                (Appause)

1 VICE PRESIDENT DITTES: Okay. So that  
2 completes the voting for Local 7.

3 Local 9, Region 2B. Region 2B, mic 8.

4 DELEGATE LATOYA JOHNSON: Good afternoon, my  
5 name is Latoya Johnson from Local 9, 2B, under the  
6 leadership of Holly -- Wayne Hollywood Blanchard. I  
7 proudly cast all my Local 9 votes for Emilio Ramirez.

8 VICE PRESIDENT DITTES: Thank you.

9 Next local is 9X. And that is in Region 4.  
10 Mic 2, please.

11 UNIDENTIFIED DELEGATE: Local 9 is going to  
12 cast its block of votes for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Next local, Local 10, Region 8.

15 DELEGATE JIMMY HYDE: Jimmy Hyde. We'll be  
16 casting our vote for Emilio Ramirez.

17 VICE PRESIDENT DITTES: Thank you.

18 Next one is Local 12, Region 2B.

19 Mic 8, I believe. Thank you.

20 DELEGATE JODY RUSSELL: Local 12 casts 92.556  
21 of its votes. We have one member from the Jeep Unit  
22 that's abstained.

23 VICE PRESIDENT DITTES: Can you repeat that  
24 again? That was hard to hear. Please.

25 DELEGATE JODY RUSSELL: Local 12 is casting

1 92.556 of its votes. One member is abstained.

2 VICE PRESIDENT DITTES: Please state your  
3 name.

4 DELEGATE JODY RUSSELL: Jody Russell, Local  
5 12.

6 VICE PRESIDENT DITTES: Delegate, correct.  
7 Who?

8 DELEGATE JODY RUSSELL: I'm sorry, we're  
9 voting for Emilio Ramirez.

10 VICE PRESIDENT DITTES: I couldn't -- what  
11 are your -- she's 92. Did you get that, Pam?

12 Sister, could you please go back to mic 8?  
13 Okay.

14 DELEGATE JODY RUSSELL: We have one member  
15 that's abstaining from the vote.

16 VICE PRESIDENT DITTES: Okay. Who is  
17 abstaining?

18 DELEGATE JODY RUSSELL: Tim Boyd, Local 12,  
19 Jeep Unit.

20 VICE PRESIDENT DITTES: Okay. And the rest  
21 of the votes?

22 DELEGATE JODY RUSSELL: Are for -- casted for  
23 Emilio Ramirez.

24 VICE PRESIDENT DITTES: From? And your name  
25 again?

1 DELEGATE JODY RUSSELL: Jody Russell, Local  
2 12, Jeep Unit.

3 VICE PRESIDENT DITTES: Thank you.  
4 Local 14, Region 2B, mic 8.

5 DELEGATE RHONI CLARK: Hello. I'm Rhoni  
6 Clark, Local 14. All our votes are going for Emilio  
7 Ramirez.

8 Thank you.

9 VICE PRESIDENT DITTES: Thank you.  
10 Region 1, Local 22.

11 DELEGATE LARRY DAVIS: Larry Davis. For  
12 Local 22, we're putting all our votes on Emilio  
13 Ramirez.

14 VICE PRESIDENT DITTES: Thank you, Brother.  
15 Region 4, Local 31.

16 DELEGATE SHAWANA WOODS: Good afternoon.  
17 Shawana Woods of Local 31, in Region 4, under the great  
18 direction of a well-deserved soon to be retiree, Ron  
19 McInroy. Thank you for your service and excellent  
20 leadership, and Assistant Director Brad Dutcher.

21 We, the delegates, of Local 31, cast all of  
22 our votes for Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 We are going to move to Region 1A, Local 38.

25 DELEGATE SCOTT GEER: My name is Scott Geer,

1 from Local 38. We'll use all of our votes for Emilio  
2 Ramirez.

3 VICE PRESIDENT DITTES: Thank you.

4 We are going to stay in -- we'll go to Region  
5 1, Local 44.

6 DELEGATE TROY EAGLE: Troy Eagle, Local 44,  
7 vote for Emilio Ramirez.

8 VICE PRESIDENT DITTES: Region 1, Local 51.  
9 Local 51, mic 4.

10 DELEGATE VAQUITA TAYLOR: Hi. Greetings.

11 My name is Vaquita Q. Taylor, Local 51. We  
12 are going to do a block vote for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 9, Local 55, mic 6.

15 VICE PRESIDENT DITTES: Mic 6.

16 DELEGATE JAMES KOTOWSKI: Jim Kotowski,  
17 Local 55.

18 We put all our votes for Emilio Ramirez.

19 VICE PRESIDENT DITTES: Thank you.

20 Region 1D, Local 62.

21 Mic 4.

22 DELEGATE RICK JAMES: Rick James, Local 62.

23 We cast our vote for Emilio Rodriguez (sic).

24 (Applause)

25 VICE PRESIDENT DITTES: Thank you.

1 Region 2B, Local 70.

2 Did you get it?

3 Region 2B, mic 8.

4 DELEGATE JESSE WEBB: I am Jesse Webb, from  
5 Local 70.

6 We are putting all our votes on Emilio  
7 Ramirez.

8 VICE PRESIDENT DITTES: Thank you.

9 Going to go to Region 4, Local 74.  
10 Mic 2.

11 DELEGATE MICHAEL SHAW: Mike Shaw, Local 74,  
12 block vote for Emilio.

13 VICE PRESIDENT DITTES: Thank you. We are  
14 going to stay in Region 4, Local 75.

15 DELEGATE JOSEPH NEU: Joseph Neu, Local 75,  
16 Milwaukee.

17 Roberta Gainer.

18 VICE PRESIDENT DITTES: Thank you.

19 Going to move to Region 8, Local 76.

20 Mic 4. I'm sorry.

21 DELEGATE JULIAN VILLAFANA: Julian Villafana,  
22 Local 76.

23 We are voting for Emilio.

24 VICE PRESIDENT DITTES: Thank you.

25 Region 4, Local 79.



1 Mic 1.

2 DELEGATE JACOB LOYD: Jacob Loyd, Local 79.

3 Our votes are going to Emilio.

4 VICE PRESIDENT DITTES: Thank you.

5 We are going to go way in the back,  
6 Region 2B, Local 86.

7 Mic 8.

8 DELEGATE ERIC BLOSSER: Hi. My name is Eric  
9 Blosser.

10 Cast all our votes for Local 86 for Emilio.

11 VICE PRESIDENT DITTES: Thank you.

12 Back to Region 4, Local 94.

13 Mic 2.

14 DELEGATE DAVID ROBINSON: David Robinson,  
15 Local 94.

16 Block vote for Emilio.

17 Congratulations, Ron.

18 VICE PRESIDENT DITTES: Region 4, Local 95.

19 DELEGATE TIMOTHY SILHA: Five, all our votes  
20 for Emilio.

21 VICE PRESIDENT DITTES: Okay. Thank you.

22 Region 1D, Local 113.

23 Mic 4.

24 DELEGATE CHEYENNE WILLIAMS: Cheyenne  
25 Williams, Local 113.

1 Emilio Ramirez.

2 VICE PRESIDENT DITTES: Thank you.

3 Region 8, Local 119.

4 Right here, mic 3.

5 DELEGATE OLIVER EDMONDSON: Oliver Edmondson,

6 Local 119 votes for Emilio Ramirez.

7 VICE PRESIDENT DITTES: Thank you.

8 Region 4, Local 125.

9 DELEGATE MARRIN JOSEPH: Emilio Ramirez.

10 VICE PRESIDENT DITTES: Thank you.

11 Region 2B, Local 128.

12 Mic 8.

13 DELEGATE TERRY MAYL: Terry Mayl.

14 All the votes would go to Emilio.

15 VICE PRESIDENT DITTES: Thank you.

16 Region 8, Local 129.

17 Mic 2.

18 DELEGATE NATHAN STRANGE: Local 129, Nathan

19 Strange.

20 All our votes are for Emilio.

21 VICE PRESIDENT DITTES: Thank you.

22 Region 1 -- it was Emilio. Block vote.

23 Wasn't broken up.

24 What's wrong?

25 We have got a Point of Information.

1 Okay. We have got Point of Information.

2 Take mic 4.

3 UNIDENTIFIED SPEAKER: We, at these screens,  
4 are observing the numbers are not changing.

5 VICE PRESIDENT DITTES: We are working on  
6 that, Brother.

7 UNIDENTIFIED SPEAKER: Thank you.

8 VICE PRESIDENT DITTES: Region 1D, Local 138,  
9 mic 4.

10 DELEGATE ROBERT FRAMPTON: Rob Frampton,  
11 Local 138.

12 I vote for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 1, Local 140, mic 4.

15 DELEGATE ERIC GRAHAM: Eric Graham,  
16 President, Local 140.

17 I cast my votes for Emilio Ramirez.

18 VICE PRESIDENT DITTES: Excuse me, Brother.

19 Is that an individual vote?

20 DELEGATE ERIC GRAHAM: No, it's not.

21 VICE PRESIDENT DITTES: It's not a block  
22 vote?

23 DELEGATE ERIC GRAHAM: Individual vote.

24 VICE PRESIDENT DITTES: Okay. Thank you.

25 DELEGATE CARMEN BURKE: Carmen Burke,

1 Local 140.

2 My votes are going to Emilio Ramirez, 6.4.

3 DELEGATE RANDALL PEARSON: I can go now?

4 Thank you very much.

5 Randall D. Pearson, from Local 140.

6 I cast my vote for Emilio Ramirez.

7 VICE PRESIDENT DITTES: Thank you.

8 DELEGATE D'URVALLE ROBINSON: Good afternoon.

9 D'Urvalle Robinson, Local 140.

10 Cast my vote for Emilio Ramirez.

11 VICE PRESIDENT DITTES: Thank you.

12 DELEGATE RONALD BOYER: Good afternoon.

13 Ronald Rich Boyer.

14 I cast my votes for Roberta Gainer.

15 VICE PRESIDENT DITTES: Thank you.

16 All right. We are going to move to

17 Region 2B, Local 151.

18 Mic 8.

19 Not here?

20 Coming to the mic.

21 DELEGATE ROBERT HOOP: Robert Hoop, 151.

22 Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 Region 1, Local 155.

25 DELEGATE CHRISTOPER ROBSON: Chris Robson,

1 Local 155.

2 All 47 votes for Emilio Ramirez.

3 VICE PRESIDENT DITTES: Thank you.

4 Region 1, Local 160.

5 DELEGATE MARTIN TUTWILER: Martin Tutwiler,

6 Local 160.

7 Cast my vote for Roberta Gainer.

8 DELEGATE JOHN HALL: John Hall, Local 160.

9 The remaining votes for 160 will go to Emilio

10 Ramirez.

11 VICE PRESIDENT DITTES: Thank you.

12 Region 1A, Local 163. Mic 8.

13 DELEGATE PETER POTTS: Pete Potts, UAW

14 Local 163.

15 We cast all our votes for Emilio Ramirez.

16 VICE PRESIDENT DITTES: Thank you.

17 DELEGATE PETER POTTS: Yeah.

18 VICE PRESIDENT DITTES: Okay. All right.

19 Did we get through 163 yet? I am sorry.

20 Local 163, Region 1A.

21 Go ahead.

22 DELEGATE ROBERT SMITH: Robert Smith,

23 Local 167.

24 All of our votes go to Emilio Ramirez.

25 VICE PRESIDENT DITTES: Region 8, Local 171.

1 DELEGATE MATTHEW CODY: Matt Cody, Local 171.

2 All of our votes are going to Emilio Ramirez.

3 VICE PRESIDENT DITTES: Thank you.

4 Region 1A, Local 174, mic 7.

5 DELEGATE WILLIAM BAGWELL, JR.: Bill Bagwell,

6 174.

7 I want to vote my vote for Roberta Gainer.

8 (Applause)

9 DELEGATE SHEILA DRAPER: UAW Local 174,

10 Sheila Draper.

11 The rest of our delegates vote for Emilio

12 Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 8, Local 179, mic 3.

15 DELEGATE JUAN CISNEROS: Juan Cisneros,

16 Local 179.

17 And our vote is for Emilio Ramirez.

18 VICE PRESIDENT DITTES: Thank you.

19 Region 4, Local 180.

20 DELEGATE YASIN MAHDI: Yasin Mahdi, Local 180

21 President.

22 We cast all our votes for Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 Region 1A, Local 182.

25 Mic 8, I think, yes.

1 DELEGATE SARA SCHAMBERS: Sara Chambers. I  
2 am representing all of Local 182.

3 And we are voting for Emilio Ramirez.

4 VICE PRESIDENT DITTES: Thank you.

5 Region 8, Local 186.

6 DELEGATE ANDREW WEAKLAND: Andy Weakland,  
7 Local 186.

8 Emilio Ramirez.

9 VICE PRESIDENT DITTES: Thank you.

10 Region 9, Local 204, mic 6.

11 DELEGATE JEFFREY BISI: Jeff Bisi, UAW  
12 Local 204, for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 2B, Local 211.

15 There's someone at mic 8.

16 DELEGATE LARRY COOPER: Yes. I am Larry  
17 Cooper, from Local 211, Director Wayne Blanchard,  
18 Assistant Director Jeff Shrock.

19 Put all of our votes for Emilio Ramirez.

20 VICE PRESIDENT DITTES: Thank you.

21 Region 1, Local 212. Mic 3.

22 DELEGATE SCOTT MOLDENHAUER: UAW Local 212,  
23 Scott Moldenhauer, Unit Chairman.

24 We are going to do a block vote for Emilio  
25 Ramirez.

1 VICE PRESIDENT DITTES: Thank you.

2 Stay in Region 1. Local 228.

3 They are not here?

4 We are going to go to 218. But that's in  
5 Region 8. We are going to do that one. And then we  
6 will move to 228.

7 218, mic 2.

8 DELEGATE JAMES BRADSHAW: James Bradshaw,  
9 218.

10 All our votes are going towards Emilio  
11 Ramirez.

12 VICE PRESIDENT DITTES: Thank you.

13 Now we will go to 228, in Region 1, mic 4.

14 DELEGATE MICHAEL SNEAD: Good afternoon.

15 Michael Snead, President, Local 228, under the  
16 leadership of James Harris and Assistant Director Jason  
17 Craig.

18 Our block of votes are going to Emilio  
19 Ramirez.

20 VICE PRESIDENT DITTES: Thank you.

21 Region 8, Local 230, mic 2.

22 DELEGATE RONDA EDWARDS: My name is Ronda  
23 Edwards. I am at Local 230.

24 We vote for Emilio.

25 VICE PRESIDENT DITTES: Thank you.



1 Region 1A, Local 245, mic 7.

2 DELEGATE PAUL VERGARI: Good afternoon.

3 My name is Paul Vergari, on behalf of my  
4 fellow delegates, Kirk Brayman, Joe, Pete Joseph, Mark  
5 Hicks.

6 We block vote for Emilio Ramirez.

7 VICE PRESIDENT DITTES: Thank you.

8 We are going to move to Region 4, Local 249,  
9 mic 2.

10 DELEGATE JAMES FISHER: Jim Fisher,  
11 Local 249.

12 All block votes for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 1, Local 251, mic 3.

15 DELEGATE SHANNA SCOTT: Shanna Scott, for  
16 Local 251.

17 Block vote for Roberta Gainer.

18 VICE PRESIDENT DITTES: Thank you.

19 Region 9A, Local 259.

20 DELEGATE BRIAN SCHNECK: Brian Schneck,  
21 President.

22 Block vote, Roberta Gainer.

23 (Applause)

24 VICE PRESIDENT DITTES: Thank you.

25 Region 8, Local 276, mic 3.

1 DELEGATE MICHAEL CARTWRIGHT: Good afternoon.

2 Mike Cartwright, Local 276.

3 We cast all votes for Emilio Ramirez.

4 VICE PRESIDENT DITTES: Thank you.

5 Region 4, Local 281, mic 2.

6 DELEGATE BRIAN GOODHART: Brian Goodhart. I

7 cast my -- Local 281.

8 I cast my vote for Emilio Ramirez.

9 DELEGATE TRAVIS STRUPP: Travis Strupp,  
10 Local 281.

11 The vote for Roberta Gainer.

12 DELEGATE NOLAN TABB: Nolan Tabb, Local 281.

13 Also Roberta Gainer.

14 VICE PRESIDENT DITTES: Thank you.

15 Region 4, Local 282.

16 DELEGATE WILLIAM HUGEBACK: I am Bill

17 Hugeback, from Local 282.

18 We pledge all our votes to Emilio Ramirez.

19 VICE PRESIDENT DITTES: Thank you.

20 Region 8, Local 286, mic 3.

21 DELEGATE GERARDO RODRIQUEZ: Gerardo

22 Rodriquez, for Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 Region 2B, Local 292, mic 8.

25 DELEGATE STACY HOLLENBACK: Good afternoon.

1 Stacy Hollenback, 292.

2 All my votes are for Emilio.

3 VICE PRESIDENT DITTES: Region 8, Local 298,  
4 mic 3.

5 DELEGATE MATTHEW CAGLE: Matt Cagle,  
6 Local 298.

7 We cast our vote for Emilio Ramirez.

8 VICE PRESIDENT DITTES: Thank you.  
9 Region 1D, Local 330, mic 4.

10 DELEGATE JAWHAN JACKSON: Jawhan Jackson,  
11 Local 330.

12 We cast our vote for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.  
14 Region 9, Local 338, mic 7.

15 DELEGATE CLAIR OHLS, III: Clair Ohls.

16 We cast our vote for Emilio.

17 VICE PRESIDENT DITTES: Region 1D, Local 362.

18 DELEGATE JASON VANBOCXLAER: Local 362 block  
19 votes for Emilio Ramirez.

20 VICE PRESIDENT DITTES: Thank you.  
21 Region 1A, Local 372.

22 DELEGATE ERIC MCGEE: Eric McGee, Local 372.

23 And we are blocking all our votes for Emilio  
24 Ramirez.

25 VICE PRESIDENT DITTES: Thank you.

1           Region 1, Local 375, mic 3.

2           DELEGATE BRYAN MACKER:   Bryan Macker,

3   Local 375.

4           Block vote, Emilio Ramirez.

5           VICE PRESIDENT DITTES:   Thank you.

6           Region 9A, Local 379, mic 6.

7           DELEGATE ERIC RODRIGUEZ:   Emilio Ramirez.

8           VICE PRESIDENT DITTES:   Thank you.

9           Region 1, Local 400, mic 4.

10          What happened?

11          Sit down for a second.   I am sorry.   My bad.

12   Bottom of the page.

13          I am going to go to Region 1A and Local 387.

14   Apology.

15          DELEGATE KIRK YANCEY:   Kirk Yancey.

16          Voting for Pat Radtke.

17          VICE PRESIDENT DITTES:   Thank you.

18          Now we will go to Region 1, Local 400, mic 4.

19          DELEGATE DAVID SANDOVAL:   David Sandoval,

20   Local 400.

21          Roberta Gainer.

22          (Cheers and applause)

23          DELEGATE MARK HEMPHILL:   Mark Hemphill.

24          Block vote for Emilio.

25          VICE PRESIDENT DITTES:   Okay.   Thank you.

1 Region 2B, Local 402, mic 8.

2 DELEGATE CHARLES COOPER: Charles  
3 Cooper, 402.

4 We are going with Emilio Ramirez.

5 VICE PRESIDENT DITTES: Thank you.

6 Region 9A, Local 405, mic 6.

7 What? What?

8 Region 2B, Local 402.

9 Sit tight, 9A.

10 We need this one, mic 8. Local 402.

11 DELEGATE CHARLES COOPER: Charles Cooper.

12 We are going with Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Now we will move back now to Region 9A.

15 Local 405.

16 DELEGATE MATTHEW GRAUGARD: Matt Graugard,  
17 405.

18 Emilio Ramirez.

19 VICE PRESIDENT DITTES: Thank you.

20 Region 1, Local 412, mic 3.

21 DELEGATE TODD MACKER: Todd Macker,  
22 Local 412.

23 We stand united, and all of our votes go to  
24 Emilio Ramirez.

25 VICE PRESIDENT DITTES: Thank you.

1           Region 9A, Local 422, mic 5.

2           DELEGATE JUSTIN BLANCHARD: Justin Blanchard,

3 Local 422.

4           Emilio Ramirez.

5           VICE PRESIDENT DITTES: Thank you.

6           Region 4, Local 434, mic 1.

7           DELEGATE BRIAN MOENS: Brian Moens,

8 Local 434.

9           Block vote, Emilio Ramirez.

10          VICE PRESIDENT DITTES: Thank you.

11          Region 2B, Local 440, mic 8.

12          DELEGATE DAVID GREEN: Dave Green, UAW

13 Local 440.

14          Block vote, Roberta Gainer.

15          (Applause)

16          VICE PRESIDENT DITTES: Region 4, Local 450,

17 mic 1.

18          DELEGATE CURT ROSENER: Delegate Curt

19 Rosener, block vote, Emilio Ramirez.

20          VICE PRESIDENT DITTES: Thank you.

21          Region 1D, Local 455, mic 4.

22          DELEGATE MATTHEW CHURCOTT: Matt Churcott,

23 Local 455.

24          Emilio Ramirez.

25          VICE PRESIDENT DITTES: Thank you.

1           Region 1D, Local 467, mic 4.

2           DELEGATE KEVIN LINCOLN: Kevin Lincoln,

3 Local 467.

4           Emilio Ramirez.

5           VICE PRESIDENT DITTES: Thank you.

6           Region 4, Local 469, mic 2.

7           DELEGATE YOLANDA NATHAN: Yolanda Nathan,

8 Local 469.

9           Emilio.

10          VICE PRESIDENT DITTES: Thank you.

11          Region 1D, Local 475, mic 4.

12          DELEGATE MIKE BLANCHARD: Mike Blanchard,

13 Local 475.

14          Block vote for Emilio Ramirez.

15          VICE PRESIDENT DITTES: Thank you.

16          Moving to Region 4, Local 492.

17          DELEGATE ROBERT PERDUE: Robert Perdue,

18 President 492.

19          My vote is going to Emilio Ramirez.

20          VICE PRESIDENT DITTES: Thank you.

21          Region 1D, Local 503, mic 4.

22          DELEGATE FRANK HINES, JR.: Frank Hines,

23 Local 503.

24          Emilio.

25          VICE PRESIDENT DITTES: Thank you.

1 Region 8, Local 509, mic 2.

2 DELEGATE JOHN LOZANO: John Lozano,  
3 President, UAW Local 509.

4 All block votes are going for Emilio Ramirez.

5 VICE PRESIDENT DITTES: Thank you.

6 Region 8, Local 523, mic 3.

7 DELEGATE THOMAS BURKHART: Ramirez.

8 VICE PRESIDENT DITTES: Thank you.

9 Region 2B, Local 531, mic 8.

10 DELEGATE MATTHEW GRUPE: Matthew Grupe,  
11 Local 531.

12 Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 1D, Local 539, mic 4.

15 DELEGATE WILLIAM TAYLOR: William Taylor,  
16 Local 539.

17 Emilio Ramirez.

18 VICE PRESIDENT DITTES: Thank you.

19 Region 4, Local 551.

20 DELEGATE CHRISTOPHER PENA: Chris Pena,  
21 Local 551.

22 My vote goes to Emilio Ramirez.

23 DELEGATE THOMAS KOTTALIS: Tom Kottalis,  
24 Local 551.

25 Emilio Ramirez.



1 DELEGATE ANTHONY FRACTION: Anthony Fraction,  
2 Local 551.  
3 Emilio Ramirez.  
4 DELEGATE SCOTT HOULDIESON: Scott Houldieson,  
5 Local 551.  
6 Roberta Gainer.  
7 (Applause)  
8 DELEGATE TERRI ROY: Terri Roy, Local 551.  
9 Roberta Gainer.  
10 DELEGATE WILLIE JACKSON: Willie Jackson,  
11 Local 551.  
12 Emilio Ramirez.  
13 VICE PRESIDENT DITTES: Thank you.  
14 Is that all the splits? Okay.  
15 Region 1D, Local 566, mic 4.  
16 DELEGATE BILL OLSON: Bill Olson, Local 566.  
17 My vote is for Emilio Ramirez.  
18 VICE PRESIDENT DITTES: Thank you.  
19 Region 2B, Local 573.  
20 Looks like mic 8.  
21 DELEGATE BEVERLY WILSON: Beverly Wilson,  
22 Local 573.  
23 Emilio Ramirez.  
24 VICE PRESIDENT DITTES: Thank you.  
25 Region 4, Local 578. Looks like heading to

1 mic 1.

2 DELEGATE ROBERT LYNK: Bob Lynk, Local 578.

3 Block vote, Emilio Ramirez.

4 VICE PRESIDENT DITTES: Thank you.

5 Region 4, Local 588. Same thing, mic 1.

6 DELEGATE GEORGE PEARSON: George Pearson,

7 Local 588.

8 All of our votes will be going to Emilio

9 Ramirez.

10 VICE PRESIDENT DITTES: Thank you.

11 Region 4, Local 592.

12 Looks like mic 2.

13 DELEGATE CRAIG FRYDA: Craig Fryda,

14 Local 592.

15 Block vote for Emilio Ramirez.

16 VICE PRESIDENT DITTES: Thank you.

17 Moving over to Region 1D, Local 598.

18 DELEGATE STEPHANIE RILEY: Stephanie Riley,

19 Local 598.

20 Roberta Gainer.

21 VICE PRESIDENT DITTES: Thank you.

22 DELEGATE RYAN BUCHALSKI: Good afternoon.

23 Ryan Buchalski, President, UAW Local 598.

24 All remaining votes for Emilio Ramirez.

25 VICE PRESIDENT DITTES: Thank you.

1 Region 1A, Local 600.

2 (Cheers and applause)

3 DELEGATE BERNIE RICKE: Bernie Ricke,  
4 Local 600.

5 VICE PRESIDENT DITTES: Mic 7.

6 DELEGATE BERNIE RICKE: We have a partial  
7 block vote.

8 Thirty-five out of 36 delegates for Emilio  
9 Estevez.

10 (Laughter)

11 DELEGATE BERNIE RICKE: Or Emilio Ramirez.

12 And Gary Walkowicz has a separate vote.

13 DELEGATE GARY WALKOWICZ: Gary Walkowicz,  
14 Local 600, Dearborn Truck Plant, votes for Roberta  
15 Gainer.

16 VICE PRESIDENT DITTES: Thank you.

17 We are calculating. Just bear with us.

18 Computer is trying to catch up to me. I don't know.

19 You are too fast for them.

20 Okay. We are ready to proceed.

21 Okay. We are going to move on to Region 1D,  
22 Local 602, mic 4.

23 DELEGATE BRIAN WORLOCK: Brian Worlock,  
24 Local 602.

25 Like to block vote for Emilio.

1 VICE PRESIDENT DITTES: Thank you.

2 We are going to move to Region 9, Local 629.

3 Going to go to mic -- are they -- is 629

4 here?

5 Can anyone back there confirm if Local 629

6 from Region 9 is in attendance?

7 Not seeing any delegates from Local 629, we

8 are going to need to move on.

9 UNIDENTIFIED DELEGATE: They're in the back.

10 VICE PRESIDENT DITTES: Oh, that's all I

11 needed to know.

12 Somebody working on Delegate from 629?

13 Should we move on?

14 Okay. We are going to move on. I am sure

15 you want to get moving.

16 Let's go to Region 2B, Local 638, mic 8.

17 DELEGATE PATRICK FISHPAW: Yeah, Patrick

18 Fishpaw, 638.

19 Ramirez.

20 VICE PRESIDENT DITTES: Thank you.

21 Region 9, Local 644, mic 7.

22 DELEGATE JAMES HUTCHINSON: Jim Hutchinson,

23 Local 644.

24 My two votes are for Emilio Ramirez.

25 VICE PRESIDENT DITTES: Thank you.

1 DELEGATE DANIEL VICENTE: Daniel Vicente,  
2 Local 644.

3 My two votes are for Patrick Radtke.

4 VICE PRESIDENT DITTES: Thank you.

5 Region 2B, Local 647, mic 8.

6 DELEGATE WILLIAM MOZENA: Local 647, we cast  
7 all our votes for Emilio Ramirez.

8 VICE PRESIDENT DITTES: Thank you.

9 Region 1D, Local 651, mic 4.

10 DELEGATE ERIC PRICE: Eric Price, President  
11 Local 651.

12 Block vote for Emilio Ramirez.

13 VICE PRESIDENT DITTES: Thank you.

14 Region 1D, Local 652, same mic, mic 4.

15 DELEGATE DAVID HUNSAKER: Dave Hunsaker,  
16 representing Local 652.

17 We cast all our votes for Emilio Ramirez.

18 VICE PRESIDENT DITTES: Thank you.

19 Region 1, Local 653, mic 4.

20 DELEGATE CHARLES STOUT, II: Charles Stout,  
21 Local 653.

22 Block vote, Emilio.

23 VICE PRESIDENT DITTES: Thank you.

24 Region 2B, Local 658, mic 8.

25 DELEGATE STEPHEN CLARK: Local 658, Steve

1 Clark.

2 Emilio Ramirez.

3 VICE PRESIDENT DITTES: Thank you.

4 Region 1D, Local 659, mic 4.

5 DELEGATE EDWARD SMITH: Ed Smith, Bargaining  
6 Chairman, Local 659.

7 My vote goes for Roberta Gainer.

8 VICE PRESIDENT DITTES: Thank you.

9 DELEGATE FRANK TRUBIRO: Frank Trubiro,  
10 President, Local 659.

11 Our remaining votes go to Emilio Ramirez.

12 VICE PRESIDENT DITTES: Region 1D, Local 668,  
13 mic 4.

14 DELEGATE GREGORY GOOD: Greg Good, Local 668.

15 Our block vote goes to Emilio Ramirez.

16 VICE PRESIDENT DITTES: Thank you.

17 Region 2B, Local 674, mic 8.

18 DELEGATE KEVIN CRAIN: Good afternoon. My  
19 name is Kevin Crain, Local 674, under the guidance and  
20 leadership of Wayne Blanchard.

21 My vote goes to Roberta Gainer.

22 VICE PRESIDENT DITTES: Thank you.

23 Region 9, Local 677, mic 6.

24 DELEGATE MICHAEL KELLY: Michael Kelly,  
25 Local 677.

1 Block vote for Emilio.

2 VICE PRESIDENT DITTES: Thank you.

3 Region 2B, Local 685, mic 8.

4 DELEGATE WILLIAM GUINAN: Bill Guinan,  
5 Local 685.

6 And we block vote for Roberta Gainer.

7 (Applause)

8 VICE PRESIDENT DITTES: Thank you.

9 Region 9, Local 686, mic 7.

10 DELEGATE JERAMY HUBER: My name is Jeramy  
11 Huber, Shop Chair, Local 686.

12 And we cast our block vote for Emilio  
13 Ramirez.

14 VICE PRESIDENT DITTES: Thank you.

15 Region 1D, Local 699, mic 4.

16 DELEGATE PHELAN JOHNSON: My name is Phelan  
17 Johnson, Region 1D, Director Steve Dawes.

18 We give all our votes to Brother Ramirez.

19 VICE PRESIDENT DITTES: Thank you.

20 Region 4, Local 710, mic 2.

21 DELEGATE FRANK HENDERSON: Frank Henderson,  
22 Local 710.

23 We give all our votes to Emilio Ramirez.

24 VICE PRESIDENT DITTES: Thank you.

25 Region 9A, Local 712, mic 6.

1 DELEGATE IRVIN BERRIOS: Irvin Berrios,  
2 Local 712, Region 9A, under the great leadership of  
3 Beverly Brakeman.

4 712 is going to cast our votes for Emilio  
5 Ramirez.

6 VICE PRESIDENT DITTES: Thank you.

7 Region 4, Local 722, mic 1.

8 DELEGATE KENNY CARRIER, JR.: Ken Carrier,  
9 Local 722.

10 I am voting for Roberta Gainer.

11 VICE PRESIDENT DITTES: Thank you.

12 Region 1A, Local 723.

13 DELEGATE MICHAEL MILLER: Good afternoon.

14 VICE PRESIDENT DITTES: Mic 8.

15 DELEGATE MICHAEL MILLER: Good afternoon.

16 Mike Miller, Local 723.

17 Block vote, Emilio Ramirez.

18 VICE PRESIDENT DITTES: Thank you.

19 Region 1D, Local 724, mic 4.

20 DELEGATE TODD COLLINS: Todd Collins,

21 President, Local 724.

22 We proudly cast our votes for Emilio Ramirez.

23 VICE PRESIDENT DITTES: Thank you.

24 Region 8, Local 737, mic 2.

25 DELEGATE JUDITH WEBB: Judy Webb, Local 737,



1 Emilio.

2 VICE PRESIDENT DITTES: Thank you.

3 Region 8, Local 738 --

4 Oh, mic 3. Go ahead.

5 DELEGATE GARY VIRTZ: Gary Virtz.

6 Block vote for Emilio.

7 VICE PRESIDENT DITTES: Thank you.

8 Region 4, Local 751, mic 2.

9 DELEGATE STEVEN COLLINS: Steve Collins, 751.

10 Block, Emilio.

11 VICE PRESIDENT DITTES: Thank you.

12 Region 1, Local 771, mic 4, looks like.

13 DELEGATE RICHARD CARNEY: Richard

14 Carney, 771.

15 Emilio.

16 VICE PRESIDENT DITTES: Thank you.

17 Region 9, Local 774.

18 DELEGATE WENCESLAO VALENTIN, III: Wence

19 Valentin, III.

20 Block vote, Roberta Gainer.

21 VICE PRESIDENT DITTES: Thank you.

22 Region 9, Local 787, mic 6.

23 DELEGATE LEE HEGGENSTALLER: Lee

24 Heggenstaller.

25 Emilio Ramirez.

1 VICE PRESIDENT DITTES: I didn't hear it.

2 DELEGATE LEE HEGGENSTALLER: Lee

3 Heggenstaller, 787.

4 Emilio Ramirez.

5 VICE PRESIDENT DITTES: Thank you.

6 Region 8, Local 788, mic 2.

7 DELEGATE BILLY MASTERS: Billy Masters,

8 Local 788.

9 All votes go to Emilio.

10 VICE PRESIDENT DITTES: Thank you.

11 Region 4, Local 807, mic 1.

12 DELEGATE MARQUES DERBY: Marcques Derby,

13 Roberta Gainer.

14 VICE PRESIDENT DITTES: Thank you.

15 Region 8, Local 816.

16 Local 816. No. Does anybody know if 816 is

17 here?

18 We are going to move past Region 8, Local

19 816.

20 We are going to move to Region 4, Local 833.

21 DELEGATE TIMOTHY TAYLOE: Local 833, block

22 vote, Emilio.

23 VICE PRESIDENT DITTES: Thank you.

24 Going to Region 4, Local 838.

25 DELEGATE THOMAS ADAMS: Good evening.

1 Local 838, Tom Adams.

2 We are going block for Emilio.

3 VICE PRESIDENT DITTES: Thank you.

4 Region 1A, Local 845, mic 7.

5 DELEGATE NATHAN STENCEL: Nathan Stencel,

6 845, Emilio Ramirez.

7 VICE PRESIDENT DITTES: Thank you.

8 Region 8, Local 848, looks like mic 2.

9 DELEGATE BILLY LONG, JR.: Billy Long,

10 Region 8, Local 848.

11 Emilio Ramirez.

12 VICE PRESIDENT DITTES: Thank you.

13 Region 8, Local 862.

14 DELEGATE MARCUS SHECKLES: Marcus Sheckles,

15 Local 862.

16 We block vote for Emilio Ramirez.

17 VICE PRESIDENT DITTES: Thank you.

18 Region 2B, Local 863, mic 8.

19 DELEGATE TOD TURNER: Tod Turner, Local 863,

20 under Director Wayne Blanchard.

21 We cast all our votes for Emilio Ramirez.

22 VICE PRESIDENT DITTES: Thank you.

23 Region 4, Local 865.

24 Coming to mic 1. Thank you.

25 DELEGATE WILLIAM CLIFFORD: 865, Bill

1 Clifford.

2 Roberta Gainer.

3 DELEGATE DREW CLEVINGER: 865, the remainder  
4 of our delegates will go to Emilio.

5 VICE PRESIDENT DITTES: Thank you.

6 Region 4, Local 867, mic 1.

7 DELEGATE GORDON GUNTER: Gordon Gunter, Local  
8 867.

9 We will do Emilio.

10 VICE PRESIDENT DITTES: Thank you.

11 Region 8, Local 868, mic 3.

12 DELEGATE RAYMOND GATES: Raymond Gates,  
13 Local 868.

14 We vote for Emilio.

15 VICE PRESIDENT DITTES: Thank you.

16 Region 1, Local 869. I think we will go to  
17 mic 3.

18 DELEGATE ROMAINE MCKINNEY, III: Romaine  
19 McKinney, III.

20 We will block vote for Ms. Gainer.

21 VICE PRESIDENT DITTES: Thank you.

22 Region 8, Local 882, mic 3.

23 DELEGATE JAMES PHILLIPS: J.C. Phillips,  
24 retired.

25 Vote for Emilio.

1 VICE PRESIDENT DITTES: Thank you.  
2 Region 8, Local 887.  
3 DELEGATE JOSE PADILLA: Joe Padilla,  
4 Local 887.  
5 Emilio Ramirez.  
6 VICE PRESIDENT DITTES: Thank you.  
7 Region 1, Local 889, mic 3.  
8 DELEGATE NASSR ALKHATEEB: Nassr Alkhateeb.  
9 Local 889.  
10 For Emilio.  
11 VICE PRESIDENT DITTES: Thank you.  
12 Region 4, Local 890.  
13 Head to mic 1, please.  
14 DELEGATE WILLIAM BEASLEY: William Beasley,  
15 Local 890.  
16 Emilio Ramirez.  
17 VICE PRESIDENT DITTES: Thank you.  
18 Region 1A, Local 892, looks like mic 7.  
19 DELEGATE WILLIAM MUHAMMAD: William Muhammad.  
20 Half our votes for Emilio.  
21 VICE PRESIDENT DITTES: Thank you.  
22 Region 4. Local 893.  
23 DELEGATE WILLIE HALL: Hold on.  
24 VICE PRESIDENT DITTES: What?  
25 Oh, you are split. I am sorry. Back up.

1 892, we still with?

2 DELEGATE WILLIE HALL: Yes. Willie Hall,  
3 Local 892.

4 Roberta Gainer.

5 VICE PRESIDENT DITTES: Say that again,  
6 Brother. I missed that.

7 DELEGATE WILLIE HALL: Willie Hall,  
8 Local 892, Roberta Gainer.

9 VICE PRESIDENT DITTES: Thank you.

10 Okay. Region 4, Local 890 -- okay. We got  
11 time out.

12 Local 892 delegates, could you please come to  
13 7 again, please. We need some clarification on the  
14 split vote.

15 So if you would step up, give your name, and  
16 designation.

17 DELEGATE WILLIAM MUHAMMAD: William Muhammad  
18 and Jason Heath, two votes for Emilio.

19 DELEGATE WILLIE HALL: Willie Hall, 892,  
20 Roberta Gainer.

21 VICE PRESIDENT DITTES: Thank you. Got it.  
22 Okay.

23 Region 4, Local 893, mic 2.

24 DELEGATE JASON HELTON: Jason Helton, block  
25 vote for 893 for Emilio Ramirez.

1 VICE PRESIDENT DITTES: Thank you.

2 Region 9, Local 897. Looks like mic 6.

3 DELEGATE RYDER LITTLEJOHN: Ryder Littlejohn,  
4 Elected Delegate, 897.

5 Ten votes for Patrick Radtke.

6 VICE PRESIDENT DITTES: Thank you.

7 Region 1A, Local 898, mic 8, please.

8 DELEGATE ALEX GOODWIN: Alex Goodwin.

9 And we cast our vote for Emilio Ramirez.  
10 Block vote.

11 VICE PRESIDENT DITTES: Thank you.

12 DELEGATE ALEX GOODWIN: Yes, sir.

13 VICE PRESIDENT DITTES: Region 1A, Local 900,  
14 mic 8.

15 DELEGATE DWAYNE WALKER: Dwayne Walker,  
16 Local 900.

17 And we cast all our ballots for Emilio  
18 Ramirez.

19 VICE PRESIDENT DITTES: Thank you.

20 Region 1A, Local 931.

21 Oh, mic 8.

22 DELEGATE KIM JANESKI: Kim Janeski,  
23 Local 931, cast their vote for Emilio Ramirez.

24 VICE PRESIDENT DITTES: Thank you.

25 Region 2B, Local 933, head to mic 8, please.

1 DELEGATE WILLIAM RICHARDSON: William  
2 Richardson, Local 933.  
3 Emilio Ramirez.  
4 DELEGATE JEREMY MESSER: Jeremy Messer,  
5 Local 933.  
6 Emilio Ramirez.  
7 DELEGATE BOBBY JOBE: Bobby Jobe, Local 933.  
8 Emilio Ramirez.  
9 DELEGATE DARRIN NELSON: Darrin Nelson,  
10 Local 933.  
11 The remaining votes to Roberta Gainer.  
12 VICE PRESIDENT DITTES: Thank you.  
13 Region 8, Local 946.  
14 Is 946 on the floor?  
15 We are going to move past 946, unless  
16 somebody tells me they are here.  
17 Region 8, Local 952.  
18 DELEGATE PHILLIP HUNTER: Phillip Hunter,  
19 Local 952.  
20 Our votes go to Emilio Ramirez.  
21 VICE PRESIDENT DITTES: Thank you.  
22 Region 4, Local 958, mic 2.  
23 DELEGATE SELENA MCELMURY: Selena McElmury,  
24 Local 958.  
25 Emilio.



1 VICE PRESIDENT DITTES: Region 1D, Local 963,  
2 mic 4.

3 DELEGATE TROY BAGGET: Troy Bagget, 963.  
4 Emilio.

5 VICE PRESIDENT DITTES: Thank you.  
6 Region 4, Local 974. Looks like mic 1.

7 DELEGATE WILLIAM SCOTT: Bill Scott,  
8 Local 974.  
9 Block vote for Emilio Ramirez.

10 VICE PRESIDENT DITTES: Thank you.  
11 Region 2B, Local 977.

12 DELEGATE LLOYD GROVES: Lloyd Groves, 977.  
13 Emilio Ramirez.

14 VICE PRESIDENT DITTES: Thank you.  
15 Region 4, Local 997, mic 1.

16 DELEGATE BRADLEY ADAMS: Brad Adams,  
17 Local 997.  
18 For Emilio Ramirez.

19 VICE PRESIDENT DITTES: Thank you.  
20 Region 1D, Local 1002, mic 4.

21 DELEGATE TODD JONES: Todd Jones, Local 1002.  
22 We will be block voting for Emilio.

23 VICE PRESIDENT DITTES: Thank you.  
24 Region 2B, Local 1005, mic 8.

25 DELEGATE JASON GREENE: Jason Greene,

1 Local 1005.

2 We are block voting for Emilio.

3 VICE PRESIDENT DITTES: Thank you.

4 Region 2B, Local 1050.

5 DELEGATE DONALD MOHN, JR.: Don Mohn,

6 Local 1050.

7 Block vote, Emilio.

8 VICE PRESIDENT DITTES: Thank you.

9 Region 9, Local 1069, head to mic 7, please.

10 DELEGATE JAMES LUX: Jim Lux.

11 Block vote, Emilio.

12 VICE PRESIDENT DITTES: Thank you.

13 (Cheers and applause)

14 VICE PRESIDENT DITTES: We have a few more

15 locals. We don't want any confusion.

16 So we are going to move to Region 2B,

17 Local 1094.

18 Local 1094 in 2B. Is anyone there?

19 Shall we move on?

20 Oh, I see you. Mic 8.

21 DELEGATE ROGER HARMON: Roger Harmon,

22 Local 1094.

23 Ramirez.

24 VICE PRESIDENT DITTES: Excuse me, Brother.

25 Oh, yeah. Okay.

1 I am sorry. Thank you. Good job.

2 Region 9, Local 1097, head to mic 6, please.

3 DELEGATE NICHOLAS CAPONE: Nick Capone, 1097.

4 **A block to Emilio.**

5 VICE PRESIDENT DITTES: Thank you.

6 Do you want another one?

7 Region 4, Local 1102.

8 DELEGATE JOSEPH BEHNKE: Joseph Behnke.

9 For Emilio.

10 VICE PRESIDENT DITTES: Thank you.

11 Region 2B, Local 1112, mic 8.

12 DELEGATE MICHAEL AURILIO: Okay. Michael

13 Aurilio, Local 1112.

14 Block vote for Emilio.

15 VICE PRESIDENT DITTES: Thank you.

16 As you can all see from the board, there has  
17 been a majority reached by Emilio Ramirez.

18 (Cheers and applause)

19 VICE PRESIDENT DITTES: So we -- the voting  
20 should come to a close now.

21 And the winner, clear majority winner, is  
22 Emilio Ramirez.

23 (Cheers and applause)

24 VICE PRESIDENT DITTES: Brothers and sisters,  
25 thank you. Thank you for your cooperation.

1 I have just been informed that we will  
2 conduct the other election, but both swearing ins will  
3 not happen until tomorrow.

4 Do you want the floor back?

5 Okay. I am going to -- I am going to give  
6 the floor back to our President, Ray Curry.

7 (Applause)

8 PRESIDENT CURRY: Okay. If we can come back  
9 to order.

10 Based on the time to conduct another roll  
11 call, we are going to hold off the trustee, the second  
12 trustee election until 9:00 a.m. in the morning.

13 (Applause)

14 PRESIDENT CURRY: Also, regional breakout  
15 elections will occur after that trustee election  
16 tomorrow morning.

17 We are also going to bring back the  
18 Constitutional Committee for purposes of discussing a  
19 resolution on the duties of Local Union Members.

20 So I would now call the Constitutional  
21 Committee back for purpose of that discussion.

22 That discussion and ultimate another  
23 resolution discussion will take us to a 6:00 p.m.  
24 maximum recess for today.

25 So if we can hold tight on all the movement

1 and get through those two resolutions, we will recess  
2 today at 6:00 p.m.

3 We will reconvene at 9:00 a.m. tomorrow  
4 morning, to be able to start our proceedings again with  
5 the trustee election first, followed by regional  
6 breakouts.

7 Point of order, mic number 3.

8 DELEGATE WILLIAM PARKER: Bill Parker,  
9 Local 1700, Region 1.

10 Under the rules, I believe it said that once  
11 we got to the majority point, any delegate who wished  
12 to have their vote recorded would be given instruction  
13 on how to do that.

14 I would like to record my vote.

15 PRESIDENT CURRY: We can record it. So if  
16 you would like to come to the stage, you can come to  
17 the corner of the stage. We will record your vote.

18 If you want to report your total, we will  
19 record it right now. And it will be in the record.

20 DELEGATE WILLIAM PARKER: Thank you. Bill  
21 Parker, Local 1700, I cast my --

22 PRESIDENT CURRY: And if there's any other  
23 Local Unions that would like theirs also recorded for  
24 the record, please go to the mic. Please go to a mic.

25 DELEGATE WILLIAM PARKER: I cast my 6.7 votes

1 for Roberta Gainer.

2 PRESIDENT CURRY: Thank you, Brother.

3 Mic 7.

4 DELEGATE JAMES WALKOWICZ: Jim Walkowicz,  
5 Local 6000.

6 I cast my votes for Roberta Gainer.

7 PRESIDENT CURRY: Brother from 6000, is that  
8 a block vote?

9 DELEGATE JAMES WALKOWICZ: No. That is for  
10 Jim Walkowicz only.

11 PRESIDENT CURRY: Any other locals wishing to  
12 have their votes recorded?

13 Mic 3, followed by mic 8.

14 DELEGATE FREDRICK GARNER: Fredrick Garner,  
15 Local 3036.

16 Roberta Gainer.

17 PRESIDENT CURRY: Block vote?

18 DELEGATE FREDRICK GARNER: Single, single  
19 vote.

20 PRESIDENT CURRY: Mic 8.

21 UNIDENTIFIED SPEAKER: Brother Chair, I would  
22 like to make a motion that based on the math, that that  
23 election is closed. And we move on.

24 (Motion made)

25 PRESIDENT CURRY: Is there support?

1 (Motion supported)

2 PRESIDENT CURRY: It is out of order, because  
3 under the rules those votes can be recorded.

4 I appreciate your motion, Delegate at mic 8,  
5 but the votes can be recorded for any Local Union  
6 wishing to have their votes recorded, past the majority  
7 point.

8 UNIDENTIFIED SPEAKER: Thank you.

9 PRESIDENT CURRY: Thank you.

10 Any other Local wishing to have their votes  
11 recorded, please proceed to mic 3 and mic 7,  
12 respectively.

13 Mic 3.

14 DELEGATE MICHAEL GRANT: Good afternoon,  
15 delegates, and everyone.

16 Our Local 1264 delegates, Jennifer Szpynda,  
17 Elijablu Lampkin, Eric Moore, and myself, Mike Grant,  
18 and we are under the great leadership of my longtime  
19 friend and brother, James Harris, and we cast all our  
20 votes, total votes, for -- let me make this right  
21 now -- Roberta Gainer.

22 PRESIDENT CURRY: Thank you, Delegate.

23 Delegate at mic 4.

24 DELEGATE SARA WILLIS: Good afternoon.

25 Sara Willis, Local 1700, Region 1, James

1 Harris.

2 Roberta, that's Gainer.

3 PRESIDENT CURRY: Thank you, Delegate.

4 DELEGATE SARA WILLIS: Thank you.

5 PRESIDENT CURRY: Delegate at mic 3.

6 DELEGATE CRYSTAL PASARCIK: Crystal Pasarcik,

7 Local 1700, Region 1.

8 I wanted to vote my own block for Roberta

9 Gainer.

10 PRESIDENT CURRY: Thank you, Delegate.

11 Delegate at mic 3.

12 DELEGATE AMBER LOVE: Amber Love, Local 1700.

13 Roberta Gainer.

14 PRESIDENT CURRY: Thank you, Delegate.

15 Delegate at mic 8.

16 Hold on one second.

17 DELEGATE BRYAN MCCLURG: Bryan McClurg.

18 PRESIDENT CURRY: Hold on one second.

19 Delegate that was at mic 3, please come back

20 and restate your name.

21 DELEGATE AMBER LOVE: Amber Love.

22 PRESIDENT CURRY: Thank you, Delegate.

23 Delegate at mic 8.

24 DELEGATE BRYAN MCCLURG: Bryan McClurg,

25 Local 1765.



1 Voting for Bryan McClurg.

2 PRESIDENT CURRY: Thank you, Delegate.

3 Delegate at mic 8.

4 DELEGATE CHRISTINA STOVER: Chris Stover,  
5 Local 3055.

6 PRESIDENT CURRY: Delegate, if you could  
7 speak a little bit louder.

8 DELEGATE CHRISTINA STOVER: Chris Stover,  
9 Local 3055.

10 Block vote for Emilio Ramirez.

11 PRESIDENT CURRY: Thank you, Delegate.

12 Delegate at mic 7.

13 None at 7.

14 Delegates at mic 6.

15 DELEGATE TAMAR SAMIR: Hi. My name is  
16 Tamar Samir, from Local 7902.

17 Block vote for Roberta Gainer.

18 PRESIDENT CURRY: Thank you, Delegate.

19 Delegate at mic 6, continue.

20 DELEGATE DAVID PRITCHARD: David Pritchard,  
21 Local 2322.

22 And we are voting in block for Roberta  
23 Gainer.

24 PRESIDENT CURRY: Thank you, Delegate.

25 DELEGATE NATALIE JAMES: Natalie James,

1 Local 2320.

2 I am casting my own vote for Roberta Gainer.

3 PRESIDENT CURRY: Thank you, Delegate.

4 DELEGATE LEANDRA BARRETT DIAZ: Hi. Lee  
5 Diaz, Local 2110.

6 I am casting a vote on behalf of myself for  
7 Roberta Gainer, and on behalf of Colin Vanderburg, for  
8 Roberta Gainer.

9 PRESIDENT CURRY: Delegate, you are only able  
10 to cast ballots on behalf of yourself.

11 DELEGATE LEANDRA BARRETT DIAZ: Thank you. I  
12 will have him come up.

13 PRESIDENT CURRY: Thank you.

14 Delegate at mic 6.

15 DELEGATE YESSANIA MENDEZ: Hi, yes, Yessinia  
16 Mendez, Local 2320, Region 9A.

17 And my vote is for Roberta Gainer. Thank  
18 you.

19 PRESIDENT CURRY: Thank you, Delegate.

20 Delegate at mic 6.

21 DELEGATE SHEILA KULKARNI: Sheila Kulkarni,  
22 UAW --

23 PRESIDENT CURRY: The previous Delegate that  
24 was there at the mic, at mic 6, please come back to  
25 restate your name.

1 DELEGATE YESSANIA MENDEZ: Yessenia Mendez.

2 Thank you.

3 PRESIDENT CURRY: Thank you, Delegate.

4 DELEGATE SHEILA KULKARNI: Sheila Kulkarni,

5 UAW Local 2865.

6 I am casting my own six votes for Sister

7 Roberta Gainer.

8 PRESIDENT CURRY: Thank you, Delegate.

9 DELEGATE STACY THOMAS: My name is Stacy

10 Thomas, from Local 2110.

11 Minus one of our members, we are casting all

12 our votes for Emilio.

13 PRESIDENT CURRY: Thank you.

14 DELEGATE RACHEL PETHERBRIDGE: Rachel

15 Petherbridge, Local 5118.

16 Block vote for Roberta Gainer.

17 PRESIDENT CURRY: Thank you, Delegate.

18 DELEGATE CORA BERGANTINOS-CRESPO: Cora

19 Bergantinos-Crespo, Local 4100.

20 We vote for Roberta Gainer.

21 PRESIDENT CURRY: Thank you, Delegate.

22 DELEGATE ELIZABETH SKEEN: Elizabeth Skeen,

23 2325.

24 Block vote for Roberta Gainer.

25 PRESIDENT CURRY: Thank you, Delegate.

1 DELEGATE NELLY AYALA-LEON: Good afternoon.

2 My name is Nelly. Local 2396. Region 9A.

3 My vote, block vote, go for Emilio in block,  
4 six delegate.

5 PRESIDENT CURRY: Thank you, Delegate.

6 DELEGATE GLADYS MARTINEZ: Yeah, Martinez,  
7 Local 2337, Emilio Ramirez.

8 DELEGATE MAYRA MUNOZ: Mayra Munoz,  
9 Local 1850, Region 9A.

10 Emilio Ramirez.

11 DELEGATE SAMUEL SMITH: Samuel Smith,  
12 Local 2179.

13 Roberta Gainer.

14 PRESIDENT CURRY: Thank you, Delegate.

15 DELEGATE RENFORD WHYNES: Renford Whynes,  
16 2377.

17 Emilio.

18 PRESIDENT CURRY: Thank you, Delegate.

19 DELEGATE PAMELA SMITH: Pam Smith, Local  
20 2320.

21 Emilio Ramirez.

22 PRESIDENT CURRY: Thank you, Delegate.

23 DELEGATE KANIE KASTROLL: Hi. Kanie  
24 Kastroll, Local 3555, Vegas.

25 The block vote for Emilio.

1 PRESIDENT CURRY: Thank you, Delegate.

2 DELEGATE ROBIN MCPHERSON: Good afternoon,  
3 brothers and sisters. I am Robin McPherson,  
4 Local 2320.

5 And my vote is for Roberta Gainer.

6 PRESIDENT CURRY: Thank you, Delegate.

7 Any additional delegates wishing to be  
8 recorded?

9 Mic 3.

10 DELEGATE KAMILAH DEGREE: Kamilah Degree,  
11 Local 1700.

12 Roberta Gainer, just for myself, my count.

13 PRESIDENT CURRY: Thank you, Delegate.

14 Mic number 4.

15 DELEGATE BONNIE LAURIA: Bonnie Lauria for  
16 the retired --

17 PRESIDENT CURRY: Hold one second. Hold one  
18 second.

19 The last person that was at mic 6, please  
20 return to mic 6. Just for the name. It was a 2320  
21 member.

22 DELEGATE ROBIN MCPHERSON: My name is Robin  
23 McPherson, Local 2320.

24 PRESIDENT CURRY: Thank you, Delegate.

25 Mic number 4.

1 Bonnie Lauria for the Retired Workers  
2 Advisory Council.

3 We are casting all of our votes for Emilio  
4 Ramirez.

5 PRESIDENT CURRY: Thank you, Delegate.  
6 Mic 4.

7 DELEGATE SANDRA SMITH: Sandy Smith,  
8 Local 2145.

9 Casting all of our votes for Emilio Ramirez.

10 PRESIDENT CURRY: Thank you, Delegate.  
11 Mic 3.

12 DELEGATE VALARIE CRAFT-BROWN: Valarie  
13 Craft-Brown, Local 1781.

14 Our block vote, Emilio Ramirez.

15 PRESIDENT CURRY: Thank you, Delegate.  
16 Additional Delegate at mic 3.

17 DELEGATE TAUWAUNA WATKINS: Tauwauna Watkins,  
18 Local 2500.

19 Block vote, Emilio.

20 PRESIDENT CURRY: Thank you, Delegate.  
21 Mic number 4.

22 DELEGATE KARL DENNIS: Karl Dennis,  
23 Local 2071.

24 Emilio.

25 PRESIDENT CURRY: Thank you, Delegate.

1 Mic 4.

2 DELEGATE MONICA JORDAN: Monica Jordan,  
3 Local 1700.

4 Emilio.

5 PRESIDENT CURRY: Thank you, Delegate.  
6 Mic 4.

7 DELEGATE BRYAN CURRIE: Bryan Currie,  
8 Local 1700.

9 Emilio Ramirez.

10 PRESIDENT CURRY: Thank you, Delegate.  
11 Mic 4.

12 DELEGATE BARBARA HARVEY: Barbara Harvey,  
13 Local 1248.

14 Emilio.

15 PRESIDENT CURRY: Thank you, Delegate.  
16 Mic 6.

17 DELEGATE COLIN VANDERBURG: Colin Vanderburg,  
18 Local 2110.

19 Roberta Gainer.

20 PRESIDENT CURRY: Thank you, Delegate.  
21 Mic 4.

22 DELEGATE DERRICK MCDUFFY: Derrick McDuffy,  
23 Local 4911.

24 Block vote for Mr. Ramirez.

25 PRESIDENT CURRY: Would the Delegate who

1 previously voted from 1700 please come back up.

2 Previous Delegate that's just about to take a  
3 seat, please come back up also. Your name was not  
4 recorded.

5 If you could speak into the mic a little bit  
6 louder.

7 DELEGATE BRYAN CURRIE: Bryan Currie, Local  
8 1700.

9 PRESIDENT CURRY: Thank you.

10 SECRETARY-TREASURER STUGLIN: The one before  
11 that.

12 PRESIDENT CURRY: Second one.

13 DELEGATE DERRICK MCDUFFY: Derrick McDuffy,  
14 Local 4911.

15 PRESIDENT CURRY: Previous Delegate also.

16 Derrick, you are covered.

17 Previous Delegate from 1700.

18 DELEGATE BARBARA HARVEY: I am not from 1700,  
19 but from 1248. I don't know if I said block.

20 PRESIDENT CURRY: 1248, please state your  
21 name also.

22 DELEGATE BARBARA HARVEY: Barbara Harvey.

23 PRESIDENT CURRY: Thank you.

24 Additional Delegate at mic 4.

25 DELEGATE MONICA JORDAN: Monica Jordan,



1 Local 1700.

2 PRESIDENT CURRY: Thank you, Monica.

3 Mic 6.

4 DELEGATE STACEY CHEEK: Stacey Cheek,

5 Local 1268.

6 Block vote for Emilio.

7 PRESIDENT CURRY: Thank you, Delegate.

8 Seeing no additional delegates at the mics,  
9 we are going to proceed with --

10 Delegate on the front row waving a white  
11 paper, mic 1.

12 DELEGATE YASIN MAHDI: My name is Yasin  
13 Mahdi, Local 180.

14 I will get right to the point because I know  
15 everybody wants to get out of here.

16 I want to pull Resolution 59 out for a vote.

17 (Motion made)

18 DELEGATE YASIN MAHDI: It is on page 101.

19 PRESIDENT CURRY: Okay. Which one on 101?

20 DELEGATE YASIN MAHDI: 59, 0059.

21 PRESIDENT CURRY: Okay.

22 DELEGATE YASIN MAHDI: I want to pull it out  
23 of the resolution and have it go forward.

24 PRESIDENT CURRY: Is there support?

25 (Motion supported)

1 PRESIDENT CURRY: That's going to require 136  
2 to pull it out.

3 So we need to stand, hands raised, to get  
4 that count in order.

5 So all in favor of pulling that particular  
6 resolution out, please stand.

7 DELEGATE YASIN MAHDI: I have got another  
8 one.

9 PRESIDENT CURRY: If we could come to order  
10 inside the hall, we need all in favor of pulling that  
11 particular resolution out to please stand.

12 Resolution is Resolution Number 59, page 101,  
13 as expressed by the Delegate, page 101, number 59.

14 The Delegate will be afforded an opportunity  
15 to speak again.

16 DELEGATE YASIN MAHDI: Okay. The resolution  
17 is increase weekly strike benefits to \$500 with the  
18 calculation of strike pay beginning on day one, not day  
19 eight.

20 PRESIDENT CURRY: And understand that the day  
21 one has already been covered by previous action of the  
22 delegates.

23 DELEGATE YASIN MAHDI: I understand that, but  
24 the amount. The amount has been changed?

25 PRESIDENT CURRY: The amount has not been.

1 Just as I stated, only day one has been covered by  
2 previous action.

3 So you have heard the motion.

4 The resolution that the Delegate wishes to  
5 have pulled forward requires a count of 136.

6 All in favor of pulling that motion, please  
7 stand.

8 We need the auditors on the count.

9 All that are interested, please stand. If  
10 you are in favor, please stand. And they are going to  
11 count right now.

12 DELEGATE YASIN MAHDI: Hello. If I could get  
13 everybody's attention, so I'm from Case, CNH. We have  
14 been on strike since May 2nd. And, you know, we have a  
15 lot of negotiations coming up here. And I am telling  
16 you guys what, the amount, if we do get it raised to  
17 this 500, will definitely help deter people from  
18 crossing that line. So...

19 (Applause)

20 PRESIDENT CURRY: Total is 183. It has been  
21 pulled out.

22 (Applause)

23 PRESIDENT CURRY: So we will now begin  
24 debate.

25 And we are going to start debate in

1 Region 1D.

2 Wait a second.

3 It is specifically in the books, the page  
4 that was referenced.

5 We will also come back to the Delegate who  
6 originally presented for a chance to speak before we  
7 end debate.

8 We will start in Region 1D, Delegate for and  
9 a Delegate against.

10 Please go to mic 4.

11 DELEGATE ROBERT TURNER: Hello, Mr. Chair.

12 Robert Turner, Local 2031, Region 1D, under  
13 the amazing leadership of Director Steve Dawes and  
14 Assistant Director Scott Zuckschwerdt.

15 I am in oppose to this resolution.

16 You are getting to the point now that we have  
17 day one pay, that you will have members of a Local  
18 thinking strike is the first option instead of the last  
19 resort.

20 And you will have the opportunity for people  
21 to be making more on strike than what they are making  
22 at the worksite.

23 That's why I oppose this resolution.

24 (Applause)

25 PRESIDENT CURRY: Thank you, Delegate.

1 Delegate in Region 1D in support.

2 Delegate in 1D in support?

3 Seeing none, we will move to Region 2B.

4 Delegate in support, Delegate opposing.

5 Delegate waving the hand with the black  
6 jacket on, please go to mic 8.

7 DELEGATE WILLIAM GUINAN: What a day.

8 UAW 685, I stand in support of this, but the five --

9 PRESIDENT CURRY: State your name for the  
10 record, Delegate.

11 Pardon, Chairman?

12 PRESIDENT CURRY: Delegate, could you state  
13 your name for the record.

14 DELEGATE WILLIAM GUINAN: UAW 685, Bill  
15 Guinan.

16 I stand in favor of this proposal, the \$500.

17 I disagree with the brother, respectively.

18 The companies may give you a little bit more  
19 at the bargaining table if they knew the members  
20 weren't going to starve on the street.

21 And if the members are making more money on  
22 strike pay than they are in the plant, then they need  
23 to go on strike.

24 (Cheers and applause)

25 DELEGATE WILLIAM GUINAN: And even though the

1 membership decides, it will be the President of the  
2 Union and his staff that will decide whether you will  
3 be walking out them doors. And whoever is up there I  
4 am sure will have enough common sense to figure that  
5 out.

6 But I do stand in front of this.

7 PRESIDENT CURRY: Thank you, Delegate.

8 Delegate from Region 2B in opposition.

9 Delegate that's waving the white paper, mic  
10 number 8.

11 Point of order, please go to mic 6 to be  
12 recognized.

13 Pink jacket, on mic 5, pink jacket.

14 Delegate at mic 8, and 2B, please stand by.

15 DELEGATE SAM SUMPTER: Sam Sumpter,  
16 Local 4121.

17 I call the question.

18 (Motion made)

19 PRESIDENT CURRY: The question has been  
20 called.

21 Is there support?

22 (Motion supported)

23 PRESIDENT CURRY: All in favor, signify by  
24 saying aye.

25 Opposed, nay.

1 Ayes have it.

2 And the motion is carried.

3 (Motion carried)

4 PRESIDENT CURRY: Delegate, please return to  
5 mic 1 for purpose of respeaking.

6 The vote will occur after that.

7 DELEGATE YASIN MAHDI: Okay. So I know  
8 everybody wants to get out of here. I will keep it  
9 brief.

10 One thing I do want to say is that dealing  
11 with Case, being on strike since May 2nd, bargaining  
12 with these idiots since March, I have learned a lot.

13 And I am here to tell you guys, some of these  
14 corporations play hardball, but as it was stated  
15 earlier, if they know that the striking members will be  
16 getting 500, they may come to that table with common  
17 sense and not fuckery, and get a contract negotiated.

18 (Applause)

19 DELEGATE YASIN MAHDI: So I also want to say  
20 that by upping it to this amount, this will definitely  
21 deter some people that may be on the fence about  
22 crossing that line. And we all know holding the line  
23 is the main focus with a strike. It's holding that  
24 line. When you hold that line, the company will see  
25 that and say, we better get to business and get an

1 agreement from these guys, because they aren't playing.

2 So I hope everybody votes wise.

3 PRESIDENT CURRY: Thank you, Delegate.

4 (Applause)

5 PRESIDENT CURRY: We will now return to the  
6 vote.

7 Delegates in favor of the resolution that was  
8 pulled out, please stand.

9 (Cheers and applause)

10 PRESIDENT CURRY: Okay. Those who are  
11 opposed, please stand.

12 Okay. The resolution that was pulled forward  
13 has passed, 416 to 231.

14 (Cheers and applause)

15 (Motion carried)

16 PRESIDENT CURRY: So at this time, I am going  
17 to make an announcement, and we are going to recess  
18 following this announcement.

19 New regional reception time this evening,

20 Region 1, 7:00 p.m. to 11:00 p.m.

21 Region 1A, 6:00 to 11:00 p.m.

22 1D, 6:45 to 10:30.

23 2B, 7:00 to 9:00 p.m.

24 Region 4, 7:00 to 9:00 p.m.

25 Region 8, 7:00 to 9:00 p.m.



1 Region 9, 7:00 to 10:00 p.m.

2 Region 9A, 7:30 to 10:00 p.m.

3 We are recessed to 9:00 a.m. in the morning.

4 (Proceedings adjourned at 5:35 p.m.)

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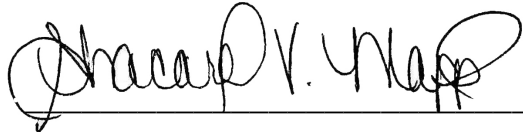
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## CERTIFICATE OF NOTARY

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF MACOMB )

I, Shacara V. Mapp, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth; that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party, nor interested in the event of this cause.



Shacara V. Mapp, CSR-9305

RPR, FCRR, CRR, RMR

Notary Public,

Macomb County, Michigan

My Commission expires: 07-25-2024

1 CERTIFICATE OF REPORTER  
2

3 STATE OF MICHIGAN )

4 ) SS

5 COUNTY OF ST. CLAIR )  
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7 I HEREBY CERTIFY that I reported  
8 stenographically the foregoing proceedings and  
9 testimony under oath at the time and place hereinbefore  
10 set forth; that thereafter the same was reduced to  
11 computer transcription under my supervision; and that  
12 this is a full, true, complete and correct  
13 transcription of said proceedings.  
14

15 Rhonda M. Foster  
16

17 Rhonda M. Foster,

18 CSR 3612

19 Notary Public

20 My Commission Expires: 3-11-2021  
21  
22  
23  
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25

07/27/2022

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