

# Raises are Great, Let's Put it in a Contract!

As a result of our union organizing, BOSK has promised us a wage increase. They know that through the collective bargaining process, we gain power and a voice to implement raises and more.

At Ultium Cells Ohio, they won substantial wage increases and also cemented their health and safety procedures into a legally binding contract. We are excited for the raise and want to sit down at a negotiation table to discuss other working conditions.

At Ultium they won the following:

- Strong seniority language
- Department transfers
- Dual supervision
- Team lead select and deselect
- Layoff/recall
- Four full-time union health and safety representatives
- Shift Preferences
- Overtime equalization
- And much more



I believe BOSK gave us a raise because they saw the power of our union! I'm proud of the raise we won and look forward to more. When I started, they promised us free health insurance. That is no longer the case. I know that with a legally binding contract, we can negotiate for improvements and ensure BOSK can't change them whenever they want.

Natalie Jevning (Production-Cell Assembly)



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# Come to our BOSK Worker TOWN HALL!

**When:** Saturday, December 14th

**Where:** 1851 Leitchfield Road, Elizabethtown, KY

**Time:** 11AM-1PM



Together we will:

- Hear from BOSK coworkers about why they are helping to form their union.
- Have a Q and A session to get your questions answered.
- Hear about next steps to form our union.
- Talk to Ultium and Ford workers about their contracts.



Scan this QR code to RSVP for our Town Hall



Scan this QR code to sign a Union Authorization Card



Learn More at: [uaw.org/bosk](https://uaw.org/bosk)