Dear BOSK Coworkers,

We are Republicans, Democrats, Independents, Libertarians, and others, all of who are part of the BOSK Worker Organizing Committee. We are working to form our Union together so that all workers, regardless of our political perspective, have a stronger voice at Blue Oval SK.

By forming a union, we will have more power to negotiate for improvements to our working conditions in the plant. The decision to form our union is not about partisan politics- it is about our families and our jobs. It's about having a say in PTO policies, sick day policies, and health and safety. We want Blue Oval SK Kentucky to thrive, to grow, and to be an incredible place to work. This is our decision, not a decision for people who do not work in the plant.

Your BOSK Union Organizing Committee:

Lavon Poynter - Maintenance Electrode James Bladford - Production Cell Assembly **Emily Drueke- Quality Alisha Miller - Production Formation Austin Alvey - Maintenance Cell Assembly** Logan Rinaldi - Production Electrode **Matthew Betner - Maintenance Facilities** Sarena L Campbell - Production Cell Assembly **Aaron Dezarn - Maintenance Electrode Shirley Webb- Quality Christian Adams - Production Module Ben Schwab - Maintenance Formation Amy Scheidemantel - Production Formation Clint Shawler - Maintenance Cell Assembly Amanda East-Quality Bill Wilmoth - Production Formation Ben Curl- Production Cell Assembly**

Andrew Musgrove - Production Formation Travis Smith - Maintenance Cell Assembly Joshua Urso - Production Electrode **Curtis Grant - Maintenance Cell Assembly Paul Engler - Production Formation Halee Hartfield- Quality Des DJoe Morgan - Maintenance Formation Scotty Taulbee - Production Formation** Rafael Danglades - Production Cell Assembly **Greg Black - Maintenance Electrode Rob Collet - Production Formation Jeanie Jorboe- Quality Doug Ray - Maintenance Cell Assembly Kevin Shaheen - Production Electrode Dennis Riggs- Production Cell Assembly Chad Johnson- Quality Austin Shissler - Maintenance Formation**

Political Campaigns and Dues

Federal and various state laws prohibit dues dollars from being used for political campaign contributions. However, union members can participate in the Voluntary Committee Action Plan (VCAP), where they voluntarily donate an additional amount each month to help support candidates that are pro-worker. Historically, the UAW has supported pro labor candidates that have a proven track record of supporting and advancing pro-worker legislation - regardless of party political affiliation.

If BOSK Was Neutral, Would They Try To Delay The Election?

An Overwhelming Majority of Us Have Spoken.

We're ready to vote and form our union. But based on the company's anti-union campaign, it looks like they may try to delay the election.

Why Shouldn't We Have a Voice?

If we're working under these conditions, why shouldn't we have the right to vote for a union and make our workplace better?

Here's What you Need to Know

Over 600+ of us are already working, punching in and out, and subject to discipline every day.

Many of us are working with hazardous and dangerous chemicals that put our safety at risk.

What's Next?

The company is claiming WE workers filed "prematurely" for an election because they aren't fully staffed. This is just a delay tactic to slow us from having a real voice and say at our workplace.



I've been working at BOSK for 5 months, and recently I've been dealing with hazardous chemicals. We need safety standards and procedures, we need a contract, we deserve the right to vote.

Aaron Dezarn, Maintenace Electrode



The petition has been filed, we are all ready to vote! Sarena Campbell, Production Cell Assembly