



COUNT ME IN THE MAJORITY FOR A BETTER BOSK!

Name: _____
(First) (Middle) (Last) (Nickname) Start date at BOSK

Mobile Phone Number _____ E-mail _____

Department (Check One) Maintenance ___ Quality ___ Production ___ Mat. Handling/MP&L ___

Sub Area/Work Area (Check One) Formation ___ Module ___ Electrode ___ Cell Assembly ___ Other _____

Shift (Check One): A ___ B ___ C ___ D ___

I hereby join with my co-workers to improve our working conditions and our lives. I authorize the United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) to represent me for the purposes of collective bargaining with my employer over wages, benefits, working conditions and other terms and conditions of employment. I understand Blue Oval SK employees will elect a bargaining committee of our coworkers to negotiate the contract and that I will not pay dues or fees until a contract has been democratically approved by BOSK workers. I also understand that if a majority of employees sign authorization cards, the company can recognize and start bargaining with our union.

Signature: _____ Date: (Month / Day / Year): _____

I would also like to get involved in helping to form our union.



WE THE WORKERS ARE JOINING TOGETHER TO FORM A BETTER BOSK

Without collective bargaining and the security of a contract, we have struggled with inadequate pay for the risk and skill required for the job, unstable health care and other benefits like time off. We have experienced a lack of respect and clear communication around scheduling, safety regulations, work assignments and company policies. If our benefits, workplace rights and wages are secured in a collective bargaining agreement, BOSK cannot change the terms of our employment without our consent. The security and stability of a contract can enable us to focus more on our work, our families and our community.

We are forming our union in order to improve our working conditions and because we believe companies like BOSK can do better to provide career-track, family-sustaining jobs that strengthen our community. Like tens of thousands of other union workers across Kentucky, we deserve the voice and respect we gain through collective bargaining.

SOME OF OUR CO-WORKERS BRINGING US TOGETHER TO MAKE A BETTER BOSK:

Chad Johnson, Quality-Module
Micha Williams, Maintenance-Formation
James Abney, Quality-SQM/IQC Process
Tiffany Diprisco, Quality-Evaluation
Ronnie Tungate, Quality-Formation
Andrew Musgrove, Production-Formation
Sean O'Brien, Production-Module
Marcus Fatjoe, Production-Module
Jim Raybourne, Maintenance-Module
Drew Mclean, Production-Formation
Amber Davis, Production-Cell Assembly
Sarena Campbell, Production-Cell Assembly
Jay Stigler, Material Handling
Shirley Webb, Quality-Formation
Joey Decker, Quality-Module
Matthew Betner, Maintenance-Facilities
Joe Morgan, Maintenance-Formation
Sophia Ruiz, Quality-Module
Jeanie Jarboe, Quality-Electrode
Tabatha Strawinski, Quality-SQM/IQC Process
Jessica Christie, Quality-Electrode
Tonya Nathan, Production-Formation
Charli Carman, Production-Cell Assembly
Michael Newsome, Production-Formation

Clint Shawler, Maintenance-Cell Assembly
Benjamin Schwab, Maintenance-Formation
Vance Ditto, Production-Module
Brittany Diprisco, Quality-Cell Assembly
Geno Wilkins, Quality-Formation
Jace Curle, Production-Formation
Tony Huff, Production-Cell Assembly
Greg Black, Maintenance-Electrode
Christian Adams, Production-Module
Amy Scheidemantel, Production-Formation
Travis Smith, Maintenance-Cell Assembly
Clarisa Adams, Quality-Electrode
Halee Hadfield, Quality-SQM/IQC Process
Bill Wilmoth, Production-Formation
Emily Druke, Quality-SQM/IQC Process
Jackie Rigdon, Quality-Module
Floyd Reynolds, Maintenance-Formation
Brandon Chaffins, Quality-Formation
Caden Stein, Production-Module
A'da Chukwu, Production-Electrode
Michael Runyon, Material Handling
Cortney Jones, Production-Electrode
James Scott, Maintenance-Cell Assembly
Karen Sturgill, Production-Electrode
Andrea Brown, Production-Cell Assembly

Alisha Miller, Production-Formation
Michelle Hoffman, Production-Module
Ann Schofield, Quality-Electrode
Rick Brewer, Production-Cell Assembly
Barry Weaver, Production-Module
Paula Elliott, Quality-Evaluation
Angela Conto, Production-Formation
Lavon Poynter, Maintenance-Electrode
Patrick Merrill, Maintenance-Electrode
John Huffman, Maintenance-Electrode
Paul Engler, Production-Formation
Amanda East, Quality-Evaluation
Jaime Willis, Quality-Cell Assembly
Rob Collett, Production-Formation
Michael Drake, Production-Module
Austin Shissler, Maintenance-Formation
Natalie Jevning, Production-Cell Assembly
Michael Ward, Production-Module
Samantha Lee, Production-Electrode
Ashley Stogsdill, Production-Electrode
Joshua Urso, Production-Module

OF THE HUNDREDS OF BOSK WORKERS WHO FILLED OUT THE SURVEY:



92% said a **lack of clear communication** was one of the biggest challenges working at BOSK.



81% said **pay** was one of the biggest challenges working at BOSK.



57% said **favoritism** was one of the biggest challenges working at BOSK.



Health and Safety, Benefits (Health Insurance, Retirement, etc.), and **Scheduling/Time Off** were also marked as big challenges facing workers at BOSK.

92% SAID OUR CO-WORKERS WERE ONE OF THE BEST PARTS OF WORKING AT BOSK



THANK YOU FOR SIGNING UP TO SUPPORT FORMING OUR UNION!

Collective bargaining means more rights and more power to shape our lives at BOSK. Collectively we have more power to negotiate with BOSK than we have as individuals. No one will pay any dues or fees until a contract has been democratically approved by BOSK workers.

WITHOUT A UNION:

- ✗ BOSK unilaterally determines our working conditions and can change them at any time without our consent.

WITH A UNION:

- ✓ **We** elect a bargaining committee that gathers input from employees across the plant; that bargaining committee negotiates a contract on equal footing with BOSK.
- ✓ **We** decide whether or not to approve that contract with a majority vote.
- ✓ **Our** contract determines our terms and conditions of employment and is binding and enforceable, usually through appeal to a neutral arbitrator.
- ✓ **We** gain a stronger voice to shape national and local policies that affect us in the ever-changing EV Battery industry.

FOR MORE INFORMATION, GO TO: [UAW.ORG/BOSK](https://www.uaw.org/bosk)