



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

October 4, 2024

To: UAW Stellantis Council

Re: Stellantis Mis information Campaign

UAW Family:

As you are aware, Stellantis management has unleashed an all-out misinformation campaign in an attempt to scare and confuse us about our right to vote to authorize the International to call for a strike.

For days, they've been spamming our phones with messages about how harmful a strike would be. Yesterday, they filed a lawsuit against our union, and against UAW Local 230, the first Stellantis local to vote to authorize a strike. The company also sent letters threatening legal action to all of our locals, adding the insult of calling our grievances a "sham."

Let us be clear...These are desperate actions from a desperate executive who have lost control. The only sham is Stellantis's promises. We won the right to strike over product & investments as listed in the 311 letter, which covers Belvidere, the Durango, and \$19 billion in other commitments.

Our legal team has complete confidence in our right to strike. The company's legal threats are just that—threats intended to intimidate us, so we won't fight back. The company is claiming "market conditions" means they can walk away from those investments. But Ford and GM are doing just fine. If only one company is falling behind, that's not "market conditions." That's mismanagement. Autoworkers in the plant, the people who make the product, will not keep paying for management's failures.

Carlos Tavares's plan is to cut his way out of this mess. And if he has to violate our contract to do it, that's what he wants to do. Your job could be next, unless we stand up and use our power to put a stop to this dead-end strategy. That's why Local 230 members just voted YES to authorize a strike at the Los Angeles PDC. And that's why Stellantis members at locals across the country are getting organized to vote YES.

UAW locals across the country have filed grievances over our deep, credible concerns over the company's violations of our collective bargaining agreement. Finally, we've heard some people say: "A strike is exactly what management wants." If they wanted a strike, they wouldn't be spending time and money on calling every member to scare you out of striking. They wouldn't be hiring corporate lawyers to sue our union. They wouldn't be filing motions in court claiming that a strike will cost them millions in damages. And they wouldn't be talking about Carlos Tavares leaving the company before his contract expires.

For thirty years, we've seen this company violate our contracts and pick us off, one-by-one, with no action from UAW leadership. We were always told we would "live to fight another day." Those days are over. We will not sit back and watch this company violate our agreement and threaten our jobs, our plants and our communities. We are united and we are defiant. We will do what it takes to enforce our contracts and protect American jobs.

In solidarity,



Shawn Fain
President
International Union, UAW



Kevin Gotinsky
Director
Stellantis Department
International Union, UAW

KG:cmg
opeiu494afl-cio

cc: Regional Directors
UAW Stellantis Staff & Clerical
UAW Stellantis National Training Center Staff
Chris Brooks
Shawn Fain
Jonah Furman
Steve Stahl
Greg Stoey
John Weyer