



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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September 27, 2024

Via Email

TO: UAW Stellantis Council
RE: 9-26-24 Council Meeting

Dear Stellantis Council,

Yesterday, nearly 200 leaders from UAW locals representing Stellantis workers across the country convened with a shared commitment to unite our membership and uphold the integrity of our 2023 contract.

For years, the company picked us off plant-by-plant and we lacked the will and the means to fight back. Today is different. Because we stood together and demanded the right to strike over job security—product commitment—we have the tools to fight back and win. At the meeting, we reviewed the serious violations of our contract and patterns of illegal behavior by Stellantis. The evidence is clear that CEO Carlos Tavares is steering Stellantis on a crash course that will cause our members tremendous harm. Given all that we heard, we resolved to meet this make-or-break moment without fear and to fight for the rights of our members.

We unanimously recommend to the membership that every UAW worker at Stellantis prepare for a fight, and we all get ready to vote YES to authorize a strike at Stellantis.

We agreed that standing together is the only way to beat their greed, and we are prepared to take every necessary action, including the possibility of calling a strike, to ensure the full enforcement of our contract. Our unity is our greatest power, and the responsibility we carry to defend our members has never been more crucial.

We will continue to keep you updated as we move forward, holding Stellantis to account. It is imperative that each of us brings this momentum back to our locals, engages our members, and prepares for the steps ahead.

In solidarity,

Shawn Fain
UAW President

Kevin Gotinsky
Director, UAW Stellantis Department