



WE'RE READY TO WIN OUR UNION!

We've signed our cards. Now we're standing up together to win our union.

On 7/29, Webasto workers marched on management calling on them to recognize our union after an overwhelming majority of us signed our cards. You can see the letter we delivered on the other side of this flyer. We hope they'll agree, but we aren't taking any chances. We have filed for our vote with the NLRB.

Webasto workers are ready to vote union YES in a free and fair election if management refuses to recognize our union voluntarily. We will share details about the vote as soon as we have them.

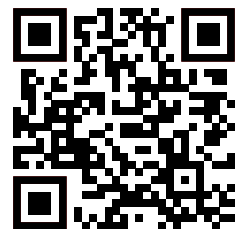
We are voting **UNION YES** at Webasto so we can win:

- Equality and an End to Favoritism
- Safe Working Conditions and Protections against Harassment
- Fair Pay and Benefits
- More Time with Our Families

If you haven't signed your union card yet, use the QR code below.



**Sign Your Union Card.
Win Your Fair Share.**
uaw.us/webasto-detroit



OUR LETTER TO WEBASTO MANAGEMENT

Here's our letter calling on Webasto management to recognize our union now that a overwhelming majority of us have signed union cards.

If they refuse, we're moving forward to win our union election.

We the workers at Webasto Detroit plant have reached an overwhelming majority and wish to be represented by the International Union, UAW for the purpose of Collective Bargaining.

We the workers of Webasto Detroit plant hereby request that you agree to recognize the International Union, UAW at this facility upon the completion of a Union Authorization Card verification process conducted by a mutually acceptable neutral third party.

Employees engaged in self-organization are protected by Section 7 of the National Labor Relations Act as amended. The act states it is unlawful to interfere with, restrict or coerce employees in the exercising of their rights guaranteed by Section 7 of the Act. Any further acts of restraint or coercion on your part in the exercising of our rights will result in additional unfair labor practice charges being filed against you.

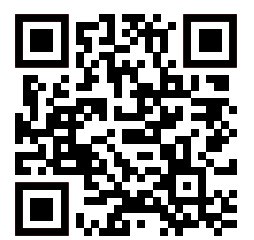
Your immediate attention to this matter is appreciated. Please contact our lead organizer Robbie French 734-318-9901 or Robert.French@uaw.net. We are looking forward to your prompt response; please give us your answer no later than the end of the workday.

Very truly yours,

Webasto Detroit
Organizing Committee



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