

BMW BY THE NUMBERS

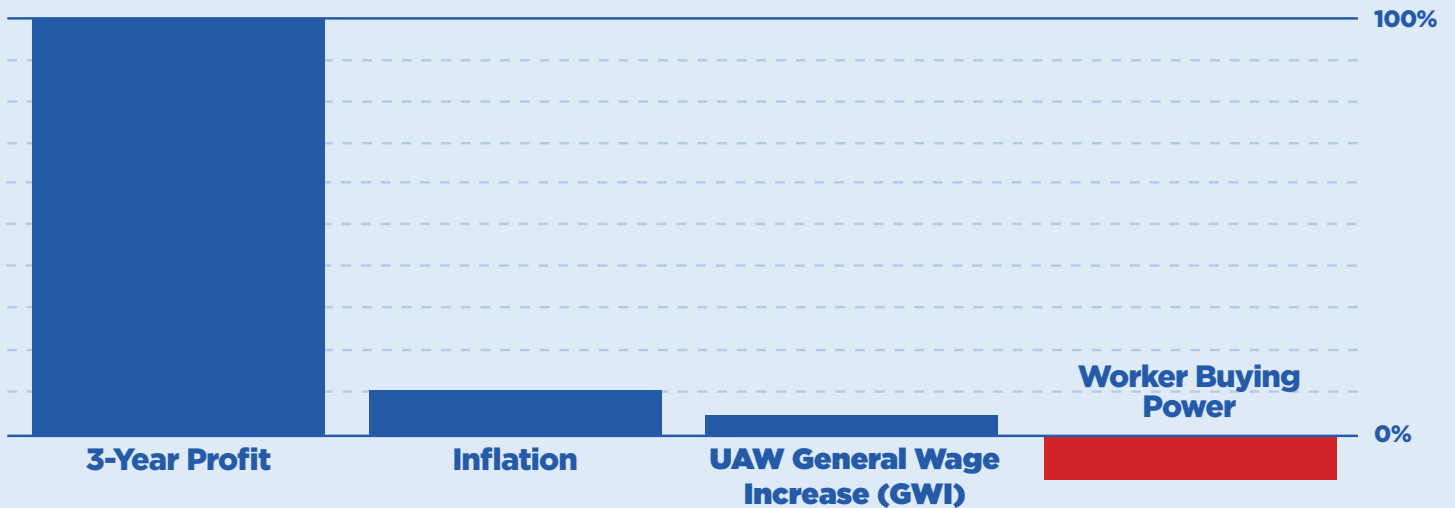
Since 2021, profits soared while BMW workers fell behind.

\$50 Billion
3-Year Profit

+14.5%
▲
Inflation

+3%
▲
UAW General Wage Increase (GWI)

-11.5%
▼
Worker Buying Power



2023 Snapshot: BMW shareholders win big while workers lose out.

+32%

Profit

\$9.6 Million

CEO Pay

\$7.2 Billion

Shareholder distributions

\$21.65
(Per hour)

UAW wage rate cap for current hires



uaw.org/BMWRDC

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