

# WHO DO YOU TRUST?

## COMPANY MANAGERS WHO SAY THINGS LIKE

Most workers in the United States do not belong to a union and many unionized industries in Alabama have closed.

If you sign a union card, you are agreeing to make the UAW your exclusive representative for the purposes of collective bargaining. The UAW could use your card to demand an election here or it could use your card to try and organize our company even without you getting to vote in a secret ballot election.

Under a union contract, union shop stewards speak to management for you. Shop stewards are not management or professional representatives from the UAW.

## OUR COWORKERS WHO KNOW

“Mercedes is doing everything they can to scare us into not forming our union because they know unionized auto workers have far higher wages, better benefits, and safer working conditions.



Workers across the country face fierce opposition when they stand up for their rights, but we won't be scared and we won't back down. A majority of our Alabama coworkers have signed union cards because we won't be intimidated by Mercedes.”

**Darsheika Jefferson** | Plant 2 Final 1 Day Shift

“We have made billions of dollars in profit for Mercedes. We make the car and they make all the decisions. Winning our union will change all of that.



When we sign our union card, we our joining our coworkers in calling for a vote. After we win our vote, we will meet Mercedes management at the bargaining table as equals just like Mercedes workers do in everywhere else around the world.”

**Jacob Ryan** | Plant 1 KVP/MPS

“We are the union and under a union contract, we will have far more rights, including the right to representation in meetings with management and the right to hold management accountable for their actions. Mercedes wants us to be afraid because they are afraid.



They're afraid they will lose the power to be dictators and will have to treat us with respect. The boss is the problem, not our coworkers.”

**Errol Taylor** | Plant 1 Quality Audit/GFP Day Shift

**Win Your Fair Share.**



**Join The UAW.**