

**THE  
COMMON GRID  
UAW-DTNA  
2024-2028**



## Common Grid Production (with progression)

### 2024 Wage Scale at Ratification

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$22.58	\$23.79	\$25.00	\$26.21	\$27.42	\$28.63	\$29.84	\$31.05	\$32.26
B	\$23.39	\$24.65	\$25.90	\$27.15	\$28.41	\$29.66	\$30.91	\$32.16	\$33.42
C	\$24.27	\$25.57	\$26.87	\$28.17	\$29.47	\$30.77	\$32.07	\$33.37	\$34.67

### 1/12/2025 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$23.26	\$24.51	\$25.75	\$27.00	\$28.25	\$29.49	\$30.74	\$31.98	\$33.23
B	\$24.09	\$25.39	\$26.68	\$27.97	\$29.26	\$30.55	\$31.84	\$33.13	\$34.42
C	\$25.00	\$26.34	\$27.68	\$29.02	\$30.36	\$31.69	\$33.03	\$34.37	\$35.71

### 6/8/2025 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$23.96	\$25.24	\$26.53	\$27.81	\$29.09	\$30.38	\$31.66	\$32.94	\$34.23
B	\$24.82	\$26.15	\$27.48	\$28.81	\$30.14	\$31.46	\$32.79	\$34.12	\$35.45
C	\$25.75	\$27.13	\$28.51	\$29.89	\$31.27	\$32.65	\$34.02	\$35.40	\$36.78

### 6/7/2026 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$24.92	\$26.25	\$27.59	\$28.92	\$30.26	\$31.59	\$32.93	\$34.26	\$35.60
B	\$25.81	\$27.19	\$28.58	\$29.96	\$31.34	\$32.72	\$34.11	\$35.49	\$36.87
C	\$26.78	\$28.21	\$29.65	\$31.08	\$32.52	\$33.95	\$35.39	\$36.82	\$38.25

### 6/6/2027 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$26.16	\$27.57	\$28.97	\$30.37	\$31.77	\$33.17	\$34.57	\$35.98	\$37.38
B	\$27.10	\$28.55	\$30.00	\$31.46	\$32.91	\$34.36	\$35.81	\$37.26	\$38.71
C	\$28.12	\$29.62	\$31.13	\$32.64	\$34.14	\$35.65	\$37.16	\$38.66	\$40.17

## Common Grid Skilled Trades (with progression)

### 2024 Wage Scale at Ratification

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$25.59	\$26.96	\$28.33	\$29.70	\$31.07	\$32.44	\$33.81	\$35.18	\$36.55
B	\$25.94	\$27.33	\$28.72	\$30.11	\$31.50	\$32.89	\$34.28	\$35.67	\$37.06
C	\$29.66	\$31.25	\$32.84	\$34.43	\$36.01	\$37.60	\$39.19	\$40.78	\$42.37
D	\$32.25	\$33.50	\$34.81	\$36.16	\$37.57	\$39.04	\$40.56	\$42.14	\$43.78

### 1/12/2025 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$26.35	\$27.76	\$29.18	\$30.59	\$32.00	\$33.41	\$34.82	\$36.23	\$37.65
B	\$26.72	\$28.15	\$29.58	\$31.01	\$32.45	\$33.88	\$35.31	\$36.74	\$38.17
C	\$30.55	\$32.19	\$33.82	\$35.46	\$37.09	\$38.73	\$40.37	\$42.00	\$43.64
D	\$33.21	\$34.51	\$35.85	\$37.25	\$38.70	\$40.21	\$41.77	\$43.40	\$45.09

### 6/8/2025 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$27.14	\$28.60	\$30.05	\$31.51	\$32.96	\$34.41	\$35.87	\$37.32	\$38.78
B	\$27.52	\$29.00	\$30.47	\$31.95	\$33.42	\$34.89	\$36.37	\$37.84	\$39.32
C	\$31.47	\$33.15	\$34.84	\$36.52	\$38.21	\$39.89	\$41.58	\$43.26	\$44.95
D	\$34.21	\$35.54	\$36.93	\$38.37	\$39.86	\$41.41	\$43.03	\$44.70	\$46.45

### 6/7/2026 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$28.23	\$29.74	\$31.25	\$32.77	\$34.28	\$35.79	\$37.30	\$38.81	\$40.33
B	\$28.62	\$30.16	\$31.69	\$33.22	\$34.76	\$36.29	\$37.82	\$39.36	\$40.89
C	\$32.72	\$34.48	\$36.23	\$37.98	\$39.74	\$41.49	\$43.24	\$45.00	\$46.75
D	\$35.58	\$36.96	\$38.41	\$39.90	\$41.46	\$43.07	\$44.75	\$46.49	\$48.30

### 6/6/2027 Wage Scale

Grade	1	2	3	4	5	6	7	8	TOP RATE
	Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	\$29.64	\$31.23	\$32.82	\$34.40	\$35.99	\$37.58	\$39.17	\$40.76	\$42.34
B	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
C	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
D	\$37.36	\$38.81	\$40.33	\$41.90	\$43.53	\$45.22	\$46.99	\$48.82	\$50.72

**Mt. Holly Team Lead language across all facilities as follows.**

**Resource Group Job Classifications:**

Team Leads

CI Facilitators

Cleveland CTS Resource Group (Production Techs, OU Trainers, TOS Implementation Team Members, Production Coordinators)

Mt. Holly CTS Resource Group (Production Tech, Tower, OU Trainer)

**RESOURCE GROUP shall receive \$2.75 per hour above the top wage rate for the work group they are responsible for leading**

## Thomas Built Buses

### 2024 Ratification Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$18.58	\$19.79	\$21.00	\$22.21	\$23.42	\$24.63	\$25.84	\$27.05	\$28.26
A	Assembly Technician	7027	\$18.58	\$19.79	\$21.00	\$22.21	\$23.42	\$24.63	\$25.84	\$27.05	\$28.26
A	Machine Operator	7028	\$18.58	\$19.79	\$21.00	\$22.21	\$23.42	\$24.63	\$25.84	\$27.05	\$28.26
A	Clerk III	7034	\$18.58	\$19.79	\$21.00	\$22.21	\$23.42	\$24.63	\$25.84	\$27.05	\$28.26
B	PMR Technician	7021	\$19.39	\$20.65	\$21.90	\$23.15	\$24.41	\$25.66	\$26.91	\$28.16	\$29.42
B	Paint Robotics Technician	new	\$19.39	\$20.65	\$21.90	\$23.15	\$24.41	\$25.66	\$26.91	\$28.16	\$29.42
B	AC Technician	7037	\$19.39	\$20.65	\$21.90	\$23.15	\$24.41	\$25.66	\$26.91	\$28.16	\$29.42
B	Utility Non-Certified	7010	\$20.92	\$22.04	\$23.16	\$24.28	\$25.40	\$26.52	\$27.64	\$28.76	\$29.88
B	QA Inspector	7023	\$19.39	\$20.65	\$21.90	\$23.15	\$24.41	\$25.66	\$26.91	\$28.16	\$29.42
C	EV Complexity Team Member	9160	\$21.57	\$22.72	\$23.88	\$25.03	\$26.19	\$27.34	\$28.50	\$29.65	\$30.81
C	Custom Ops	7043	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Painter	7007	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Undercoating	7024	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Parts Fab Tech	7008	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Machine Setup Tech	7005	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Implementation Team Member	7046	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Production Technician	7052	\$21.57	\$22.72	\$23.88	\$25.03	\$26.19	\$27.34	\$28.50	\$29.65	\$30.81
C	TOS Trainer	7051	\$21.57	\$22.72	\$23.88	\$25.03	\$26.19	\$27.34	\$28.50	\$29.65	\$30.81
C	APA Inspector	new	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Welder	7011	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Certified Welder-Utility	new	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67
C	Senior Materials Controller	new	\$21.57	\$22.72	\$23.88	\$25.03	\$26.19	\$27.34	\$28.50	\$29.65	\$30.81
C	CDL Driver	7030	\$20.27	\$21.57	\$22.87	\$24.17	\$25.47	\$26.77	\$28.07	\$29.37	\$30.67

Employees will be placed in the new TBB wage grid based on their current seniority (ie, folks on 6 month step prior to ratification move to 6 month step at ratification and will move to the next 6 month step at their 1 year seniority). If an employee's wage increase when placed on the new grid does not meet or exceed 10% of their pre ratification pay, that employee will be moved up to pay rate equal to a 10% raise. Employees will continue along the progression. Once the progression/GWI/phasing in of TBB equity adjustments exceed the employees 10% raise rate, the employee will be placed at that rate.

Note that while Local 5287 Thomas Built will have total wage parity by the end of the contract (February 2028), this will occur in one-dollar increments over the life of this contract. Therefore, for this contract only, there is a separate TBB Wage Rate table above. To underscore, this is the last time Local 5287 will have lower wages than other workers in the Council. By the end of the contract, we will have achieved total wage parity across locals.

## Thomas Built Buses

### 1/12/2025 Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$19.26	\$20.51	\$21.75	\$23.00	\$24.25	\$25.49	\$26.74	\$27.98	\$29.23
A	Assembly Technician	7027	\$19.26	\$20.51	\$21.75	\$23.00	\$24.25	\$25.49	\$26.74	\$27.98	\$29.23
A	Machine Operator	7028	\$19.26	\$20.51	\$21.75	\$23.00	\$24.25	\$25.49	\$26.74	\$27.98	\$29.23
A	Clerk III	7034	\$19.26	\$20.51	\$21.75	\$23.00	\$24.25	\$25.49	\$26.74	\$27.98	\$29.23
B	PMR Technician	7021	\$20.09	\$21.39	\$22.68	\$23.97	\$25.26	\$26.55	\$27.84	\$29.13	\$30.42
B	Paint Robotics Technician	new	\$20.09	\$21.39	\$22.68	\$23.97	\$25.26	\$26.55	\$27.84	\$29.13	\$30.42
B	AC Technician	7037	\$20.09	\$21.39	\$22.68	\$23.97	\$25.26	\$26.55	\$27.84	\$29.13	\$30.42
B	Utility Non-Certified	7010	\$20.09	\$21.39	\$22.68	\$23.97	\$25.26	\$26.55	\$27.84	\$29.13	\$30.42
B	QA Inspector	7023	\$20.09	\$21.39	\$22.68	\$23.97	\$25.26	\$26.55	\$27.84	\$29.13	\$30.42
C	EV Complexity Team Member	9160	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Custom Ops	7043	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Painter	7007	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Undercoating	7024	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Parts Fab Tech	7008	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Machine Setup Tech	7005	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Implementation Team Member	7046	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Production Technician	7052	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	TOS Trainer	7051	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	APA Inspector	new	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Welder	7011	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Certified Welder-Utility	new	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	Senior Materials Controller	new	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71
C	CDL Driver	7030	\$21.00	\$22.34	\$23.68	\$25.02	\$26.36	\$27.69	\$29.03	\$30.37	\$31.71

## Thomas Built Buses

### 6/8/2025 Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$20.96	\$22.24	\$23.53	\$24.81	\$26.09	\$27.38	\$28.66	\$29.94	\$31.23
A	Assembly Technician	7027	\$20.96	\$22.24	\$23.53	\$24.81	\$26.09	\$27.38	\$28.66	\$29.94	\$31.23
A	Machine Operator	7028	\$20.96	\$22.24	\$23.53	\$24.81	\$26.09	\$27.38	\$28.66	\$29.94	\$31.23
A	Clerk III	7034	\$20.96	\$22.24	\$23.53	\$24.81	\$26.09	\$27.38	\$28.66	\$29.94	\$31.23
B	PMR Technician	7021	\$21.82	\$23.15	\$24.48	\$25.81	\$27.14	\$28.46	\$29.79	\$31.12	\$32.45
B	Paint Robotics Technician	new	\$21.82	\$23.15	\$24.48	\$25.81	\$27.14	\$28.46	\$29.79	\$31.12	\$32.45
B	AC Technician	7037	\$21.82	\$23.15	\$24.48	\$25.81	\$27.14	\$28.46	\$29.79	\$31.12	\$32.45
B	Utility Non-Certified	7010	\$21.82	\$23.15	\$24.48	\$25.81	\$27.14	\$28.46	\$29.79	\$31.12	\$32.45
B	QA Inspector	7023	\$21.82	\$23.15	\$24.48	\$25.81	\$27.14	\$28.46	\$29.79	\$31.12	\$32.45
C	EV Complexity Team Member	9160	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Custom Ops	7043	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Painter	7007	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Undercoating	7024	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Parts Fab Tech	7008	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Machine Setup Tech	7005	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Implementation Team Member	7046	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Production Technician	7052	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	TOS Trainer	7051	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	APA Inspector	new	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Welder	7011	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Certified Welder-Utility	new	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	Senior Materials Controller	new	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78
C	CDL Driver	7030	\$22.75	\$24.13	\$25.51	\$26.89	\$28.27	\$29.65	\$31.02	\$32.40	\$33.78

## Thomas Built Buses

### 6/7/2026 Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$22.92	\$24.25	\$25.59	\$26.92	\$28.26	\$29.59	\$30.93	\$32.26	\$33.60
A	Assembly Technician	7027	\$22.92	\$24.25	\$25.59	\$26.92	\$28.26	\$29.59	\$30.93	\$32.26	\$33.60
A	Machine Operator	7028	\$22.92	\$24.25	\$25.59	\$26.92	\$28.26	\$29.59	\$30.93	\$32.26	\$33.60
A	Clerk III	7034	\$22.92	\$24.25	\$25.59	\$26.92	\$28.26	\$29.59	\$30.93	\$32.26	\$33.60
B	PMR Technician	7021	\$23.81	\$25.19	\$26.58	\$27.96	\$29.34	\$30.72	\$32.11	\$33.49	\$34.87
B	Paint Robotics Technician	new	\$23.81	\$25.19	\$26.58	\$27.96	\$29.34	\$30.72	\$32.11	\$33.49	\$34.87
B	AC Technician	7037	\$23.81	\$25.19	\$26.58	\$27.96	\$29.34	\$30.72	\$32.11	\$33.49	\$34.87
B	Utility Non-Certified	7010	\$23.81	\$25.19	\$26.58	\$27.96	\$29.34	\$30.72	\$32.11	\$33.49	\$34.87
B	QA Inspector	7023	\$23.81	\$25.19	\$26.58	\$27.96	\$29.34	\$30.72	\$32.11	\$33.49	\$34.87
C	EV Complexity Team Member	9160	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Custom Ops	7043	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Painter	7007	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Undercoating	7024	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Parts Fab Tech	7008	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Machine Setup Tech	7005	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Implementation Team Member	7046	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Production Technician	7052	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	TOS Trainer	7051	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	APA Inspector	new	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Welder	7011	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Certified Welder-Utility	new	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	Senior Materials Controller	new	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25
C	CDL Driver	7030	\$24.78	\$26.21	\$27.65	\$29.08	\$30.52	\$31.95	\$33.39	\$34.82	\$36.25

## Thomas Built Buses

### 6/6/2027 Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$25.16	\$26.57	\$27.97	\$29.37	\$30.77	\$32.17	\$33.57	\$34.98	\$36.38
A	Assembly Technician	7027	\$25.16	\$26.57	\$27.97	\$29.37	\$30.77	\$32.17	\$33.57	\$34.98	\$36.38
A	Machine Operator	7028	\$25.16	\$26.57	\$27.97	\$29.37	\$30.77	\$32.17	\$33.57	\$34.98	\$36.38
A	Clerk III	7034	\$25.16	\$26.57	\$27.97	\$29.37	\$30.77	\$32.17	\$33.57	\$34.98	\$36.38
B	PMR Technician	7021	\$26.10	\$27.55	\$29.00	\$30.46	\$31.91	\$33.36	\$34.81	\$36.26	\$37.71
B	Paint Robotics Technician	new	\$26.10	\$27.55	\$29.00	\$30.46	\$31.91	\$33.36	\$34.81	\$36.26	\$37.71
B	AC Technician	7037	\$26.10	\$27.55	\$29.00	\$30.46	\$31.91	\$33.36	\$34.81	\$36.26	\$37.71
B	Utility Non-Certified	7010	\$26.10	\$27.55	\$29.00	\$30.46	\$31.91	\$33.36	\$34.81	\$36.26	\$37.71
B	QA Inspector	7023	\$26.10	\$27.55	\$29.00	\$30.46	\$31.91	\$33.36	\$34.81	\$36.26	\$37.71
C	EV Complexity Team Member	9160	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Custom Ops	7043	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Painter	7007	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Undercoating	7024	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Parts Fab Tech	7008	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Machine Setup Tech	7005	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Implementation Team Member	7046	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Production Technician	7052	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	TOS Trainer	7051	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	APA Inspector	new	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Welder	7011	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Certified Welder-Utility	new	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	Senior Materials Controller	new	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17
C	CDL Driver	7030	\$27.12	\$28.62	\$30.13	\$31.64	\$33.14	\$34.65	\$36.16	\$37.66	\$39.17



## Thomas Built Buses

### 3/3/2028 Non-Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
A	Material Technician	7031	\$26.16	\$27.58	\$28.97	\$30.39	\$31.77	\$33.19	\$34.57	\$35.99	\$37.38
A	Assembly Technician	7027	\$26.16	\$27.58	\$28.97	\$30.39	\$31.77	\$33.19	\$34.57	\$35.99	\$37.38
A	Machine Operator	7028	\$26.16	\$27.58	\$28.97	\$30.39	\$31.77	\$33.19	\$34.57	\$35.99	\$37.38
A	Clerk III	7034	\$26.16	\$27.58	\$28.97	\$30.39	\$31.77	\$33.19	\$34.57	\$35.99	\$37.38
B	PMR Technician	7021	\$27.10	\$28.57	\$30.00	\$31.48	\$32.91	\$34.38	\$35.81	\$37.28	\$38.71
B	Paint Robotics Technician	new	\$27.10	\$28.57	\$30.00	\$31.48	\$32.91	\$34.38	\$35.81	\$37.28	\$38.71
B	AC Technician	7037	\$27.10	\$28.57	\$30.00	\$31.48	\$32.91	\$34.38	\$35.81	\$37.28	\$38.71
B	Utility Non-Certified	7010	\$27.10	\$28.57	\$30.00	\$31.48	\$32.91	\$34.38	\$35.81	\$37.28	\$38.71
B	QA Inspector	7023	\$27.10	\$28.57	\$30.00	\$31.48	\$32.91	\$34.38	\$35.81	\$37.28	\$38.71
C	EV Complexity Team Member	9160	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Custom Ops	7043	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Painter	7007	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Undercoating	7024	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Parts Fab Tech	7008	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Machine Setup Tech	7005	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Implementation Team Member	7046	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Production Technician	7052	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	TOS Trainer	7051	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	APA Inspector	new	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Welder	7011	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Certified Welder-Utility	new	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	Senior Materials Controller	new	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17
C	CDL Driver	7030	\$28.12	\$29.64	\$31.13	\$32.66	\$34.14	\$35.67	\$37.16	\$38.68	\$40.17

## Thomas Built Buses

### 2024 Ratification Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Chemical Maintenance Technician	7003	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Maintenance Mechanic	7018	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Layout Inspector	7042	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Die Repair Technician	7017	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Proto/Technician	7022	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Forklift Mechanic	7026	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
B	Layout Engineer	7040	\$21.94	\$23.33	\$24.72	\$26.11	\$27.50	\$28.89	\$30.28	\$31.67	\$33.06
C	Robotic Technician	7002	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	HVAC Technician	7001	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Tool and Die Maker	7009	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	CNC Proto Technician (Journey person)	7035	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Die Repair Technician (Journey person)	7013	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Maintenance Mechanic (Journey person)	7014	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Proto/Technician (Journey person)	7015	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Forklift Mechanic (Journey person)	7016	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37
C	Exp Product Layout Eng (Journey person)	7041	\$25.66	\$27.25	\$28.84	\$30.43	\$32.01	\$33.60	\$35.19	\$36.78	\$38.37

## Thomas Built Buses

### 1/12/2025 Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Chemical Maintenance Technician	7003	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Maintenance Mechanic	7018	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Layout Inspector	7042	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Die Repair Technician	7017	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Proto/Technician	7022	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Forklift Mechanic	7026	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
B	Layout Engineer	7040	\$22.72	\$24.15	\$25.58	\$27.01	\$28.45	\$29.88	\$31.31	\$32.74	\$34.17
C	Robotic Technician	7002	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	HVAC Technician	7001	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Tool and Die Maker	7009	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	CNC Proto Technician (Journeyman)	7035	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Die Repair Technician (Journeyman)	7013	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Maintenance Mechanic (Journeyman)	7014	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Proto/Technician (Journeyman)	7015	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Forklift Mechanic (Journeyman)	7016	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64
C	Exp Product Layout Eng (Journeyman)	7041	\$26.55	\$28.19	\$29.82	\$31.46	\$33.09	\$34.73	\$36.37	\$38.00	\$39.64

## Thomas Built Buses

### 6/8/2025 Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Chemical Maintenance Technician	7003	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Maintenance Mechanic	7018	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Layout Inspector	7042	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Die Repair Technician	7017	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Proto/Technician	7022	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Forklift Mechanic	7026	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
B	Layout Engineer	7040	\$24.52	\$26.00	\$27.47	\$28.95	\$30.42	\$31.89	\$33.37	\$34.84	\$36.32
C	Robotic Technician	7002	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	HVAC Technician	7001	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Tool and Die Maker	7009	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	CNC Proto Technician (Journey person)	7035	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Die Repair Technician (Journey person)	7013	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Maintenance Mechanic (Journey person)	7014	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Proto/Technician (Journey person)	7015	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Forklift Mechanic (Journey person)	7016	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95
C	Exp Product Layout Eng (Journey person)	7041	\$28.47	\$30.15	\$31.84	\$33.52	\$35.21	\$36.89	\$38.58	\$40.26	\$41.95

## Thomas Built Buses

### 6/7/2026 Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Chemical Maintenance Technician	7003	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Maintenance Mechanic	7018	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Layout Inspector	7042	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Die Repair Technician	7017	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Proto/Technician	7022	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Forklift Mechanic	7026	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
B	Layout Engineer	7040	\$26.62	\$28.16	\$29.69	\$31.22	\$32.76	\$34.29	\$35.82	\$37.36	\$38.89
C	Robotic Technician	7002	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	HVAC Technician	7001	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Tool and Die Maker	7009	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	CNC Proto Technician (Journey person)	7035	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Die Repair Technician (Journey person)	7013	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Maintenance Mechanic (Journey person)	7014	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Proto/Technician (Journey person)	7015	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Forklift Mechanic (Journey person)	7016	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75
C	Exp Product Layout Eng (Journey person)	7041	\$30.72	\$32.48	\$34.23	\$35.98	\$37.74	\$39.49	\$41.24	\$43.00	\$44.75

## Thomas Built Buses

### 6/6/2027 Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Chemical Maintenance Technician	7003	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Maintenance Mechanic	7018	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Layout Inspector	7042	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Die Repair Technician	7017	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Proto/Technician	7022	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Forklift Mechanic	7026	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
B	Layout Engineer	7040	\$29.05	\$30.66	\$32.27	\$33.88	\$35.49	\$37.10	\$38.71	\$40.32	\$41.93
C	Robotic Technician	7002	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	HVAC Technician	7001	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Tool and Die Maker	7009	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	CNC Proto Technician (Journey person)	7035	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Die Repair Technician (Journey person)	7013	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Maintenance Mechanic (Journey person)	7014	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Proto/Technician (Journey person)	7015	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Forklift Mechanic (Journey person)	7016	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09
C	Exp Product Layout Eng (Journey person)	7041	\$33.36	\$35.20	\$37.04	\$38.88	\$40.72	\$42.56	\$44.40	\$46.25	\$48.09

## Thomas Built Buses

### 3/3/2028 Skilled Trades Wage Scale

Grade	Job Title	Job Code	1	2	3	4	5	6	7	8	9
			Start	6 Months	12 Months	18 Months	24 Months	30 Months	36 Months	42 Months	48 Months
B	Electrician	7006	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Chemical Maintenance Technician	7003	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Maintenance Mechanic	7018	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Layout Inspector	7042	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Die Repair Technician	7017	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Proto/Technician	7022	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Forklift Mechanic	7026	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
B	Layout Engineer	7040	\$30.05	\$31.66	\$33.27	\$34.88	\$36.49	\$38.10	\$39.71	\$41.32	\$42.93
C	Robotic Technician	7002	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	HVAC Technician	7001	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Tool and Die Maker	7009	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	CNC Proto Technician (Journey person)	7035	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Die Repair Technician (Journey person)	7013	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Maintenance Mechanic (Journey person)	7014	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Proto/Technician (Journey person)	7015	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Forklift Mechanic (Journey person)	7016	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09
C	Exp Product Layout Eng (Journey person)	7041	\$34.36	\$36.20	\$38.04	\$39.88	\$41.72	\$43.56	\$45.40	\$47.25	\$49.09

## **TBB Wage Attachment**

<b>Title</b>
Team Leader
Group Leader-Skilled Trades
TOS Facilitator
Employees listed above shall receive \$2.75 per hour above the top wage rate for the work group they are responsible for leading.



**TBB Job Codes Needed**

Team Leader A

Team Leader B

Team Leader C

Group Leader Skilled Trades

TOS Facilitator A

TOS Facilitator B

TOS Facilitator C

EV Technician

APA Inspector

Certified Welder-Utility

Senior Materials Controller