



## **TOP COMMUNITY ACTION PROGRAM (CAP)**

### **April 2024**

Michigan currently has a Trifecta; with the democratic party being in control of the Governors Office, Senate, and House. This helps us push labor friendly legislation that is important to our families and communities. However, it is at stake in 2024 with House Representatives Kevin Coleman and Lori Stone being elected as the Mayor of Westland and Warren, there are now two seats open that we must hold, to maintain the state legislative trifecta. The UAW has endorsed Democratic Party Candidates Mai Xiong to represent District 13, and Peter Herzberg to represent District 25 in the upcoming April 16, 2024, special general election.

In addition to holding on to the Michigan House seats, US Senator Debbie Stabenow announced that she would not run for reelection in 2024.

UAW and the State of Michigan will begin negotiations this year and one of the items they are hoping to change is the 80/20 premium cost sharing (healthcare cap). Members are responsible for 20% of their insurance premium cost share for the State's PPO plan. If a member chooses a more enriched plan, at a higher cost than the state's plan, the member would be responsible for the premium share amount plus the additional cost. Wanting the state to contribute more to the members healthcare premium cost or at the minimum pay the same percentage for all plans.

Governor Whitmer will be appointing someone to the MI Civil Service Commission (CSC), December 31, 2024. With the CSC having the authority to override any gains won at the bargaining table, the governors pick should be labor friendly.