

Geneva, 29 March 2024

Shawn Fain
President
UAW

IndustriALL Global Union in solidarity with UAW in the election at the Volkswagen plant in Chattanooga

Dear Brother Shawn Fain,

I am writing to you as the General Secretary of [IndustriALL Global Union](https://www.industrial-union.org), which has 550 affiliates in 130 countries representing over 50 million workers, in the mining, energy, and manufacturing sectors, to express our full support and solidarity with the UAW in its union organizing campaign at the Volkswagen plant in Chattanooga, Tennessee.

We salute the decision of the workers at the plant, who earlier this month filed for the election after a supermajority of them signed union cards. We understand that more than 4,000 Volkswagen workers are set to vote in the union election that will take place on 17, 18, and 19 April.

We are fully aware of the importance of this election taking place at the only Volkswagen plant globally left without union representation. Furthermore, this union organizing campaign at the Volkswagen plant in Chattanooga comes in the wake of the UAW massive drive at organizing 150,000 workers at non-unionized auto plants in the US, and record contracts gained for its members last year as part of its Stand-Up Strike against the Big Three auto companies.

We expect Volkswagen to adhere to strict neutrality during the election. Equally important is that the state and local politicians refrain from interfering in the election.

IndustriALL Global Union stands firmly side by side with the UAW in this historic organizing campaign at the Volkswagen plant in Chattanooga. We will be in regular communication with your staff to offer our assistance and respond to concrete requests for solidarity during this campaign.

In solidarity,



Atle Høie, General Secretary