

MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

APR. 4, 2024

Greetings DTNA Bargaining Unit Members:

Your Daimler Council met with the Company's bargaining team starting at 10:30 am this morning, at which time the Company shared their opening demands. They are worse than we even expected. The Company's concessionary demands drew the attention of President Fain, who within minutes - along with your Council - threw that shit in the garbage. The Company is literally ignoring the members' demands for historic wage increases, profit sharing, COLA, and other overdue improvements in the Union's opening demands.

We met again with the Company this afternoon, at which time the Company was reminded that its bad-faith bargaining at the local level is unacceptable and that the Daimler Council would not return to the common table until the Company provides responses to all local bargaining proposals, including the important job security provisions at Mt. Holly and Cleveland. They have until the end of the day today to show that good faith.

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Then, your Council members shared their thoughts on the crap proposals straight to the Company reps, with Brother Crowe sharing that: “We want to feel the way we felt when I got hired. We want to be proud. We want so many people wanting to work at Daimler that we are turning people away.”

Brother Waggoner repeated that retention is key and that, given the current wage levels, people just don’t give a shit if they lose this job. More importantly, Brother Waggoner made the most important point: “How do you expect to get a ‘yes’ vote with this bullshit?”

And Brother Baldwin put an exclamation point on the discussion: “We know what those buses cost and we know what you’re making on our work.”

Company Rep Shoults actually laughed out loud in response and declared: “You know we don’t make money on the buses.” (Hard to believe, right? As Brother Baldwin suggested: “Then just shut down the business.”)

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And when your Council pointed out that the CEO gave himself a 100 percent raise just last year, Shoultz again laughed out loud and declared: “CEO pay is totally irrelevant at the bargaining table.”

Well, it’s relevant to us and to you, and after that level of disrespect from the Company, Council President Kenny Dellinger shut down bargaining. “We’re done for the day,” he said.

We will meet with the Company this coming Monday, April 8, 2024, mid-day, and we hope the Company reps use the weekend to change their attitude. Because Tick Tock.

We win when we stand united. Sign up for a practice picket here:

<https://uaw.org/daimlerpractice/>

In solidarity,

Your Daimler Bargaining Team

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