

MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

APR. 25, 2024

Greetings UAW Family,

With one day left before our contract expires, your bargaining team came to the table eager to win the record contract we deserve.

We stood strong today. We were joined by inspiring members, our UAW family from Thomas Built Buses, who described heart-wrenching stories of financial hardship while working at one of North Carolina's most profitable companies. Daimler employees have earned billions in profit and no UAW member at our plants should ever be forced to sleep in their car, pick between medicine and rent, or skimp on meals because of low wages. We are united to put an end to these stories with a record contract.

We received one proposal from Daimler in the morning. While it was promising and shows the company recognizes that we will not accept unequal pay across the company, it does not meet our demands. And it was the only proposal Daimler gave us all day!

We passed a complete package proposal at 2:30 pm to address all outstanding issues that would have brought negotiations to a close.

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After hours of waiting on the Company to respond, we gave them a deadline to bring something to the table by 11 pm. They said they would. They blew the deadline. Daimler negotiators needed to learn a lesson before tomorrow: in the UAW, a deadline is a deadline. So, we left.

The ticks are almost all tocked. It is up to Daimler's bargaining team to come ready to meet our demands, or we will take action. Tune in tomorrow at 10 pm, where we will either announce a record agreement or that we will be walking out and Standing Up for a record contract.

TICK TOCK!

In Solidarity,

Your Daimler Bargaining Team

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