

# MAIN TABLE BARGAINING UPDATE

## ON DAIMLER NEGOTIATIONS

APR. 15, 2024

### UAW Daimler Family,

Your Daimler Truck Bargaining Council met today with the Company's representatives for two sessions. During the first session, the Company repeated their rejection of many of the Union's proposals but did say they are considering a version of profit sharing and are "studying" the Union's proposed common wage grid. The Company repeated that they are "not interested" in adding COLA to the contract.

In the second session, the Union pressed hard for our proposals on the common wage grid, profit sharing, Juneteenth, transfer rights between facilities, amending the drug and alcohol policy, fixing the pay practices, and expanding orientation time to be equal among all the council units.

We will meet again tomorrow and have told the Company we are prepared to bargain around the clock as the deadline for a historic agreement approaches.

**CHECK OUT THE SIDE-BY-SIDE COMPARISON OF THE UNION'S AND THE COMPANY'S PROPOSALS AT THE LINK BELOW:**

**<http://lil.ms/ok4d>**

In Solidarity,

Your Daimler Bargaining Team

**[UAW.org/daimler](http://UAW.org/daimler)**

