

MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

APR. 11, 2024

UAW Daimler Family,

Your DTNA Bargaining Council – supported by all members of the Local Bargaining Committees – packed the room this morning and passed to the Company the final two proposals. First, we passed a proposal that the contract has a four-year duration, with Council Chair Dellinger explaining to the Company that we must end up with a four-year contract to ensure that the new contract does not expire in 2027, the same year as the new emissions standards – as the Company is proposing.

Then your DTNA Bargaining Council passed the final Union proposal – the Common Language Wage Grid – formally calling for the end of tiers within the Council. In summary, the new common language wage grid ensures that the same work gets the same pay across the entire Council. For example, an assembler in Mt. Holly and an assembler in Thomas Built should all make the same top pay.

The DTNA Bargaining Council members took turns explaining that this new common wage grid was foundational to the historic contract our members are demanding. Sister Tanya Hendrix was the last to speak, telling the Company:

(Continued)

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“The members have spoken - no more tiers...

The members have spoken - same work = same pay...

The members have spoken - historic profits = historic contract...

You now have all of our proposals, and now it's your turn.”

With that, in a show of total solidarity, all of the local bargaining committee representatives held up signs proclaiming, **“tick tock.”**

The Company's silence was deafening.

We reconvene this coming Monday at the Common Table and we promise you that we will not give up our fight to secure the historic contract you are demanding.

PLEASE MAKE SURE TO SIGN UP FOR THE RALLIES ON MONDAY AND TUESDAY WITH SPECIAL GUEST UAW PRESIDENT SHAWN FAIN:

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