

# BARGAINING UPDATE

## ON DAIMLER NEGOTIATIONS

APR. 5, 2024 | UAW LOCAL 3520

### **Good Morning 3520 Sisters and Brothers.**

Once common table bargaining finished mid-afternoon, your Local 3520 bargaining team was called in to resume local bargaining and we met with the Company from 5 pm until after 9 pm to try and finalize the outstanding issues in our Local bargaining. While we passed some changes to our proposals in an effort to show good faith on issues like increased representation during voluntary overtime days and on maximum overtime that can be mandated, the Company talked a good talk, but at the end of the day, they seemed stuck.

And after 41 days of delay – on the threat from the DTNA Council to shut down common bargaining unless the Company responds to all outstanding local demands – we finally received the Company’s proposal on job security, and it ain’t pretty. Instead of coming towards us in increasing or at least strengthening job security, the Company has proposed to reduce the daily build rate number and also proposes to add some ambiguous language on when they can be excused from the daily build rate. The Company admitted that they were butt-hurt (our words) by the arbitration award and that this new language proposal from the Company was because of the Union’s success at arbitration.

**(continued)**

**[UAW.org/daimler](https://www.uaw.org/daimler)**



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Rest assured, we will not accept a concessionary contract -- especially on job security.

We can say that the conversations at the table were robust and at times, dare we say, productive. But HR just gets in the way. We think we can get to a deal, but there's a lot of work ahead.

In addition, CTS met with the Company to continue our efforts to get to a deal and the Company passed their proposal "E" – which had few positive changes. The big fight for us at CTS is to get some job security added to the contract. And, while the Company's latest proposal had no job security language, Brother Fisher met in sidebar with the operations representatives and there is a glimmer of hope. But as they say, "hope springs eternal," so who knows.

We are meeting with the Company all day today and will keep you updated.

DON'T FORGET TO ATTEND LOCAL 3520's PRACTICE PICKET ON TUESDAY APRIL 9th, STARTING AT 2:30 PM AT THE UNION HALL.

SIGN UP HERE: <https://uaw.org/daimlerpractice>

In solidarity,

Your Local 3520 Bargaining Team

[UAW.org/daimler](https://uaw.org/daimler)

