

BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

APR. 18, 2024 | UAW LOCAL 3520

Local 3520 Brothers and Sisters,

We started local negotiations last evening with more conversations with the company. These conversations led to tentatively agreeing to maintaining present language on LOU Weekend Shifts (Company wanted to remove the entire LOU) and also tentatively agreeing to Article 3 Representation. The Representation tentative agreement includes the expansion of those going to the bargaining table in the next local negotiations to include ALL elected District Representatives. Every Member will have their Rep sitting at the bargaining table going forward.

We realized these conversations alone were not closing any gaps on the remaining open articles. So we decided to pass a package offer/proposal on Hours of Work, Wage Rates/Overtime, Layoff/Recall, LOU Job Security, & Lou Wellness Center that would expire at 11:59 pm on 4/18.

(Continued)

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The company could accept this offer in its entirety or the Union would revert back to all of our prior proposals upon the expiration of this offer. We made MAJOR adjustments to proposed new language in an effort to get them all tentatively agreed to in a way that met the Membership's demands. The company made minor moves but refused to increase the guaranteed number of trucks above 78 without a concessionary loophole for downtime. Of course, we refused to accept this concession, so the package offer expired. This means the Union proposals on all of these subjects now revert back to our prior ones. We will not settle for less than your demands! The company will either come to accept that fact or pay the price...

TICK TOCK!

In solidarity,

Your Local 3520 Bargaining Team

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