OUR UNION DRIVE IS MOVING MERCEDES!

MBUSI just announced that the top rate for production and maintenance team members is going up \$2 an hour. That's the UAW Bump in action.

Plus, the company is now following the UAW's lead and ending two-tier pay.

We won this just since we started forming our union at Mercedes.



We Can Win Even More Once We Win Our Union.

UAW members at the Big Three just won:

- A top-out rate right now of \$36.09 for GM production workers in Tennessee, \$2 an hour more than Mercedes' new top rate – and UAW-GM members will be at \$42.94 in 2028.
- Top-out pay starting in 3 YEARS, not the 4-year grow-in at Mercedes.
- Profit-sharing checks for UAW members that ranged last year from \$9,176 at Ford to \$14,760 at Stellantis.
- **\$0 in premiums and deductibles for high-quality health care.**
- 10% contributions to 401(k) with no match required.
- Cost-of-living raises so pay keeps up with inflation.

WIN YOUR FAIR SHARE



