

# When VW Succeeds, We Should Too



I believe we need profit sharing for team members that build the cars as well as management, so that we each get a percentage back from the cars we make so we have incentive to make better quality cars and build more cars.

- Jackson Dummer (Logistics)

**UAW members have negotiated for guaranteed profit-sharing. Here's the average profit-sharing check that UAW members just got for their work in 2023:**

**\$10,416 (Ford), \$12,250 (GM), \$13,860 (Stellantis)**



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# Why We Need a Voice at Volkswagen



**“I’m forming a union because a family emergency shouldn’t make you lose your bonus or put your job at risk. When my mother had a heart attack, they didn’t know if she was going to make it. I told my boss I needed to go be with her. My boss gave me a point and 4 unexcused absences for the time with my mother. I lost my bonus as a result.”  
-Marlene Anderson (Assembly)**

**Without a union, VW decides on its own whether we get a bonus or not.  
With a union, VW workers can negotiate for protections against arbitrary points and unfairly denied bonuses.**



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