

Spring Hill, TN GM Workers on Having a Voice at Work: Wages and Work-Life Balance



“At Spring Hill, our union fights for better working conditions. Through collective bargaining we negotiate a good salary that provides for me and my family. VW workers, we welcome you to join us as UAW autoworkers in the South.”

- Lorraine Morgan

GM-UAW Contract:

- **A minimum raise of 25% over the course of the contract plus COLA**
- **Annual profit sharing - this year’s payout was about \$12,250**
- **Paid sick days and PTO protection during shutdowns**



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Spring Hill, TN GM Workers on Having a Voice at Work: Health and Safety



“As union members, we believe that we should be able to go home the same way we came into work. That means we must protect our bodies. At Spring Hill, our union helps negotiate and enforce contracts that guarantee we as members can have the things we want and care about such as safety protocols.”
- Christine Robinson

GM-UAW Contract:

- Health insurance coverage starts the day you're hired and includes vision, dental, and chiropractic
- Zero premium, zero deductible health insurance that can't change without Union agreement
- Company-Union Health and Safety Committee which oversees health and safety issues and insures their timely resolution



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