

MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

MAR. 11, 2024

UAW DAIMLER FAMILY,

Last Friday, you made your voice heard loud and clear, voting by a resounding 96% to authorize a strike if the company doesn't come to the table and make a fair and equitable offer by the April 26th deadline.

We want to let you know that your bargaining teams have heard you loud and clear as well. Despite the fact that you build the products that make this company its billions of dollars, you've been facing declining real wages and job security against a backdrop of rising cost of living and massive profits and shareholder payouts by Daimler Truck.

This is unacceptable.

There is more than enough money for the company to do the right thing. Daimler amassed nearly **\$6 billion** in 2023. Daimler Truck CEO Martin Daum recently boasted that the company's profits are "red hot" and claimed that any "leftover money certainly belongs" to the company's stockholders. Daum received over **\$7.5 million** in total compensation last year alone.

(Continued)

[UAW.org/daimler](https://www.uaw.org/daimler)



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Yet the company cries broke when it comes to treating its workers with dignity and respect.

We're not giving an inch during these negotiations. We will not accept concessions. We are going to fight like hell at the bargaining table to get you the contract you all deserve. And if Daimler refuses to offer a fair contract by the 26th, we won't hesitate to call a strike.

We support you **100%** in this fight. President Fain and the International UAW have your back as well.

RECORD PROFITS MEAN RECORD CONTRACTS

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