MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

MAR. 1, 2024

RECORD PROFITS MEAN RECORD CONTRACTS

UAW DAIMLER FAMILY,

Let's talk about "Leftover Money."

This morning, Daimler announced their earnings for 2023. We know we make this company very, very good money. But these results shocked everybody – even Daimler.

Daimler Truck announced that 2023 was a record year, with the company raking in 39% more in profits than the year before. Daimler made an astounding (nearly) \$6 billion in 2023.

Daimler CEO Martin Daum even referred to company profits as "red hot"! He claimed that any "leftover money certainly belongs" to Daimler Trucks stockholders. In fact, the company plans to increase stock dividends by a whopping 46% this year! This is unacceptable.

These record profits are generated by YOUR hard work.

And Wall Street shouldn't get the "leftovers" while we get the scraps.

(Continued)

UAW.org/daimler



MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

MAR. 1, 2024

Brothers and sisters, in these negotiations, we're coming for our full piece of the pie.

We have been totally transparent with the company that we will not accept any concessions during these negotiations. Daimler workers have sacrificed long enough. It's on Daimler to make this right and we're not going to let up until they do.

That is why your local bargaining committees are working tirelessly to get you a contract that rewards you for the immense wealth you have created for this company.

It's clear that Daimler has the money to give you what you deserve. The company can't brag about having a record year in profits on one hand and then claim they can't treat workers with the dignity they deserve on the other.

It's time for Daimler to put up or shut up.

RECORD PROFITS MEAN RECORD CONTRACTS

UAW.org/daimler

