

BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

MAR. 1, 2024 | UAW LOCAL 3520

Greetings Brothers and Sisters,

Friday bargaining began with the Union passing our third proposal on Article 8, Wage Rates and Overtime and Union's fourth proposal on Article 20, Miscellaneous. Tentative agreement was reached on Article 20. Union awaits response on Article 8.

Company counter-proposed Article 3, Representation. Union maintained our second proposal on Article 3. Union awaits response.

Company passed their third proposal on Article 5, Seniority. Union maintained our second proposal on Article 5. Tentative agreement was reached on Article 5.

Union and Company met on Article 33, Skilled Trades and reached a tentative agreement on Article 33 and the LOU Skilled Trades Apprenticeship Program.

Union and Company met on Plant Clerical and reached a tentative agreement on the LOU Plant Clerical.

Union and Company met on CTS but were unable to reach a tentative agreement.

Company has yet to counter-propose LOU Job Security. Union has never stopped requesting their response.

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These are the Articles and LOUs that we have yet to reach a tentative agreement on: Article 3 Representation, Article 7 Hours of Work, Article 8 Wage Rates & Overtime, Article 11 Layoff/Recall, Article 16 Health & Safety, Article 40 Duration of Agreement, Wage Tables, LOU TOS, LOU Job Security, LOU CTS, LOU Weekend Shift, & LOU Wellness Center.

In the Negotiating Team's opinion, the company has continued to intentionally stall on responding to Union's proposal on LOU Job Security - Cleveland TMP to attempt to try and push it to Common Bargaining negotiations. Not having their response has held up being able to reach tentative agreements on multiple other articles. For example, the Union's Article 7 proposal includes the Membership's demand to go to a paid lunch. Cleveland local management claims it is impossible to determine if they can build the number of trucks in the Job Security LOU in the proposed schedule in Article 7 with paid lunch until the number of trucks we will be building in a shift has been tentatively agreed upon.

Today ended the time that was scheduled for our Local bargaining. The Local 3520 Negotiating Team has requested a date to resume our local language negotiations and we will update the Membership once we get an answer. Your Local 3520 Negotiating Team WILL negotiate your local language, whenever that may be.

We will accept nothing less.

In Solidarity,

Your Local 3520 Bargaining Team

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