

MAIN TABLE BARGAINING UPDATE

ON DAIMLER NEGOTIATIONS

FEB. 23, 2024

GREETINGS DAIMLER COUNCIL MEMBERS

We write to provide an update on bargaining with Daimler as we move closer to the April 26 at midnight contract expiration.

Your Local Language bargaining committees are either at the table now or soon to be at the table. The Local Language bargaining schedule is as follows.

CLE / MTH / GAS local negotiations are being held now through March 1st. Those who have signed up for updates should be getting regular updates from your local language bargaining committee.

TBB local negotiations will begin on March 4th in Greensboro, North Carolina. Once things get rolling there, those in that bargaining unit will start getting updates from the local language bargaining table.

ATL local negotiations will begin on March 11th in Buford, Georgia. Once things get rolling there, those in that bargaining unit will start getting updates from the local language bargaining table.

MEM local negotiations will begin on March 18th in Memphis, Tennessee. Once things get rolling there, those in that bargaining unit will start getting updates from the local language bargaining table.

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MEANWHILE, WHILE YOUR LOCAL BARGAINING COMMITTEES ARE HARD AT WORK, THE DAIMLER BARGAINING COMMITTEE IS HARD AT WORK PREPPING FOR COMMON LANGUAGE BARGAINING.

- We have received your responses to the survey and invite anyone who has not yet answered the survey to let your voice be heard at: www.surveymonkey.com/r/DaimlerTruck2024
- By taking the survey you are automatically signed up to receive these updates.
- We are working on campaigns to let the local communities know about our contract campaign and how a strong contract for the UAW means a strong commitment to these communities.
- The Bargaining Council is working to strengthen our alliances with the entire supply chain, including our brothers and sisters in Mexico who struggle under poverty wages to build the Company's product.

MOST IMPORTANTLY, we are preparing our book of demands for a fair contract that brings you

- historic wage increases
- protection against cost of living increases
- guardrails on health insurance costs
- ending any tiers in benefits across the Council's contracts and
- the many other priority demands needed for a successful contract.

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Common Language Bargaining kicks off on April 2, 2024, and the UAW will be making an opening presentation to the Company to make sure the Company understands that this is the year where they cannot hide - this is the year that we get the historic transfer of profit from the owners to the workers.

WHAT YOU CAN DO

-- Get all of your colleagues to sign up to receive these updates at:
www.surveymonkey.com/r/DaimlerTruck2024

-- Find out when your Local is taking a strike authorization vote, and vote "yes" to empower the Council and UAW President Shawn Fain to STAND UP for a strong contract.

-- Follow news and information from your local and the bargaining committee about things like leafleting campaigns and other actions as we move further into negotiations.

THE UAW HAS NEVER BEEN MORE POWERFUL THAN RIGHT NOW -- AND TOGETHER, UNIFIED, WE WILL STAND UP FOR A FAIR CONTRACT THAT BRINGS HISTORIC WAGE INCREASES AND BENEFIT PROTECTION TO ALL OF OUR MEMBERS HERE IN THE DAIMLER COUNCIL.

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