

The magazine for UAW members and their families

SOLIDARITY

OCTOBER | NOVEMBER | DECEMBER 2022

ORGANIZING VICTORIES ACROSS THE UAW



MEET YOUR INCOMING

International
Executive
Board

PLUS ELECTION AND
RUN-OFF INFORMATION



RJ THOMAS COMES HOME

Education Standing
Committee

Global Solidarity

2023 VEHICLE GUIDE



INTERNATIONAL UNION, UAW

PRESIDENT
Ray Curry

SECRETARY-TREASURER
Margaret Mock

VICE PRESIDENTS
Chuck Browning
Mike Booth
Rich Boyer

REGIONAL DIRECTORS
LaShawn English, 1
Laura Dickerson, 1A
Steve Dawes, 1D
Dave Green, 2B
Brandon Campbell, 4
Mike Miller, 6
Tim Smith, 8
Brandon Mancilla, 9A

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MESSAGE FROM THE PRESIDENT



2023 is upon us and with that brings change and new challenges. We ended 2022 with having successfully elected eleven of our fourteen International Executive Board members. Three positions remain the subject of a run-off election which is currently underway.

In this issue of Solidarity magazine, you will meet our new IEB members as well as get information about the important run-off election. For the first time in our union's history, UAW members have the opportunity - and responsibility - to directly elect their leaders. I strongly urge all UAW members to look out for their ballots (which start to be mailed January 12) and put it in the mail before February 17 (the date recommended by the Monitor) so that it may be counted by the deadline.

Another important election happened in the fall of 2022 and that was the midterm elections. The 118th Congress was sworn into office in early January, and we can already see that the 118th will be characterized with more stunts and distractions in a time when our country badly needs leadership and public policies that help working families. Our union has a strong agenda of programs we are going to push for in Washington, DC, as well as state capitals. The needs of

of our active and retired members will remain our priority as we work with allies to create safer worksites, strengthen the social safety net for our retirees and secure jobs for our members.

2023 is also an important bargaining year for many of our members. Caterpillar, Ford, General Motors, Stellantis, General Dynamics, Mack Trucks, to name just a few, head to the table with rightfully high expectations. These employers made soaring profits during the pandemic while our members were often declared essential workers. Despite our members' sacrifices, too many employers are committed to profit at all costs, even at the expense of our members. They are wrong, and we will make that pointedly clear at the table.

A year as busy as 2023 requires extensive preparation. In addition to forming bargaining strategies, we must engage with all members on the process of bargaining, the importance of staying engaged and ways to show solidarity to management. All bargainers know that the real power at the table comes from membership standing 100% behind their team. Building that through transparency, open dialogue and a strategy is a key

piece of winning any fight with a company. Equipping members with the knowledge on the bargaining process, the history of our contracts and roles they can play to strengthen their own hand at the table, remains a priority.

We have accomplished so much in the past year - from winning our first organizing campaign at the new EV battery plant Ultium Cells, LLC in Warren, OH, to bargaining a first contract at MGM National Harbor, Oxon Hill, MD. We had a headline-making strike at the University of California, which achieved a first contract for 17,000 research scholars and record gains for our other 31,000 UC members that will set the bar of what other academic workers deserve and can attain. UAW members stepped up and showed what can happen when we work together and when we fight together. Our union will build on that spirit in 2023 and achieve many great things!

In Solidarity,

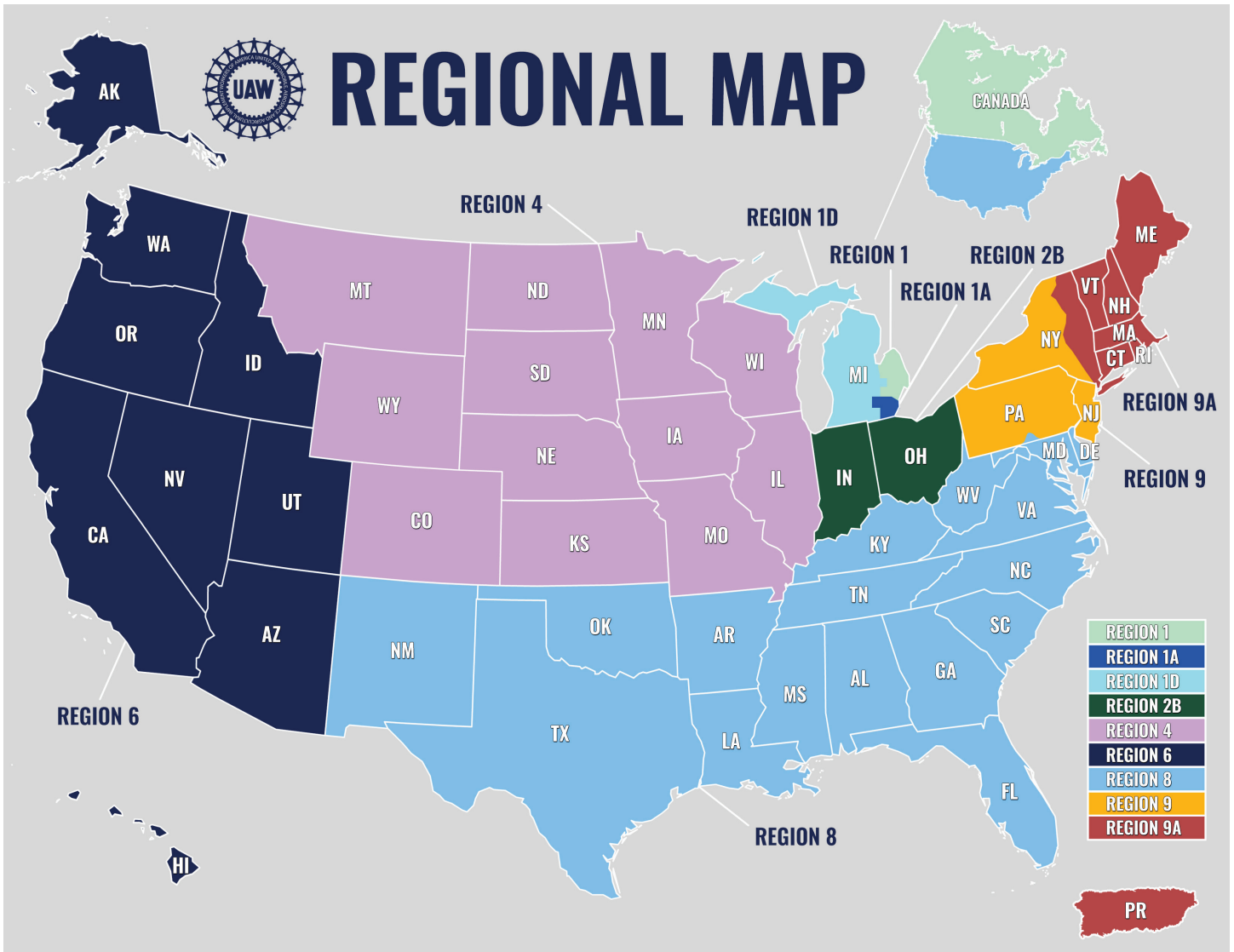
A handwritten signature in black ink that reads "Ray Curry". The signature is written in a cursive, flowing style.

Ray Curry
President, International Union, UAW

UNOFFICIAL (ELECTIONS ARE UNOFFICIAL UNTIL APPROVED BY THE COURT)

ELECTION

The vote count for the 2022 UAW International Officer Election began on Tuesday, November 29, 2022, and was completed at approximately 8:30 p.m. ET on Friday, December 2, 2022. Information regarding unofficial Election results are included here.



RESULTS

According to Rule 2-16 of the Election Rules and the UAW Constitution, newly elected UAW International Officers were installed on December 12, 2022. Information about the swearing-in was made available to members on uaw.org.

Since a run-off election is necessary for the office of President, Vice-President, and the Regional Director of Region 9, the individuals currently in those roles will remain in place until the run-off elections are complete and a second swearing-in is held.

International President: Ray Curry received the most votes but did not achieve a majority as required by the UAW Constitution and Election Rules. Accordingly, **Ray Curry** and **Shawn Fain**—the two top vote-getters—will participate in a run-off election pursuant to the UAW Constitution and Rule 2-17 of the Election Rules, as described more fully below.

International Secretary-Treasurer: Margaret Mock received a majority of the votes for International Secretary-Treasurer and was sworn-in on December 12, 2022.

International Vice-President: Mike Booth and **Rich Boyer** both received a majority of votes as required under UAW Constitution Article 10, Section 5. According to the UAW Constitution, and Rule 2-17 of the Election Rules, a run-off election must be held for the third International Vice-President position. Where there are seven (7) or more candidates and only two (2) receive a majority, the run-off is confined to the candidates who finished in third and fourth positions. Here, **Chuck Browning** and **Tim Bressler** finished in third and fourth positions, respectively. More details regarding the run-off are included below.

Region 1 Regional Director: LaShawn English received a majority of the votes for Regional Director, Region 1 and was sworn-in on December 12, 2022.

Region 1A Regional Director: Laura Dickerson received a majority of the votes for Regional Director, Region 1A and was sworn-in on December 12, 2022.

Region 1D Regional Director: Steve Dawes received a majority of the votes for Regional Director, Region 1D and was sworn-in on December 12, 2022.

Region 2B Regional Director: Dave Green received a majority of the votes for Regional Director, Region 2B and was sworn-in on December 12, 2022.

Region 4 Regional Director: Brandon Campbell received a majority of the votes for Regional Director, Region 4 and was sworn-in on December 12, 2022.

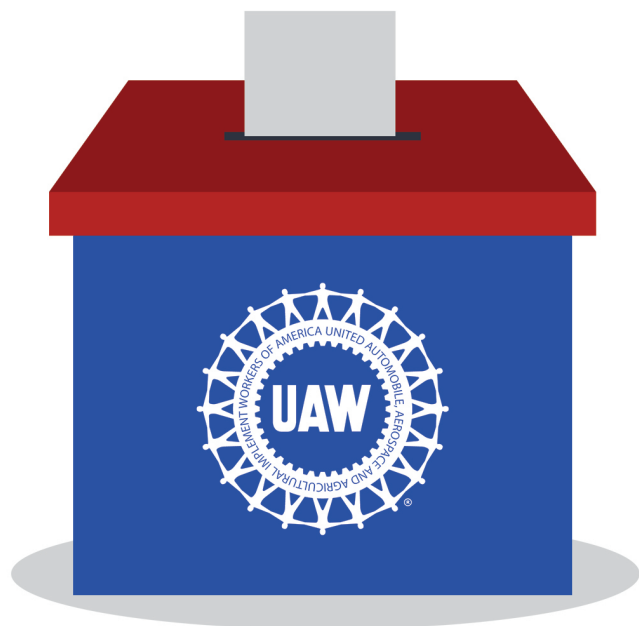
Region 6 Regional Director: Mike Miller received a majority of the votes for Regional Director, Region 6 and was sworn-in on December 12, 2022.

Region 8 Regional Director: Tim Smith received a majority of the votes for Regional Director, Region 8 and was sworn-in on December 12, 2022.

Region 9 Regional Director: Daniel Vicente received the most votes but did not achieve a majority as required by the UAW Constitution and Election Rules. Accordingly, Daniel Vicente and Lauren Farrell—the two top vote-getters—will participate in a run-off election pursuant to Rule 2-17 of the Election Rules, as described more fully below.

Region 9A Regional Director: Brandon Mancilla received a majority of the votes for Regional Director, Region 9A and was sworn-in on December 12, 2022.

2023 UAW International Executive Board Run-Off Election Information



January 12, 2023

Ballots start to be mailed to members.

February 17, 2023

Recommended date by which to put ballots in the mail to meet deadline.

February 28, 2023

Deadline for ballots to be received by the U.S. Post Office in Dayton, Ohio, where the ballots will be securely picked up and brought to the vote count site.

March 1, 2023

Vote count commences.

The following positions are subject to run-off election:

1

International
President

Ray Curry
Shawn Fain

2

International
Vice President

Tim Bressler
Chuck Browning

3

Region 9
Director

Lauren Farrell
Daniel Vicente

The court-appointed Monitor conducts the election. Eligible voters include all UAW members in good standing as of 5 p.m. ET on January 31, 2023, including members who are part-time workers, reinstated members, and retired members. To ensure that you receive your ballot in a timely manner, please do the following:

- If you received your ballot for the 2022 election, then you should also receive one for the run-off election.
- If you have not received a ballot by January 19, 2023, and you believe you are eligible to vote, you may request one online at www.uawvote.com or by or by calling 855-433-8683.

ANALYZING THE 2022 MIDTERM ELECTIONS

As any sports fan can attest, when an underdog wins, commentators will sometimes quip, “that’s why they play the game.” The same expression can be applied when analyzing the 2022 midterm election results. Conventional wisdom was turned on its head as the “red wave” never materialized and Democrats did much better than expected. The American people had the last word.

Politicians and pundits from across the political spectrum confidently predicted Democrats, who have control of the presidency and Congress, would fare poorly in the midterm elections. There were many who believed that Democrats would lose over 40 seats and Republicans would retake the Senate and control more governorships and state houses. Republicans did take back control of the House as they secured a much narrower majority than estimated with an 8-seat majority. Democrats did gain a significant Senate seat in a Georgia run-off between Democrat Raphael Warnock and Republican Herschel Walker. This gain gives Democrats a 51 to 49 edge to get legislation passed in the chambers.



History has proven that high inflation is politically catastrophic, not just in the U.S., but worldwide. Presidents with approval ratings under 50% have fared particularly poorly in midterm elections. For example, former President Donald Trump lost 40 seats in the House when his approval rating was at 38% during the 2018 midterm election and former President Bill Clinton lost 52 seats in the House when his approval rating was at 41% in the 1994 midterm election. During their first term, the President’s political party’s members typically lose ground during midterms. In the 21 midterm elections held since 1934, the

President’s party gained seats in both the Senate and the House just twice. Every other time, they lost seats in the House, Senate, or both. Democrats picked up governor seats in Massachusetts, Maryland, and Arizona as there are now 24 Democrat and 26 Republican governors across the U.S. Democrats won control of governor’s offices and both houses in the legislature in four states: Michigan, Maryland, Massachusetts, and Minnesota.



These surprising results beg the question: why did the 2022 midterm elections differ so much with past results? It was a combination of factors. For starters, 104.3 million people voted in House races this year. Younger voters had their second highest turnout in over 30 years. Michigan saw their highest voter turnout in the state’s history, surpassing the previous record with 4.5 million votes this year.

The most radical, anti-worker Supreme Court in memory is another major reason. Exit polling showed that the reversal of *Roe v. Wade* in the *Dobbs v. Jackson Women’s Health Organization* case was a big impetus towards preventing a big red wave. In post-election polls, voters revealed that they were concerned that the courts could strip away rights that have existed for 50 years. The decision appears to have mobilized Democratic voters and convinced swing voters that the Supreme Court does not share their interests.

The January 6th insurrection and election deniers were on voters’ minds as the American people turned out to vote and voice their concerns

about the future of democracy and extremism in our country as there has been constant concern over the disregard for rules. Several Trump-backed candidates and election deniers fared worse than Republicans who did not peddle conspiracy theories and deny basic facts.

The 117th Congress and the Biden Administration have been highly productive and have succeeded where prior Administrations and Congresses from both parties failed. They passed several laws the past two years. The American Rescue Plan Act (ARPA), Inflation Reduction Act, CHIPS and Science Act, and bipartisan Infrastructure Investment and Jobs Act (IIJA), work in tandem to strengthen our economy and national security. The laws put our country in a position to have a brighter future by investing in our manufacturing base that is essential to ensure industries and jobs of the future are made in America. A \$30 billion investment was included in the Inflation Reduction Act through production tax credits to accelerate U.S. manufacturing of solar panels, wind turbines, batteries, and critical minerals processing, while the CHIPS and Science Act included \$52 billion for American semiconductor supply chain development.

Looking forward, the Senate will have an opportunity to advance judicial nominees that are committed to preserving protections for workers, voting rights, reproductive health, and women. Kevin McCarthy, who is the new House Majority Leader in the 118th Congress, is vowing to secure the border, cut back on government spending, and launch rigorous investigations into the Biden Administration.

Now is not the time to slow down. Approval of labor unions in the U.S. is at its highest point since 1965 with 71% of Americans approving of labor unions, according to a recent Gallup poll. We must continue to fight and remain active to enact change in our nation’s laws, in our communities and workplaces. Our voices are needed now more than ever.



MEET YOUR Newly Elected IEB

Newly elected UAW International Executive Board members were sworn in on December 12, 2022.



Margaret Mock is an experienced financial officer and a fierce protector of the interests of UAW members. The membership elected her to the office of UAW Secretary-Treasurer in the historic first direct election for the International Executive Board in 2022. Her assignments include Accounting, Purchasing, Auditing, Strike Assistance, Benefits/Pensions, Investments, Union Building Corp, Facilities, Auto/Labor Leader Insurance and Internal Audit, Women's and Technical, Office and Professional (TOP) Departments.

Mock hired in at then-Chrysler Detroit Axle Plant (Local 961) in 1994. She served on multiple committees, was elected Treasurer then Financial Secretary, a member of the Bargaining Committee, and was elected Committeeperson three times, with the third term serving as Shop Chair, a member of the Bargaining Committee and elected Delegate to the Constitutional Convention (Marysville Axle Plant). As a Health & Safety Representative, she fought hard for the membership, filing OSHA charges that placed the company into the Severe Violators Enforcement Program.

She most recently worked on the shop floor at Local 140 (Stellantis Warren Truck Plant) as a team leader and was elected to serve as Alternate Delegate to the Constitutional Convention.

Mock was born for a life of service, as demonstrated by her entire UAW career. Her need to make a difference and represent the constituency has always been at the forefront of her drive to serve. She has always fought for transparency, integrity, democracy, and accountability and will continue to do so as Secretary-Treasurer.

MARGARET MOCK
Secretary-Treasurer



Mike Booth was elected to the office of UAW International Vice President in December of 2022 by members in the direct ballot election. His assignments include National General Motors, Gaming and Gaming Organizing Departments.

He became a UAW member when he was hired into Kelsey-Hayes in Romulus, MI in 1991 (UAW Local 78). In 1992, he hired into then-Chrysler's Detroit Axle plant. In 2011, Booth moved with the transfer of operations to Marysville Axle (UAW Local 961) where he remained until 2020. In that year, he transferred to Stellantis' Sterling Heights Assembly Plant (UAW Local 1700).

While at Local 961, he served as Chief Steward (appointed in 2013 then elected in 2014). He also served as President of the local (elected in 2017 and re-elected in 2020).

Booth grew up in the farming community of Bad Axe, MI. He attended Michigan State University's Electrical Technology Program and is a State of Michigan Master Electrician.

He has worked with multiple community groups including United Way of St. Clair County (Board Member, 2017-2018), SOS Food Pantry (Marysville, MI) and Masonic Collegiate Foundation. Booth has also been a Red Cross Blood Drive Coordinator since 2016. He is a member of the Marysville Masonic Lodge, St. Clair Chapter, Romeo Commandery and York Rite Sovereign College.

He is married to Terri Booth, and they share two sons and seven grandchildren. He enjoys antique vehicle restoration as well as outdoor activities.

MIKE BOOTH
Vice President

Rich Boyer was elected by the membership as an International UAW Vice President in the first direct ballot election. Vice President Boyer's assignments include National Stellantis and Competitive Shop/Independents, Parts and Suppliers (CS/IPS) Departments.

In 1981, Vice President Boyer enlisted into the U.S. Army's 82nd Airborne Division, where he proudly served his country until he was honorably discharged from active duty in 1984.

Boyer joined Local 12 in 1985 when he was hired into Chrysler's Toledo Jeep plant. In 1987, he was laid off and redeployed to Chrysler's Detroit Axle Plant and became a member of Local 961. He began his career as a union official in 1995 when he was elected Skilled Trades Chief Steward. His work did not end there; in 1998, Boyer was elected President of Local 961. He held that position until the plant closed in 2010.

Boyer was sent to Warren Stamping Plant (UAW Local 869), where he worked as a production worker from 2010-2011. He was then placed back in his trade as a Millwright at Warren Truck Assembly Plant (UAW Local 140). In 2017, he was elected to Skilled Trades Committeeperson where he served until being elected as the International UAW Vice President.

Boyer is a proud member of the Latino community and has served as the President of the Toledo Chapter of Labor Council for Latin American Advancement from 2005-2008.

RICH BOYER
Vice President





LASHAWN ENGLISH
Region 1 Director

LaShawn English was elected Region 1 Director in December of 2022 by the members in the first direct ballot election in the UAW.

English started out as a member of United Association Building Trades Local 370 where she obtained her journeyman's card as a pipefitter. After hiring in at Stellantis Sterling Stamping Plant, she became active in UAW Local 1264. From 2001 to 2004, English served on the Election Committee. Following that she ran for Recording Secretary and served three terms in that position.

During her 22 years of service, she has held several positions including being appointed to the Women's Committee for three years. English was elected Skilled Trades Delegate for over a decade as well as serving on the Skilled Trades Council. Still wanting to do more, she became a national negotiator from 2015-2019 for Stellantis.

English had been serving as President of UAW Local 1264 since 2014.

Laura Dickerson was re-elected UAW Region 1A Director by the members in December of 2022. Her first term began at a special convention held on Aug. 27, 2021, to fill the remaining term of former Region 1A Director Chuck Browning, who was unanimously elected by the UAW International Executive Board to the position of Vice President and appointed Director of the UAW Ford Department. Dickerson is the first African American woman in the history of the UAW to be elected to the International Executive Board as Regional Director and to be promoted to Assistant director of a regional UAW office. She was appointed Assistant Director of Region 1A in 2020.

Dickerson joined the UAW in 1997 as a member of UAW Local 600. She was elected Chairperson of her unit for three terms (2002-2010) and to the Bargaining Team in 1999. She was elected Delegate to the 34th and 35th UAW Constitutional Conventions and was selected to serve on the 35th UAW Constitutional Convention Resolutions Committee, where she was elected and served as Chairperson. Dickerson has served as President of the UAW Local 600 Technical, Office and Professionals (TOP) Advisory Council and held an elected position on the UAW National Community Action Program (CAP) Advisory Council in 2010. She served on the 2011 UAW Ford National Negotiating Committee and served as Project Manager for UAW Staff Voluntary Employees' Beneficiary Association (VEBA) transition in 2014. Dickerson served as UAW Staff Council Vice President, negotiating the Staff Council agreement in 2016 and 2020; and as the UAW-Ford Enhanced Care Program Pilot Lead in 2012.

As part of her many roles with Local 600, she has been a regular volunteer in the Detroit Central United Methodist Church's Feed the Homeless initiative, as well as the UAW-Ford's Feed the Homeless project for Labor Day. A breast cancer survivor herself, Laura has been an avid participant in the Susan G. Komen "Race for the Cure" for many years.

Dickerson holds both a Bachelor's and Master's Degree from Central Michigan University. Her Bachelor's Degree is in Industrial Supervision and Management with a minor in Industrial Safety, while her Master's Degree is in General Administration with a concentration in Health Services Administration. She was honored with the Women of Excellence Award from the Michigan Chronicle in April 2021.

LAURA DICKERSON
Region 1A Director



STEVE DAWES
Region 1D Director



Steve Dawes was re-elected to a second term as UAW Region 1D Director in December of 2022 in the UAW's first direct ballot election. His first term began on Feb. 13, 2020, at a special regional convention to fill the remaining term of former Region 1D Director Gerald Kariem, who was unanimously elected by the UAW International Board to the position of Vice President on January 16, 2020.

Dawes was appointed Region 1D Assistant Director in 2015 at the request of Kariem. Previously, he served as Assistant Director of Region 1C, which merged with Region 1D in 2014.

He had served as Region 1D Assistant Director since June 16, 2010, when he was appointed to the position at the union's 35th Constitutional Convention in Detroit by President Bob King.

Dawes began his career in 1978 at the General Motors' Flint Truck Assembly Plant as a spot welder, a job he worked until he was hired on as an apprentice toolmaker at AC Spark Plug in 1984. He was a dedicated member of UAW Local 651 and was elected as a Skilled Trades Committeeperson in 1989.

He was re-elected as a Committeeperson and as a Trustee of the Local 651 Executive Board in 1993. His devotion to the union earned the respect of his coworkers. In 1996 he was elected as a Skilled Trades Committeeperson for the third time and was appointed to Chair of the local's Trustees.

As his love for the union grew, so did his supporters. In 1999, he was elected UAW Local 651 Vice President and as a Delegate to the UAW Constitutional Convention. Shortly into his term of Vice President, Dawes took over as UAW Local 651 President. He was re-elected as President in 2002.

In 2004, he was appointed to the Region 1C International Staff by UAW President Emeritus Ron Gettelfinger, at the request of Region 1C Director Bob Roth. He was assigned as a Servicing Representative in the Flint and Lansing areas. Since then, he has played a major role in the development, construction and upkeep of the Sitdown Memorial located near Region 1D's office in Flint.

Dawes enjoys the outdoors. Dawes and his wife, Shane, have been blessed with four children, Lindsey, Zach, Tabatha and Taylor, as well as two little bundles of joy, Gavin and Rylee.

In 2022, David Green was elected Region 2B Director under the first direct ballot election.

Green became a UAW Local 1112 member in 1989 when he was a summer helper at General Motors' Lordstown assembly plant. Six years later, he hired into General Motors FAB plant where he worked in various capacities including general assembly, material handling, body shop, pressroom, and team leader.

In 2003, he was elected to his first position as Trustee for Local 1714, a position he held until 2006. He was later elected Vice President (2006-2007) and served as President (2007-2013) of the local.

The two UAW locals representing members at GM's Lordstown Complex (Locals 1112 and 1714) merged in 2018, and in May 2018, Green was sworn in as President of Local 1112. Six months after he assumed the role, GM announced it was closing the plant.

With the closure in 2019, Green left for GM's Bedford Casting Operations in Bedford, IN, where he joined UAW Local 440. At Local 440, he started as a die cast operator and later became a hot metal driver. He was asked by the local leadership in 2020 if he could act as an alternate health and safety representative. A year later, he was asked to function as a temporary EAP representative while the plant was transitioning.

Green has a BA in Social Sciences from Youngstown State University (1999), a Master's in Organizational Leadership from Geneva College (2008) and a Graduate Certificate in Instructional Communication from Youngstown State (2019).

While he understands service, his most proud accomplishment is that of his two amazing and talented daughters, Alison and Cate.

Green is currently living with his partner, Chrystal Behan, in Indianapolis, IN. Her support has helped him continue his passion for social and economic justice.

DAVID GREEN
Region 2B Director



Brandon Campbell was elected as Director of UAW Region 4 in December of 2022 by members in the first direct ballot election in the UAW.

He joined the UAW as a second-generation UAW member in 1994 when he went to work at Chrysler's Belvidere Assembly Plant represented by UAW Local 1268.

Campbell immediately got involved in Local 1268 by serving on several standing committees, including Civil and Human Rights, CAP and Bylaws, as well as the Election Committee.

He has always had a passion for helping workers come together and form their own unions. From approximately 1999 to 2005, he worked on many campaigns across various sectors and regions of the UAW as a member organizer. His experience as an organizer deepened his commitment to UAW and continues to motivate him through today.

In 2005, he was elected Committeeperson for body shop and stamping departments. In 2008, he was elected President of Amalgamated Local 1268.

In 2009, Campbell was appointed to the International UAW Staff by President Emeritus Ron Gettelfinger and assigned to Region 4. Shortly after being assigned to the region, then-Director Ron McInroy tasked him with servicing assignments which included local unions across northern Illinois and southern Wisconsin. His assignments included auto (Stellantis), IPS, agricultural implement suppliers and TOP units.

As a Servicing Representative, he negotiated numerous contracts, arbitrated many grievances, and continued to be involved in organizing. He won a settlement worth more than half a million dollars after an Android Industries plant closed and didn't pay members' accrued vacation.

One of his proudest organizing and bargaining moments occurred in Beloit, WI when TMD workers voted overwhelmingly to form their union, joining Local 95. Campbell was fortunate enough to be with them through their organizing victory, and then lead their first contract negotiations, which resulted in a 100% ratification vote.

He currently serves on the Chicago Federation of Labor Executive Board. He and his wife Kathy have four children – Shelby, Taylor, Tristan and Brandon, Jr. They also have three grandchildren.

BRANDON CAMPBELL
Region 4 Director



MIKE MILLER
Region 6 Director

Mike Miller was elected Region 6 Director in December of 2022 under the UAW's first direct ballot election.

Miller's involvement with the UAW started in 1992 when he was a Teaching Assistant at the University of California Los Angeles (UCLA). In that year, Miller and his co-workers began what would be a long process of forming their union as academic student employees at the University of California (UC). After many years of struggle, including several recognition strikes and numerous other creative tactics, UC recognized their union and bargained a first agreement with what became UAW Local 2865.

Since then, he has worked with organizing committees at several universities across now-Region 6 to help them form their unions. These 47,000 workers include: Academic Student Employees at the California State University system; Academic Student Employees, Postdocs, and Research Scientists and Engineers at the University of Washington; and Postdocs, Academic Researchers, and Graduate Student Researchers at the University of California. With each organizing drive, Miller and the workers improved on successful organizing models in ways that have led to the UAW being one of the most successful unions representing workers in higher education.

On an ongoing basis, Miller organizes with workers across all sectors of Region 6 to form new unions, bargain standard-setting agreements through militant and participatory contract campaign tactics, and fight for progressive change. Some areas of focus include: organizing in the electric vehicle manufacturing industry, taxing the rich, fighting climate change, promoting racial and gender justice, expanding immigrants' rights, advancing housing justice, and helping elect progressive candidates to office.

He lives in Los Angeles with his family.



Tim Smith was elected UAW Region 8 Director by the members in December of 2022.

He was hired as a machine operator in November 1987 at Dana Perfect Circle in Franklin, Kentucky. The non-union plant was eventually organized and chartered as UAW Local 2370 in March 1997. Smith was a key member of the Volunteer Organizing Committee and that experience has shaped who he is as a labor leader.

Smith also helped organize UAW Local 2407 (Rane Precision Diecasting, Russellville, Kentucky) and UAW Local 3047 (Metalsa Structural, Elizabethtown, Kentucky).

In June 2007, He went on political leave from his plant to serve as a Zone Coordinator for the Kentucky State AFL-CIO governor's race. From 1997 to 2008, UAW Local 2370 members elected him to serve in numerous positions including the Bylaws Committee, Alternate Steward, Committeeperson for two terms, and President. Smith has served on the Kentucky AFL-CIO Executive Board and was appointed to the South-Central Kentucky Workforce Developing Board that served ten counties in Kentucky. He has also been active in CAP and the Retired Workers' Councils and is a member of the NAACP.

He was appointed by then-Region 3's Director Mo Davison in January of 2008 as an International Representative. His assignment included servicing automotive and automotive supplier locations (Dana, GM, Waste Management, IAC, Metalsa, Rane Precision Diecasting, and Rocore Thermal Systems) in Kentucky. As part of the UAW restructuring of Region 3, Smith was assigned as a Servicing Representative in March 2012 by then-Director Gary Casteel of Region 8. His assignment as a Servicing Representative in Region 8 included automotive and supplier locations (GM, GMCCA, Fisk University, Carlex Glass, TRW, Hennessey, Cummins, Transtar, Faurecia, and Siemens).

Smith was responsible for collective bargaining, arbitration, political action, and other bargaining assignments. He also served as the veterans' liaison for Region 8. He was appointed by then-Director Ray Curry, to Assistant Director in June 2018. He was elected in 2022 to be Region 8 Director.

He has been active for many years in his community. He has served as the president of the Auburn Junior Pro Basketball; president of the Auburn Little League Baseball; assistant coach of the Logan County High School Softball; and booster president of the Greenwood Lady Gators Softball.

Smith is a 1980 graduate of Russellville High School in Russellville, Kentucky and was a member of the first Russellville Football State Championship Team. He enjoys golfing, fishing, boating, and exercising. He is a member of Crittenden Drive Church of Christ.

He has a long-term companion, Felicia Watts. He has two children: Zach Smith and Aeron Westbrook and seven grandchildren, Colton, Leni, Ava, Ford, Palmer, Ella, and Harper. Tim currently resides in Bowling Green, Kentucky.



TIM SMITH
Region 8 Director

BRANDON MANCILLA
Region 9A Director




Brandon Mancilla was elected UAW Region 9A Director in December 2022 in the first ever direct elections for the International Executive Board.

Mancilla was the first President of UAW Local 5118, (Harvard Graduate Students Union) in Cambridge, MA. His experience with Local 5118 began as a rank-and-file organizer. After beginning graduate school at Harvard University, he joined the organizing drive which delivered one of the largest private sector organizing victories in the last 20 years. During the 29-day long strike of 2019, he was on the strike coordinating team planning university disruptions. He joined the temporary organizing staff at HGSU in January 2020, while he also worked as a teaching and research assistant for the university. In 2020, he was elected President of the local. As President, Mancilla helped build the new local with an emphasis on developing member-led committees to address contract enforcement, anti-harassment organizing, and campus and Boston-area labor solidarity efforts. Under his leadership, Local 5118 went back on strike and won a successor contract in 2021.

Mancilla has also worked for UAW Local 2325 (Association of Legal Aid Attorneys) in New York City as a local staff organizer. He joined the local staff at an exciting time with their significant growth in membership and organizing victories at new shops in the legal services sector. He worked directly with members and shop leaders to organize bargaining campaigns and enforce existing contracts. At UAW 2325, he led negotiations on first contract bargaining campaigns and successor agreements, conducted new organizing drives, and designed and led delegate and Bargaining Committee member trainings.

He was born into a working-class Guatemalan immigrant family in New York City. His commitment to building worker power comes in large part from his experience seeing how union membership allowed his family to achieve a level of stability and job protections that working-class immigrants in non-union jobs rarely have. Shortly after his family left Guatemala during the brutal civil war in the 1980s, his grandfather joined a union in the packaging industry in Long Island in the 1980s when Central American immigrants worked overwhelmingly in non-union jobs.

Mancilla has a Master's Degree in history from Harvard University and a Bachelor's Degree from Williams College. He currently lives in Queens, New York.



EDUCATION COMMITTEE



Local union Education Committees play a critical role in building the strength of our union because education is foundational to everything we do. Our founding members realized our union’s power comes from inspired and active members. For that to happen, we must provide education to raise awareness and provide members with information and tools to take on the challenges we face. That is why every local union was mandated to establish an Education Committee starting in 1936, just one year after our union was established.

Imagine if every local union had a robust and active Education Committee ensuring that essential information reaches every member, their families, and the broader community. The mission of the education committee is to help every member understand our UAW structure. They instruct members on their duties and responsibilities and what they can do to support the efforts that impact their working conditions and quality of life inside and outside the workplace. We are a movement that calls for every member to participate. Education Committees are vital in connecting members to the call to action for our union to be successful.

The UAW Education Department has created several resources for Education Committees to use at the local union level. There is a new member orientation curriculum available to every person when they become a UAW member. Education Committees can also select from forty-one workshops, created by the Education Department, covering a wide array of topics that can be instructed in person, including topics geared for rank-and-file, standing committee members, leadership, K-12 schools, and the community. They can distribute any of the fifty-seven publications available through LUIS that the UAW Education Department created to

provide critical information on a variety of subjects. Education Committees can also promote the online education platform that supplements local union workshops, making education accessible to every member on their own time from anywhere.

It is essential to have diverse representation on each education committee. A diverse committee is important because the direction of its work is drawn from a greater variety of experiences and perspectives to connect with all members of our union.



COMMITTEES

THE KEY TO AN INFORMED AND EFFECTIVE UAW



SPOTLIGHT ON CREATIVITY

Many UAW local unions have innovative education committees. A few examples include UAW Local 14, which seized the moment during the 2019 GM strike to educate members on our union's core values and UAW basic information. The local union President, Tony Totty, is involved with the Education Committee and has taken labor education into schools and taught children the importance of unions.

UAW Local 933 considered the members' needs and offered workshops twice per day to accommodate different shifts, teaching classes like It Starts with Me, Lessons from Labor History, Understanding Bargaining, and Organizing Workshops.

UAW Local 659 offers pre and post-retirement classes.

UAW Local 2021 facilitated workshops to ignite members' sense of purpose, resulting in over forty members joining standing committees that align with their personal interests.

UAW Local 2209 hosted Money Matters workshops to help members pay down debt and build an emergency fund in case of a strike, trained all standing committee members on their roles and responsibilities, and created a popular podcast.

Any member interested in creating valuable learning experiences for our union siblings and beyond should speak with their local union leadership. Local unions looking to build more vibrant education committees can contact their servicing representative or region to arrange for the UAW Education Department to provide Effective Educator training, which equips education committee members with public speaking skills and gives them access to the resources they need to be successful.

Member education strengthens every area of our union and help make gains that improve our members' lives. It is critical that every member have access to educational opportunities. Education Committees are positioned to take on this challenge and help move our union boldly into the future!





*Bust of former
UAW President
RJ Thomas
located in the
Reuther Library*

RJ THOMAS COMES HOME



Bust of RJ Thomas Arrives in Michigan

A bust of RJ Thomas was donated to the Walter Reuther Archives at Wayne State University by his grandnephew Larry Helderich in 2022. "To me he was just the loving Great Uncle who would sit me on his lap in his and my Aunt Mildred's Lake Michigan-side home and give me \$1 coins," remembers Larry. In fact, it was a real eyeopener for Larry to learn about the role RJ played in UAW's history.

Roland Jay Thomas, born better known as RJ Thomas, was a trade unionist who worked his way up through the rank and file. He attended Wooster college but dropped out after two years, like many of his generation, to help support his family. He migrated to the city of Detroit looking for greater opportunities to improve his livelihood.

Thomas worked in several factories. That experience fostered a passion for helping his fellow workers and led him to organizing. He helped organize some of General Motor's facilities. After becoming president of Chrysler Local 7, he helped lead Chrysler in a sitdown strike in 1937. That year he was elected as vice president in the UAW.

After UAW President Homer Martin was removed from his duties, Thomas became president of the UAW. He was president between 1938 to 1946. Thomas was succeeded in office by President Emeritus Walter Reuther.

Thomas later served in other positions within the CIO (Committee for Industrial Organizations) and AFL-CIO (American Federation of Labor- Committee for Industrial Organizations) after their merger. He was an assistant to the CIO president, Phillip Murray. He also served under AFL-CIO President George Meany. Thomas retired in 1964 and passed away two years later.

For more information on RJ Thomas, visit the Reuther P. Library at Wayne State University.

ORGANIZING

VICTORIES



ULTIUM CELLS, LLC

In December, workers at Ultium Cells, LLC, located in Warren, OH, voted overwhelmingly in favor of joining the UAW by a vote of 710 to 16 (1 void).

"Our entire union welcomes our latest members from Ultium," says UAW President Ray Curry. "As the auto industry transitions to electric vehicles, new workers entering the auto sector at plants like Ultium are thinking about their value and worth. This vote shows that they want to be a part of maintaining the high standards and wages that UAW members have built in the auto industry."

Region 2B staff and members were instrumental in the organizing of the employees at Ultium including the retirees of Local 1112 who would open the hall at any hour to help Ultium workers meet.

Ultium Cells, LLC is a joint venture between General Motors and LG Energy Solutions.

WSU - WASHINGTON STATE UNIVERSITY

Another higher education organizing victory was won at Washington State University in November of 2022. The group, now called WSU-CASE/UAW, is comprised of graduate and undergraduate Teaching Assistants, as well as Tutors, Graders, and others (collectively known as Academic Student Employees or ASEs). The new unit includes members on campus and extension centers connected to Washington State University. WSU-CASE/UAW formed a union to combat unfair visa and immigration policies, toxic work environments, discrimination and increased higher education funding among other issues.

"The UAW has a long and proud commitment to organizing higher education workers and improving their working conditions and quality of life," said UAW President Ray Curry. "Our union represents nearly 100,000 academic workers. Like the 17,000 Student Researchers at the University of California and the 1,500 Research Scientists/Engineers at the University of Washington who successfully organized in the past year, we stand with student workers at WSU as they join the ranks of other UAW members striving to raise the bar for academic workers everywhere," adds Curry.



WORCESTER POLYTECHNIC INSTITUTE

Worcester Polytechnic Institute's graduate students voted to form a union. The WPI group joined thousands of other graduate students across the country, who joined a union to improve healthcare, equality, living wages and other concerns.

"Congratulations to these academic workers, who need and deserve a voice at work," said Ray Curry, President of the UAW. "We were proud to support them, and thousands others at colleges, universities and research institutes across the nation, who are organizing to improve their quality of life. UAW represents more student workers than any other union, and we are building the kind of power that raises standards on compensation, benefits and rights for teachers and researchers all across our higher education system."



EVOLUTION GAMING

In October of 2022, UAW Region 1 announced an organizing victory with Evolution Gaming. The employees voted in favor of joining the UAW by 55%. Evolution will be represented by Local 7777, who represents the three Detroit Casinos. Local 7777 members were very active on the campaign. They volunteered their time by speaking to members, phone banking, canvassing and passing out leaflets. Evolution Gaming is an online live casino with live dealers who refused to grant recognition to the UAW and demanded an NLRB election.





Lula and the Workers' Party Retake Brazil's Presidency

The tension was palpable in Sao Paulo, Brazil on the eve of the Presidential run-off election. The following day voters would finally decide the fate of the country for the next four years. The two candidates were the incumbent President, Jair Bolsonaro often referred to as the "Trump of the Tropics," and Luiz Inácio "Lula" da Silva, a fierce trade union leader and longtime UAW ally who served as President of Brazil from 2003-2010. The UAW and other unions from around the world sent representatives to Brazil to show support for Lula and the Brazilian unions.

The two candidates could not be more different.

As President of Brazil, Lula's policies helped to shrink the country's dramatic social and economic inequality which led to a prosperous Brazil for all. Policies such as increasing social security benefits, expanding family assistance programs, rejecting the privatization of government services and improving access to education for the poor.



Luiz Inácio Lula da Silva in São Paulo 2022
photo credit Casa Rosada

Upon taking office, Bolsonaro had abolished the Ministry of Labor, crippling the ability of the government to protect workers' rights. Against the will of millions of Brazilians who took to the streets, Bolsonaro pushed a pension reform

through the legislature that decreased benefits and eligibility. He revoked or weakened 36 health and safety regulations and promulgated policies that made it easier for employers to require overtime and Sunday work. Bolsonaro's COVID response was a disaster, leaving more than 400,000 Brazilians dead. He pursued a policy of allowing deforestation of the Amazon rainforest to proceed uncontrolled, threatening not only Brazil's environment, but the entire world. The Amazon captures massive amounts of carbon that would otherwise make the earth warmer.

In the months leading up to the election, Bolsonaro's violent rhetoric grew in intensity. The results were tragic. 148 cases of election-related violence including 6 murders were documented between August 16 and October 21. Before the votes were cast, Bolsonaro suggested that the election would be stolen by Lula, sowing fear and creating further instability throughout the country.

UAW President Ray Curry waited for a message with news from Brazil. As reports mounted of growing violence, President Curry sent word that the Brazilian unions had the full support of the UAW in any way needed.

At 5:00 pm the polls closed, and the count began. Roughly 100 trade unionists from around the world camped out in a room at Lula's election night headquarters in downtown Sao Paulo, waiting for the returns to start rolling in.

The Bolsonaro vote came in first, giving him a small lead, that Lula slowly whittled away at. Victory was projected for Lula, and by 8:00 pm, authorities had certified Lula's election.

Whether it's in Brazil or at home in the United States, it is clear that democracy is under assault.

Workers have the power to fight back to protect it and move it forward as we saw in Brazil.



The UAW's relationship with Lula and the Brazilian union movement goes back to 1981 when Lula was put on trial by the then-ruling military regime for organizing successful strikes in the auto and metal industries. Then-UAW President Doug Frasier sent a UAW representative to witness the trial's daily proceedings, expressing UAW support for Lula and the workers' movement and sending a message to the military that the world was watching. In 2013, Lula addressed nearly 1,500 members at the UAW National Community Action Program Conference (CAP) in Washington D.C., where he called on Nissan to allow workers the right to organize without threats or retaliation and inspired UAW delegates to "globalize workers' rights". When Lula was imprisoned a second time in 2018, the UAW pressed for his release on the national and international stage. UAW members sent hundreds of hand-written messages of hope and support directly to the cell where he was held in solitary confinement as a political prisoner.

¹<https://apublica.org/2022/10/exclusivo-eleicao-teve-6-assassinatos-e-ao-menos-3-casos-de-violencia-por-dia/>

In Remembrance



Kenneth "Red" Terry

Retired Region 1 Director Kenneth "Red" Terry, passed away on October 9, 2022, at the age of 78.

Brother Terry joined UAW Local 189 at the Udylyte Corporation, where he was a fabricator and field installer. Instilled with a personal sense of social justice, he progressed through several elected positions in his local prior to his election as president in 1978. He held the office for three terms and led its merger into Local 155.

President Owen Bieber appointed him to UAW international staff in 1985 where Brother Terry helped organize 22,000 State of Michigan workers into the UAW. He would go on to serve in the Technical, Office and Professional Department and in the General Motors Department, where he was named assistant director of the UAW-GM Human Resource Center in 1994, and assistant director of Conference Coordination, Motor Sports and Mobile Exhibits at the time of his election as Region 1 Director in 1999.

"Today we lost a champion of worker rights," says UAW President Ray Curry. "Ken Terry was an activist, organizer, leader and fighter for UAW's active and retired members. He was kind, thoughtful and always put the interests of members, their families, and their communities first."

He was also a member of the NAACP, Coalition of Black Trade Unionists, and the Economic Alliance of Michigan. A lifelong social and political activist on a range of issues, he served on the Caring Program Committee of the Father Clement Kern Foundation, the AFL-CIO's Laborfest Committee and remained active in the Michigan Democratic Party.

Brother Terry retired in 2004 after 41 years of dedicated service to the UAW and its members.



Phil Wheeler

Phil Wheeler, retired Region 9A Director, passed away on November 1, 2022. "Phil was a tough leader who never shied away from taking on companies. Under his tough exterior was a man who loved the labor movement, UAW members and fighting for social justice" says UAW President Ray Curry.

Phil became a UAW member in 1964 when he was hired into Colt Firearms in Hartford, Connecticut, after the Army. He became steward of UAW Local 376, then moved to shop chairperson in 1967 and president in 1969.

In 1986, he was appointed assistant director of Region 9A, which covers New England, New York state (including New York City) and Puerto Rico. His responsibilities included servicing and organizing throughout the region. Three years later, Phil was elected director of UAW Region 9A, a position he would hold until his retirement in 2006.

Wheeler was critical in winning a long strike at Colt Firearms that began in January 1986 when

he was still president of Local 376. Four years later, as regional director, Wheeler led the UAW members back to their jobs at Colt as partial owners and with a \$13 million back pay settlement – one of the largest ever awarded by the National Labor Relations Board.

In 1996, corporate executives were making millions as they laid off thousands of hard-working employees and devastated surrounding communities. Wheeler set to work and formed Citizens for Economic Opportunity (CEO), a coalition of unions, religious organizations, community groups and citizen activists whose purpose was to call out corporate greed in Connecticut.

After retirement, Phil continued to be active in Hartford-area charitable and civic engagement organizations. He served on the boards including the United Way of Greater Hartford and the Urban League of Greater Hartford. Phil was also a lifetime member of the NAACP.

2023 UAW UNION-BUILT VEHICLE GUIDE



Cadillac CT4
Cadillac CT4-V
Cadillac CT4-V Blackwing
Cadillac CT5
Cadillac CT5-V
Cadillac CT5-V Blackwing
Chevrolet Bolt (Electric)
Chevrolet Bolt EUV (Electric)
Chevrolet Camaro
Chevrolet Corvette
Chevrolet Malibu
Ford Mustang Coupe
Ford Mustang Convertible
Ford Mustang Shelby



Chevrolet Colorado
Chevrolet Silverado Medium-Duty
Navistar (Regular and Crew Cab)
Chevrolet Silverado Light-Duty*
Chevrolet Silverado Heavy-Duty
Ford F-150
Ford F-150 (Hybrid)
Ford F-150 (Electric)
Ford F-650/750
Ford Ranger
Ford Super Duty 250/350/450/550
GMC Canyon
GMC Sierra Light-Duty*
GMC Sierra Heavy-Duty
GMC Hummer Pickup (Electric)
Jeep Gladiator
Ram 1500*
Ram 1500 Classic



Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade (Hybrid)
Cadillac Lyric (Electric)
Cadillac XT4
Cadillac XT5
Cadillac XT6
Chevrolet Suburban
Chevrolet Tahoe
Chevrolet Tahoe (Police)
Chevrolet Tahoe (Special Service)
Chevrolet Traverse
Dodge Durango
Ford Bronco
Ford Escape
Ford Escape (Hybrid)
Ford Expedition
Ford Explorer
Ford Explorer (Hybrid)
Ford Explorer (Police Interceptor)
GMC Acadia
GMC Hummer SUV (Electric)
GMC Yukon
GMC Yukon (Hybrid)
GMC Yukon XL
Jeep Cherokee
Jeep Grand Cherokee
Jeep Grand Cherokee (Hybrid)
Grand Wagoneer
Wagoneer
Jeep Wrangler
Jeep Wrangler (Hybrid)
Lincoln Aviator
Lincoln Aviator (Hybrid)
Lincoln Corsair
Lincoln Corsair (Hybrid)
Lincoln Navigator



- Chevrolet Express
- Chevrolet Express (Cut-Away)
- Ford Transit
- Ford Transit (Electric)
- Ford E-Series (Cut-Away)
- GMC Savana
- GMC Savana (Cut-Away)



- Ford Edge
- Lincoln Nautilus



- Chevrolet Silverado Light-Duty*
- Chevrolet Silverado Heavy-Duty



- Dodge Challenger
- Dodge Charger
- Chrysler 300



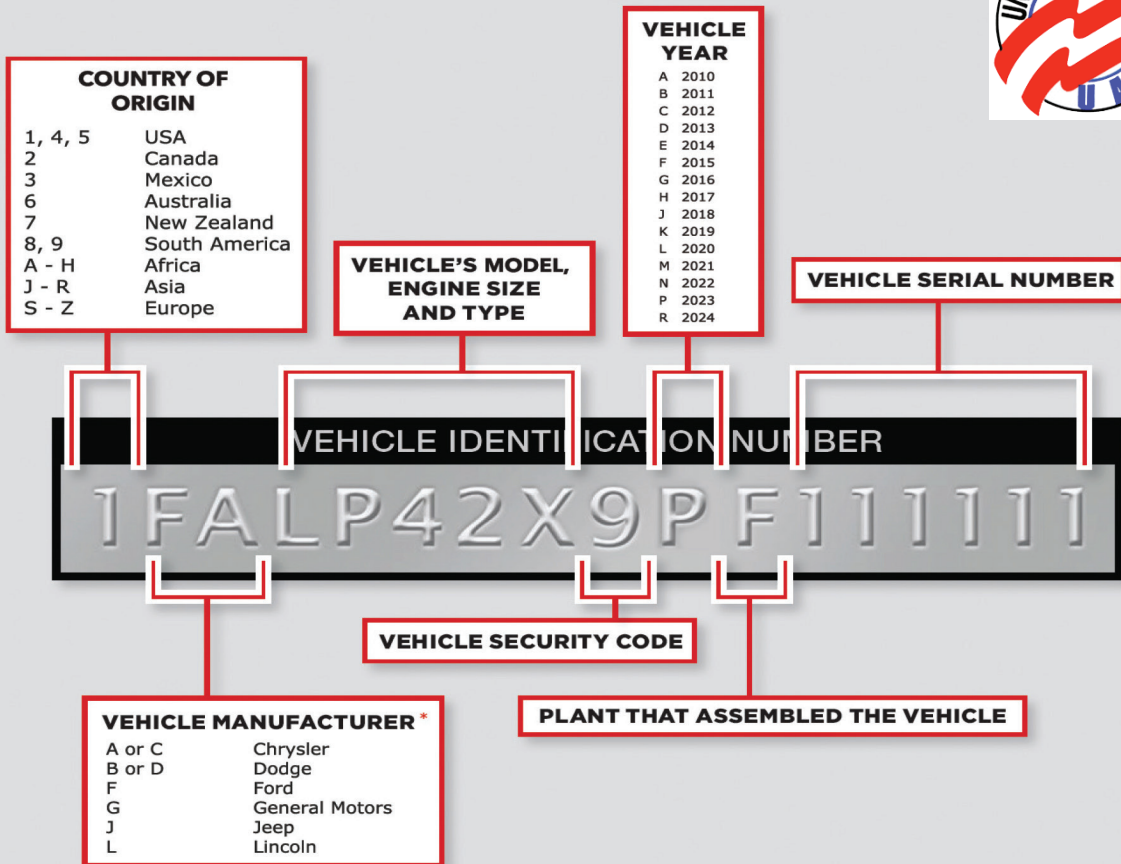
- Chrysler Pacifica
- Chrysler Pacifica (Hybrid)
- Chrysler Voyager
- GM ZEVO Electric Van for Brightdrop

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

Vehicles marked with a single asterisk [*] are also produced in Mexico.

When purchasing a vehicle marked with a single asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S. made vehicle; a "2" identifies a Canadianmade vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by unionrepresented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.

What's in a VIN?



* The 2nd character denotes vehicle manufacturer. The 3rd character varies by manufacturer and can represent vehicle type or division.



Auto Buying Discounts



UNIONPLUS