



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

December 5, 2023

TO: All UAW General Motors, GMCH, and Ultium Cells Manufacturing Local Union Presidents, Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

RE: **Award – Breach of Document 13**

Greetings:

On Wednesday, September 13, 2023, we received a decision in the backpay phase of the arbitration regarding General Motors' closure of the Baltimore, Lordstown, and Warren plants in 2019 in breach of Document 13. Over GM's objections, the UAW secured nearly \$8 million in backpay for approximately 800 members—including payments for lost overtime, 401(k) and pension contributions, performance bonuses, and nearly \$800,000 in interest. The arbitrator awarded nearly everything the UAW sought as a remedy for GM's breach. The award is attached to this letter and can be found at <https://uaw.org/uaw-auto-bargaining/generalmotors/>.

The Union is pushing the Company to implement the award as soon as possible. The arbitrator has retained jurisdiction to resolve any questions of interpretation, application, or implementation of the award.

The award does not resolve the MSR issue, which the arbitrator found not to be subject to arbitration in an earlier phase of the case. We continue to fight for MSR's for all eligible members.

If you have any questions or concerns, please contact your assigned General Motors Department International Representative.

As always, In solidarity,

Mike Booth
Vice President and Director
UAW General Motors Department

MB:rb
opeiu494afl-cio
Attachment

cc: IEB
Zach Adams
Todd Brien
Chris Brooks
Nicole Current
Jonah Furman
Bill Karges
Todd McDaniel

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Regional Assistant Directors
Regional Servicing Representatives
UAW General Motors Benefits Staff
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