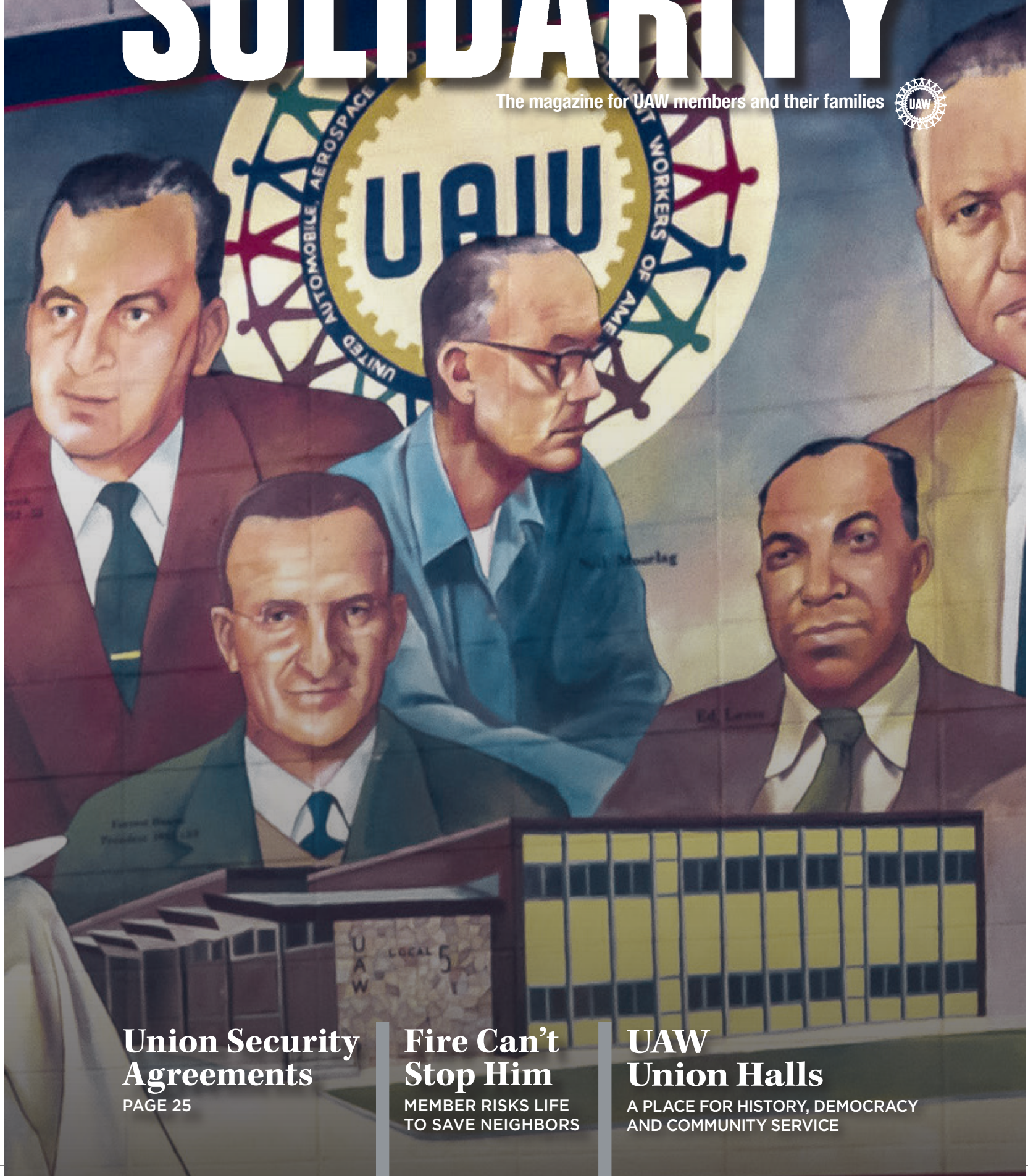


SUMMER 2021

SOLIDARITY

The magazine for UAW members and their families



Union Security Agreements

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MEMBER RISKS LIFE TO SAVE NEIGHBORS

UAW Union Halls

A PLACE FOR HISTORY, DEMOCRACY AND COMMUNITY SERVICE

SOLIDARITY

Summer 2021 | Vol. 64, No. 4

International Union, UAW

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105



Local 2209 members in Fort Wayne, Indiana, gathered to celebrate Juneteenth, a holiday celebrated on June 19 to celebrate the emancipation of enslaved people in the U.S. The holiday was first celebrated in 1865 in Texas when slaves were declared free under the terms of the 1862 Emancipation Proclamation.

PHOTO COURTESY OF THE UAW LOCAL 2209 CIVIL RIGHTS COMMITTEE

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FROM THE PRESIDENT

We Will Face Our Challenges Together

Pandemic, EVs, PRO-Act and Semiconductor Shortage Top the List

Over the past few months during our transition as your President, many of you have taken time to express how your UAW impacts your life.

The great honor of serving you as President is just that, the stewardship of an organization that impacts our lives, our families' lives, and our communities so deeply.

And in these first few weeks, there are many issues that together we are facing as we address these changing times in our lives.

Let me first congratulate the over 17,000 University of California student researchers who have begun the process of becoming a UAW local union. It's inspiring and in fact one of the largest organizing successes in recent history.

We are working with all of our UAW officers on aggressively growing our union and the time seems right with a labor-friendly Biden Administration and strong headwinds by American workers that clamor for a voice and worker protections in this post-pandemic world.

Regarding the pandemic, we have all worked together for more than a year now to keep one another safe from this terrible virus. We are working with employers in all sectors to ensure protocols are in place at the worksite to keep our members safe in response to the increasing threat of the Delta variant. Most of our worksites require for health and safety that we all wear masks which are extremely important as we work to reach protections for all of us from this deadly disease.

We are urging all UAW members and their families to get vaccinated. The science is telling us very clearly that the only way to get back to normal is to reach a heightened level of immunity. And the only way to do that is through vaccination. However, we also know that for some, there are religious and health reasons for not getting vaccinated.

In early August, the UAW was invited to be present at the White House and I had an opportunity to spend some time with President Biden before UAW Local 600 President Bernie Ricke introduced the President at the Rose Garden press conference.

The President understands our concern that we must be part of the technological changes happening in Auto, Truck, Agricultural Implement, Independent Parts and other sectors as they electrify. And he also understands our concern that these jobs of the future will be good-paying, union-scale wages and benefits like the engine and powertrain jobs they replace.

For that reason, we stood with President Biden and made clear that while we are not focused on percentages and dates for this transition, we are laser focused on making sure these are the good-paying union jobs we have come to expect.

TIME FOR ACTION

We expressed that we need the U.S. Senate to pass the PRO Act to level the playing field for workers who want to form unions.

And we also have President Biden's commitment to the Made in America Provision to the U.S. Innovation and Competition Act, passed in the Senate in June. The bill is also expected to pass in the U.S. House. It's legislation that the U.S. auto industry -- and the members of the UAW -- need now more than ever.

Led by U.S. Sen. Debbie Stabenow, Sen. Gary Peters, other Senate Democrats, and Rep. Dale Kildee in the House, the provision protects future jobs in America by attaching key consumer rebates to electric vehicles (EV's) and automobile-related products made domestically while generating good-paying union jobs. Equally important, it ensures that when the U.S. government spends taxpayer money, that money will be reinvested into American workers, companies and communities -- NOT sent outside of the U.S.

Specifically, the bill will make it harder for

federal agencies to use waivers to get around Buy America rules. Enacted in 1933, Buy America rules require the federal government to give preference to products made in America. But for years, the government and competitive industries have been skirting the rules and finding ways to purchase products made cheaply overseas.

The amendment would continue a \$7,500 consumer credit for EVs but add for the next five years a \$4,500 bonus for autos assembled in the United States with union labor and \$500 for batteries built in the United States. The up to \$12,500 in rebates would apply at point of sale or on tax returns, depending on the consumers preference.

And, after five years a vehicle must be assembled in the U.S. for consumers to be eligible to receive a \$10,000 base credit and an additional \$2,500 bonus credit for vehicles that are union made or apply worker-focused labor standards.

EV consumers will be able to Buy American, made in America, made by UAW members.

The provision also calls for an additional federal investment of more than \$50 billion in the manufacturing of semiconductors. A shortage of conductors is currently crippling the auto industry with low inventory of saleable new cars. Also, the provision provides \$2 billion for the production of semiconductor technologies with the total investment of \$52 billion to offset the cost of constructing new American semiconductor facilities.

This legislation stands up for workers in a big way. A BIG way. These commonsense provisions are good for all Americans. This legislation is good for our country.

So, as we embark on this journey together, we understand that there are both challenges and great opportunities for our members and their families in our UAW future.

Together I believe, we can emerge from these changes bigger, stronger and with a brighter future through our solidarity, hard work, and leadership.



Ray Curry

President, International Union UAW

The 'Wheel' is Legally Protected

Use of the UAW Logo Needs to be Sanctioned

They say a picture is worth a thousand words. The same can be said about iconic logos and trademarks. If you see the Coca Cola or Walt Disney script, you immediately associate those with the company they represent. When you see the "Golden Arches" M, and for those of us old enough to remember these arches as part of the restaurant architecture, you think of McDonalds. These logos are trademarks of their respective organization or company.

So, what is the difference between a trademark and a logo? A trademark can be any word, phrase, symbol, design, or a combination of these things that identifies a specific entity that provides a service or produces goods. A logo is a design to associate with a group, organization or company that can fall under trademark protections. When registered, a trademark restricts others from using that trademark or logo.

"When people in the community, as well as members see the UAW wheel, they automatically assume that that the UAW is involved. The UAW logo or 'wheel' is a legally protected trademark. With several iterations over the years, as well as UAW groups such as UAW Skilled Trades logo or the UAW Veteran's Committee logo, the use of these logos are protected and guarded by the International UAW," said UAW Secretary-Treasurer Frank Stuglin.

The logo's protection is stated in the UAW Constitution Article 13 Section 16 which reads;

"The International Executive Board shall be authorized to adopt a seal. The seal of the International Union shall be held by the International Secretary-Treasurer in trust for the use of the membership in their organization affairs; and s/he shall prosecute any and all proceedings proper to prevent the wrongful use of imitation of the seal or of the name."

So when can the UAW wheel be used? In some limited situations, there is standing permission to use the logo for UAW events which, under the UAW CONSTITUTION and the relevant Bylaws, has been undertaken and sanctioned by the Local, CAP Council, or other official UAW body.

"Whether or not sanctioned, an 'official' use must be consistent with established UAW policy. If it is not, then the UAW's marks cannot be reproduced or used. If in doubt about official UAW policy, consult your regional director," said Stuglin. And in using the logo it is the policy of the UAW that union printer is used at all times when the logo is present.

To download a copy of the Constitution of the International Union, UAW, visit <https://uaw.org/uaw-constitution-2/>

PHOTOS COURTESY OF THE
WALTER P. REUTHER ARCHIVES
AT WAYNE STATE UNIVERSITY





PHOTO BY DON LEHMAN, UAW LOCAL 249

A Tale of Two Cemeteries

Two UAW Groups Donate \$25,000 to Improving a Segregated Cemetery

One side of the Fairview and New Hope Cemetery in Liberty, Missouri, has plenty of grave markers and majestic monuments. The other side is barely noticeable – a few scattered small sinking grave markers here and there. And members of UAW 249 and the UAW Midwest State Community Action Program in Claycomo, Missouri, take issue with that inequity.

The side that has few markers is where slaves and other African Americans were buried from 1850 to 1950 because they could not be laid to rest in the same cemetery as white people. While the cemetery is no longer segregated, it still looks as if one section has no history, no

reminders of who once lived in this area.

Local 249 President Jason Starr in August presented a \$25,000 check to the Liberty African American Legacy Project to help build a memorial to honor the known and unknown people buried there.

Starr said “The donation was made because of the two UAW’s organization’s long-standing support of human rights and the outstanding work of the Liberty African American Legacy Project.”

“I think it’s just a representation of who we are as an organization,” Starr said. “It’s something we are proud to do. We have a great relationship with the Liberty African American Legacy Project. They do a lot of great work in the community.”

A composite portrait of five individuals, likely members of a leadership team, arranged in a collage. Ray Curry is at the top center, wearing a dark suit and blue tie. Chuck Browning is on the middle left, wearing a dark suit and patterned tie. Laura Dickerson is on the middle right, wearing a black blazer over a red shirt. James Harris is at the bottom left, wearing a blue suit and striped tie. Frank Stuglin is at the bottom right, wearing a dark suit and purple tie. The background is dark and textured.

New Leadership Team Takes the Reins

Ray
Curry

Laura
Dickerson

Chuck
Browning

James
Harris

Frank
Stuglin

**IEB Elevates Ray Curry, Frank Stuglin to
Top Positions as Union Looks to the Future**

A New Chapter Begins

Following the retirements of former President Rory Gamble and former Vice President Gerald Kariem, a new UAW Leadership team under President Ray Curry has deep experience in bargaining, member-to-member servicing with local unions and a continued emphasis on ethics reforms.

Curry, the union's secretary-treasurer, was elected to succeed Gamble, who retired June 30.

Curry, 55, becomes the union's 14th president. He will serve until the union's 38th Constitutional Convention, which is scheduled to be held in July 2022 in Detroit. Curry, a former director of UAW Region 8, said there are significant challenges ahead but that the union is in a strong position to meet them.

"The elected leadership of the entire International Executive Board has been tasked to build, grow and strengthen our union and take the next exciting steps for our members and the working men and women of this nation," he said. "There is much to be done. It is time to put our nose to the grindstone in Solidarity and lead this union into a future of new possibilities.

"Industry is at a crossroads right now with massive changes in new innovative technologies. It will be up to us to navigate through this monumental shift in mobility and manufacturing," he said. "And certainly, our priority — and my priority — is to grow our membership across all sectors, and new sectors."

As secretary-treasurer, Curry oversaw the implementation of comprehensive top-to-bottom financial ethics reforms, including implementation of internal and external auditing as well as enhanced reporting procedures and a complete review of financial systems and checks and balances.

"As president, I pledge to continue to build upon our commitment to a culture of transparency, reforms and checks and balances. I want to also say that I will be embracing the model that has been set forth by my brother and friend, Rory L. Gamble, to be accessible and accountable to our members, to keep them informed and engaged. Rory has led us through the storm, and we are so grateful for his leadership."

A North Carolina native, Curry worked as an assembler at Freightliner Trucks in Mount Holly, North Carolina, before being hired to the UAW staff in 2004. He also served as assistant director of Region 8 before being elected as regional director.

Curry is a graduate of the University of North Carolina Charlotte with a B.S. in Business Administration/Finance and an MBA from the University of Alabama. He served three years on active duty in the U.S. Army and five years in the U.S. Army Reserves.

Secretary-Treasurer

Frank Stuglin, who had directed UAW Region 1 since 2018, was elected to serve the remainder of Curry's term as secretary-treasurer. Stuglin, 61, prior to his election as director of Region 1, served as the region's assistant director.

"Together in Region 1, we have taken a bottom-up approach to leadership, getting members directly involved not only in contracts, but in organizing, activism and community service," said Stuglin. "The voice and energy of members is what makes this union stronger and leads to strong contracts and our outreach and community service. I hope to bring that same member driven approach to my new assignment."

Stuglin, a welder repairman by trade, has been active in the UAW since 1979, rising to become president of UAW Local 155 and chair of the UAW Independent Parts and Suppliers (IPS) Council. His work began with Hydraulic Accessories Company and later at Aetna Industries.

In addition to serving as Secretary-Treasurer Stuglin has been assigned to lead the IPS and IPS Organizing Departments.

Vice-President

Chuck Browning was elected to replace Kariem as a UAW Vice President. He had directed UAW Region 1A in Michigan since

2018. Previously, Browning had a long-distinguished career serving the UAW membership starting in 1987 as a member of Local 3000 at the then Mazda Plant in Flat Rock, Michigan.

"I look forward to hitting the ground running in my new role. I can't tell you how thankful I am to the members and staff of Region 1A for these last few years," said Browning. "Together, we have focused on member services, contracts, and our community, and I'm proud to say we have built a team atmosphere. It has been an absolute privilege to serve my brothers and sisters in Region 1A. I am committed to continuing that service and support to the membership and our communities in my new role."

Browning is a veteran bargainer who has served as an administrative assistant and in the top non-elected position within the UAW. His duties have included oversight of collective bargaining, organizing, constitutional administration and oversight of UAW department heads.

Browning will lead the UAW National Ford Department. Curry also appointed Browning to head the Agricultural Implement Department, and the Technical Office and Professionals (TOP) department as well as TOP organizing.

New Regional Directors

To succeed Stuglin and Browning, elections were held in August in Region 1 and Region 1A to fill their vacancies. Delegates in those respective regions elected Laura Dickerson to fill the remainder of Browning's term in Region 1A and James Harris to fill the remainder of Stuglin's term in Region 1. Both officials were assistant directors in their respective regions prior to their election by regional delegates.

Dickerson made history as the first African American woman to serve as head of a UAW region.

"It is humbling and an honor to stand here representing all Region 1A members and their families," said Dickerson who joined the UAW in 1997 at Ford as a member of UAW Local 600. Dickerson has a long background of service, having been the elected chairperson of her unit, and as the project manager for the transition to the Staff VEBA. "Our focus will always be on serving our members, local unions and our retirees," said Dickerson.

Harris hails from UAW Local 1700, Stellantis Sterling Heights Assembly Plant (SHAP). "It is a great honor to represent Region 1 members, retirees and their families," said Harris. "Our focus will continue to be on representing and servicing our members and creating a family of solidarity to achieve gains in our contracts and grow our union."

Browning joins Cindy Estrada and Terry Dittes as vice presidents. The remainder of the IEB remains the same with Steve Dawes, Region 1D; Wayne Blanchard, Region 2B; Ron McInroy, Region 4; Mitchell Smith, Region 8; Jeff Binz, Region 9; and Beverley Brakeman, Region 9A.

President Curry Announces New Assignments

President Curry has made the following assignments:

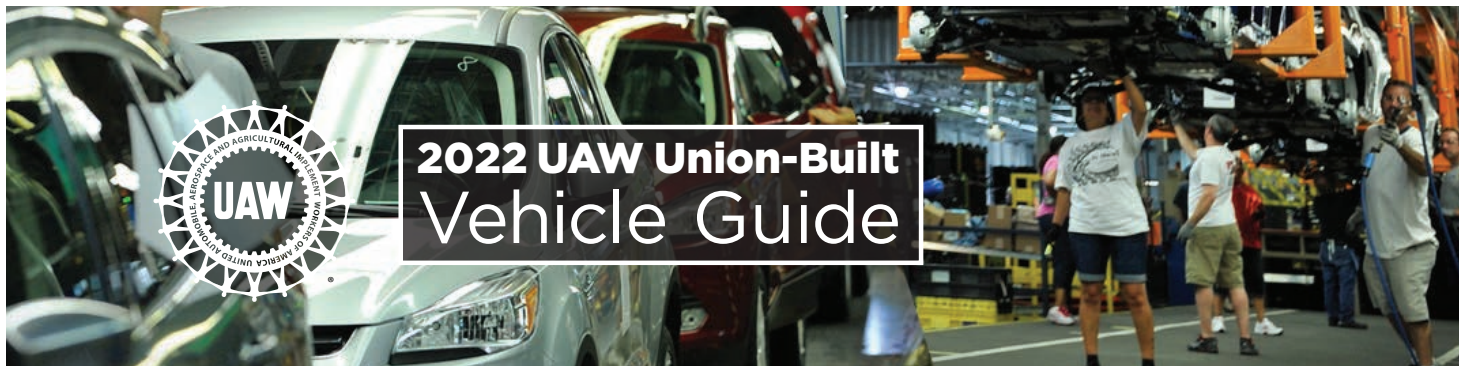
President Curry: President's Office, Heavy Truck, General Dynamics, and Aerospace.

Secretary Treasurer Stuglin: Secretary-Treasurer's Office, Independent Parts Supplier, IPS Organizing.

Vice President Estrada: Stellantis, Stellantis EV, Transnational Organizing, EV/AV Vehicle Assembly Organizing, Higher Education Organizing/Higher Education Bargaining.

Vice President Dittes: General Motors, General Motors EV, Gaming, Gaming Organizing.

Vice President Browning: Ford, Ford EV, TOP Bargaining/TOP Organizing, Agricultural Implement.



2022 UAW Union-Built Vehicle Guide

BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION • BUY USA • BUY UNION

UAW CARS

Cadillac CT4
Cadillac CT4-V
Cadillac CT4-V Blackwing
Cadillac CT5
Cadillac CT5-V
Cadillac CT5-V Blackwing
Chevrolet Bolt (Electric)
Chevrolet Bolt EUV (Electric)
Chevrolet Camaro
Chevrolet Corvette
Chevrolet Malibu
Ford Mustang Coupe
Ford Mustang Convertible
Ford Mustang Shelby
Lincoln Continental

UAW TRUCKS

Chevrolet Colorado
Chevrolet Medium-Duty Silverado
Navistar (Regular and Crew Cab)
Chevrolet Silverado Light Duty
(Crew** and Double Cab only)
Chevrolet Silverado Heavy Duty
Ford F 150
Ford F-150
(Hybrid/Electrification)
Ford F-650/750
Ford Ranger
Ford Super Duty
GMC Canyon
GMC Sierra Light Duty
(Crew** and Double Cab only)

GMC Sierra Heavy Duty
GMC Hummer Pick-up
(Electric)
Jeep Gladiator
Ram 1500
Ram 1500 Classic
Ram 1500 (Hybrid)
Grand Wagoneer
Wagoneer

UAW SUVs/CUVs

Buick Enclave
Cadillac Escalade
Cadillac Escalade ESV
Cadillac Escalade (Hybrid)
Cadillac XT4
Cadillac XT5
Cadillac XT6
Chevrolet Suburban
Chevrolet Tahoe
Chevrolet Tahoe (Police)
Chevrolet Tahoe (Special Service)
Chevrolet Traverse
Dodge Durango
Ford Bronco
Ford Escape
Ford Escape (Hybrid)
Ford Expedition/Max
Ford Explorer
Ford Explorer (Hybrid)
Ford Explorer (Police Interceptor)
GMC Acadia
GMC Yukon
GMC Yukon (Hybrid)

GMC Yukon XL
Jeep Cherokee
Jeep Grand Cherokee
Jeep Grand Cherokee
(Hybrid)
Jeep Grand Wagoneer
Jeep Wrangler
Jeep Wrangler (Hybrid)
Lincoln Aviator
Lincoln Aviator (Hybrid)
Lincoln Corsair
Lincoln Navigator/L

UAW VANS

Chevrolet Express
Chevrolet Express (Cut-Away)
Ford Transit
Ford Transit (Electric)
GMC Savana
GMC Savana (Cut-Away)

UNIFOR CARS

Dodge Challenger
Dodge Charger

UNIFOR SUVs/CUVs

Chevrolet Equinox*
Ford Edge
Lincoln Nautilus

UNIFOR VANS

Chrysler Pacifica
Chrysler Pacifica (Hybrid)
Chrysler Voyager

These vehicles are made in the United States or Canada by members of the UAW and Canada's Unifor union, formerly the Canadian Auto Workers (CAW). Because of the integration of vehicle production in both countries, all of the vehicles listed as made in Canada include significant UAW-made content and support the jobs of UAW members.

However, vehicles marked with a single asterisk (*) are also produced in Mexico.

All heavy-duty Chevrolet Silverados and GMC Sierras will be built in Flint, Michigan, only. Light-duty Chevrolet Silverado and GMC Sierra regular cabs are produced in Mexico only. Vehicles marked with a double asterisk (**) are the crew cab versions of the Chevrolet Silverado light-duty and GMC Sierra light-duty trucks. Those are assembled by UAW members in Fort Wayne, Indiana, and also in Mexico.

When purchasing a vehicle marked with a single or double asterisk, it's important to check the Vehicle Identification Number (VIN). A VIN beginning with "1" or "4" or "5" identifies a U.S.-made vehicle; a "2" identifies a Canadian-made vehicle; a "3" identifies a vehicle made in Mexico. Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union made.





Despite the danger following the explosion and his neighbor telling him to leave her there, Terrae Porter rushed in to rescue her.

PHOTO BY DON LEHMAN UAW LOCAL 249

'It Didn't Even Look Like a House Anymore'

Local 249 Member Risks His Life to Save Neighbors

Terrae Porter presents as your typical happy-go-lucky guy. He is polite and cheerful and happy to carry on a conversation. You would never know that only weeks ago he experienced what many of us hope we never have to and made a choice no one wants to make.

Porter, a temporary full-time production worker for the last year at the Kansas City Assembly Plant, came home to Raytown after a long day working in the Transit Body Shop. His cousin attempted to convince him to go out for the night, but after getting cleaned up and relaxed, Porter decided he wasn't going anywhere.

Within moments of coming downstairs, Porter heard a resounding boom that shook his whole house. He looked out the window and saw the neighbor's garage door in the street.

"It didn't even look like a house anymore," recalled Porter, who quickly

got dressed and grabbed his mask. "I don't know why I grabbed my mask, I guess in my mind I already knew I was going in if I had to and it just seemed right."

Porter and another neighbor rushed to the scene of the explosion, quickly realizing there were people still inside they knew they had to help. The pair risked life and limb rushing into the hollowed-out carcass of what was once a home as they raced against time as the fire spread around them. They were able to locate two children, lifting them from the rubble and handing them to neighbors gathering outside. The children cried for their mother who was still somewhere inside.

Decision Time

At this point the flames were beginning to move quickly through the destroyed duplex, and they almost missed the woman, Erica Williams, partially buried in the rubble. She kept saying, "Just go, leave me, just go."

Porter said, "There was no way I was doing that! There were tons of debris on her and we had to yank her out from under everything. She said she couldn't walk, and she was pregnant, so we had to pretty much carry her out."

By then emergency services had arrived and were starting to take control of the situation. A second huge boom

followed by what appeared to be fireworks followed soon after.

Their timely rescue efforts had most certainly saved lives. Williams had a broken back and a broken leg, and her three-year-old son had sustained two broken legs. Others involved received minor injuries and were being treated on the scene.

Porter, an asthmatic, did a breathing treatment but was otherwise fine. Still on an adrenaline rush from the events of the evening but afraid of missing work, he contacted his committeeman, Dave Orr, and told him what had happened. He ended up making it to work a day later but said that he was still dragging, his mind replaying all the events that had taken place, almost as though the shock of it all was delayed in setting in. It took some time, communication, and effort but Porter was able to process the danger he had been in as well as the full impact of what had taken place sometime later.

"I spoke with the sister of the lady I saved, and she gave me a huge hug and told me that her sister was already up and walking. I ended up going to the service for the man who didn't make it and saw the lady I helped save and she thanked me for not leaving her behind. That was good closure."

*Chrissy Kline
UAW Local 249*



Tiffani Goodman



Muhammad Gawwee II



KaRon Waites, Jr.



Sandy Smith



Michael D. Woodson



Gerald 'G-Money' Williamson

Freedom Under Attack

Voter Suppression has Nothing to do with Ballot Security

Wisconsin Gov. Tony Evers was right to the point when asked if two counties in his state should turn over ballots and voting machines for a GOP-led investigation into supposed voting irregularities in the 2020 presidential election.

"Hell no!" he said after vetoing two radical anti-labor laws that

would make it more difficult to vote in Wisconsin. "It's a clown show."

Evers was accurate but it isn't anything to laugh at. After Joe Biden convincingly won the White House and Democrats gained control of the Senate, states with anti-labor-led legislatures have been trying to make it more difficult for people to vote. These measures impact people of color and the poor disproportionately. Both groups tend to vote for Democrats.

UAW Members concerned with making sure everyone has access to the ballot box recently gave their opinion on the issue of voter suppression. Comments have been edited for space.

TIFFANI GOODMAN

**Local 723
Region 1A**

If the 2020 presidential election taught us anything, it is that the freedoms we dare to enjoy are constantly under domestic attack by our very own elected officials. The purpose of all these attacks is to ensure classification, racism, and injustice remain a part of the fabric that makes America who she is by keeping the wealthy, wealthy and the poor, poor. Since the Voting Rights Act of 1965 was signed into law showcasing the disproportionate scale of disenfranchisement, injustice, and inequality toward people of color, there have been continuous amendments to this law to roll back the hands of time.

The one that hurts us the most is redistricting procedure called "Gerrymandering." The politicians are electing themselves, which is not the way the democratic process works. In the black community, we lose the little power that we have because we lose seats in Congress, the Senate, Courts, Prosecutors, and any appointed officials. Our justice system has been drastically changed, due to gerrymandering, by showing more empathy for one race of people than the other. This is seen predominantly with sentencing people of color to longer sentences compared to whites for the same exact crime. It affects not only the person sentenced, but also their children and children's children because of their absence.

SANDY SMITH

**Local 2145
Region 1D**

Voter suppression affects all of us. Our human rights are being taken away by those attempting and threatening to suppress our vote.

Our ancestors fought for us to have the right to vote and for Republicans to feel we shouldn't have that right, shame on anyone in the United States of America to feel the need to keep people from voting. We all lose with voter suppression and racism.

GERALD 'G-MONEY' WILLIAMSON

**Local 182
Region 1A Delegate to the
Regional Advisory Council on
Civil and Human Rights**

The "zero sum game" is a mind-set where there is winner and a loser. One gains, at the same time, the other loses. In our society, some whites believe that if blacks gain housing, for example, then lose in housing. This is not true. What actually has not happened is that whenever blacks and whites have worked together, everybody gains.

Voter suppression results when people feel that they are losing power. The current population demographics are changing and the number of white people in the U.S. is declining for the first time in our country's history. There is a real ongoing concern that those whites who feel that they are no longer the majority/dominant group and are losing power, may no longer have a commitment to democracy. Hence, again, we see relentless attacks on the rights of blacks and other minorities. Today, the various tactics are being used especially against blacks, but also Latinos, and even white college students who may not vote for Republican issues, are to decrease the ease and ability of these groups to vote. Again, it has been noted that from the last major election, when blacks turn out and vote along with whites and the other minorities, the election results are affected. So, let's get out and vote!

MICHAEL D. WOODSON

**Local 685
Region 2B**

As a child in Indianapolis, I saw my community turn out for Election Day. It seemed like everyone was so proud and honored to be able to vote. Yet, I didn't know the trials, struggles, and even deaths that were sacrificed so others would have the opportunities to cast a vote in a system that wasn't always in our best interest as black people. At the same time, my grandparents and other relatives from Kentucky were encouraged to stay home and not exercise their right as a U.S. citizen to vote.

The United States of America, with all its faults, is still the "Leader in Freedom for All the People," and we must refrain from the biased, racist, behavior displayed by recent voter rights legislation. We are better than that! The UAW has historically been on the side of justice for all, so let's each one of us do our part, and let our collective voices be heard for our disdain of these inhumane laws.

MUHAMMAD QAWWEE II

**President, Local 4911
Region 1D**

Their goal is to take away the freedom of certain voters to exercise their voting rights. I personally take off the day of voting in November to drive family and friends to vote at multiple voting places and precincts. If some of these laws are able to pass, that in itself would be made illegal and could potentially have me placed in jail for helping my fellow man or woman. It is bad enough in urban areas that they move voting places without even informing the people who are affected and give them no guidance to where they need to go vote moving forward.

I also had another experience recently when my daughter turned 18. The first thing she did was go down to the Secretary of State's office and register to vote. She was so excited to vote in the 2020 Presidential election and vote for the first time. She went to go vote in our polling place and they told her she was not registered. (Mind you, she did this the day after her birthday in July.) She came home almost in tears. So, I had to go up there with her when I got home and luckily, before the polls closed, to straighten this out. But how many young and old people were turned away during the course of the day? Tactics like this discourage people to vote and some just downright never try again.

KARON WAITES, JR.

**Local 1050
Region 2B**

**President, UAW Regional Advisory Council on
Civil and Human Rights**

It's really a damn shame that these Republican governors, state legislators, representatives and senators continue to suppress the right to vote in this country. These efforts are just primitive and racist. It's worse now than before the 1965 Voting Rights Act.

We should be making voting easier and more convenient for everyone. Along with counting all regular, provisional and absentee ballots in a timely manner. Right now, these "legislators" are trying to steal elections by overturning our vote if it doesn't go their way. They are undermining our democracy while our country is becoming more and more culturally diverse. We, as the UAW, should be fighting voter suppression and protecting everyone's rights to vote, no matter who you vote for at all times.

Infrastructure Investments a Good Start

Tougher Labor Standards also a Part of the Equation

The nation's infrastructure is woefully outdated and badly in need of an upgrade. This year the American Society of Civil Engineers gave America's infrastructure a C- grade. In response, President Biden and Congress are pursuing an ambitious agenda to modernize the nation's infrastructure, create good-paying union jobs and invest in manufacturing.

The Infrastructure Investment and Jobs Act (IIJA), passed by the Senate on Aug. 10 with strong bipartisan support, makes historic investments in rebuilding the nation's infrastructure. While this is a good first step, there is still a great deal more to do to support good union jobs and create an economy that puts working families in the driver's seat.

Linking UAW Jobs to EV policies

As new technology leads to a gradual transition to EVs, it is important that the UAW is at the table with the White House and Congress to ensure that workers are not left behind in jobs of the future. Government subsidies and tax breaks must be paired with a commitment to locate these jobs in the U.S. at union scale wages and benefits to the jobs they replace.

Fortunately, Rep. Dan Kildee and Senator Debbie Stabenow, both Democrats from Michigan, introduced the Made in America amendment, which was included in the Clean Future for America Act. The amendment would continue a \$7,500 consumer credit for EVs but add for the next five years a \$4,500 bonus for autos assembled in the United States with union labor and \$500 for batteries built in the United States. The up to \$12,500 in rebates would apply at point of sale or on tax returns, depending on the consumers preference.

And, after the first five years the consumer subsidies continue for vehicles assembled in the U.S. Vehicles built overseas would no longer be eligible for the subsidies. Rebates would continue to apply at point of sale or on tax returns, depending on the consumer's preference.

Where are Battery Cells Made in U.S.?

Current Production (All Non-Union)

Tesla – Sparks, NV
LG – Holland, MI
Envision – Smyrna, TN

Future Production Locations

Tesla – Austin, TX
Ultium Cells – Lordstown, OH
Ultium Cells – Spring Hill, TN
SK Innovation – Commerce, GA

Major Global Suppliers

LG, Panasonic, Samsung, CATL, SK
Most capacity is in Asia



U.S. Behind China and Europe in Production of Electric Vehicles

Part of the reason to link UAW jobs to EV policies, is that the U.S. is lagging behind China and Europe with roughly 70% of the EV battery manufacturing business is already in China, which started making substantial investments in EVs decades ago. To get the U.S. on the right track, government support is needed to become competitive in the race to build vehicles of the future.

While currently EV and hybrid sales make up just 2% of the auto market share in the U.S, they are expected to grow as the technology advances. Decisions made in Washington will play a big role in this expansion. The question is, will those taxpayer dollars go towards the creation of good UAW union jobs here in the United States?

UAW Membership has an Opportunity to Grow, if Organizing is on a Level Playing Field

We must also ensure our laws level the playing field and give workers a voice on the job, which is why the UAW is calling on the Senate to pass the Protecting the Right to Organize (PRO) Act. New battery plants and start up auto companies can be organized and the opportunity is there for significant growth of UAW members and expansion of middle class benefits and pay.

The PRO Act would strengthen protections for workers trying to unionize and increase penalties for employers who try to block them. It would end right-to-work laws and captive audience meetings. Protecting jobs and wages during this transition will only happen if workers have a seat at the table. Call your members of Congress today at (202) 225-3121 and urge them to support good union jobs and urge your Senator to pass the PRO Act!

UAW Legislative Department

More Battery Investments Coming Locations TBD

BlueOvalSK (Ford-SK):

Two large cell plants by mid-2020s

Ultium Cells (GM-LG):

Two additional cell plants in U.S.

LG Chem:

To invest \$4.5 B through 2025 in U.S. production – likely two large plants

Stellantis + TBD:

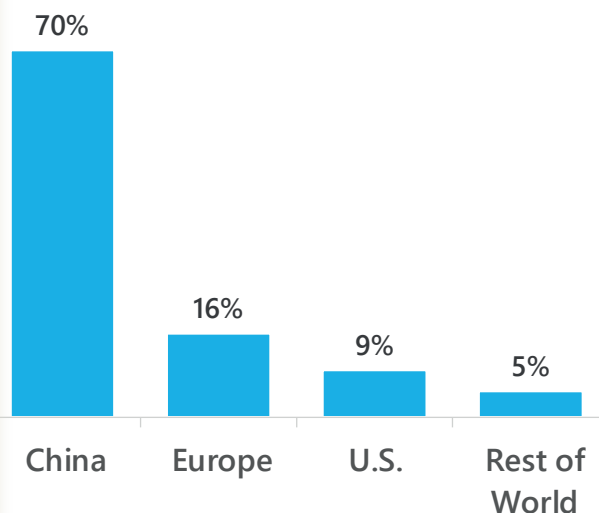
Two cell plants in North America, at least one in the U.S.

Mercedes + TBD:

One cell plant in U.S. with unnamed partner

Will U.S. Fall Behind on EV Supply Chain

Li-Ion Battery Cell Capacity Forecast 2029



Source: Benchmark Mineral Intelligence

China leading on EVs through Policy

- Government support to build up domestic manufacturing capacity and capabilities of domestic firms.
- Structures subsidies and procurement to favor domestic vehicles and domestic batteries.

EU Recognized Threat to Supply Chains

- Europe is proactively developing a domestic supply chain – including billions of dollars to support domestic cell production.
- Support coming from EU's European Battery Alliance and major auto countries, such as Germany and France.

UAW Research - August 2021

UAW Union Halls

A Place for History, Fellowship, Community Service and Democracy in Action

If UAW Local 600's walls could talk, they would tell tales of bitter and sometimes deadly struggles to advance the cause of working people. They would talk about how the local was at the forefront of the Civil Rights movement when it wasn't popular for a local union to do so. They would also tell of strike votes taken, contracts approved and rejected, elections held and too-numerous-to-count community service endeavors.

UAW local union halls are woven into the fabric of their communities. Some have bars for social events, while others have gymnasiums and host local sporting events. All of them have histories that add to the story of the UAW. Whether it's a large local or small, what goes on at UAW union halls is important to active and retired members and the community in general.

Here is a look at just a few of the historically significant local union halls within the UAW:



They Were UAW from the Start

Local 5, Region 2B South Bend, Indiana

"Dyngus Day" is a Polish tradition on the day after Easter. In some communities it is celebrated as a day of fun. At Local 5, Dyngus Day is that and a little more. Local labor-friendly politicians begin the day at the local and then go on to local halls of the various unions in the area to eat kielbasa, pierogies, drink beer, and otherwise ingratiate themselves with local union members.

"There's like a route and it begins at Local 5 with breakfast and then they go on to different stops," said Marc Snyder, Local 5's financial secretary.

The decades old event fits in well with the UAW's long-standing tradition of calling on members to be involved in politics. As the UAW's oldest existing local, Local 5 knows

something about tradition and heritage. Its history reaches back to before the UAW's formation in 1935. It started representing Studebaker workers in 1933 as AFL Local Union 18310. In 1935, several AFL locals convinced the organization's executive board to allow the formation of the International Union of Auto Workers and the UAW was born. The local was renumbered as UAW Local 5. In April 1936, autoworkers met for the first time under the UAW banner in South Bend.

"We usually try to tell new members that our local was one that tried to get the UAW started," Snyder said.

Local 5 negotiated one of the first group insurance plans in the auto industry in 1939. In 1940, the local became the first UAW local to hold title to its own home.

While the local made many economic advances for Studebaker workers over the years, the company closed in 1964. The local still represented workers in other units besides Studebaker and in 1971, began representing workers at AM General, which over the years has manufactured buses, postal vehicles, M151 Jeeps, M51 trucks and a 5-ton truck series for the military. AM General also produced the Hummer H1 for General Motors, the R-Class for Mercedes Benz, and a handicapped-accessible vehicle, the MV-1. It is best known for producing the HMMWV Light Tactical Vehicle for the military since 1983. Today, along with AM General, the local includes workers at L.E. Johnson, Patrick Metals, Seres, DHL, Conn-Selmer, LyondellBasell and Plymouth Foundry.



The Flint Sitdowners and White Shirts

Local 598, Region 1D Flint, Michigan

Every Feb. 11, UAW active and retired members and supporters across the country wear a white shirt to commemorate the Flint Sit-Down strikers who bravely sat down at their jobs to win UAW recognition during the winter of 1936-37. During the summer of 1936, there were hundreds of deaths in auto plants in Michigan that were thought to be a result of a heat wave combined with difficult working conditions in automotive plants. This combined with economic and other issues, led to workers at General Motors' Flint Body Plant Number One to sit down on the job in a strike for UAW recognition on Nov. 12, 1936. They were joined by another GM Flint plant at the turn of the new year. On Feb. 1, 1937, workers took control of Chevy Plant Number One, GM's largest. With the writing on the wall, GM President Alfred P. Sloan capitulated and recognized the UAW as the workers' bargaining representative. The "strike heard 'round the world" led to a new era of unionization. Within a year, UAW membership skyrocketed from 30,000 to 500,000 and autoworker wages increased by as much as 300%.

So, what does that have to do with white shirts in February? Eleven years after members of now Local 598 won recognition, a member of its' Education Committee, Bert Christiansen, acting on an idea from his wife, suggested that members wear white shirts on Feb. 11 to honor those who risked their livelihood – and in some cases – their lives – so that their families could have a better standard of living. Christiansen, an original sitdowner, felt that by wearing a white shirt traditionally worn by managers who walked the shop floor, the managers would see the strength and solidarity of the UAW workers. The members of Local 598 agreed and the tradition spread across GM locals and later across all UAW locals.

Local 598's history is depicted on murals inside its local hall. Local 598 President Ryan Buchalski said that during the 40-day strike against General Motors in 2019, many members had to go to the union hall to sign up for strike pay and picketing assignments. They saw the mural of the local's history and it connected with them, especially the 50th anniversary of the 1969-1970 strike, which was the longest at GM at 136 days and was 50 years prior to the 2019 strike.

"A lot of our members had never been to the union hall, and it really opened my eyes about how much the union hall means to them," Buchalski said.



'Westside,' Walter Reuther's Home Local

**Local 174, Region 1A
Livonia, Michigan**

Local 174 has changed addresses a few times since being chartered in 1936. What has not changed is its unique place in the union's history: Iconic UAW President Walter Reuther called Local 174 his home local and as its president, with his brother Victor, he led the first successful strike against an automotive company, Kelsey Hayes, which manufactured brake drums and wheels for Ford Motor Co. Chief among the complaints, were line speed, which workers called intolerable. Lives and limbs were lost to the ever-increasing speed of the assembly line.

In December 1936, workers walked out. When the company tried to remove machinery, they were blocked by workers and union sympathizers. After 10-days, and pressure from Ford which badly needed those parts, management finally negotiated with Reuther. Workers won decreased line speed and Reuther insisted that women be paid the same as men for the same work. No longer was the company able to fire a worker for joining the union.

Within a year, Local 174 membership went from 200 members to 35,000.

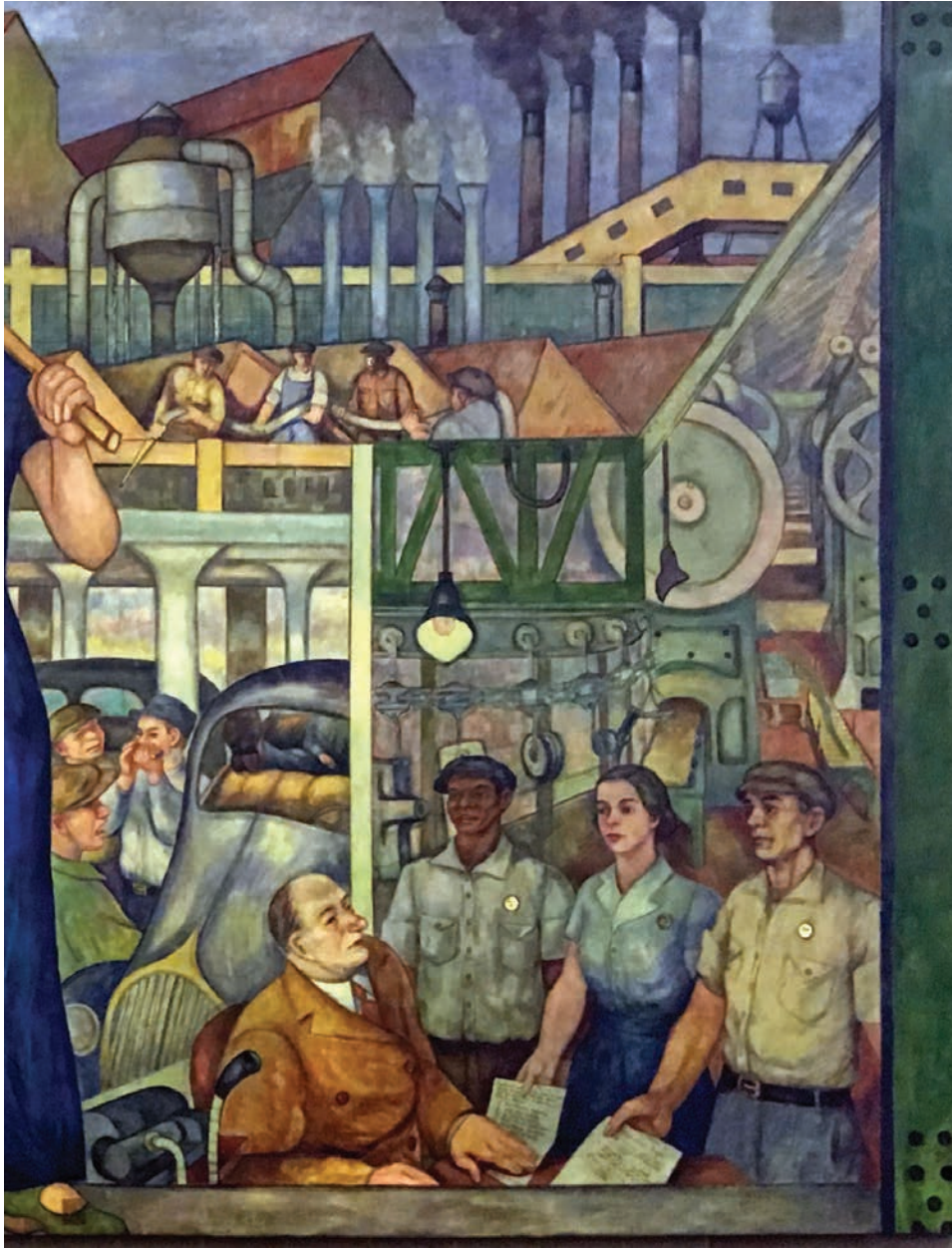
Local 174 has bounced around the Detroit metropolitan area over the years and now calls Livonia, Michigan, home. President Charlie Kincaid said that while it may be Walter Reuther's home local, leadership tried to educate new members about the entire labor movement because Reuther's vision was far broader than what was directly in front of him.

"It's not just about labor," Kincaid said. "It's about community, too."

The pandemic has put somewhat of a damper on the work by Local 174 committees at the hall, but it continues, and is ramping up with a member appreciation cookout, committee meetings and other events with Covid protocols in place. For a local with Walter Reuther's legacy, there will be educational programs, too.

"I think education is going to be the key going forward," he said.

One fascinating feature of the local union hall isn't at the hall anymore. Before one of its many relocations, the local had to decide what to do with a famous Walter Speck-painted mural



informally known as “Ford Riot.” The mural showcases several pivotal moments in the UAW’s formation, including the 1936-37 Flint Sit-Down Strike, the 1937 Battle of the Overpass at Ford Motor Co., as well as a painted rendering of Local 174’s first contract with Kelsey Hayes. The local commissioned the artwork to enliven their union hall and teach members about their history in the fight for working people.

But over the years it became water- and tobacco-smoke damaged, dulled and had significant tears. It was also homeless as the Detroit local moved its union hall in 2014 from Romulus to Livonia and there was little room for the 9-foot by 20-foot artwork. The local collaborated with the Wayne State University Walter P. Reuther Library to restore the artwork and house it in the library so that union members and the public can look back on key moments in Michigan’s rich labor history.

There is information on how to visit the library and see the artwork at the hall. While it no longer houses the artwork, the local’s heart will always remain with it.





Local 160 is the Skilled Trades

Local 160, Region 1 Warren, Michigan

Local 160 is on a side street just off 12 Mile Road, which is home to General Motors' Global Technical Center (GTC) in Warren, Michigan. It's a 1.25 square-mile complex of 43 separate buildings where a total 21,000 employees perform automotive engineering, design, and advanced technology tasks. Among those employees are 1,150 UAW skilled trades workers represented by Local 160 and about 450 Aramark workers who clean and perform maintenance tasks in the building.

To President David Small's knowledge, the local has the highest concentration of skilled trades workers in the UAW. It may even be the largest skilled trades labor union organization in the world.

"Nobody else comes close to that that I know of in the world," Small said. Chartered in 1956 when the GTC opened, the local was headquartered in a small two-story, two-car garage residential home on Mound road, which borders the complex. The hall handles the usual business of meetings, elections, and other typical union business. But it is also a place where kids meet Santa, members can celebrate Oktoberfest, and the Women's Committee works hard to make sure local school children have the supplies they need to start the school year. The pandemic hasn't stopped the local's community efforts, only made it adjust as the filled school backpacks were distributed by way of a drive-through operation.

"It's a very busy hall," Small said, noting that the tech center is hiring skilled trades workers and they have a member orientation every other Tuesday.

At the orientation, members hear presentations from benefits, health and safety, civil rights, employee assistance and other union representatives.

"We present them with all of their resources and that's a big deal," Small said.

The orientation, which also touches on the International UAW and local union history, is something that was negotiated and won by the union to help new workers get acclimated. It's done in a safe way using the same COVID-19 protocols that are required at the GTC.

The union hall is also home to the dedicated local union newspaper staff, who write the stories to keep the members informed while the OPIEU-represented clerical staff puts the newspaper together.

"Everything is done here. Everything is printed in-house by union members," Small said.



Beaten, Bloodied but Not Defeated at the Overpass

Local 600, Region 1A Dearborn, Michigan

Local 600 was chartered in 1938, but the area around the Ford Motor Co. Rouge complex was a hotbed of union activity long before that. The photographs on the walls of its union hall attest to the desperate struggles of the Hunger Marchers, unemployed auto workers and their families who in 1932 gathered near the Fort Street Bridge leading into Dearborn. They were met by local police who responded with tear gas, fire hoses and bullets. Five marchers were killed that day.

Five years later, on May 26, 1937, the legendary Battle of the Overpass occurred. Four union organizers, including Walter Reuther, attempted to distribute organizing leaflets and were met by Ford Service Department thugs, who viciously beat the men. The incident was documented in a series of iconic photographs by Detroit News photographer James R. Kilpatrick and greatly damaged Ford's reputation, and ultimately to Ford workers winning UAW recognition in 1941, the last of the Big Three to agree to an initial UAW contract.

Local 600 also holds the distinction of being a key part of the union's efforts to win civil and human rights for all in Michigan, the United States and around the globe. It has sent an African American to every set of national negotiations since 1941. It

played a key role in Walter Reuther's efforts in the 1950s to desegregate Michigan's bowling alleys, a popular sport for auto workers. It paid to bring civil rights icon Rosa Parks to a Local 600 meeting. Local 600 carpenters later carved a wooden replica of the bus where Parks made her civil rights stand by refusing to stand up and give her seat to a white person. The 6-foot-long replica is still proudly displayed in the Reuther Hall portion of the Local 600 building in Dearborn.

In 1990, after Nelson Mandela was finally released from prison in South Africa, he made a point of visiting the Rouge Complex to thank the UAW for its steadfast opposition to the racial segregation policy in South Africa known as apartheid. The visit, in which Mandela received an honorary UAW membership card, served to highlight Local 600's commitment to civil and human rights over the years.

"It was so wonderful that (Mandela) felt such strong ties to us that he came here to give us support," says Peaches Anderson, who serves as president of Local 600's Retired Workers Chapter.

There are many more historically significant local union halls than can be listed here. Go to the UAW's Facebook Page at facebook.com/uaw.union and post about your local union hall's history and community service. Share your local hall's story!

A Letter to UAW Retirees From the President

Solidarity House

8000 EAST JEFFERSON AVE.
DETROIT, MICHIGAN 48214
PHONE (313) 926-5000



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RAY CURRY, *PRESIDENT*

FRANK STUGLIN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • TERRY DITTES • CINDY ESTRADA

A Letter to UAW Retirees From the President

August 2021

Dear UAW Retirees:

Thank you for your continued support and Solidarity in these difficult times. We have a new leadership team that remains committed to continuing our ethics reforms and keeping our members and families safe during this long pandemic, while at the same time focusing on the future.

We are still fighting this deadly pandemic and that hasn't changed. Mask requirements and social distancing rules remain in effect for many of us. It has altered how we personally run our lives, perform our jobs, and how your union operates.

We continue to mourn the loss of many active and retired members who have fallen to this deadly virus. We worry about the health of our loved ones, especially our fellow retirees and older relatives who fall into the most vulnerable risk category. We miss being with our fellow UAW retirees as most, if not all, retiree meetings, drop-in centers, conferences and gatherings have been postponed. Phone calls and Zoom meetings cannot replace the feeling of physically being there for each other. It still is unknown when we will get back to "normal." But the UAW remains committed to those who have served their union so honorably over the decades. We will get through this together. Our tradition of looking out for each other remains as strong as ever.

What also remains strong is our solid commitment to remaining active and engaged in the affairs of our communities and nation. The 2020 elections turned out favorably for working families. Pro-worker candidates won up and down the ballot and there is optimism that real change can happen. We thank all of our retirees who made calls, texted and otherwise helped elect an administration and Congress more in tune with the needs of working people.

Your role is an important one. Your knowledge and willingness to educate and inspire the next generation is critical to making sure working families have a voice. We want to personally thank you for all you have done in the past and will continue to do in the future. One of the best ways to stay active in your union is to become a dues-paying retiree. For just \$3 a month — or more if you so choose — you can support the UAW Retired Workers Department and the programs it operates that will resume when it is safe to do so. The Retired Workers Department has many avenues for retirees to be involved with their union and community. To find out more about these opportunities, please visit UAW.org/retirees. Dues cards are printed in the following pages and may be filled out and mailed back to the International at the address provided.

We will get through this difficult time in the spirit of solidarity that forged this union as a forward-looking advocate for the best interests of its members, active and retired.

In Solidarity,

Ray Curry
President
International Union, UAW


Retiree Dues Card

Clip out the card that corresponds to your former workplace, fill it out, sign it and send to:


UAW Retired Workers Dept.
8000 E. Jefferson Ave.
Detroit, MI 48214

For Ford Retirees

RETIRED EMPLOYEE'S AUTHORIZATION FOR CHECK-OFF OF DUES			
TO: FORD, Trustee under the Ford-UAW Retirement Plan, and any Successor Trustee(s).			Date _____
<p>I hereby assign to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), from any monthly retirement benefits payable to me as a retired employee under the Retirement Plan established by agreement between Ford Motor Company and the International Union, UAW, the sum of \$3.00 or more _____ as monthly membership dues in accordance with the Constitution of the International Union, UAW. I authorize and direct you to deduct such amount from said monthly retirement benefit and to remit same to the Union at such times and in such manner as may be agreed upon between Ford Motor Company and the Union at any time while this authorization is in effect.</p> <p>This assignment, authorization and direction shall remain in full force and effect until written revocation is received by the Company, except that it shall be suspended and not in effect with respect to any monthly retirement benefit payable at a time when there is not in effect (1) an agreement between the Company and the Union concerning the maintaining of the Plan which permits or provides for the deduction of Union dues from monthly retirement benefits payable to a retired employee and (2) an authorization by the Board of Administration to the Trustee to make such deductions.</p> <p>Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Tax purposes.</p>			
Name - Type of Print Name		Local Union No.	Region
Street		Social Security No.	
City	State	Zip	
Phone	Email		
Return to: UAW Retired Workers Dept. 8000 E. Jefferson - Detroit, MI 48214		Signature of Retired Employee here	




UAW
FORD
Rev. 07/14
FORM RW 1388




For Chrysler Retirees

RETIRED EMPLOYEE'S AUTHORIZATION FOR CHECK-OFF OF DUES			
TO: CHRYSLER, Trustee under the Chrysler-UAW Retirement Plan, and any Successor Trustee(s).			Date _____
<p>I hereby assign to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), (hereinafter referred to as the "Union") from any wages earned or to be earned by me as your employee or as a retired employee, including any pension payable to me, monthly dues in the amount of Three Dollars (\$3.00) or more _____. I authorize and direct that such amounts be deducted from my pension each month and be remitted to the Union at such times and in such manner as may be agreed upon between you and the Union while this authorization is in effect.</p> <p>This assignment, authorization and direction shall remain in full force and effect until written revocation is received by the Corporation and the Union or until the termination of the applicable collective bargaining agreement between the Corporation and Union that is in force at the time of delivery of this authorization and I agree and direct that this assignment, authorization and direction shall be automatically renewed for the period of each succeeding applicable collective agreement between the Corporation and the Union. This authorization is made pursuant to the provisions of Section 302(c) of the Labor Management Relations Act of 1947, as amended.</p> <p>Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Tax purposes.</p>			
Name - Type or Print Name		Local Union No.	Region
Street		Social Security No.	
City	State	Zip	
Phone	Email		
Return to: UAW Retired Workers Dept. 8000 E. Jefferson - Detroit, MI 48214		Signature of Retired Employee here	



UAW
CHRYSLER
Rev. 07/14
FORM RW 1387





Retiree Dues Card



Clip out the card that corresponds to your former workplace, fill it out, sign it and send to:

UAW Retired Workers Dept.
8000 E. Jefferson Ave.
Detroit, MI 48214

For General Motors Retirees

RETIRED EMPLOYEE'S AUTHORIZATION FOR CHECK-OFF OF DUES			
TO: GM, Trustee under the GM-UAW Retirement Plan, and any Successor Trustee(s).		Date of Signing _____	
I hereby assign to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), hereinafter referred to as "Union," from any monthly pension benefits payable to me as a retired employee under the General Motors Hourly-Rate Employees Pension Plan, the sum of \$3.00 or more _____ as monthly membership dues in accordance with the Constitution of the International Union, UAW. I authorize and direct you to deduct such amount from said monthly pension benefit and to remit same to the Union at such times and in such manner as may be agreed upon between General Motors Corporation, hereinafter referred to as "Corporation," and the Union at any time while this authorization continues to be in effect and operative.			
This assignment, authorization and direction shall remain in full force and effect until revoked by my written notice given to the Corporation, except that during any period when there is not in effect a written collective bargaining agreement or supplement thereto between the Corporation and the Union which permits or provides for the deduction of Union dues from monthly pension benefits payable to a retired employee, such assignment, authorization and direction, if otherwise in effect, shall automatically be suspended for the duration of such period only.			
Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Tax purposes.			
Name - Type or Print Name		Local Union No.	Region
Street		Social Security No.	
City	State	Zip	
Phone	Email		
Return to: UAW Retired Workers Dept. 8000 E. Jefferson - Detroit, MI 48214		Signature of Retired Employee here	
		 UAW General Motors Ret. GM Rev. 07/14 FORM RW1389 	

For Other Retirees

RETIRED EMPLOYEE'S AUTHORIZATION FOR CHECK-OFF OF DUES			
I hereby assign to the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), from any monthly retirement benefits payable to me as a retired employee under a Retirement Plan established by agreement between _____ and the International Union, UAW, the sum of \$3.00 or more _____ as monthly membership dues. I authorize and direct that such amounts be deducted from my monthly retirement benefits, and be remitted to the Union at such times and in such manner as may be agreed upon by you and the Union while this authorization is in effect. This assignment, authorization and direction shall remain in full force and effect until written revocation is received by the Company and the Union. This authorization is made pursuant to the provisions of Section 302(c) of the Labor Management Relations Act of 1947, as amended.			
Contributions or gifts to the UAW are not deductible as charitable contributions for Federal Income Tax purposes.			
Name - Type or Print Name		Local Union No.	Region
Street		Social Security No.	
City	State	Zip	
Phone	Email		
Return to: UAW Retired Workers Dept. 8000 E. Jefferson - Detroit, MI 48214		Signature of Retired Employee here	
		 Rev. 07/14 FORM RW 1221 	

As a retiree/surviving spouse, I want to continue to protect my benefits and secure my family's future through the UAW V-CAP political action program!

AUTHORIZATION FOR ASSIGNMENT & CHECKOFF OF CONTRIBUTIONS TO UAW V-CAP

To: _____ I hereby assign to UAW V-CAP, from any pension payments made or to be made to me
(Company name)
as your retired employee or surviving spouse, the sum of (check one) ☐ \$10.00 ☐ \$15.00 ☐ \$25.00 ☐ Other _____, each and every month. I hereby authorize and direct you to deduct such amounts from my pay and to remit same to UAW V-CAP at such times and in such manner as may be agreed upon between you and the Union at any time while this authorization is in effect.

This authorization is voluntarily made. I understand that the signing of this authorization and the making of payments to UAW V-CAP are not conditions of membership in the Union or of employment with the Company, that I have the right to refuse to sign this authorization and contribute to UAW V-CAP without any reprisal, and that UAW V-CAP will use the money it receives to make political contributions and expenditures in connection with federal, state and local elections; that all UAW members may be eligible for V-CAP raffle drawings, regardless of whether they make a contribution to UAW V-CAP, and that monies contributed to UAW V-CAP constitute a voluntary contribution to a joint fund-raising effort by the UAW and AFL-CIO.

I also understand that the guidelines for contributions to UAW V-CAP set forth above are merely suggestions, that I can contribute more or less than the guidelines suggest, and that the Union will not favor or disadvantage me based on the amount of my contribution or my decision not to contribute.

Contributions or gifts to UAW V-CAP are not deductible as charitable contributions for federal tax purposes. All UAW members and spouses may be eligible for related raffle drawings, regardless of whether they make a contribution to UAW V-CAP.

UAW V-CAP is an independent political committee created by the UAW. This committee does not ask for or accept authorization from any candidate and no candidate is responsible for its activities.

Signature: _____ Date: _____



opeiu494afficio Rev. 9/15

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year.

Region _____ Local _____ Soc. Sec. # _____
Name (print) _____ Member retiree ☐ Survivor ☐
If survivor, spouse name _____ Spouse Soc. Sec. # _____
Address _____
City _____ State _____ Zip _____
E-mail _____
Phone (home) _____
Phone (cell) _____
Employer _____ Occupation _____ Retired _____



☐ I would like to receive text alerts from the UAW. (Text messaging and/or data rates may apply.)

UAW National CAP Dept., 8000 E. Jefferson, Detroit, MI 48214



Pub. #C2000-R
REPRINT 2/16 - 6k

Golf in the Fall at Black Lake

Vibrant fall colors offer an unrivaled panorama of nature's beauty. Summer's heat has given way to the coolness of autumn, a perfect time to get some final swings in before winter's chill ends another golf season.

There's no better place for fall golf than at the Black Lake Golf Course in Onaway, Michigan. It combines the natural beauty of Northern Michigan with a challenging, championship-caliber golf course, plus a nine hole "little" course to work on your short game.

The course is part of the Pure Michigan 18, and was named one of the Top 20 courses to play in Michigan by Golf Week magazine.

FALL STAY & PLAY SPECIAL

Come play the Rees Jones-designed course at Black Lake Golf Club and stay at the UAW Black Lake Conference Center

Fall
(Sept. 14 - Close)

18 Holes with Cart & Lodging* **\$87**

*Per Person, Based on Double Occupancy
(Rates subject to occupancy tax & resort fees)

- 18 holes with a cart on the award-winning golf course designed by Rees Jones
- 9 holes on the walking "little" course
- One night's lodging in a standard hotel room at UAW Black Lake Conference Center

www.blacklakegolf.com
(989) 733-4653

Labor Day in Western New York

Local 686 members in Lockport, New York, show their solidarity on Labor Day.

PHOTOS BY JESSIE JESSON
UAW LOCAL 686



Juneteenth

Local 1700 Stellantis employee, Milah Degree

PHOTO BY DERRICK MAYES





Infamous mural
inside Local 598 hall.

UNION SECURITY AGREEMENTS

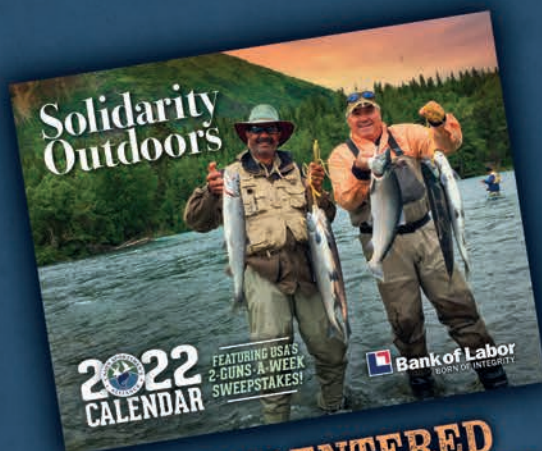
Notice to Persons Covered by Union Security Agreements Regulated Under the National Labor Relations Act

The UAW, like other unions, spends the vast majority of its funds on collective-bargaining related activity, as well as some amounts for political lobbying, community services, citizenship fund activities, international affairs, organizing, charitable donations, publications advancing the union's political positions, certain litigation and other matters. Under the Supreme Court decision in *CWA v. Beck*, nonunion members who pay money to the union under union security agreements may file objections to nonrepresentational-related expenditures of the money they pay under such agreements. (Such agreements, including those that the UAW is a party to, may be and are applied by the UAW only to require as a condition of employment that covered employees "tender the periodic dues and initiation fees uniformly required as a condition of acquiring or retaining membership" in the union. This means that at any time you may decline membership in the union and be a non-member agency-fee payer. In addition, if you do so, you are eligible to submit an objection to the UAW under *Beck* as described below.)

To comply with the *Beck* decision, the UAW honors objections by nonmembers of the union covered by National Labor Relations Act union security agreements who notify in writing the Agency Fee Payer Objection Administration-Private Sector, International Union, UAW, 8000 E. Jefferson Ave., Detroit, MI 48214 of their objection. Objections may be filed at any time but must be renewed each year. Objectors will be charged only for expenditures related to representational activities.

All non-members who file such an objection will receive the UAW's Report of Expenditures Incurred in Providing Collective Bargaining Related Services for Fiscal Year 2020. This Report provides the basis for the amount which will be charged to Objectors for the period from Aug. 1, 2021, through July 31, 2022. The report arrives at this amount by an analysis of the UAW's 2020 expenditures which provides a detailed allocation of those expenditures between the 82.69% of such expenditures which are related to the UAW's representational activities, and from which the amount charged Objectors is derived, and the 17.31% of such expenditures which are not or may not be so related.

Any challenge by an Objector to the calculations in the Report or any challenge by an Objector claiming the Report does not properly determine what portion of the UAW's expenditures were expended on matters unrelated to representational matters will be referred to an impartial decision maker appointed by the American Arbitration Association under its Rules for Impartial Determination of Union Fees. Such challenges by Objectors to the Report must be made in writing, and must be addressed to Agency Fee Payer Objection Administration-Private Sector, International Union, UAW, 8000 E. Jefferson Ave., Detroit, MI 48214. For arbitration this year, such challenges to the FY 2020 Report must be received by the UAW on or before October 8, 2021, except for challenges by Objectors who have already received a FY 2020 report, who have been notified of the deadline applicable to them.



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