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**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW**

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RAY CURRY, *PRESIDENT*

FRANK STUGLIN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • TERRY DITTES • CINDY ESTRADA

July 8, 2022

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

**RE: Violation of Document 13 – UAW-GM National Agreement**

Dear Union Brothers and Sisters:

On Thursday, July 7, 2022, we received an arbitration decision finding that General Motors violated Document 13 of the National Agreement when it closed Lordstown Assembly, Warren Transmission and Baltimore Transmission. This is an important victory for all UAW members who are protected by Document 13. As a result of GM's breach of Document 13, the arbitrator found that certain bargaining unit members who continued working for the Company at other locations but experienced some period of layoff are entitled to be made whole. The arbitrator was not asked to award a specific remedy during this phase of the arbitration, but if the parties cannot agree on the appropriate remedy for the affected bargaining unit members, we will return to the arbitrator.

The other issue before the arbitrator was whether certain bargaining unit members are eligible for a Mutually Satisfactory Retirement (MSR). Unfortunately, the arbitrator found that he did not have authority to rule on the merits and directed the parties to the procedures in the Pension Plan. We are disappointed in this decision, but we will continue fighting to secure an MSR option for every eligible bargaining unit member. The International Executive Board and the UAW Legal Department are evaluating our options and we will be in touch shortly with more information about the next steps.

The arbitration decision is available for you to review at <https://uaw.org/uaw-auto-bargaining/generalmotors/>

In solidarity,

Terry Dittes  
Vice President and Director  
UAW General Motors Department

TD:rb/opeiu494

cc: IEB  
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