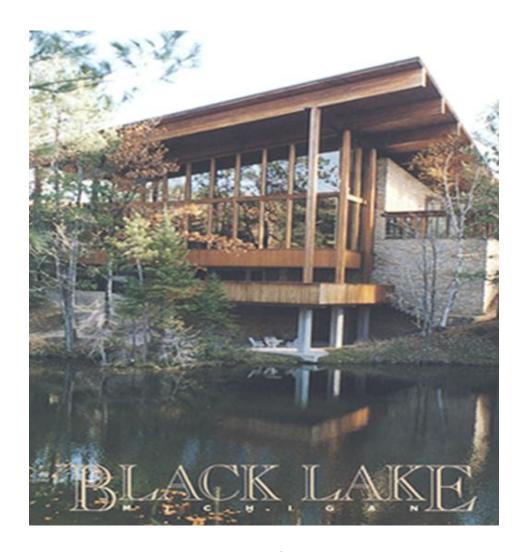
## WALTER AND MAY REUTHER UAW FAMILY EDUCATION CENTER BLACK LAKE · ONAWAY, MICHIGAN



## Discover the Spirit

This summer, introduce your family to a once-in-a-lifetime experience!

For more than 36 years, Black Lake has been a place where UAW members and their families come together for an experience that combines education with relaxation.

It's a place to learn about your union, unlock ideas and build new friendships with other working families throughout the United States.

It's a summer experience that will leave you filled with a spirit guaranteed to strengthen your understanding and appreciation for today's labor unions.

# 2011 Family Scholarship Application Indicate your first, second and third choice by placing the appropriate number in the space provided.

All sessions begin on Sunday and end on Friday.

		July 10-15	July 17-2	2 (Available in Spanish)	July 24-29	
Legal FIRST N	lame:		LAST N	ame:		
Address:						
City:			State:		Zip:	
Local Union # UAW Region:			Date of Membership:			
Employed at:		Location:				
Home Phone:	()			Social Security #:		
Age of applicant:		Marital Status: M	arried $\square$ Single $\square$	Male $\square$ Female $\square$		
	-		-	another participant. Indicate: ation Center, please complete the	_	on-Smoking $\square$
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<b>=</b> :		List children's <b>cc</b>	-	mes, birth dates and sex:		
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IAW Member	'a signature.		•	ad and sign application:		
JAW Member's signature:						
				Dated:		
DRIVING:		egistration fee made pa ee cannot be processed		ily Education Center. Application	ons received wit	hout
FLYING:	No registration	o registration fee required. See "Eligibility Rules and Instructions" to determine eligibility and actual costs of airfai				
lf flying, compl	ete following:					
Apply airfare	e to Personal Cr	edit Card Daytime Ho	ome or Cell Phone	number ()		
E-mail address:			(Travel agency will e-mail flight information)			
Nearest Major Airport:			Name of cardholder:			
Account Number:			Expiration Date:			
		Union Credit Card or cown personal credit card.)		Il Union before checking this box; m	nost Local Unions	require
Local Union Phone: ()				_Local Union Fax ()		
Applicant	is a member in o	good standing with one	vear's seniority:			
		,	,	Local Union President	or Financial Se	cretarv

UAW Member: Application must be submitted to your Local Union

Local Union: Mail to UAW Regional Office

### **Adult Program and Information**

#### Includes 16-18 year olds

Since the opening in 1970 of the Walter and May Reuther UAW Family Education Center, thousands of UAW members and their families have participated in the Family Scholarship.

Through lively discussion and interactive exercises, we explore the role the Union has played in moving forward the rights of people as workers and citizens.

Because many young adults age 16 through 18 years are entering the work force, we offer a program to prepare them for facing the realities of a working world. As young adults, they will be scheduled together in class with working adults.

We emphasize FAMILY in the Family Scholarship Program. The entire family (union member, spouse and children 3 to 18) must participate in all scheduled programs that begin at 8:45 a.m. and end at 4:00 p.m. Breakfast starts the day. Then everyone goes to their assigned programs — spouses together in workshops, children in day

camps, divided by age groups. At lunch, children eat as a group and build friendships. Evening meals reunite families, becoming a pleasant environment for discussing values and new ideas learned earlier in the day.

The adult program is designed to coordinate with the schedules of children's day camps. Wednesday's free afternoon allows families to take advantage of the nearby activities, golf, or the serenity of Black Lake. Activities that have a cost are not included in your scholarship.

On Thursday evening, an adult-only activity is scheduled. Care is provided for children (ages 3-11) from 7:30-11:00 p.m. A field outing is planned for 12-18-year-olds.

The atmosphere at the Family Education Center is informal. Casual clothes are acceptable everywhere from classes to meals to the ball field.

The three scholarship sessions are specifically set up to accommodate

parents with dependent children ages 3 to 18. Grandchildren, other relatives, non-relatives and retirees are not eligible. Legal guardians may have to provide proof.

All children will be housed with their parents. To maintain a family atmosphere, irresponsible behavior could result in families being asked to leave at their own expense. Children under 3 years of age cannot be accommodated. There will be no exceptions to the rules.

Upon acceptance, more information and children's health cards will be mailed by your UAW Region. Please complete and return prior to your arrival.

### Children's Program and Evening Activities

While parents are involved in their own day programs, the Family Scholarship provides a schedule for children that is filled with fun and safe educational or recreational activities.

Each activity is designed specifically for the age range of children. With a focus on teamwork and in the spirit of Black Lake, children will be introduced to the principles of unionism in an age-appropriate way. Like the adult schedule, the Children's Program runs from 8:45 a.m. to 4:00 p.m. Monday through Thursday, with a free afternoon on Wednesday.

For 3 through 5-year-old children, Day Care provides a playful environment with creative activities, music, and games in the gym and at the beach.

Six and seven-year-old children participate in Day Camp that includes more athletic programs of daily trips to the swimming pool and gym in addition to music, golf, games or creative art projects.

Youths between the ages of 8 and 11 enjoy a variety of outdoor activities. They include golf, gym, swimming and outdoor activities along with unique arts and craft workshops.

Young Adults who are ages 12 through 15 will enjoy a schedule filled with Union Involvement workshops combined with golf, swimming and gym games.

Evening activities range from a stroll on the beach or a dip in the pool. All events encourage family participation. We guarantee loads of laughter during Karaoke Night when the entire family is invited to discover hidden talents of their children and friends. There are also outdoor games that invite competitions between parent and child to see who is the most energetic at the end of the day.

The summer staff assigned to work with the Children's Program are all

union members. If not UAW, they belong to either the American Federation of Teachers or the Michigan Education Association.

At the end of the program, we're sure you, like all others, will leave with a renewed spirit of family. Both at home and in your workplace!

# ELIGIBILITY RULES & INSTRUCTIONS

You are eligible to apply for a scholarship to the Walter and May Reuther UAW Family Education Center if you are a UAW member in good standing for one year and have never attended the Scholarship Program. In addition, you must be willing to contribute your time. It can be your regular vacation, personal leave time, or union leave where contracts permit. Eligibility is limited to active and laid-off members. Past participants in the Scholarship Program are not eligible to reapply.

The Union pays all lodging, food and program costs for the entire program. If you choose to drive, you must submit a \$50 refundable registration fee. Only American//Union-made vehicles are allowed to park on the Center and must have vehicle VIN numbers beginning with 1, 2, 4 or 5. VIN numbers are located in the dashboard or door jamb of vehicles. Upon arriving at the Center, Security Guards check each vehicle VIN number and those other than 1, 2, 4 or 5, must park in a lot located adjacent to the Center's front gate. A Center bus will transport those to the hotel registration desk. If you choose to fly, see details of costs below. Your other costs will be what you may spend for group photographs, telephone calls, purchases at the Center's gift store, bookstore or the Inn.

#### TRAVEL EXPENSE: For those driving more than 500 miles one-way (1,000 round-trip)

Mileage is not reimbursed for the first 1,000 miles of a round-trip. After 1,000 miles, a driver will be reimbursed at the IRS rate for each mile. The International Union determines mileage according to Rand-McNally and reimburses for the most direct route to the Center. Do not rely on Map Quest or other Internet mileage charts. When in doubt, contact your regional office.

On trips to and from the Center, you will be entitled to one night's lodging when driving more than 500 miles; two nights' lodging for 1,000 miles or more. Motel rates should not exceed \$65 per night for single occupancy; \$80 per night for double occupancy. Delegates must save motel receipts and submit at Center for reimbursement. Upon completion of program, delegates will receive mileage and/or motel refunds. Meals, highway tolls or other costs incurred during travel are not refundable by the UAW.

#### FOR THOSE FLYING TO DETROIT (Must reside more than 500 miles one-way)

Those who choose to fly must be willing to have airline charges applied to their own personal credit card. Upon completion of the program, you will receive a refund check from which flyer fees will be deducted. Flyer fees are deducted from the refund check as follows: \$75.00 for UAW member; \$60.00 for spouse; \$40.00 for each child. The Family Education Center will reimburse each delegate for their 1<sup>st</sup> piece of luggage only (you will need to provide receipt.)

To take advantage of super-saver rates, all flight arrangements are made by the Family Education Center at least 15-21 days in advance. When contacted by the travel agency, be prepared to pay for airfare with a personal credit card. No personal checks will be accepted. In some cases, Local Unions may provide airfare payment. Check with your Local Union in advance.

For those who choose to fly, you will arrive in Detroit on Saturday. The Family Education Center will make hotel reservations for your Saturday night stay. That information will be printed on the e-ticket itinerary provided by the travel agency. Charter buses will leave Detroit on Sunday 9:00 a.m. EST and arrive at the Center approximately 3:30 p.m. For Friday return-trip, no flights will be made before 4:30 p.m. EST. In cases where airline reservations are not made 15 days in advance, the International Union will refund only the cost of Super-Save fares. Meals, phone charges or other costs incurred during travel are not refundable. No airline reimbursement is made to anyone not attending and completing the program.