

Working Without A Contract | Know Your Rights

When the contract expires the company may not legally change terms and conditions of employment except that it no longer must arbitrate disputes.

NO ARBITRATION. Protect yourself from discipline.

- Carefully follow all standard operating procedures, safety policies and supervisor instructions.
- Call for a committee person if you are disciplined, asked to do work you are not trained to do or work that is unsafe.

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Do

- Report any changes in your terms and conditions of employment to your committeeperson.
- Refuse voluntary overtime.
- Attend your Local Union meetings.
- Contact your committeeperson with any questions/issues.

Don't

- Work more slowly or refuse to do any of your job duties.
- Confront, argue, or threaten anyone if there is a dispute.
- Damage company property.

