

MEMBERS' DEMANDS

2023 UAW Big 3 Negotiations

In past talks, our union's core demands were called the President's Demands and they were often passed to the company behind closed doors. This year they're the Members' Demands. This is what we're demanding at Ford, GM and Stellantis. **UAW members are thinking big. The Big Three can afford it.**

ELIMINATE TIERS – It's wrong to make any worker second class. The Teamsters ended tiers at UPS. We're ending them at the Big Three.

BIG WAGE INCREASES – We're demanding double-digit pay raises. Big Three CEOs saw their pay spike 40 percent on average over the last four years. We know our members are worth the same and more.

RESTORE COLA – Cost of Living Adjustments (COLA) made sure the working class thrived for decades. It must be restored.

DEFINED BENEFIT PENSION FOR ALL WORKERS – All workers deserve the retirement security UAW members had for generations.

RE-ESTABLISH RETIREE MEDICAL BENEFITS – That's just as essential as a solid pension.

RIGHT TO STRIKE OVER PLANT CLOSURES – The Big Three have closed 65 plants over the last 20 years. That's devastated our hometowns. We must have the right to defend our communities.

WORKING FAMILY PROTECTION PROGRAM – This program keeps UAW members on the job and product in our plants. If companies try a shutdown, they'll have to pay UAW members to do community-service work.

END ABUSE OF TEMP WORKERS – We are going to end the abuse of temps. Our fight at the Big Three is a fight for every worker.

MORE PAID TIME OFF TO BE WITH FAMILIES – Our members are working 60, 70, even 80 hours a week just to make ends meet. That's not living. It's barely surviving and it needs to stop.

SIGNIFICANTLY INCREASE RETIREE PAY – We owe our retirees everything. They built these companies and they built our union.

JOIN THE FIGHT



SIGN UP TODAY