



Just Practicing for a Just Contract

Going on strike is one of the most powerful actions that workers can take in the fight to win a strong contract. We are organizing practice pickets in our lead up to a strike. Practice pickets are fun, energizing, and they show the company we are ready to do what is necessary to win the contract we deserve!

DOs & DON'Ts

- ✓ **Do** follow the instructions of the practice picket leader
- ✓ **Do** peacefully patrol at or near the entrance to company facilities
- ✓ **Do** peacefully persuade others who are off the clock to join the practice lines
- ✓ **Do** explain the reason we are practicing
- ✓ **Do** restrict practicing to the designated area
- ✓ **Do** maintain clean picket area
- ✓ **Do** report for work at your regularly scheduled time/shift
- ✓ **Do** remind others what we are demanding in bargaining!
- ✓ **Do** feel free to make your own signs by filling in the blank "Just Practicing for _____." For example, "Just Practicing for COLA."
- ✗ **Don't** call it a strike during the picket exercise, we are just practicing!
- ✗ **Don't** prevent vehicles from entering or exiting the facility
- ✗ **Don't** cause damage to company vehicles or property
- ✗ **Don't** get in heated exchanges
- ✗ **Don't** threaten anyone with bodily or property harm
- ✗ **Don't** get arrested - remember this is just practice!
- ✗ **Don't** in any way obstruct entrances or exits to the premises
- ✗ **Don't** interfere with, or harm, persons or vehicles entering or leaving the job
- ✗ **Don't** tell the public to boycott the company
- ✗ **Don't** disparage the employer

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THE MEMBERS DEMANDS

Eliminate tiers on wages and benefits

BIG wage increases

Restore COLA (Cost of Living Adjustment)

Defined Pension for all workers

Re-establish retiree medical benefits

Right to strike over plant closures

Working Family Protection Program

End abuse of temp workers

More paid time off to be with families

Significantly increase retiree pay

