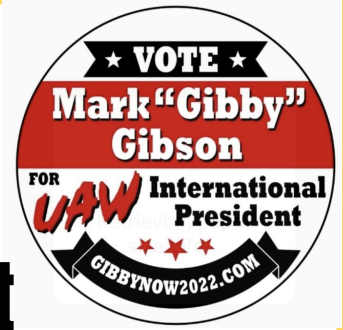




# vote

## Mark Gibson

### UAW International President



- Elected 4 term Detroit Diesel Corporation Shop Chairperson
  - 2011-current
  - Representing 1400+ Members with 100% Dues Paying Members
- Elected Committeeperson 2005-2008
- Proud UAW Member for over 25 years
- Skilled Negotiator (NO concessions during THREE agreements)
- Eliminated Tier 2 System at Detroit Diesel Corporation (2013-1st in UAW)
- Global Leadership (World Employee Committee)
- Secured NEW Work: Turbo Chargers, Medium Duty Engines, Heavy Duty Assembly & Machining, Heavy Voltage Battery work, paving the path to Electric Powertrain (ePt)
- 2022 Negotiated and Secured "Off-Site" Logistic & Quality Warehouse Work (80+ New Jobs-Livonia, Michigan )
- Retiree Medical Options and Launched Pilot Program with "On-Site" Premise Health Care Services

#### UAW Brothers and Sisters,

I am ready to Lead as your UAW International President. I am COMMITTED to regaining, TRUST, PRIDE and SOLIDARITY within the UAW Membership. I will work to ensure that ALL Members receive a Fair Wage (eliminate Tier Wage Scales), Quality Health Benefits, Paid Time-Off, Job Security and Continued Benefits and Wages throughout Retirement. My highest priority is listening to every ACTIVE and RETIRED MEMBER, in every LOCAL of every REGION and begin the process of restoring RESPECT that is the foundation of our UNION.

I led Negotiations that resulted in life changing opportunities for my Local 163 Members throughout my tenure. By listening to members and fighting for their interests, TOGETHER, WE secured fair wages, pension increases, substantial buyouts, additional paid time off, recognition bonuses, inverse layoffs, increased company 401K contributions and restored SUB benefits for all. When I ran for Shop Chairperson I shared my goals and plans to help restore PRIDE and INTEGRITY to our plant. WE have accomplished ALL items on my platform. We are thriving and Members are proud to be part of UAW Local 163.

This Historic ONE MEMBER, ONE VOTE election is the time for all members to have their voices heard. Vote for the ONLY candidate that understands the needs of a Diverse Membership and has Secured his Chairman role, four consecutive times, through a ONE MEMBER, ONE VOTE (rank and file) **election**. A leader with Negotiation Experience, Family Values, and Vision to advocate for ALL UAW ACTIVE and RETIRED Members.



Website: [Gibbynow2022.com](http://Gibbynow2022.com)

Youtube: [Mark Gibson Endorsement Videos](#)

Email: [gibbynow2022@gmail.com](mailto:gibbynow2022@gmail.com)

Facebook: [Mark Gibby Gibson](#)

[Mark "Gibby" Gibson UAW Local 163 DDC Shop Chairman](#)

IN SOLIDARITY

MARK 'GIBBY' GIBSON

## Leader-Innovative-Supportive-Visionary-Dedicated

"One-Team" Collaborative and Collective Culture that supports ALL!